

MANNINGHAM

# **COUNCIL MEETING MINUTES**

<b>Date:</b>	<b>Monday, 30 June 2025</b>
<b>Time:</b>	<b>7:00pm</b>
<b>Location:</b>	<b>Council Chamber, Civic Centre 699 Doncaster Road, Doncaster</b>

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**MANNINGHAM CITY COUNCIL  
MINUTES OF THE COUNCIL MEETING  
HELD ON 30 JUNE 2025 AT 7:00PM  
IN COUNCIL CHAMBER, CIVIC CENTRE  
699 DONCASTER ROAD, DONCASTER**

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The meeting commenced at 7:30pm.

**PRESENT:**

- Councillor Deirdre Diamante (Mayor)**
- Councillor Andrew Conlon (Deputy Mayor)**
- Councillor Peter Bain**
- Councillor Anna Chen**
- Councillor Isabella Eltaha**
- Councillor Geoff Gough**
- Councillor Jim Grivas**
- Councillor Carli Lange (virtual attendance)**
- Councillor Laura Mayne**

**OFFICERS PRESENT:**

- Chief Executive Officer, Mr Andrew Day**
- Director City Planning & Liveability, Mr Andrew McMaster**
- Director Experience and Capability, Ms Kerry Paterson**
- Director Connected Communities, Ms Lee Robson**
- Acting Director City Services, Ms Andrea Szymanski**
- Manager Integrity, Ms Carrie Bruce**

## **1 WELCOME**

The Mayor read an opening prayer and statements of acknowledgement. She also welcomed former Councillor Stephen Mayne who was present in the Gallery.

## **2 APOLOGIES AND REQUESTS FOR LEAVE OF ABSENCE**

There were no apologies.

The Mayor noted Cr Carli Lange had joined the meeting online. Councillor Lange confirmed that she could see and hear proceedings.

## **3 PRIOR NOTIFICATION OF CONFLICT OF INTEREST**

The Mayor advised that she had submitted a written disclosures of conflict of interest to the CEO for item 11.1 - 2025 Annual Grant Program Recommendations. She advised that she had a material conflict of interest in this item as she holds a directorship in the Foundation for Volunteer First Responders (Thunderball), a grant applicant.

Mayor also noted that the written disclosures of conflict of interest were submitted by Cr Carli Lange and Cr Peter Bain to the CEO for item 11.1 - 2025 Annual Grant Program Recommendations.

Cr Carli Lange advised that she had a general conflict of interest in this item as she is a member of the Thunderball Foundation, a grant applicant.

Cr Peter Bain advised that he had a general conflict of interest as he is friends with leaders at Vantage Point Community, a grant applicant.

The Chair asked if there were any further disclosures of conflict of interest in any item listed on the Council Agenda. No further disclosures were made.

#### **4 CONFIRMATION OF MINUTES**

**COUNCIL RESOLUTION**

**MOVED: CR JIM GRIVAS**  
**SECONDED: CR LAURA MAYNE**

**That the Minutes of the Council Meeting held on 27 May 2025 be confirmed.**

**CARRIED UNANIMOUSLY**

#### **5 PRESENTATIONS**

There were no Presentations for this meeting.

## 6 PETITIONS

### 6.1 Opposition to the location of the proposed construction of a water pressure reducing station at Timber Ridge Reserve

#### COUNCIL RESOLUTION

**MOVED:** CR DEIRDRE DIAMANTE  
**SECONDED:** CR GEOFF GOUGH

**That the Petition with 29 signatories opposing the location of the proposed construction of a water pressure reducing station at Timber Ridge Reserve be tabled and referred to the relevant officer for response.**

**CARRIED UNANIMOUSLY**

### 6.2 Homelessness in Warrandyte

#### COUNCIL RESOLUTION

**MOVED:** CR CARLI LANGE  
**SECONDED:** CR ANDREW CONLON

**That the Petition with 16 signatories regarding homelessness in Warrandyte be tabled and referred to the relevant officer for response.**

**CARRIED UNANIMOUSLY**

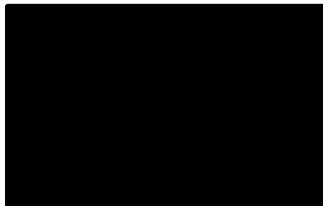
*The Mayor noted in accordance with sub rule 58.9 of the Governance Rules, the written response to the petition requesting Council to support the permanent establishment of a Men's Shed in Warrandyte which is attached on the following page.*

<b>Petition Name</b>	Requesting Council to support permanent establishment of a Men's Shed in Warrandyte
<b>Council Meeting Date</b>	29 April 2025
<b>Council Meeting Item Number</b>	Item 6.1
<b>Response Date</b>	27 May 2025 via email (attached below)



Return Address:  
PO Box 1  
Doncaster  
Victoria 3108

27 May 2025



Via email: [Redacted]

Dear Mr Hughes

**Re: Petition to Manningham City Council – Warrandyte Men's Shed**

Thank you for presenting your petition regarding the need for a home for the Warrandyte Men's Shed, which was tabled at the Council Meeting on 29 April 2025.

You would be aware that Council Officers have been exploring options for a suitable location for the Men's Shed for some time. We know that the current arrangement at the Warrandyte Scout Hall is restricted to social gatherings and does not support more traditional men's shed activities.

Officers have recently completed a detailed assessment of existing community facilities and services in Warrandyte and Warrandyte South and identified current issues and opportunities. Thank you for being part of the consultation for that project.

We are continuing to work through this important project and will provide further information once the findings have been presented to Council in mid to late 2025.

In the meantime, if you would like more information, please contact Lisa Di Censo, Community Project Lead at [Redacted]

Yours sincerely,

Lee Robson

**Director Connected Communities**

cc: Cr Carli Lange



Interpreter service  
**9840 9355**

普通话 | 廣東話 | Ελληνικά  
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## 7 PUBLIC QUESTION TIME

### 7.1 C Aitken, Bulleen

- Q1 When will parking restrictions be implemented in Ilma Ct. beyond the one 'No Parking' sign that covers one parking site?

*Ms Andrea Szymanski, Acting Director City Services thanked the resident for his question and noted that she had provided him with a brief update on Friday. In response, she advised that all of the available standard 'off the shelf' signs (e.g. no standing, no parking), including poles and footings, have been installed. The additional 2P permit holder signs, which are non-standard experienced a delivery delay, have since been delivered and installed in Ilma Court and Robb Close. Quality assurance will be conducted tomorrow to verify that all signage has been implemented as proposed.*

- Q2 Can you advise why there is such a long delay to erecting the signs considering the acknowledged position we are in?

*Ms Szymanski reiterated the delay in signage was due to supply issues, which have since been resolved, and installation was completed today.*

### 7.2 A Ducrou, Doncaster East

- Q1 Will Council please identify the areas of most concern to it regarding the impact of changes in Victoria's planning scheme on canopy tree cover in Manningham?

*Mr Andrew McMaster, Director City Planning and Liveability thanked the resident for her question and responded that all Councils in the Eastern Region Group of Councils have concerns about loss of tree canopy across the region due to greater development density.*

*Through Amendment VC267 the State Government introduced the Townhouse and Low-Rise Code into Victorian Planning Schemes. This code introduced a number of deemed to comply provisions. Where a development complies with these provisions, Council must approve the development, and there are no third-party appeals rights to VCAT. This is of concern to Council's professional planning officers that the new code does not afford any protection to neighbouring trees on adjoining properties – potentially allowing structures to impact Structural Root Zones and encroach into Tree Protection Zones. Council view this lack of protection as the area of most concern in the new code when it comes to tree canopy cover.*

- Q2 Will Council please specify the matters that it raised with the Victorian State government in relation to the impact of changes in Victoria's planning scheme on canopy tree cover for Manningham?

*Mr McMaster responded that Council has provided submissions to the state government on planning reforms on a number of occasions in the last 12 months. In its submission on Plan for Victoria Council noted that the state government housing targets will have implications for existing tree cover, impacting quality of life for our residents. Council called on the State government to provide innovative solutions for urban greening to help to achieve an increase in canopy cover on both public and private land.*

*Mr McMaster stated that Council also prepared a submission to the planning scheme changes, calling on the State government to require development to incorporate suitable spacing for significant and canopy trees. Council also recommend decision guidelines which encouraged the retention of established street trees which we said should be protected at all costs.*

*Most recently, Council submitted to a Parliamentary Inquiry in Planning Scheme Amendment VC267. Council recommended specifically that the landscaping provisions of clause 55 of Victorian Planning Schemes require consideration of the impacts proposed buildings will have on trees in adjoining properties. Council pressed that this is imperative to ensure site responsive designs and the protection of the urban tree canopy coverage. While the Inquiry's recommendations have not been taken up by the State government, Council's advocacy on this part of the reforms will be ongoing.*

### **7.3 C Pilli, Doncaster East**

- Q1** What impediments does Council still face to prevent it taking urgent steps to ensure that canopy trees are protected under the planning scheme or under local laws?

*Mr Andrew McMaster, Director City Planning and Liveability thanked the resident for her questions and responded that in the previous response, he had touched on some of the challenges Council faced regarding tree canopy retention, particularly due to planning reform at the state government level, which affects Councils across Victoria.*

*Mr McMaster mentioned that tree canopy protection was under active consideration by the Eastern Region Group of councils and also being looked at internally. He further commented that while not technically an impediment, it was acknowledged that a broader discussion with Councillors and the community would be needed about the future of tree canopy retention.*

*Mr McMaster said that Council looked forward to continuing that discussion over the course of the next Council Plan.*

- Q2** What use is being made of "Manningham Matters" to promote backyard canopy trees, suggested species to plant and reason why Council promote trees, seek to protect trees we still have and to help keep Manningham cool?

*Mr McMaster thanked the resident for her suggestion to make use of the Manningham Matters publication to raise awareness of this issue.*

*Mr McMaster acknowledged that as a publication that reaches every household in Manningham, and the idea of using it to promote tree canopy retention, particularly in backyards, was seen as an excellent suggestion. Mr McMaster then confirmed that he would refer the suggestion to the Engaged Communities team for action.*

**7.4 S Mayne, Templestowe**

Q1 Will Councillors speak on item 13.2 tonight?

Q2 Why are we putting up the waste charge by 16% when our cash position is so strong?

*The Mayor thanked Mr Mayne for his question and advised that, as per his request, Councillors have noted his question and comments, and may respond during the course of the Council meeting.*

**8 ADMISSION OF URGENT BUSINESS**

There were no items of Urgent Business.

**9 PLANNING PERMIT APPLICATIONS**

There were no Planning Permit Applications requiring a decision of Council this month.

**10 CITY PLANNING AND LIVEABILITY**

There were no City Planning and Liveability reports.



## 11 CONNECTED COMMUNITIES

### 11.1 2025 Annual Grant Program Recommendations

File Number:	IN25/435
Responsible Director:	Director Connected Communities
Attachments:	<ol style="list-style-type: none"><li>1 Community Development Grant Recommendation Report (confidential)</li><li>2 Arts Grant Recommendation Report (confidential)</li><li>3 Festival and Events Grant Recommendation Report (confidential)</li><li>4 Healthy Ageing Grant Recommendation Report (confidential)</li></ol>

#### PURPOSE OF REPORT

*This report presents the outcome of the recent assessment of the Annual Grant Program for Council's endorsement.*

#### EXECUTIVE SUMMARY

*Manningham's Annual Grant Program (Grant Program) provides funding to not-for-profit community groups and organisations. This funding supports activities that strengthen and support communities living, working, studying, and engaging in activities in Manningham.*

*The Grant Program offers funding opportunities in four categories:*

- *Community Development*
- *Arts*
- *Festival and Events*
- *Healthy Ageing*

*The Grant Program accepted applications from 3 February to 11 March 2025, receiving a total of 57 applications across the four categories. In line with standard practice, the grant assessment process followed three stages:*

1. **Eligibility Assessment:** *Community Grants Officers assessed each application for eligibility. Seven applications were deemed ineligible, and officers will work with these applicants to assist with future submissions. One application was withdrawn.*
2. **Subject matter review:** *Eligible applications were reviewed by officers with relevant subject matter expertise.*
3. **Panel Assessment:** *The Community Grants Assessment Panel (the Panel) met twice on 30 April 2025 and 8 May 2025. During these meetings, the Panel carefully assessed each application and finalised their funding recommendations.*

*Based on this assessment, the following outcomes were determined:*

- *30 applications were recommended for funding, totalling \$314,223 from an available funding pool of \$305,000.*
- *19 applications did not sufficiently meet the program's criteria and were not recommended for funding.*

*These recommendations result in a \$9,223 overspend in the Grant Program. Officers propose reallocating the required funds from the 2025/26 Small Grants Budget, consistent with past practice. This ensures all recommended applications are fully funded.*

#### Disclosure of Conflict of Interest

Cr Carli Lange stated: Councillors, I wish to disclose that I have a general conflict of interest in this item as I am a member of the Thunderball Foundation, a grant applicant. I will be leaving the chamber for the duration of this item."

*Cr Lange disconnected online and left the meeting at 7:22pm.*

Cr Peter Bain stated: "Councillors, I wish to disclose that I have a general conflict of interest in this item as I am friends with leaders at Vantage Point Community, a grant applicant. I will be leaving the chamber for the duration of this item."

*Cr Peter Bain left the meeting at 7:23pm.*

The Mayor, Cr Deirdre Diamante stated: "Councillors, I wish to disclose that I have a material conflict of interest in this item, as I hold directorship in Foundation for Volunteer First Responders (Thunderball), a grant applicant. I will be leaving the chamber for the duration of this matter."

The Mayor asked Cr Andrew Conlon, as Deputy Mayor to assume the Chair for the meeting for the duration of this item.

*The Mayor left the meeting at 7:23pm.*

Cr Conlon, Deputy Mayor assumed the role of Chair during consideration of this item.

#### **COUNCIL RESOLUTION**

**MOVED: CR GEOFF GOUGH**  
**SECONDED: CR LAURA MAYNE**

**That Council:**

**A. Endorses the grant assessment panel's recommendations for the 2025 Annual Grant Program, with a funding allocation of \$314,223.**

- **Funding allocations for the Community Development grant category totalling \$87,271 as detailed in section 3.8 of this report;**

- **Funding allocations for Arts grant category totalling \$46,090 as detailed in section 3.9 of this report;**
- **Funding allocations for Festival and Events grant category totalling \$45,503 as detailed in section 3.10 of this report; and**
- **Funding allocations for Healthy Ageing grant category totalling \$135,359 as detailed in section 3.11 of this report.**

**B. Supports the transfer of \$9,223 from the 2025/26 Small Grants Budget to cover the overspend in this year's Grant Program.**

**CARRIED UNANIMOUSLY**

*The Mayor, Cr Lange and Cr Bain took no part in the discussion or voting on this item.*

*Cr Carli Lange re-joined the meeting online at 7:29pm after the matter had been resolved.*

*Cr Peter Bain returned to the meeting at 7:29pm after the matter had been resolved.*

*The Mayor returned to the meeting at 7:29pm after the matter had been resolved.*

*The Mayor resumed the role of chair.*

## **2. BACKGROUND**

- 2.1 The Grant Program consists of four funding categories, with a total funding allocation of \$305,000 in the 2025/26 draft budget. Applicants in each category can request funding between \$3,001 and \$20,000. The categories include:
- 2.1.1 **Community Development:** For initiatives that achieve longer term community development outcomes through strategic partnerships that respond to Council priorities and directions.
  - 2.1.2 **Arts:** For initiatives supporting activities that provide opportunities to participate in arts, culture and heritage.
  - 2.1.3 **Festival and Events:** For initiatives that support community led festivals and events that attract visitors to Manningham and activate key locations.
  - 2.1.4 **Healthy Ageing:** For initiatives that respond to the specific needs in the ageing Manningham community and enhance the health and wellbeing of our older community members.
- 2.2 Information about the Grant Program and subsequent Community Information Sessions were advertised on Council's website, in Manningham Matters, and across Council's social media platforms. Additionally, officers directly emailed over 600 community groups and individuals regarding the program.

- 2.3 In February 2025, officers held an in-person information session and published a recorded session on Council's website to outline the grant process, in line with the Grant Program Guidelines. Community organisations were also invited to a grant-writing workshop facilitated by Non-Profit Training.
- 2.4 All applicants were provided translation and application development support, including the option to submit applications in Simplified Chinese. However, this option was not utilised by any applicants during this grant round.

### 3. DISCUSSION / ISSUE

- 3.1 The Grant Program received 57 applications, requesting a total \$760,056.22 in funding.
- 3.2 The applications covered a broad range of initiatives, including community services, disability support, health programs, environmental sustainability, First Nations and multicultural services, gender equity programs, arts and culture, and sports and recreational activities.
- 3.3 A breakdown of the applications per category is as follows:

Category	Notional Budget Allocation	Applications Received	Funding Requested
Community Development	\$125,000	17	\$230,838.62
Arts	\$50,000	11	\$160,421.00
Festival and Events	\$50,000	12	\$151,172.00
Healthy Ageing	\$80,000	17	\$217,624.55
TOTAL	\$305,000	57	\$760,056.17

- 3.4 The assessment process consisted of three stages:
1. All applications underwent an eligibility assessment by Community Grants Officers. The total funding requested for eligible applications was \$668,366. Seven applications were deemed ineligible, and officers will work with these applicants to provide support for future submissions. One application was withdrawn.
  2. Eligible applications were reviewed by officers with subject matter expertise, who evaluated them against the established assessment criteria.
  3. Applications were then reviewed by the Panel, which included three independent and skilled community members, alongside relevant senior officers. This review was conducted in line with the Community Grants Program Assessment Panel Terms of Reference.

- 3.5 The panel membership included:
- A member of the Access Health and Community Advisory Committee;
  - A member of the Eastern Metropolitan Victorian Multicultural Commission Advisory Committee;
  - A member of the Manningham Healthy Ageing Advisory Committee;
  - Director Connected Communities;
  - Manager Economic and Cultural Activation, (Community Development and Festival and Events grant categories only), and;
  - Manager Community Wellbeing and Partnerships, (Arts and Healthy Ageing grant categories only).
- 3.6 The diverse panel members brought valuable expertise and a strong understanding of the local area and the grant award process. Their broad skill set, insights, and thoughtful questions enriched the assessment, ensuring a thorough and well-informed evaluation that reflected the community's needs and priorities.
- 3.7 The Panel conducted a thorough assessment of each application, incorporating feedback from the subject matter experts. Based on this assessment, the Panel recommends the following:
- 3.7.1 Approval of 30 grant applications, totalling \$314,223. These applications met the assessment criteria and demonstrated strong community benefit and public value. They ensure the responsible use of ratepayer funds to foster social connectedness and participation, in alignment with the Grant Program's objectives.
- 3.7.2 A total of 19 applications were not recommended for funding, as they did not fully meet the assessment criteria. While some had merit, the Panel's decisions were based on key factors, including, but not limited to:
- Lack of alignment with Program Guidelines
  - Insufficient information or need for further development
  - Better suitability for another Council grant category (e.g. Small Grants)

- 3.8 The Community Development Grant Recommendation Report (Confidential Attachment 1) provides further information on the following recommendations:

<b>COMMUNITY DEVELOPMENT GRANTS</b>	
<b>Recommended</b>	
Ajani Neighbourhood House	\$19,934
Access Health & Community (Manningham Men's Shed)	\$4,400
Rights Employment Accommodation Leisure Inc (REAL)	\$8,000
Warrandyte Primary School	\$10,000
Warrandyte Uniting Church	\$8,745
The Onemda Association	\$12,515
Vantage Point Community	\$14,270
VCCAA Home for Seniors Inc.	\$9,407
<b>Total for Community Development Grants</b>	<b>\$87,271</b>
<b>Not Recommended</b>	
Benevolence Australia	
ECMS Templestowe Valley Preschool	
Eco Warriors Australia Inc.	
Hafez Educational & Wellbeing Institute	
Kevin Heinze Grow	
Left Write Hook Ltd.	
Persian Happy Family Inc.	
Warrandyte Probus Club Inc.	
<b>Ineligible</b>	
Support People	

- 3.9 The Arts Grant Recommendation Report (Confidential Attachment 2) provides further information on the following recommendations:

<b>ARTS GRANTS</b>	
<b>Recommended</b>	
Heide Museum of Modern Art	\$16,090
Doncaster Templestowe Artists' Society	\$6,000
House of Persia Community & Cultural Centre	\$12,000
Victorian Chinese Culture & Arts Association Inc.	\$12,000
<b>Total for Arts Grants</b>	<b>\$46,090</b>
<b>Not Recommended</b>	
Australian Iranian Youth Society of Victoria	
Blame the Shadows	
The Pottery Expo Inc.	
Yarraleen Preschool	
<b>Ineligible</b>	
Clydesdale Lodge #29	
Templestowe Valley Primary School	
<b>Withdrawn</b>	
Warrandyte Neighbourhood House Inc.	

- 3.10 The Festival and Events Grant Recommendation Report (Confidential Attachment 3) provides further information on the following recommendations:

<b>FESTIVAL AND EVENTS GRANTS</b>	
<b>Recommended</b>	
Australian Iranian Society of Victoria	\$20,000
Kevin Heinze Grow	\$4,000
Melbourne Hua Yu Home Inc.	\$6,840
Rotary Club of Manningham City	\$14,663
<b>Total for Festival and Events Grants</b>	<b>\$45,503</b>
<b>Not Recommended</b>	
House of Persia Community & Cultural Centre Inc.	
Melbourne Baiyun Arts Inc.	
The Pottery Expo Inc.	
Warrandyte Festival Committee Inc.	
<b>Ineligible</b>	
Foundation for Volunteer First Responders, trading as Thunderball Foundation	
Iranian Cultural School Inc.	
Melbourne 7 Melody Notes	
Veneto Club Bulleen	

- 3.11 The Healthy Ageing Grant Recommendation Report (Confidential Attachment 4) provides further information on the following recommendations:

<b>HEALTHY AGEING GRANTS</b>	
<b>Recommended</b>	
Ajani Neighbourhood House Inc.	\$10,217
Doncaster Community Care and Counselling Centre Inc. (Doncare)	\$20,000
The Chinese Senior Citizens Club of Manningham Inc.	\$7,440
Cass Care Ltd.	\$6,400
Chinese Health Foundation of Australia	\$10,000
Doncaster Chinese Senior Association Inc.	\$4,100
Doncaster Seniors Incorporated Inc.	\$3,001
Doncaster Templestowe Badminton Association Inc.	\$6,200
Heide Museum of Modern Art	\$16,140
House of Persia Community & Cultural Centre	\$10,250
Manningham Australian Chinese Mutual Aid Association Inc.	\$7,995
Seniors Happy Life Club Inc.	\$16,616
Warrandyte Senior Citizen Centre Inc.	\$4,000
Wonga Park Community Cottage Inc.	\$13,000
<b>Total for Healthy Ageing Grants</b>	<b>\$135,359</b>
<b>Not Recommended</b>	
Australian Iranian Senior Citizens Society of Victoria	
Hafez Educational & Wellbeing Institute	
Pines Learning	

- 3.12 Summary table:

<b>2025 Annual Grants Summary Recommended Allocation</b>	
Community Development	\$87,271
Arts	\$46,090
Festival and Events	\$45,503
Healthy Ageing	\$135,359
<b>Total Recommended Allocation</b>	<b>\$314,223</b>
<b>Total Budget</b>	<b>\$305,000</b>
<b>Shortfall</b>	<b>-\$9,223</b>

- 3.13 These recommendations have resulted in a \$9,223 shortfall in the Grant Program. The Panel carefully considered whether any reductions could be made to the applications to remain within the allocated budget. Following discussions at the panel meetings, they recommended utilising funds from the Small Grants Program, noting this program was undersubscribed this year.
- 3.14 To fully fund all recommended applications, officers therefore propose reallocating the required funds from the 2025/26 Small Grants Budget, consistent with past practice.



- 3.15 Following the program's endorsement at the June Council meeting, successful applicants will be invited to the inaugural Annual Grant Celebration, scheduled for August 2025. This event will formally recognise and highlight the positive outcomes of the community initiatives funded through Manningham's 2025 Annual Grant Program.

#### 4. COUNCIL PLAN / STRATEGY

##### 4.1 Council Plan 2021 – 2025

Goal 1.1: A healthy, resilient and safe community

Goal 1.2: Connected and inclusive community

Goal 2.1: Inviting places and spaces

Goal 4.1: Grow our local business, tourism and economy

##### 4.2 Health & Wellbeing Strategy 2021 – 2025

Priority 1: Improved social and emotional wellbeing

Priority 3: Increased active lifestyle

Priority 7: Increased connection to and engagement in community life

#### 5. IMPACTS AND IMPLICATIONS

##### 5.1 Finance / Resource Implications

- The draft 2025/26 budget includes a funding allocation of \$305,000 for the Annual Grants Program.
- The Panel's recommendations have resulted in a \$9,223 shortfall.
- To fully fund all recommended applications, officers propose reallocating the required funds from the 2025/26 Small Grants Budget, consistent with past practice. This will reduce the Small Grants funding pool by \$9,223, leaving a total available funding pool of \$89,277 for 2025/26.

#### 6. IMPLEMENTATION

##### 6.1 Communication and Engagement

Is engagement required?	Yes
Stakeholder Groups	1. 2025 Annual Grant Program Applicants 2. Community
Where does it sit on the IAP2 spectrum?	Inform
Approach	Successful applicants will be notified after Council endorsement. A community announcement will then be made on Council's website. Unsuccessful applicants will be contacted by Community Grants Officers and offered the opportunity to discuss their application. They will receive guidance on improving future applications, as well as information on other grant programs that may support their initiatives.

**6.2 Timelines**

The funding will take effect from the 2025/26 financial year.

Once endorsed, applicants will be notified of the outcomes of their applications.

Successful applicants will be formally invited to the Annual Grant Celebration, scheduled for August 2025.

**7. DECLARATIONS OF CONFLICT OF INTEREST**

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

## **12 CITY SERVICES**

There were no City Services reports.

## 13 EXPERIENCE AND CAPABILITY

### 13.1 Eastern Region Group of Councils (ERG) - Strategic Plan 2025-29

File Number: IN25/460

Responsible Director: Director Experience and Capability

Attachments: 1 Draft ERG Strategic Plan 2025-2029 [↓](#)

#### PURPOSE OF REPORT

This report provides information about the Eastern Region Group's (ERG) Strategic Plan 2025-29.

A Council resolution is recommended to ensure organisational support for implementation and to reflect the priority given to driving more effective and efficient service delivery and provision and use of community infrastructure regionally.

#### EXECUTIVE SUMMARY

Manningham Council is a member of the Eastern Region Group of Councils (ERG) providing an opportunity to collaborate with other councils for the benefit of the region.

The ERG activities are underpinned by a four-year Strategic Plan. Following an extensive review process the ERG draft Strategic Plan 2025-29 has been finalised for consideration by June 2025, in line with the development of Council Plans.

In addition to Council formally endorsing the ERG draft Strategic Plan, we intend to demonstrate our commitment through a commitment statement in our Manningham Council Plan.

#### COUNCIL RESOLUTION

**MOVED:** CR DEIRDRE DIAMANTE  
**SECONDED:** CR CARLI LANGE

**That Council:**

- A. Note the collaboration by the Eastern Regional Group of Councils (ERG) to:**
- amplify each Council's voice and impact,
  - improve each Council's efficiency and effectiveness, and
  - improve community access to infrastructure and services across the region.
- B. Note the ERG's four-year draft Strategic Plan 2025-29, shown at Attachment 1, and support the priority actions therein which include an emphasis on joint procurement and shared service provision across member Councils and in so doing:**
- commit to explore, develop and implement appropriate shared service provision with ERG partner Councils with short, medium and longer term objectives,

- **explore options for innovation, entrepreneurship, direct service provision, partnered services with other agencies or outsourced service provision,**
- **establish appropriate governance arrangements to facilitate shared services outcomes, and**
- **assist in the development of a regional Shared Services best practice model as an exemplar for the local government sector more broadly.**

**CARRIED UNANIMOUSLY**

## **2. BACKGROUND**

- 2.1 The ERG acts as a catalyst for councils to collaborate and partner on shared priorities through advocacy, integrated planning, shared services and joint procurement to benefit the communities of the region.
- 2.2 It comprises the Mayors, Deputy Mayors and CEOs of five eastern councils - Knox, Manningham, Maroondah, Whitehorse and Yarra Ranges. The current Chair is Cr Deirdre Diamante, Mayor of Manningham City Council.
- 2.3 The ERG provides many benefits including amplifying each Council's voice and impact, improving each Council's efficiency and effectiveness and improving community access to infrastructure and services across the region.
- 2.4 The group continues to strengthen each year, with stronger relationships across member councils and with a higher profile among regional stakeholders.

## **3. DISCUSSION / ISSUE**

### **ERG Strategic Plan 2025-29**

- 3.1 The ERG Strategic Plan 2025-29, shown at Attachment 1, sets out a longer-term vision for the region and the outcomes sought under the pillars of People, Places, Economy and Environment.
  - **People:** Resilient, cohesive communities who enjoy an improving quality of life, great access to services and better health and wellbeing.
  - **Places:** Great places that foster social cohesion, equality of opportunity, are resource efficient and healthy, in a region that's easy to get around by active or public transport for short distances.
  - **Economy:** Local employment opportunities support a diverse and adaptable workforce who enjoy a connected, competitive, and prosperous future.
  - **Environment:** Environmental stewardship and regional responses to sustainability, with spaces for people and nature where healthy ecosystems support healthy people and growing economies

- 3.2 The vision for the region is to be connected, healthy, sustainable and prosperous, and supported by financially secure, high performing councils.
- 3.3 There are five strategic priorities supported by ERG projects and activities:
  - 1. Build shared services and increase joint procurement
  - 2. Enhance regional infrastructure
  - 3. Transform movement in the East
  - 4. Support community safety
  - 5. Develop local employment
- 3.4 ERG's focus is on activities that benefit all councils, reduce duplication and avoid competing interests. It aims to achieve a more enabling operating environment, improve community infrastructure and liveability, and create more efficient and effective councils. These respond directly to the challenges ERG councils face relating to housing growth, financial sustainability and other external pressures.

#### 4. COUNCIL PLAN / STRATEGY

- 4.1 The ERG Councils have agreed to include their shared commitment to collaborate (especially on service delivery) as a clear statement in their Council Plans. While regional priorities and actions are agreed through the development of the 4-year ERG Strategic Plan, the ERG wanted to make explicit the 'why' or purpose of collaboration and the strategic priorities of the group.
- 4.2 Following feedback at the ERG 11 April 2025 meeting, wording was recommended for inclusion in our Council Plan. In response Manningham Council have included the following in our draft Council Plan:

*"As a member of the Eastern Region Group of Councils (ERG) we can amplify our voice and impact, be more efficient and effective, and improve community access to infrastructure and services across the region. We participate fully in priority projects to address the common challenges detailed in the ERG Strategic Plan.*

*We are committed to working with ERG members to undertake the foundational work required to develop opportunities for shared services, joint procurement and the shared use of community infrastructure."*
- 4.3 Manningham Council has strengthened its commitment through action in the draft Council Plan Action Plan, such as exploring shared services opportunities.

#### 5. IMPACTS AND IMPLICATIONS

- 5.1 Finance / Resource Implications

Annual ERG membership of \$35,000 per Council is included in the operating budget.

**6. IMPLEMENTATION**

## 6.1 Communication and Engagement

Is engagement required?	No
Stakeholder Groups	1. ERG Councils
Where does it sit on the IAP2 spectrum?	Inform
Approach	ERG Executive Officer has been attending briefing sessions with ERG Councils to provide an update on the draft Strategic Plan 2025-29.

## 6.2 Timelines

The ERG Strategic Plan is a four-year plan, commencing 1 July 2025.

**7. DECLARATIONS OF CONFLICT OF INTEREST**

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.



# Strategic Plan 2025 - 2029

DRAFT

Version	Date	Status
1 Working draft	February 2025	Not circulated
2 Draft for circulation	16 April 2025	Following ERG - 11 April meeting

Add images and council logos



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Indigenous acknowledgement

The ERG recognises the Traditional Owners of the land we call the eastern region. We acknowledge their rich cultural heritage and spiritual connection to the land. We pay our respects to their Elders past, present and emerging and value their ongoing contribution to the cultural heritage of the region.

2

## Background & context

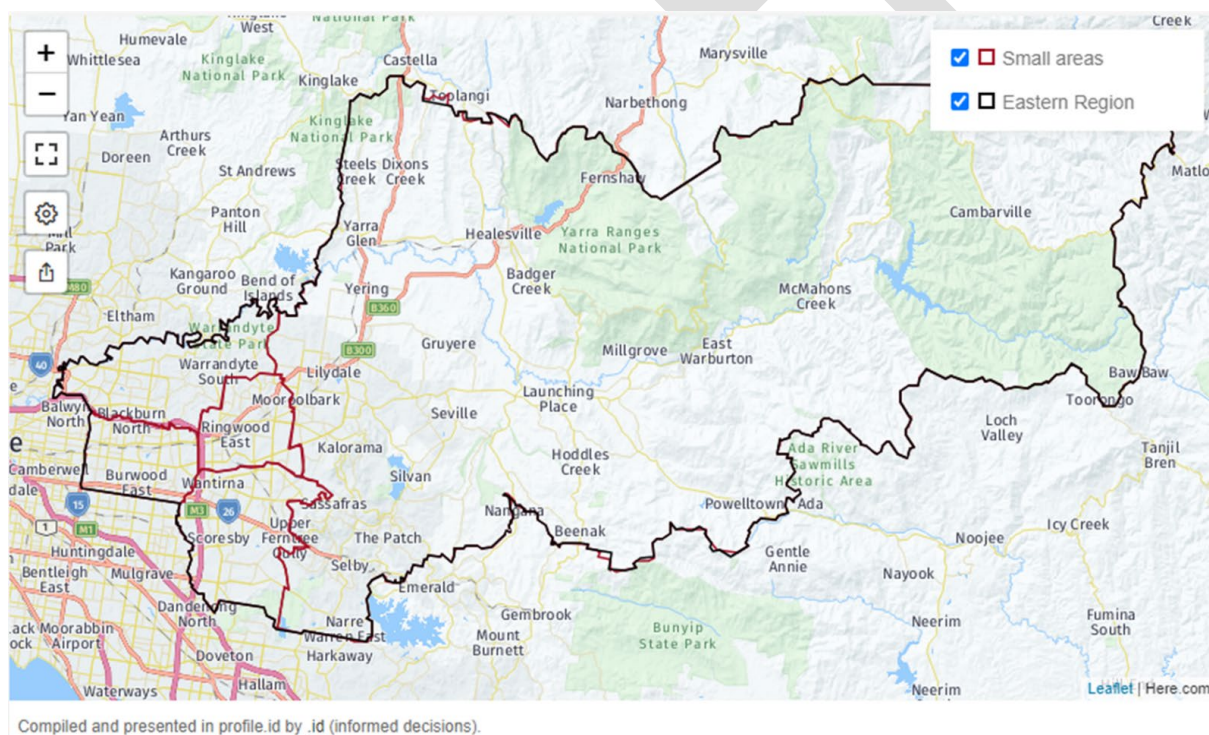
### Who we are

The Eastern Region Group of Councils (ERG) comprises five local government authorities of eastern Melbourne - Knox, Manningham, Maroondah, Whitehorse, and Yarra Ranges.

The eastern region is the traditional home of the Wurundjeri people of the Kulin Nation.

ERG councils collaborate and partner on shared priorities through advocacy, integrated planning, shared services, and joint procurement to benefit the communities of the region.

The region extends from 15 kilometres to Melbourne's CBD eastwards into the Yarra Valley and Dandenong Ranges. It is a major population centre with a significant industry base. Specialisations are in advanced manufacturing, wholesale /distribution, health services, education (including Universities and TAFE institutes), as well as retail, tourism, and other service industries. The area includes the Box Hill Metropolitan Activity Centre, Ringwood Metropolitan Activity Centre, the Bayswater Business Precinct, and major education and health services.



Residents enjoy a choice of health and recreation facilities, local and regional shopping destinations, access to leading schools and tertiary institutions, and some of Victoria's best recreational areas. The region functions as Melbourne's lungs, with extensive green wedge and natural areas, mature canopy trees and is Melbourne's primary water catchment.

Recent State Government commitments to housing growth seek a 71 per cent increase in housing by 2050. Without a commitment to ensure community infrastructure keeps pace with growth existing levels of amenity will be impacted.

The region's economy is significant, hosting 11 per cent of Greater Melbourne's jobs and generating over \$49 billion Gross Regional Product. While the manufacturing sector is of greatest value it is not the largest employer. The top five employing industries are health care & social assistance, retail trade, education & training, manufacturing, and construction.



## What we do

**'Our vision is for the region to be connected, healthy, sustainable and prosperous, supported by financially secure, high performing councils.'**

### To achieve our vision the ERG will:

- be a catalyst for collaboration and trusted voice on regionally significant matters
- work to create an enabling operating environment
- support councils to be more efficient and effective
- advocate and plan to improve access to infrastructure and services across the region

### To be successful we focus on:

- activities that benefit all ERG councils and reduce duplication
- projects that have active support and are achievable
- avoiding competing interests and tensions
- strong engagement and building productive working relationships critical to our success
- good governance and management of ERG resources

### How we work:

Collaboration and partnerships are critical to how we work. Our collective concerns are informed both by their impacts and by our ability to impact change and achieve shared outcomes

Many external factors impact on the region, others involve shared responsibilities, and many are often beyond local government's direct control.

Our responses range from awareness raising to direct action in support of our vision and four pillars. Our Strategic Plan is implemented through a focussed number of regional actions that consider the following criteria:

- is it a big issue for the region (impacting and/or benefitting all councils)?
- will our action lead to better community outcomes?
- is it achievable – will we make a difference?
- will we create shared value for ERG councils?
- will we reduce duplication / competition?

## What's important to us

The ERG councils have more in common than what sets the group apart. Through extensive community engagement, Councils identified what is most important to their communities, and together for the region. These are grouped into four areas, or pillars: People, Places, Economy, and Environment and a longer-term regional outcome and key stakeholders have been identified for each.

### People



#### PEOPLE

**Resilient, cohesive communities who enjoy an improving quality of life, great access to services and better health and wellbeing.**

- Eastern Health
- Eastern Volunteers
- Eastern Access Community Health (EACH)
- Eastern Affordable Housing Alliance (EAHA); Homelessness & Social Housing Charter Group
- VicHealth and Departments including Education; Health; Families, Fairness & Housing; Emergency Management Victoria

Improving community health and wellbeing is central to diverse, inclusive and cohesive communities, better able to withstand major shocks and stresses. Equity of access to opportunity and addressing hardship and disadvantage builds social cohesion and increases community safety, while improving employment and life outcomes.

Increasing rates of crime, particularly family violence remains a complex issue for all levels of government. A more strategic, regional response for community safety is needed, and to address underlying causal factors such as access to secure and affordable housing, education and employment.

Rapid population growth is the biggest challenge facing ERG councils in their efforts to support communities. It will directly impact communities' ability to access the services and community infrastructure they depend on. The perception of government that the region can simply absorb and accommodate growth without the focussed funding support available to Melbourne's growth areas will compound these impacts.

Opportunities in the region exist to share council services to make them more efficient and effective. This may relate to internal council functions or to service areas such as immunisation, school crossing supervisors, animal management, environmental health, parks and gardens to regional library administration.

### Places



#### PLACES

**Great places that foster social cohesion, equality of opportunity, are resource efficient and healthy, in a region that's easy to get around by active or public transport for short distances.**

- Infrastructure Victoria
- Department of Transport and Planning
- Transport advocacy groups such as Metropolitan Transport Forum (MTF), Bicycle Victoria (BV), Eastern Transport Coalition (ETC)
- Eastern Region Trails Working Group (ERTWG)
- Eastern Alliance for Greenhouse Action (EAGA)
- Planning and development industry peaks (PIA, PCV, UDIA, etc.)
- Council Alliance for Sustainable Built Environments (CASBE)

Population growth increases demands on public spaces and facilities and changes how we move around. Active centres build neighbourhoods and support economic, social and cultural activities. Vibrant activity centres are essential for high amenity neighbourhoods and to achieve living locally. Housing targets set by the State Government in *Plan for Victoria* require ERG Councils to plan for an additional 212,500 dwellings by 2050, an increase of 71 per cent on existing dwelling stock. This has significant implications for community infrastructure that will either need to be newly provided or

upgraded to meet future demand. Collaboration is required to clearly communicate these community infrastructure needs to State Government and ensure that they are provided for in key locations in the region.

Transport connections across the region have not kept pace with needs, and increasing congestion has made travel to jobs and services more difficult. There are opportunities for advocacy and collaborative integrated transport planning with State Government; to review and invest in bus services; and for other practical and cost-effective improvements that support people to access work, study and services. Other opportunities for joint procurement, integrated planning, and for shared services exist around asset management and to leverage regional strengths and knowledge through centres of excellence.

## Economy



### ECONOMY

**Local employment opportunities support a diverse and adaptable workforce who enjoy a connected, competitive, and prosperous future.**

- Melbourne's East Regional Economic Development Group (MEREDG)
- North-East Local Jobs & Skills Taskforce
- Economic Growth Victoria
- Department of Jobs, Skills, Industry and Regions
- Local Learning and Employment Networks (LLENS)
- Secondary and Tertiary education sectors
- Industry groups such as SEMMA and NORTH Link

The region's economy is significant and diverse and enjoys well-developed infrastructure and access to a highly skilled workforce. In our activity centres and across specialised activity clusters are 11 per cent of Greater Melbourne's jobs that contribute around \$50 billion in Gross Regional Product (GRP). A growing number and diversity of local jobs and businesses are needed to sustain local communities and support a high quality of life. While regional employment has grown, the number of positions advertised online has decreased nearly 50 per cent since the peak of 10,489 in July 2022.

Opportunities exist around a shared vision and effective collaboration for increasing local employment in activity centres, business precincts such as Bayswater, and to support key sectors such as tourism and agriculture in the outer east. Leveraging State Government precinct planning could result in better local employment outcomes. Resource conservation and climate action can also stimulate uptake of new technologies and create new industries and jobs.

## Environment



### ENVIRONMENT

**Environmental stewardship and regional responses to sustainability, with spaces for people and nature where healthy ecosystems support healthy people and growing economies.**

- Eastern Alliance for Greenhouse Action (EAGA)
- Sustainability Victoria
- Department of Energy, Environment and Climate Action
- Melbourne Water
- Integrated Water Management Forum
- Eastern Region Trails Working Group
- Recycling Victoria; Sustainability Victoria; Tourism Victoria

Globally there is significant concern about the future of the planet and the need to address climate change and resource consumption for sustainable living. Human activity is leading to a hotter, drier climate with more extreme weather events causing fires, floods and landslides. Access to clean air, water and to nature are central to health and wellbeing.

While the region is known for its extensive parks and leafy suburbs, redressing the fastest rate of tree canopy loss in Melbourne will be more challenging with growth. Linking open spaces across the region for biodiversity, urban heat reduction and active transport is a focus for action. Resilience to the impacts of climate change is a common focus, particularly in areas of flooding around the Yarra River and Dandenong Creek, with greater alignment required between flood agencies. Councils in the region aspire to achieve and maintain carbon neutrality.

Resource conservation and climate action can also help stimulate economic activity and enhance social cohesion.

## Our strategic priorities

To support the four pillars, five strategic priorities have been identified, informed by the emerging Council Plans. For each, actions are identified that seek multiple benefits across pillars, supported by ERG governance, operations and advocacy.

### Strategic Priority 1 - Build shared services and increase joint procurement

Shared services and joint procurement present opportunities to maintain and improve council services in a rate-capped, fiscally constrained environment.

Despite potential benefits, significant technical, financial, political and risk barriers exist. The ERG is committed to developing a longer-term, logical pathway to increase shared services and joint procurement by councils in the region and to undertake the foundational work required to see this occur. This would:

- interrogate previous collaborative work by councils and LGV to inform shared service opportunities
- leverage regional knowledge and expertise to identify opportunities (both quick wins and longer term)
- benchmark IT platforms and forward commitments to create a 10–20-year vision towards a common platform
- understand corporate governance options best suited to benefit realisation and managing risk and reward.

#### Priority 1: Build shared services and increase joint procurement initiatives

**1: Shared Services Roadmap:** detailed analysis of short-listed opportunity areas to develop an implementation plan.

**2: IT Integration Vision:** 10-20-year vision to align ICT / ERP platforms and approaches.

**3: Pilot** one or two shared services / joint procurements that meet the agreed criteria.

### Strategic Priority 2 - Enhance regional infrastructure

With a 71 per cent increase of housing by 2050 (212,500 additional dwellings), new and upgraded community infrastructure will be needed to meet future residents' demand. *Plan for Victoria* fails to demonstrate how and where additional infrastructure will be delivered.

While Infrastructure Victoria's draft new *30-year Infrastructure Plan* recognises the challenges of providing infrastructure in a fiscally constrained environment, the assumption remains that community infrastructure needs in established areas can simply be absorbed and provided for by local government without significant disruption.

A regional approach to quantify and spatially understand future community infrastructure is an important first step to:

- optimise use and maximise access to community infrastructure - considering cross-border cooperation
- advocate for changes to funding models
- prioritise investment and the sequencing of infrastructure delivery, including future open space connectivity needs.

#### Priority 2: Enhance regional infrastructure initiatives

**4: Community Infrastructure Needs Analysis** - spatial analysis of impact of housing targets against community infrastructure provision benchmarks to address the likely gap over time, supported by a community infrastructure prioritisation tool. This would map the region's community infrastructure and develop GIS layers.



**5: Open Space Connectivity Strategy** - to identify regional opportunities for open space connectivity, biodiversity and urban greening.

**Strategic Priority 3 - Transform movement in the East**

The eastern region is highly car dependent, with 79 per cent of trips made by car and only 7.3 per cent by public transport. With 59 per cent of households having two or more vehicles, projected growth would bring 330,000 more vehicles and congestion to the region. There is significant opportunity to reduce the number of short trips made by car and encourage more walking, cycling and public transport use.

Infrastructure Victoria research found that buses are a huge opportunity for Melbourne as the most cost-efficient public transport system which is true for the eastern region. Weaknesses and opportunities in the region's bus network are well documented and priority bus lanes, route extensions, increased frequency and other interventions are recommended.

Big build projects (LXR, SRL, NEL) are having a major impact on the region but are not place-making projects and our ability to influence is low. Safe and attractive walking and cycling routes and trails (including for e-bikes to counter distance and topography) to and within activity centres and corridors is a key objective of the ERG councils.

A *Sustainable and Integrated Transport Plan* is the necessary first step to transform movement in the east and to have more impact on how places transform. This would:

- synthesize and bring together the significant council work to date
- engage directly with the Department of Transport and Planning (DTP) and key stakeholders to strengthen collaboration across centres, along corridors and on major projects
- build the evidence base to support planning and advocacy.

**Priority 3: Transform movement in the East initiative**

**6: Sustainable & Integrated Transport Plan** - with DTP, bring together the significant work done in this area and share transport data to:

- agree on a prioritised, evidenced list for improvements to all modes (train, tram and bus) regarding route changes, service frequency changes, gaps and on-demand services
- agree on a prioritised, evidenced list for improvements to road infrastructure
- identify key corridors and their needs
- agree best practice principles for centres including greening and active transport
- update the Regional Trails Strategy considering the impact of North East Link and Suburban Rail Link and preferred commuter and local cycling routes
- establish consistent requirements for EV charging stations
- set up a sustainable mobility monitoring index.

**Strategic Priority 4 - Support community safety**

Communities in the eastern region are increasingly concerned about safety with crime statistics indicating double digit growth in crime rates for most ERG councils.

While Victoria Police is the key agency responsible for community safety, the draft *National Urban Policy* highlights several areas relevant to community safety, and that our 'urban areas are safe' when there is: Inclusivity and safety in public spaces; Safety for marginalised groups; Crime prevention; and Safety in movement.

With an objective to: *Ensure community safety through policing, law enforcement and prevention activities*, the indicators<sup>1</sup> used by VicPol are:

- Community safety during the day and at night
- Community safety on public transport
- Crime statistics
- Number of road fatalities
- Number of road injuries.

Placemaking and well-maintained public spaces can play a part to discourage crime through measures such as adequate lighting, passive surveillance, and sightlines. Creating safe places must be central to the fast rollout of new housing.

Local government cannot address community safety issues alone. It can help to facilitate a place-based coordinated response between federal and state government and service agencies. A roundtable would assist in role clarity, information sharing, well targeted actions and clear communications to support improved community safety and perceptions of safety.

#### Priority 4: Support community safety initiatives

**7: Community safety regional roundtable** - bring community safety stakeholders together to share information, discuss collaborative actions, and establish a role and responsibility 'RASCI' to ensure role clarity and clear communications. The RASCI framework is: Responsible, Accountable, Supportive, Consulted or Informed.

#### Strategic Priority 5 - Develop local employment

Growing local businesses and local activities grows local employment.

Despite strong levels of employment self-containment in the eastern region, challenges remain for people with a disability, women over 45, culturally and linguistically diverse people, disengaged youth, and First Nations people in accessing employment.

The contribution of creative industries to the Victorian economy is growing year on year (\$40.5B in 2022-23) and utilises council infrastructure (galleries, museums, performing arts venues, libraries and the public realm). Festivals, events, public art and cultural programs build community and create local employment.

The ERG seeks to enhance cooperative economic development activities regionally. There is an opportunity to take a strategic approach to programming to make better use of regional infrastructure and support development pathways for artists and the region's creative industries. This should increase opportunities, leverage investments and reduce duplication.

#### Priority 5: Develop local employment initiatives

**8: Foster co-operative economic development opportunities** - identify and deliver short and longer-term opportunities for collaboration and shared activity.

**9: Develop pathways for artists in the east** - explore how artistic talent and the creative industries can be cultivated within the region.

<sup>1</sup> Source: 2023–24 Budget Paper No. 3 Service Delivery and [Victoria Police Corporate Plan 2022-2023: Priority area - Community safety](#)



## Actions summary: 2025 - 2029

#	Actions to support strategic priorities	Year				Partner	Project type				Alignment			
		1	2	3	4		JP: Joint Procurement SS: Shared Services IP: Integrated Planning Ad: Advocacy				People	Economy	Environment	Places
							JP	SS	IP	AD				
1	Shared Services Roadmap					LGV, MAV					✓	✓	✓	✓
2	IT Integration Vision										✓	✓	✓	✓
3	Shared Services/Joint Procurement Pilots										✓	✓	✓	✓
4	Community Infrastructure Needs Analysis					DTP/IV					✓			✓
5	Open Space Connectivity Strategy					SRV					✓		✓	✓
6	Sustainable & Integrated Transport Plan					DTP					✓	✓	✓	✓
7	Community safety regional roundtable					VicPol					✓	✓	✓	✓
8	Foster co-operative economic development opportunities										✓	✓		✓
9	Develop pathways for artists in the east										✓	✓		
<b>ERG Governance, Operations and Advocacy</b>														
10	Foster productive relationships with key stakeholders and facilitate sharing of best practice approaches to organisational development and service delivery.										✓	✓	✓	✓
11	Support regional responses to legislative and regulatory reviews impacting councils (P&E Act review)										✓	✓	✓	✓
12	As a single trusted voice on regionally significant matters, coordinate and support strategic and opportunistic advocacy to benefit ERG councils (e.g. longer council plan cycle; State election advocacy)										✓	✓	✓	✓
13	Deliver ERG meetings, CEO meetings, project support & communications (annual report, website & social media)										✓	✓	✓	✓
14	Council elections, Council Plan alignment and ERG Strategic Plan mid-term and full review										✓	✓	✓	✓

ERG discrete project
  Implementation / monitoring project outcomes
  Ongoing / BAU activity

## 13.2 Informal Meetings of Councillors

File Number:	IN25/467
Responsible Director:	Director Experience and Capability
Attachments:	<ol style="list-style-type: none"><li>1 Municipal Fire Management Planning Committee Meeting - 2 August 2024 <a href="#">↓</a></li><li>2 Municipal Fire Management Planning Committee Meeting - 1 November 2024 <a href="#">↓</a></li><li>3 Municipal Fire Management Planning Committee Meeting - 7 February 2025 <a href="#">↓</a></li><li>4 Municipal Fire Management Planning Committee Meeting - 2 May 2025 <a href="#">↓</a></li><li>5 Health and Wellbeing Advisory Committee - 15 May 2025 <a href="#">↓</a></li><li>6 Strategic Briefing Session - 20 May 2025 <a href="#">↓</a></li><li>7 Healthy Ageing Advisory Committee - 21 May 2025 <a href="#">↓</a></li><li>8 Consultation Meeting – 2 Brendan Avenue - 26 May 2025 <a href="#">↓</a></li><li>9 Manningham Disability Advisory Committee Meeting - 26 May 2025 <a href="#">↓</a></li><li>10 Councillor and CEO Only Time - 27 May 2025 <a href="#">↓</a></li><li>11 Gender Equality and LGBTQIA+ Advisory Committee Meeting - 28 May 2025 <a href="#">↓</a></li><li>12 Strategic Briefing Session - 3 June 2025 <a href="#">↓</a></li><li>13 Multicultural Communities Advisory Committee - 4 June 2025 <a href="#">↓</a></li><li>14 Strategic Briefing Session - 10 June 2025 <a href="#">↓</a></li><li>15 Manningham Youth Advisory Committee - 11 June 2025 <a href="#">↓</a></li></ol>

### PURPOSE OF REPORT

*The purpose of this report is to promote transparency in Council's business by providing a record of informal meetings attended by Councillors.*

### EXECUTIVE SUMMARY

*Chapter 6, sub rule 1 of Manningham's Governance Rules requires a record of each meeting that constitutes an Informal Meeting of Councillors to be reported to Council and those records to be incorporated into the minutes of the Council Meeting.*

### COUNCIL RESOLUTION

**MOVED:** CR ISABELLA ELTAHA  
**SECONDED:** CR JIM GRIVAS

**That Council note the record of following Informal Meetings of Councillors:**

- **Municipal Fire Management Planning Committee – 2 August 2024**
- **Municipal Fire Management Planning Committee – 1 November 2024**
- **Municipal Fire Management Planning Committee – 7 February 2025**
- **Municipal Fire Management Planning Committee – 2 May 2025**
- **Health and Wellbeing Advisory Committee – 15 May 2025**

- Strategic Briefing Session – 20 May 2025
- Healthy Ageing Advisory Committee – 21 May 2025
- Consultation Meeting – 2 Brendan Avenue – 26 May 2025
- Manningham Disability Advisory Committee – 26 May 2025
- Councillor and CEO Only Time – 27 May 2025
- Gender Equality and LGBTQIA+ Advisory Committee – 28 May 2025
- Strategic Briefing Session – 3 June 2025
- Multicultural Communities Advisory Committee – 4 June 2025
- Strategic Briefing Session – 10 June 2025
- Manningham Youth Advisory Committee – 11 June 2025

**CARRIED UNANIMOUSLY**

## **2. BACKGROUND**

- 2.1 Section 60 of the *Local Government Act 2020*, requires a Council to develop, adopt and keep in force Governance Rules (the Rules).
- 2.2 Chapter 6, sub rule 1 of Manningham's Governance Rules requires the Chief Executive Officer to ensure a summary of matters discussed at an informal meeting is tabled at the next convenient Council meeting and recorded in the minutes of that meeting.
- 2.3 An Informal Meeting of Councillors is a meeting that:
- is a scheduled or planned meeting of all Councillors (irrespective of how many Councillors attend) with the Chief Executive Officer for the purpose of discussing the business of Council or briefing Councillors; or
  - is a scheduled or planned meeting of all Councillors (irrespective of how many Councillors attend) with the Executive Management Team for the purpose of discussing the business of Council or briefing Councillors; or
  - is a scheduled or planned advisory committee meeting attended by at least one Councillor and one member of Council staff; and
  - is not a Council meeting, Delegated Committee meeting or Community Asset Committee meeting.

## **3. DISCUSSION / ISSUE**

Summaries of the following informal meetings are attached to this report:

- Municipal Fire Management Planning Committee – 2 August 2024
- Municipal Fire Management Planning Committee – 1 November 2024
- Municipal Fire Management Planning Committee – 7 February 2025
- Municipal Fire Management Planning Committee – 2 May 2025
- Health and Wellbeing Advisory Committee – 15 May 2025
- Strategic Briefing Session – 20 May 2025
- Healthy Ageing Advisory Committee – 21 May 2025
- Consultation Meeting – 2 Brendan Avenue – 26 May 2025
- Manningham Disability Advisory Committee – 26 May 2025
- Councillor and CEO Only Time – 27 May 2025
- Gender Equality and LGBTQIA+ Advisory Committee – 28 May 2025
- Strategic Briefing Session – 3 June 2025

- Multicultural Communities Advisory Committee – 4 June 2025
- Strategic Briefing Session – 10 June 2025
- Manningham Youth Advisory Committee – 11 June 2025

#### 4. IMPLEMENTATION

##### 4.1 Communication and Engagement

Stakeholder Groups	Councillors, Officers and members of Manningham's Advisory Committees
Is engagement required?	No. This information is provided in the interests of public transparency.
Where does it sit on the IAP2 spectrum?	N/A
Approach	N/A

#### 5. DECLARATIONS OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Municipal Fire Management Planning Committee Meeting (MFMPC)		
Date:	Friday, 2 August 2024	Time Opened:	12:15pm
		Time Closed:	1:45pm
Location:	Council Chambers		
Councillors Present:	Cr Carli Lange		
Officers Present:	Ben North, Ben Middleton, Amber Thorgersen, Georgia Ryan, Cathy Willis		
Apologies:	Rachel Dafnomilis, Michael Tregonning, Kurt Pitts		
Items discussed:	<div><div>1. Business arising from previous minutes</div><div>2. Agency Updates</div><div>3. Fire Ops 101</div><div>4. Other business<ul style="list-style-type: none"><li>VFRR polygons review</li><li>MFMP Action Plan update and discussion</li><li>Mt Lofty Update</li><li>Fire hydrant markers update</li><li>Timing of meeting</li><li>Other Items/Requests<ul style="list-style-type: none"><li>Social media posts regarding LEAF/RELEAF to help encourage pre-summer clean up.</li><li>Request for Linda Kenworthy to provide an update regarding dumped waste and hot loads</li></ul></li></ul></div></div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Municipal Fire Management Planning Committee Meeting (MFMPc)		
Date:	Friday, 1 November 2024	Time Opened:	08:30am
		Time Closed:	10:00am
Location:	Council Chambers		
Councillors Present:	Cr Carli Lange		
Officers Present:	Ben North, Ben Middleton, Amber Thorgersen, Georgia Ryan, Andrew Graydon		
Apologies:	Rachel Dafnomilis, Michael Tregonning, Kurt Pitts, Georgia Ryan, Cathy Willis		
Items discussed:	<div><div>1. Business arising from previous minutes</div><div>2. Agency Updates</div><div>3. Additional updates from guests</div><div>4. Fire Ops 101</div><div>5. Other business<ul style="list-style-type: none"><li>Additional discussion on high-risk season preparedness.</li><li>Mount Lofty access.</li><li>North Warrandyte water source being Yarra River – bridge.</li><li>Review upcoming of local response plans.</li><li>Protection of critical infrastructure – in preparedness activities.</li><li>Fire hydrants.</li></ul></div><div>6. Presentation – Max Garner – Bushfire Resilience Inc community grant funded project.</div></div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Municipal Fire Management Planning Committee Meeting (MFMPC)		
Date:	Friday, 7 February 2025	Time Opened:	8:00am
		Time Closed:	9:30am
Location:	Council Chambers		
Councillors Present:	Cr Carli Lange		
Officers Present:	Ben North, Ben Middleton, Amber Thorgersen, Georgia Ryan, Andrew Graydon, Rachel Dafnomilis		
Apologies:	Michael Tregonning, Andrew Graydon, John Obrien		
Items discussed:	<div><div>1. Actions arising from previous minutes</div><div>2. Agency Updates</div><div>3. MFMP Progress Report</div><div>4. Other business<ul style="list-style-type: none"><li>Mt Lofty &amp; Lower Homestead Road</li><li>MEMPC SOP #1 - Pound Bend Extreme Fire Weather Traffic Management - V3.0 – Comments on/endorsement of v3.0</li><li>Pound Bend – Proposal to reconvene Pound Bend sub-committee</li><li>Hot Spots Tour – Update</li><li>Neighbourhood Safer Places Plan update</li><li>MFMPC Chair – Discussion</li><li>Shared spatial data</li><li>Pound Bend – Further discussion</li></ul></div></div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Municipal Fire Management Planning Committee Meeting (MFMPC)		
Date:	Friday, 2 May 2025	Time Opened:	8:00am
		Time Closed:	9:30am
Location:	Council Chambers		
Councillors Present:	Cr Carli Lange		
Officers Present:	Ben North, Ben Middleton, Amber Thorgersen, Georgia Ryan, Andrew Graydon, Rachel Dafnomilis		
Apologies:	Nil		
Items discussed:	<div>1. Actions arising from previous minutes</div> <div>2. Agency Updates</div> <div>3. MFMP Progress Report</div> <div>4. Other business:<div><div>Election of new MFMPC Chair;</div><div>Helicopter access to water in Warrandyte/North Warrandyte and surrounds;</div><div>Response Plan Data and JFMP update;</div><div>Burn-off notifications – Triple Zero Victoria request for reducing phone notifications;</div><div>Mt Lofty parking/access update.</div></div></div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?	No		



# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Health and Wellbeing Advisory Committee		
Date:	Thursday, 15 May 2025	Time Opened:	6:00pm
		Time Closed:	8:00pm
Location:	Council Chambers		
Councillors Present:	Cr Deirdre Diamante		
Officers Present:	Catherine Simcox, Gracie Benn, Melissa Carmody, Mydhily Madhu		
Apologies:	Michelle Zemancheff		
Items discussed:	<div>1. Business Arising</div> <div>2. Council Plan and integrating the Health and Wellbeing Strategy – update on the development of the Council Plan</div> <div>3. Nature plan workshop – wellbeing lens on exploring nature</div> <div>4. Arts Action Plan – Wellbeing lens on considering art</div> <div>5. Disability inclusion in Manningham – Lens of inclusive practices for all</div> <div>6. VicHealth Local Government Partnership – progress on the delivery of the initiatives. Slide and Glide presentation</div> <div>7. Other business</div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Strategic Briefing Session		
Date:	Tuesday, 20 May 2025	Time Opened:	6:35pm
		Time Closed:	9:10pm
Location:	Council Chambers, Civic Centre		
Councillors Present:	Cr Deirdre Diamante (Mayor), Cr Andrew Conlon (Deputy Mayor), Cr Peter Bain (virtual – left at 7.28pm), Cr Anna Chen, Cr Isabella Eltaha, Cr Geoff Gough, Cr Jim Grivas, Cr Carli Lange (joined at 7.30pm) and Cr Laura Mayne		
Officers Present:	<b>Executive Officers Present</b> Andrew Day, Chief Executive Officer Andrew McMaster, Director City Planning & Liveability Kerryn Paterson, Director Experience and Capability Helen Napier, Acting Director City Services Lee Robson, Director Connected Communities		
	<b>Other Officers in Attendance</b> Jon Gorst, Chief Financial officer Carrie Bruce, Manager Integrity Rachna Gupta Singh, Governance Lead		
Apologies:	Nil		
Items discussed:	1. Manningham Quarterly Report, Quarter 3 (Jan-Mar), 2024/25 2. Review of Flying Flags in the Civic Precinct Policy 3. Doncaster Hill Development Contributions Plan, 2005 - Expiry of the Plan 4. Technology and Data Update (Confidential) 5. Road Management Plan Review and Adoption		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



## MEETING DETAILS

<b>Meeting Name:</b>	Healthy Ageing Advisory Committee		
<b>Date:</b>	Wednesday, 21 May 2025	<b>Time Opened:</b>	6:00pm
		<b>Time Closed:</b>	8:05pm
<b>Location:</b>	Council Chambers		
<b>Councillors Present:</b>	Cr Anna Chen		
<b>Officers Present:</b>	Gabrielle Spence, Jane Porter, Stewart Martin, Paul Bonnici, Bec Cole		
<b>Apologies:</b>	Cr Peter Bain, Michelle Zemancheff		
<b>Items discussed:</b>	<ol style="list-style-type: none"> <li>1. Age-Friendly Cities Framework - Latrobe</li> <li>2. Age-Friendly Cities Framework - Manningham Action Plan</li> <li>3. Healthy Ageing updates – Senior Morning Tea and World Elder Abuse Awareness</li> <li>4. Other Business</li> </ol>		

## CONFLICT OF INTEREST DISCLOSURES

<b>Were there any conflict of interest disclosures by Councillors?</b>	No
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# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



## MEETING DETAILS

<b>Meeting Name:</b>	Consultation Meeting – 2 Brendan Avenue		
<b>Date:</b>	Monday, 26 May 2025	<b>Time Opened:</b>	6:00pm
		<b>Time Closed:</b>	7:20pm
<b>Location:</b>	Council Chambers		
<b>Councillors Present:</b>	Cr Deidre Diamante (Mayor), Cr Carli Lange, Cr Anna Chen and Cr Jim Grivas		
<b>Officers Present:</b>	Andrew McMaster, Daniel Yu and Dean Neofitou		
<b>Apologies:</b>	Nil		
<b>Items discussed:</b>	The planning application at 2 Brendan Avenue, particularly objector concerns.		

## CONFLICT OF INTEREST DISCLOSURES

<b>Were there any conflict of interest disclosures by Councillors?</b>	No
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# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Manningham Disability Advisory Committee Meeting		
Date:	Monday, 26 May 2025	Time Opened:	3:00pm
		Time Closed:	5:00pm
Location:	Council Chambers		
Councillors Present:	Cr Peter Bain		
Officers Present:	Catherine Simcox, Michelle Zemancheff, Mydhily Madhu, Felicity Raper, Terry Meehan		
Apologies:	Nil		
Items discussed:	<div><div>1. Business Arising</div><div>2. Sensory Garden – next Steps</div><div>3. Access and Inclusion – Victorian Government Disability Inclusion priorities</div><div>4. Other Business</div></div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Councillor and CEO Only Time		
Date:	Tuesday, 27 May 2025	Time Opened:	5:45pm
		Time Closed:	6:20pm
Location:	Councillor Lounge, Civic Centre		
Councillors Present:	Cr Deirdre Diamante (Mayor), Cr Andrew Conlon (Deputy Mayor), Cr Peter Bain, Cr Anna Chen, Cr Isabella Eltaha, Cr Geoff Gough, Cr Jim Grivas,Cr Carli Lange and Cr Laura Mayne		
Officers Present:	Andrew Day (CEO)		
Apologies:	Nil		
Items discussed:	Council Agenda review		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



## MEETING DETAILS

<b>Meeting Name:</b>	Gender Equality and LGBTQIA+ Advisory Committee Meeting		
<b>Date:</b>	Wednesday, 28 May 2025	<b>Time Opened:</b>	6:00pm
		<b>Time Closed:</b>	8:00pm
<b>Location:</b>	Council Chambers		
<b>Councillors Present:</b>	Cr Laura Mayne		
<b>Officers Present:</b>	Catherine Simcox, Bec Cole, Frankie Bailey, Jaime Edge, Phil Thewlis		
<b>Apologies:</b>	Michelle Zemancheff		
<b>Items discussed:</b>	<ol style="list-style-type: none"><li>1. Public Act and Arts Action Plan workshop</li><li>2. Gender Equality Action Plan progress report</li><li>3. Debrief Pride March 2025 and IDAHOBIT 2025</li><li>4. 2025-26 Gender Equality and LGBTQIA+ events</li><li>5. Other Business</li></ol>		

## CONFLICT OF INTEREST DISCLOSURES

<b>Were there any conflict of interest disclosures by Councillors?</b>	No
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# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Strategic Briefing Session		
Date:	Tuesday, 3 June 2025	Time Opened:	6:30pm
		Time Closed:	8:50pm
Location:	Council Chambers, Civic Centre		
Councillors Present:	Cr Deirdre Diamante (Mayor), Cr Andrew Conlon (Deputy Mayor), Cr Peter Bain, Cr Anna Chen, Cr Geoff Gough, Cr Jim Grivas, Cr Carli Lange and Cr Laura Mayne		
Officers Present:	<b>Executive Officers Present</b> Andrew Day, Chief Executive Officer Andrew McMaster, Director City Planning & Liveability Kerryn Paterson, Director Experience and Capability Krishen Soobrayen, Acting Director City Services		
	<b>Other Officers in Attendance</b> Julia Jenvey, Manager Integrated Planning Lydia Winstanley, Coordinator City Planning Susan Ross, Senior Strategic Planner Jude Whelan, Manager Engaged Communities Andrew Mangan, Coordinator Integrated Transport Ros Holding, Senior Recreation Project Officer Rachna Gupta Singh, Governance Lead		
Apologies:	Cr Isabella Eltaha		
Items discussed:	1. Manningham Residential Strategy and Manningham Neighbourhood Activity Centre Design Guidelines - project update 2. Bulleen Park Redevelopment - Design Update 3. Engaging with our Community Update (6-monthly update) 4. Update on Library Service Future Directions (Confidential)		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	



# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Multicultural Communities Advisory Committee		
Date:	Wednesday, 4 June 2025	Time Opened:	6.15pm
		Time Closed:	8.15pm
Location:	Council Chambers		
Councillors Present:	Cr Deirdre Diamante (Mayor), Cr Peter Bain, Cr Isabella Eltaha		
Officers Present:	Michelle Zemancheff, Jess Rae, Mydhily Madhu, Bec Cole		
Apologies:	Catherine Simcox		
Items discussed:	<div>1. Business arising<ul style="list-style-type: none"><li>- Statement of Acknowledgement response to petition</li><li>- Welcoming Cities commenced accreditation</li></ul></div> <div>2. Community Pulse Check</div> <div>3. Nature Plan workshop – multicultural lens on exploring nature</div> <div>4. Public Arts and Arts Action Plan – Multicultural lens on considering public art</div> <div>5. Disability inclusion in Manningham – multicultural lens on inclusive practices for all</div> <div>6. Other Business</div>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Strategic Briefing Session		
Date:	Tuesday, 10 June 2025	Time Opened:	6:30pm
		Time Closed:	9:42pm
Location:	Council Chambers, Civic Centre		
Councillors Present:	Cr Deirdre Diamante (Mayor), Cr Andrew Conlon (Deputy Mayor), Cr Peter Bain, Cr Anna Chen, Cr Isabella Eltaha, Cr Geoff Gough, Cr Jim Grivas, Cr Carli Lange and Cr Laura Mayne		
Officers Present:	<p><b>Executive Officers Present</b></p> <p>Andrew Day, Chief Executive Officer</p> <p>Andrew McMaster, Director City Planning &amp; Liveability</p> <p>Kerryn Paterson, Director Experience and Capability</p> <p>Helen Napier, Acting Director City Services</p> <p>Lee Robson, Director Connected Communities</p> <p><b>Other Officers in Attendance</b></p> <p>Carrie Bruce, Manager Integrity</p> <p>Michelle Zemancheff, Manager Community Wellbeing and Partnerships</p> <p>Lawrie McLaughlin, Manager Business Enablement</p> <p>Jon Gorst, Chief Financial Officer</p> <p>Anton Peiris, Manager City Assets (Virtual attendee)</p>		
Apologies:	Nil		
Items discussed:	<ol style="list-style-type: none"><li>1. Update on Social Support Services Contract (Confidential)</li><li>2. Strategic Plans 2025+</li><li>3. 2025/26 Budget Adoption and Declaration of Rates and Charges</li><li>4. 2025 General Valuation Return</li><li>5. Recreational Lands - Charges in Lieu of Rates 2025-26</li><li>6. 2025 Annual Grant Program Recommendations (Confidential)</li><li>7. Eastern Region Group of Councils (ERG) - Strategic Plan 2025-29</li></ol>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		Yes	
Councillors Diamante, Lange and Bain declared conflicts of interest in Item 7.1 – 2025 Annual Grant Program Recommendations.			

# Informal Meeting of Councillors

Chapter 6, Sub rule 1 of the Governance Rules 2020



MEETING DETAILS			
Meeting Name:	Manningham Youth Advisory Committee		
Date:	Wednesday, 11 June 2025	Time Opened:	6:00pm
		Time Closed:	7:30pm
Location:	Function Room 2, Civic Centre		
Councillors Present:	Cr Anna Chen, Cr Isabella Eltaha, Cr Laura Mayne		
Officers Present:	Julia Mardjuki, Michelle Zemancheff, Pamela Dewhurst, Tianah Truong, Trinity Joseph		
Apologies:	Nil		
Items discussed:	<ul style="list-style-type: none"><li>• Introduction of Councillors</li><li>• Roles and Responsibilities as MYAC Members 2025</li><li>• Confirmation of Minutes 28 August 2024</li><li>• Business Arising</li><li>• Guest Speaker and Consultation – Recreational Cycling Facilities in Manningham</li><li>• Youth Development Officer<ul style="list-style-type: none"><li>- Group agreement and priorities</li><li>- Principal’s Breakfast, 3 September 2025</li><li>- Youth Forum 2026</li></ul></li><li>• Manningham Youth Services<ul style="list-style-type: none"><li>- MY Hub</li><li>- MYS/EACH newsletter</li></ul></li><li>• Other Business</li></ul>		
CONFLICT OF INTEREST DISCLOSURES			
Were there any conflict of interest disclosures by Councillors?		No	

## 14 CHIEF EXECUTIVE OFFICER

### 14.1 2025 General Valuation Return

File Number: IN25/451  
Responsible Director: Chief Executive Officer  
Attachments: 1 General Valuation 2025 - VGV [↓](#)

#### PURPOSE OF REPORT

*On 1 July 2018 land valuations were centralised under the Valuer-General Victoria (VGV), with a new annual cycle of valuations for land tax, and council rates setting purposes.*

*Council received final certification from the VGV that the 2025 General Valuation of the municipality is 'generally true and correct'.*

*It is a requirement of Section 13DC(5) of the Valuation of Land Act 1960 that any general valuation must be returned to Council before 30 June immediately following the last such valuation.*

*As it forms the basis for Council rates, it must necessarily be returned no later than when the budget is adopted subject to receiving certification by the Valuer-General Victoria.*

#### EXECUTIVE SUMMARY

*On 1 July 2018 land valuations were centralised under the Valuer-General Victoria (VGV), with a new annual cycle of valuations for land tax, and council rates setting purposes.*

*The VGV is the responsible authority under Valuation of Land Act 1960 ("the Act") as amended of all rateable and non-rateable leviable land within the municipality. With the VGV to carryout functions of the Act, and to certify each revaluation as being true and correct for each of the four stages of the revaluation and subsequent overall completion of each revaluation.*

*All stages of the 2025 General Valuation have now been completed in accordance with the Act, and Manningham has received the final stage 4 certification by the VGV.*

*A summary of Rateable Property – 2025 General Valuation has been included within this report. The result for Manningham indicates an overall decrease of 1.2% in the Capital Improved Value ("CIV") over the one year period from the 2024 general revaluation to the 2025 general revaluation, for all rateable properties. The total CIV for all rateable properties in the Municipality is \$70,435,677,500.*

**COUNCIL RESOLUTION**

**MOVED:** CR ANNA CHEN  
**SECONDED:** CR PETER BAIN

**That Council adopts the return of the 2025 General Valuation for all rateable and non-rateable leviable property within Manningham, as certified by the Valuer-General Victoria.**

**CARRIED UNANIMOUSLY**

**2. BACKGROUND**

- 2.1 On 1 July 2018 land valuations were centralised under the Valuer-General Victoria (VGV), with a new annual cycle of valuations for land tax, and council rates setting purposes.
- 2.2 Previously, land valuations were carried out by a valuation authority, either a council or VGV on nomination by a council and revaluations were completed every two years.
- 2.3 As per the VGV advice on 29 April 2025, the VGV gave notice under section 6(1) of the Act that the 2025 General Valuation is to be made of all rateable and non-rateable leviable land within the municipality as at 1 January 2024.
- 2.4 Under sections 9 and 13F of the Act, the VGV is recognised as the valuation authority in respect of all rateable and non-rateable leviable land within the municipal district.
- 2.5 The 2025 General Valuation has now been completed in satisfaction of the VGV 2025 Valuation Best Practice Guidelines.
- 2.6 Council received on 29 April 2025 the final certification from the VGV (as attached), having advised in accordance with section 7AD of the Act, that the 2025 General Valuation of the municipality is generally true and correct.
- 2.7 For all non-rateable leviable property, as per the Emergency Services Volunteer Fund levy, these are a separate assessment, and have been completed as part of the overall 2025 General Valuation in accordance with the VGV's 2025 Valuation Best Practice Guidelines.

**3. DISCUSSION / ISSUE****3.1 Rateable Property – 2025 General Valuation**

There are 53,792 rateable assessments (inclusive of the 16 recreational land assessments) in the 2025 return, compared to 53,406 for the 2024 general valuation return, an increase of 386 property assessments, or 0.7%, over 2024. This figure has been primarily influenced by the completion of residential apartments, townhouse and separate dwelling completions in the municipality.

**Summary total valuations of all rateable properties are as follows:**

Site Value	\$44,747,292,500
Capital Improved Value	\$70,435,677,500
Net Annual Value	\$3,544,401,375

3.2 The movement in CIV's over the one year period for:

3.2.1 **All rateable properties** amounts to a decrease of 1.2%;

3.2.2 **Residential properties** reflected a decrease in CIV of 1.3%;

3.2.3 **Commercial properties** increased slightly by 0.1%;

3.2.4 **Industrial properties** whilst small in number in number at 50 property assessments reflected a decrease of 3.2%.

Sector	Site Value (SV)	Capital Improved Value (CIV)
Residential	-5.8%	-1.3%
Commercial	-3.6%	0.1%
Industrial	-5.9%	-3.2%
Total Rateable Properties	-5.8%	-1.2%

3.3 The overall decrease in the CIV for all rateable properties is seen as a reflection of the uncertain economic and property market conditions with a relatively high cash rate set by the Reserve Bank of Australia up to the relevant date for the 2025 General Valuation of 1 January 2025.

3.4 The following table highlights the assessed values for the key categories:

<b>Type of Rateable Property – 2025 General Valuation</b>				
	<b>Number</b>	<b>SV\$</b>	<b>NAV\$</b>	<b>CIV\$</b>
<b>Residential/Rural</b>	<b>51,936</b>	<b>\$43,219,812,500</b>	<b>\$3,294,964,375</b>	<b>\$65,895,932,500</b>
<b>Commercial</b>	<b>1,806*</b>	<b>\$1,431,780,000</b>	<b>\$242,136,750</b>	<b>\$4,412,345,000</b>
<b>Industrial</b>	<b>50</b>	<b>\$95,700,000</b>	<b>\$7,300,250</b>	<b>\$127,400,000</b>
<b>Total</b>	<b>53,792</b>	<b>\$44,747,292,500</b>	<b>\$3,544,401,375</b>	<b>\$70,435,677,500</b>

\* The above figures include 16 properties (in Commercial) that are classified as Recreational Land, pursuant to the Cultural and Recreational Lands Act 1963. The CIV\$ for Recreational Land is \$47,920,000. Whilst those properties are rateable, their uses for outdoor sporting and/or recreational activities qualify them for a Charge in Lieu of Rates.

3.5 Non-Rateable Leviable Properties

There are a total of 462 non-rateable leviable properties with a CIV of \$979,570,000. Given the nature of these properties, Council is not able to charge rates under State Government legislation, however the State Government still charges these properties the State Government Emergency Services Volunteer Fund levy. These properties have a total valuation as follows:

<b>Summary of Non-Rateable Leviable Property – 2025 General Valuation</b>				
	<b>Number</b>	<b>SV\$</b>	<b>NAV\$</b>	<b>CIV\$</b>
<b>Non-Rateable Leviable</b>	<b>462</b>	<b>\$770,927,500</b>	<b>\$51,251,250</b>	<b>\$979,570,000</b>

**4. COUNCIL PLAN / STRATEGY**

- 4.1 It is a requirement of Section 13DC(5) of the Valuation of Land Act 1960 that any general valuation must be returned to Council before 30 June immediately following the last such valuation.
- 4.2 As it forms the basis for Council rates, it must necessarily be returned no later than when the budget is adopted subject to receiving certification by the VGV.

**5. IMPACTS AND IMPLICATIONS**

- 5.1 The effect of the general valuation is to adjust the apportionment of rates across all rateable properties. Whilst this assists in the equitable distribution of rates liability on the basis of property values, it also results in the rates for individual properties moving by varying amounts depending on shifts in values throughout the municipality.
- 5.2 Finance / Resource Implications
- 5.2.1 This General Valuation will be the basis for rating within Manningham for the next one year, and for the purposes of the State Government Emergency Services Volunteer Fund levy, and for the assessment of State Government Land Tax by the State Revenue Office.
- 5.2.2 All valuations were carried out under the authority of the VGV by independent valuers appointed by the VGV.

**6. IMPLEMENTATION****6.1 Communication and Engagement**

Is engagement required?	Yes
Stakeholder Groups	Ratepayers
Where does it sit on the IAP2 spectrum?	Inform
Approach	Communication material (website info, social medial posts as part of proposed budget, insert in rates notice)

**6.2 Timelines**

- 6.2.1 Information will be distributed to ratepayers, advising that all valuations have been reviewed as at 1 January 2025 and, if they believe the valuations may be incorrect, that they should direct their concerns to the VGV.
- 6.2.2 The objection process is outlined on Council's web site, in the annual rates brochure, and on Valuation and Rates Notices, and, when ratepayers call to query aspects of their rates or valuations, they can be advised of their rights to direct their queries to the VGV.

**7. DECLARATIONS OF CONFLICT OF INTEREST**

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.





Department  
of Transport  
and Planning

Valuer-General Reference: MA25.04.01

Valuer-General Victoria  
Level 38, 2 Lonsdale Street  
Melbourne Victoria 3000  
GPO Box 527  
Melbourne Victoria 3001  
Telephone: 03 8508 1902  
[www.dtp.vic.gov.au](http://www.dtp.vic.gov.au)  
DX 250639

Mr Andrew Day  
Chief Executive Officer  
Manningham City Council  
PO Box 1  
DONCASTER VIC 3108

Dear Mr Day,

**Re: 2025 General Valuation – Certification recommended to the Minister**

Please be advised the 2025 General Valuation for the Manningham City Council is finalised and attached is the Form 2 summarising the valuation totals. It is recommended that council review the valuation totals of the Form 2 document and reconcile with the preliminary valuation figures used for rate budgeting purposes.

Auditing throughout the valuation cycle has shown that the general valuation of all rateable land and non rateable leviable land in the Manningham City Council has been made in accordance with the 2025 Valuation Best Practice Specification Guidelines.

In accordance with Section 7AD of the Valuation of Land Act 1960 (the Act), I certify the General Valuation to be generally true and correct.

I will be reporting to the Minister that the 2025 General Valuation of your municipality is generally true and correct with respect to each of the bases of value.

Once the Minister has made a declaration under Section 7AF of the Act that the valuation is suitable to be adopted and used for the purposes of any rating authority allowed to use the valuation, a copy of the declaration will be forwarded to your municipality.

Should you have any questions, please contact Natasha Abbondanza on 0478 972 689.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Robert Marsh'.

**ROBERT MARSH**

Valuer-General  
29/04/2025

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**14.2 Recreational Lands - Charges in Lieu of Rates 2025-26**

File Number: IN25/452  
Responsible Director: Chief Executive Officer  
Attachments: Nil

**PURPOSE OF REPORT**

*The Cultural and Recreational Lands Act 1963 (the C&RL Act) requires that Council undertake a separate process for the purpose of setting an applicable Charge 'in lieu of rates' for eligible properties.*

*Section 4(1) of the Act provides that Council can determine a Charge on cultural and recreational land in lieu of rates. The Charge must be reasonable, giving consideration to:*

- 1) the services provided by Council in relation to such lands; and*
- 2) the benefit to the community derived from such recreational lands.*

*Council considers the Charge each year as part of its planning and budget setting process. This process effectively levies a Charge that provides a discount for these properties compared to the equivalent municipal rates they would otherwise pay.*

**EXECUTIVE SUMMARY**

*Properties classified as Recreational Land under the Cultural and Recreational Lands Act 1963 (the C&RL Act) are levied a charge in lieu of rates that is determined in accordance with the C&RL Act.*

*As a new general valuation for 2025 has been returned to Council (based on the centralised annual valuation as determined by the Valuer-General of Victoria as the valuation authority), it is appropriate to review the charges for each classified property.*

**COUNCIL RESOLUTION**

**MOVED: CR GEOFF GOUGH**  
**SECONDED: CR ANDREW CONLON**

**That Council:**

- A. Declares the following properties to be Recreational Lands under the provisions of the Cultural and Recreational Lands Act 1963, and, in consideration of the services provided by Council to the Recreational Lands and of the benefit to the community derived from such Recreational Lands:**

Property No.	Club	Address	Charges in Lieu of Rates for 2025/26
731907	Bulleen Tennis Club	284 Thompsons Road, Lower Templestowe	Nil
725769	Currawong Tennis Club	25 Springvale Road, Donvale	Nil
43688	Doncaster Bowling Club	Rear 699 Doncaster Road, Doncaster	Nil
725751	Doncaster Hockey Club	7 Springvale Road, Donvale	Nil
503032	Doncaster Tennis Club	802-804 Doncaster Road, Doncaster	Nil
725760	Donvale Bowls Club	11 Springvale Road, Donvale	Nil
731952	Donvale Tennis Club	36 Mitcham Road, Donvale	Nil
38902	Greythorn Bowling Club	7 Gregory Court, Bulleen	Nil
732474	Park Orchards Tennis Club	568 Park Road, Park Orchards	Nil
732438	Serpell Tennis Club	7A Burleigh Drive, Templestowe	Nil
732447	South Warrandyte Tennis Club	64 Croydon Road, Warrandyte South	Nil
255770	Templestowe Bowling Club	1-3 Swilk Street, Templestowe	Nil
732429	Templestowe Park Tennis Club	94 Porter Street, Templestowe	Nil
10108	Veneto Club	191 Bulleen Road, Bulleen	\$17,489
732456	Warrandyte Tennis Club	12 Taroona Avenue, Warrandyte	Nil
732465	Wonga Park Tennis Club	6 Old Yarra Road, Wonga Park	Nil
		<b>Total 2025/26</b>	<b>\$17,489</b>

**B. Receives and adopts Charges in Lieu of Rates for 2025/26.**

**CARRIED UNANIMOUSLY**

## 2. BACKGROUND

- 2.1 The Cultural and Recreational Lands Act 1963 ("the Act") enables Council to provide financial support to rateable properties that are used for out-door sporting, recreational or cultural purposes and vested in, or operated by, not-for-profit organisations.
- 2.2 That support is facilitated by section 4(1) of the Act, which allows Council to set a charge in lieu of rates that Council thinks reasonable having regard to:
- the services provided by Council in relation to such lands, and
  - having regard to the benefit to the community derived from such recreational lands.

- 2.3 The Act requires that Council sets charges in lieu of rates having regard to the services it provides to the recreational lands and the community benefit to the community derived from the recreational lands.
- 2.4 Services provided by Council have been considered under three categories, namely:
- facilities provided by Council;
  - services to the community at large that the Club partakes; and
  - services specifically provided to the Incorporated Club.
- 2.5 In relation to facilities provided by Council on Council land, such as playing surfaces, club houses, car parks and the like, these are part of Council's obligation to provide opportunities for the ratepayers to participate in recreational activities. These assets always remain the property of Council and, as such, the provision of such facilities is a community benefit and not a benefit specific to the incorporated body engaged to manage and operate the facilities on Council's behalf.
- 2.6 All of the recreational lands in Manningham are operated on a not-for-profit basis, where access to the recreation facilities is through membership rights and fees or charges. The only facilities which are generally open to non-members are those available to guests at gaming and dining facilities at the Veneto Club.

### 3. DISCUSSION

#### **Recreation Lands, Minor and Major Clubs**

- 3.1 For the previous General Valuation in 2024, it was determined by Council that:
- a) the benefit to the community from **the listed Minor Clubs** was considered greater than the cost of services by Council, and
  - b) the level of volunteers offsets the cost to Council and the benefit of volunteers is a saving to Council in the provision of services.

Therefore, the Charges in Lieu of Rates was set at \$0 for all Minor Clubs. This approach is again supported for the 2025 review.

- 3.2 There are 16 properties considered to be Recreational Lands within the municipality, being

#### **Minor Clubs:**

- Tennis Clubs (10);
- Bowls Clubs (4); and
- Hockey Clubs (1).

#### **Major Clubs:**

- Veneto Social Club.

- 3.3 In relation to the Major Clubs, the following table provides an outline of the historical Charges in Lieu of Rates from 2020/21 and that proposed for 2025/26.

Charges in Lieu of Rates General Rate increase	2020/21	2021/22	2022/23	2023/24	2024/25 (Current)	2025/26 (Proposed)
	+2.0%	+1.5%	+1.75%	+3.50%	+2.75%	+3.0%
<b>Veneto Club</b>	\$15,461	\$15,693	\$15,967	\$16,526	\$16,980	<b>\$17,489</b>

- 3.4 Therefore, it is recommended that the Charges in Lieu of Rates for the Veneto Club be set at:

**Veneto Club - \$17,489**

- 3.5 In considering the net benefit to the community, it is appropriate to consider the value of volunteer services. In the minor clubs (tennis, bowls and hockey), where there is a high level of volunteerism, the “free input” of volunteerism creates a net value, or benefit, to the user equivalent to the value of the volunteer labour. The value of volunteerism is, therefore, considered as a net benefit to the community.
- 3.6 The area occupied by the Veneto Club is on extensive private land. Despite the community benefit of the open space being restricted since a person has to be a member of the Club, or an invited guest, to gain access to the open space area, the presence of open space adds to the amenity of the area and has an environmental benefit, and as such has been considered in assessing the charge in lieu of rates for the club.
- 3.7 In the case of the Veneto Club (approx. 5 hectares) this land is such that the area has severe development restrictions and will most likely remain open space. The land’s classification as Recreational Land is not a determining factor, because, if it ceased to be Recreational Land, it would most likely continue to be open space.
- 3.8 Council is required by the Act to apply charges in lieu of rates that it “thinks reasonable”. Having regard to the similar nature of minor clubs that provide tennis, bowls and hockey, it is reasonable that these clubs be treated similarly since they all have similar operations, level of volunteerism, provide membership-based services and do not occupy large areas of open space.
- 3.9 On balance and having regard to the level of direct services provided to Minor Clubs, and their net contributions to the community, it has been concluded that the net benefits to the community attributable to the value of volunteer services exceeds the consumption of direct and indirect Council services, and that it is, therefore, reasonable that their charges in lieu of rates be \$0.
- 3.10 The land occupied by the Veneto Club is not dependant on its classification as Recreational Land to remain open space. Whilst they do not operate facilities on behalf of Council, and the size and scale of the operations enable them to employ staff, and meet expenses normally associated with commercial operations, the comments in sections 3.6 and 3.7 herein are relevant to the assessment under the Act.
- 3.11 The 2025 review, therefore, concludes that the Veneto Club should continue to have charges in the order of those levied for the past years and it is proposed that the charges in lieu of rates be set at \$17,489 for 2025/26.

**Summary Charges in Lieu of Rates for 2025/26**

<b>Property No.</b>	<b>Club</b>	<b>Address</b>	<b>Charges in Lieu of Rates for 2025/26</b>
731907	Bulleen Tennis Club	284 Thompsons Road, Lower Templestowe	Nil
725769	Currawong Tennis Club	25 Springvale Road, Donvale	Nil
43688	Doncaster Bowling Club	Rear 699 Doncaster Road, Doncaster	Nil
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		<b>Total 2025/26</b>	<b>\$17,489</b>

**4. COUNCIL PLAN / STRATEGY**

- 4.1 It is proposed that the sixteen properties classified as Recreational Lands under the Act be charged a total of \$17,489 in 2025/26 as part of Council's Budget.

**5. IMPACTS AND IMPLICATIONS**

- 5.1 Those Clubs occupying land deemed to be Recreational Land will receive annual Rate Notices that will disclose charges in lieu of rates.
- 5.2 They will also be advised that the Act provides that, when such properties cease to be Recreational Lands, they will be liable for back-rates for up to ten years based on the value of the property at the time it ceases to be classified. This only applies to land in private ownership.

## 6. IMPLEMENTATION

### 6.1 Finance / Resource Implications

As per the Council Budget for 2025/26, it is proposed that the sixteen properties classified as Recreational Lands under the Act be charged a total of \$17,489 in 2025/26.

### 6.2 Communication and Engagement

The outcome of Council's determination will be advised to the Clubs, together with their property classifications and the basis for proposed charges in lieu of rates for 2025/26.

Is engagement required?	Yes
Stakeholder Groups	Recreational Lands under the provisions of the Cultural and Recreational Lands Act 1963
Where does it sit on the IAP2 spectrum?	Inform
Approach	Communication material (website info, social medial posts as part of the proposed budget)

### 6.3 Timelines

To be effected as part of the proposed charges in lieu of rates for the coming financial year.

## 7. DECLARATIONS OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any direct or indirect conflict of interest in this matter.

14.3 Strategic Plans 2025+

File Number:	IN25/450
Responsible Director:	Chief Executive Officer
Attachments:	<div><div>1</div><div>Manningham Council Plan 2025-2029 <a href="#">↓</a></div></div> <div><div>2</div><div>Council Plan Action Plan 2025-2029 <a href="#">↓</a></div></div> <div><div>3</div><div>10-Year Financial Plan 2025/26 to 2034/35 <a href="#">↓</a></div></div> <div><div>4</div><div>Revenue and Rating Plan 2025/26 to 2028/29 <a href="#">↓</a></div></div> <div><div>5</div><div>Asset Plan 2025-2035 - Draft <a href="#">↓</a></div></div> <div><div>6</div><div>Asset Management Policy - Draft <a href="#">↓</a></div></div> <div><div>7</div><div>Strategic Plans 2025+ Engagement Summary <a href="#">↓</a></div></div> <div><div>8</div><div>Strategic Plans 2025+ Gender Impact Assessment <a href="#">↓</a></div></div>

PURPOSE OF REPORT

*The purpose of this report is for Council to consider adoption of the Council Plan and supporting action plan, 10-Year Financial Plan, Revenue and Rating Plan, Asset Plan and Asset Management Policy.*

EXECUTIVE SUMMARY

*A draft Council Plan (including the Municipal Public Health and Wellbeing Plan), draft 10-Year Financial Plan 2025/26 to 2034/35 and the draft Revenue and Rating Plan were tabled at the Council Meeting on 27 May 2025 and made available to the community to view.*

*These plans have been shaped by the deliberative Community Panel’s Community Vision 2040 and 14 recommendations, as well as feedback from the broader community, targeted groups, advisory groups, partners, Councillors and officers.*

*The draft plans are attached in their final form for Council adoption. The suite of plans will be designed following adoption.*

*The Asset Plan, Asset Management Policy, and Council Plan Action Plan are also attached.*

COUNCIL RESOLUTION

**MOVED:** CR DEIRDRE DIAMANTE  
**SECONDED:** CR ANDREW CONLON

**That Council:**

- A.

note that the strategic plans have been developed following extensive community engagement as summarised in the Engagement Summary attached to this report.
- B.

endorse the revised Mission Statement for Manningham Council of:  
  
*“We serve our community with integrity and transparency - delivering services and infrastructure, building partnerships, and advocating. We are financially and environmentally sustainable so Manningham thrives now and for future generations.”*



**C. adopt the following strategic plans as appended to this report:**

- Council Plan 2025-2029 and supporting action plan
- 10 - Year Financial Plan 2025/26 to 2034/35
- Revenue and Rating Plan 2025/26 to 2028/29
- Asset Plan 2025-2035 and Asset Management Policy.

**D. authorise the Chief Executive Officer to make any minor wording changes to the strategic plans that are inconsequential in nature.****E. note the strategic plans will be designed post adoption for both print and onscreen.****PROCEDURAL MOTION**

MOVED: CR ANDREW CONLON

SECONDED: CR JIM GRIVAS

That Councillor Anna Chen be permitted an extension of time to speak in accordance with sub rule 34.6 of the Governance Rules.

CARRIED UNANIMOUSLY

**THE SUBSTANTIVE MOTION WAS PUT AND CARRIED UNANIMOUSLY****2. BACKGROUND**

2.1 The Local Government Act 2020 guides the development of Council's major strategic plans, including a Community Vision, Council Plan, Financial Plan, Asset Plan and Revenue and Rating Plan. All Plans have been developed in accordance with legislative requirements.

**Community Consultation**

2.2 Extensive community consultation has provided our Manningham community the opportunity to have a say on where Manningham Council should focus its efforts in the next four years and beyond. Manningham Council's Community Engagement Policy governed our approach to engagement. An engagement summary is attached.

2.3 Our consultation has included:

- 2.3.1 **Plan Manningham 25+ community survey.** The survey aimed to gather an understanding of broad community priorities and areas of key interest for 2025 and beyond. The survey was posted to all Manningham households and businesses, as well as available online. We received 1269 responses. The feedback was shared with our Community Panel to identify priority areas to be explored.

- 2.3.2 **Targeted conversations.** These conversations aimed to seek expertise and lived experience from specific groups including multi-cultural groups, people with a disability, young people, older people and our partners and advisory groups.
- 2.3.3 **Deliberative Engagement.** Council implemented an extensive deliberative engagement process, convening a Community Panel over six sessions over six months. A community-wide mailout resulted in a representative selection of 40 community members. In the sessions, the Panel weighed up community feedback and information, data and evidence. They revised our 2040 Community Vision and presented 14 recommendations to inform our strategic documents.
- 2.3.4 The 2040 Community Vision and the Panel's recommendations were formally supported at the March Council Meeting. A response document was then shared with the Panel and published on Your Say Manningham. To deliver on Council's promise to the Community Panel, the recommendations have now been given weight to and incorporated to the greatest extent possible in our strategic plans.
- 2.3.5 **Councillor and staff workshops.** Councillors and staff participated in a series of workshops to consider community needs, demographics and evidence, legislation and strategies, service information and resources to share ideas and expertise on potential actions in relation to short, medium and long term commitments, risk and resourcing.
- 2.3.6 **Advisory Committee and Health and Wellbeing partnership workshops.** Two focused sessions, one with advisory committees and reference panel members, and the other with local health and wellbeing partner organisations were held with the aim to refine Council's approach to addressing the ten State Health and Wellbeing priorities and explore the role of local organisations in achieving shared goals.

### Community Vision and Panel Recommendations

- 2.4 Authored and revised by a Manningham Community Panel, our 2040 Community Vision, adopted at the March 2025 Council meeting, is:

Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, well-being, and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all.

- 2.5 The Community Panel's 14 Recommendations, with the actions we have committed to, are captured in the Council Plan and/ or other Council Strategies. These are detailed in the attached Engagement Summary.

### Mission

- 2.6 Manningham Council's current Mission Statement was developed in 2017.
- 2.7 During the development of the Council Plan the Mission Statement was reviewed to guide the purpose and direction of the organisation over the next four years and beyond.

**Council Plan 2025-2029**

- 2.8 For the first time, the Council Plan incorporates the Municipal Public Health and Wellbeing Plan (MPHWP). A MPHWP Plan is a mandatory requirement for all Councils under the Public Health and Wellbeing Act, with the aim to achieve the highest attainable standard of public health and wellbeing for the community.
- 2.9 An exception has been granted by the Department of Health for Manningham Council to have an integrated plan, and not a stand-alone MPHWP.
- 2.10 Incorporating the MPHWP into the Council Plan allows us to capture the health and wellbeing outcomes pursued across the organisation – whether it be from mowing our lawns to increase opportunities for activity to using safer design guidelines in the upgrading of our facilities to reduce the risk of injury. A requirement for the MPHWP is to consider the Victorian health priorities:
- Improving sexual health and reproductive health
  - Reducing harm from tobacco and e-cigarette use
  - Improving wellbeing
  - Increasing healthy eating
  - Increasing active living
  - Reducing harm from alcohol and drug use
  - Tackling climate change and its impacts on health
  - Preventing all forms of violence
  - Reducing injury
  - Decreasing antimicrobial resistance across human and animal health
- 2.11 We address these priorities across the Council Plan. Two of the Victorian priorities have not emerged through our local population health data and consultation in Manningham: decreasing antimicrobial resistance across human and animal health and improving sexual health and reproductive health.
- 2.12 Our Council Plan delivers public value across five broad themes, 10 strategic objectives (or goals) and 28 major initiatives over the next four years.
- 2.13 The draft Council Plan was tabled at the 27 May 2025 Council meeting and made available to the community to view.
- 2.14 The Council Plan Action Plan details operational actions in support of the objectives and major initiatives in the Council Plan. A separate plan allows greater agility to respond to emerging issues and changes across the four years.

**10-Year Financial Plan 2025/26 to 2034/35**

- 2.15 The 10 Year Financial Plan is based on the following principles:
- Financially sustainable Council - improving financial sustainability to enable Council to respond to financial challenges now and into the future
  - Live within our means - do not spend more than we have or diminish Council's long term financial sustainability
  - Prioritised funding - align resources to Council Plan priorities and fund projects based on demonstrated need
  - Financially sustainable operating surpluses over the life of the long term financial plan to assist in funding Council's extensive capital works program with a minimum average of 33% of rate funds applied to the capital works program

- Priority to funding capital renewal before investing in new or expanded assets
- Consistent funding for technology and innovation
- An annual allocation of 50% of the underlying surplus to Council's Strategic Fund to create capacity for major community infrastructure projects and strategic property acquisition and development opportunities. This fund provides long term community benefit and ensures ongoing financial sustainability.

### **Revenue and Rating Plan**

- 2.16 The Revenue & Rating Plan provides a medium-term plan for how we will generate income to deliver on the Council Plan, programs, services and capital works commitments over the next four years. It outlines the relevant assumptions, policy and decisions of Council with respect to each budgeted revenue source and provides transparency on these decisions to the community.
- 2.17 The plan includes a broad pricing policy section, which outlines our approach to each major income source. It provides an overview of the different factors that are considered when setting fees and charges and highlights that we actively seek to obtain grant funding and grow our own-sourced revenue to reduce the burden on ratepayers.
- 2.18 The plan also includes our rating strategy providing further information about the rating and valuation approaches and principles that are currently applied.
- 2.19 The plan will be reviewed annually and updated when required to reflect any changes to our approach to revenue and rating.

### **Asset Management Policy**

- 2.20 We have had an Asset Management Policy since 2016, with Council adoption of this Policy commencing in 2003.
- 2.21 This policy provides a clear direction for the management of assets for present and future generations. It outlines how we will sustainably manage our community's assets in accordance with service delivery needs, strategic objectives and legislative requirements.

### **Asset Plan 2025-2035**

- 2.22 Section 92(1) of the Victorian Local Government Act 2020 requires that all Victorian Councils develop, adopt and keep in force an Asset Plan in accordance with its deliberative engagement practices.
- 2.23 The scope of the Asset Plan is for a period of 10 financial years and must include:
- a) information about maintenance, renewal, acquisition, expansion, upgrade, disposal and decommissioning in relation to each class of infrastructure asset under the control of the Council.
  - b) any other matters prescribed by the regulations.
- 2.24 The Asset Plan provides information for our community about the condition of our assets, the value of our assets and how assets are managed. It is informed by the Community Vision and Community Panel Recommendations.

- 2.25 Local Government Victoria has indicated that the definition of an Asset Plan included within the Local Government Act was intentionally generic rather than detailed, to provide opportunity for the Asset Plan to be developed specific to the needs of the Manningham community.
- 2.26 The Asset Plan does not replace our existing Asset Management Plans. It contains a summary of the detailed technical information included to the plans, however more overarching information on a planned approach.

### **3. DISCUSSION / ISSUE**

#### **Mission**

- 3.1 The following revised mission statement has been developed to guide the purpose and direction of Manningham Council and is recommended for Council endorsement:

We serve our community with integrity and transparency - delivering services and infrastructure, building partnerships, and advocating. We are financially and environmentally sustainable so Manningham thrives now and for future generations.

#### **Council Plan 2025-2029**

- 3.2 Following the draft Council Plan being tabled at the May Council Meeting, minor amendments have been made to:
- include the Mayor's and CEO message.
  - include the draft Mission Statement.
  - link our commitment to the Birrurung to the Action Plan.
  - remove a duplicate major initiative.
  - minor wording changes to major initiatives for clarity.
- 3.3 The revised Council Plan 2025-2029 is attached.
- 3.4 We will report regularly to the community on the progress of major initiatives in the Council Plan via the Manningham Quarterly Report.

#### **Council Plan Action Plan**

- 3.5 The Council Plan Action Plan details the operational actions to deliver on the Council Plan. The action plan will be reviewed during the annual service and budget planning process and progress will be reported via the Major Initiatives in the Manningham Quarterly Report and the Annual Report.

#### **10-Year Financial Plan**

- 3.6 There have been a small number of changes to the 10-Year Financial Plan from the draft version made available to the public at the May 2025 Council Meeting. These changes are primarily to account for:
- recent Government grant funding announcements;
  - updated 2024/25 capital works projects carried forwards amount; and

- a revision of the cost of a small number of budgeted capital works projects arising from the availability of more recent detailed costing information.

### **Revenue and Rating Plan**

- 3.7 There have been no material changes to the Revenue and Rating Plan from the draft version made available to the public at the May Council Meeting.

### **Asset Management Policy**

- 3.8 The attached draft Asset Management Policy simplifies the Policy Statement section by providing clear principles which guides our management of assets for present and future generations.

### **Asset Plan**

- 3.9 Feedback from the Community Panel and Councillors has informed the draft Asset Plan.
- 3.10 The Asset Plan has been updated to make the content easier to understand while meeting legal requirements. The updates provide a clearer strategic context, outline challenges and opportunities, and describe our future plans for managing infrastructure assets.

## **4. COUNCIL PLAN / STRATEGY**

- 4.1 This report is intended to progress the Council Plan and other key strategic documents to set the strategic direction for Manningham Council over the next four years and beyond.

## **5. IMPACTS AND IMPLICATIONS**

### **5.1 Finance / Resource Implications**

The strategic plans guide our financial approach, commitments and principles for the next four years and beyond. Once adopted council plan actions and resourcing will be assigned to service teams.

Regular monitoring and reporting of our financial performance is provided to the Executive Management Team. The Manningham Quarterly Report details our financial performance to Council and the community.

### **5.2 Gender Impact Assessment**

We have conducted a Gender impact Assessment (GIA) on the strategic plans to make sure that we consider particular community needs. This has identified opportunities in planning and implementation of our Council Plan, financial plans and Asset Plan that will be considered throughout the four year term. The GIA is attached.

**6. IMPLEMENTATION****6.1 Communication and Engagement**

Is engagement required?	Significant community and organisation engagement has informed our Strategic Plans (detailed on Your Say Manningham) and the attached Engagement Summary. Engagement undertaken delivers on both our Manningham Council Community Engagement Policy and legal requirements.  Post adoption and design of the strategic documents a comprehensive communication plan will be implemented to inform the community and our partners of our strategic direction.
Stakeholder Groups	1.Community 2.Partners
Where does it sit on the IAP2 spectrum?	Inform
Approach	

**6.2 Timelines**

All strategic plans are effective from 1 July 2025.

**7. DECLARATIONS OF CONFLICT OF INTEREST**

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

# **Council Plan 2025-2029**

including the  
Municipal Public Health and Wellbeing Plan


Manningham Council





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Our health and wellbeing priorities are shown in this Plan by this icon .

# 1 Acknowledgements

## Acknowledgement of country

Manningham Council acknowledges the Wurundjeri Woi-wurrung people as the Traditional Owners of the land and waterways now known as Manningham. Council pays respect to Elders past, present and emerging, and values the ongoing contribution to enrich and appreciate the cultural heritage of Manningham. Council acknowledges and respects Australia's First Peoples as Traditional Owners of lands and waterways across Country, and encourages reconciliation between all.

## Statement of recognition of diverse cultures (statement of diversity):

Manningham Council also values the contribution made to Manningham over the years by people of diverse backgrounds and cultures.

## Our commitment to gender equality

We are committed to ensuring that everyone in our community is treated with dignity, respect and fairness. We consider the gender, equality and diversity of all people in our community as we develop our plans, strategies and services. We will uphold our requirements in the Victorian Government's Gender Equality Act 2020 and will continue to seek ways to improve all that we do to make Manningham a safe, respectful and inclusive community.

## Legislative Role

The *Local Government Act 2020* outlines our purpose, objectives, and functions as a local government (also known as Council). We are guided by principles to effectively and transparently make decisions and policies and deliver services to benefit the community.

The *Health and Wellbeing Act 2008* includes our specific responsibilities to plan for and contribute to protecting and improving the health and wellbeing of our Manningham community. The MPHWP must be consistent with the Council Plan and include actions to prevent family violence and respond to the needs of victims of family violence in the local community.

Other pieces of legislation link to MPHWP; the Climate Change Act (Section 17) and the Gender Equality Act 2020. The Public Health and Wellbeing Act also requires us to have regard to the Victorian Public Health and Wellbeing Plan

The Climate Change Act 2017 aims to manage climate change risks, maximise the opportunities that arise from decisive action, and drive our transition to a climate-resilient community and economy with net-zero emissions by 2050. The Gender Equality Act 2020 (GE Act) requires Councils to take action to promote gender equality.

## 2 Message from our Mayor and CEO

Welcome to our new Council Plan. We are pleased to present this Plan, which is our pathway to achieve the outcomes that matter most to our community.

Manningham is renowned for its rich cultural heritage and blend of idyllic rural landscapes and thriving urban settings – bringing together people from all walks of life.

We're proud of our diverse and welcoming community that further enriches our area with unique perspectives, traditions and experiences.

Building on the values that make our community thrive, our new Council Plan describes what we and our partners will do to benefit the Manningham community – now and into the future.

At the heart of this Plan is a strong focus on building a healthier, more vibrant Manningham.

This is why, for the first time, we're bringing the Council Plan and Health and Wellbeing Plan together. This approach will ensure that we achieve the highest possible standard of public health and wellbeing for our community and meet our legislated obligations.

### Community involvement

Many voices joined the conversation to help shape this Plan for our community's future.

We formed a Community Panel comprising 37 residents from diverse age groups, cultural backgrounds and geographic locations, representing the unique tapestry of our community. Over a six-month period, panel members immersed themselves in understanding our services and the challenges we face.

They developed Manningham's Community Vision 2040, and a wide range of recommendations covering themes such as community safety, transport, open spaces and more.

The Panel's recommendations were formally adopted by Council, and we are committed to progressing them through this Council Plan.

We also heard from 1,260 community members between May and July 2024 who completed our survey that asked what matters most to you and which three areas you think Council should focus on.

Other residents joined our Targeted Conversations – a series of in-depth discussions with key groups including young people, older adults, multicultural communities and partners. These conversations helped us better understand the needs and ideas of different people across our community.

Some community members also sent in their own ideas and suggestions through individual submissions, showing us how Council services can improve and how we can build a better future together.

We thank our community and the members of our Community Panel for your valuable contributions in helping shape this Council Plan and other strategic documents.

### Community priorities

We have heard your concerns about the rising cost of living, the importance of community safety, access to transport and open spaces, and preserving Manningham's unique and valued character as we grow.

We are committed to addressing these priorities through sustainable and high-quality service delivery and these are reflected in our Council Plan.



### Community delivery

Our new Council formed an updated mission to deliver services and infrastructure in a transparent, financially and environmentally sustainable way so that Manningham thrives now and in future generations.

This combined with our Community Vision, ensures we are committed to sustainable growth, wellbeing and innovation in everything we do.

We're committed to listening to you and being responsive to our community's needs. Community insights are what guide our work, ensuring our actions reflect the priorities and aspirations of those we serve.

We look forward to working together to deliver on what matter most to you and make Manningham a thriving place for all.

We now invite you to read through our Council Plan 2025-2029.

Councillor Deirdre Diamante  
Manningham Mayor

Andrew Day  
Chief Executive Officer

### 3 2040 Community Vision

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Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, well-being, and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all.

### 4 Purpose

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Our Council Plan details our focus over the next four years, in pursuit of our Community Vision 2040.

We are also planning for the future, so that we are ready to face challenges and take advantage of new opportunities. This Plan builds on the strong work from the previous Council Plan.


### 5 How to read this Plan


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Our Council have created new strategic objectives, and we have integrated health and well-being to achieve better outcomes for our community, our places and spaces, the local environment and economy.

Five broad themes and ten strategic objectives guide our work.

Each objective is delivered through major initiatives or projects that will be reported in our Manningham Quarterly Report. Our Council Plan Action Plan details more specific actions we will deliver with our partners. We will report progress on these actions each year

Our health and wellbeing priorities are shown in this Plan by this icon .

Our Community Panel recommendations are shown by this icon .

#### We are all part of the Plan

In developing this Plan, we considered:

**Across the life course** of our community from infants, children and young people to older adults, we aim to understand the impacts on health and well-being at different life stages and genders.

**Our community's** unique needs and priorities including people from multicultural backgrounds, the LGBTQIA+ community, First Nations peoples, carers and people with disability.

## 6 About Manningham

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We are passionate about protecting and enhancing our 114 km<sup>2</sup> municipality in Melbourne's East, stretching from Bulleen to Wonga Park, 12 km from Melbourne's CBD.

Manningham curves along the Yarra River, and covers suburbs of Bulleen, Doncaster, Doncaster East, Donvale, Park Orchards, Templestowe, Templestowe Lower, Warrandyte, Warrandyte South and parts of Wonga Park, Nunawading and Ringwood North.

Manningham has a unique balance of city and country, extending from a major activity centre in Doncaster Hill, along a Green Wedge to horse trails in Warrandyte.

Manningham is situated entirely within Wurundjeri Woi-wurrung country and has a diverse and multicultural community that brings a wealth of languages, music, food and cultural traditions to the area

Our large areas of open space include more than 300 parks and reserves, and a large section of Manningham is designated as a Green Wedge to protect our significant natural and rural environment. Manningham offers residents and visitors vibrant shopping and dining precincts, wineries, local galleries, nurseries and attractions.

## 7 Our community

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Manningham's vibrant residential neighbourhoods are home to 129,514 people. People of all ages, household types, incomes and cultural backgrounds reside in a wide mix of housing options throughout Manningham

Our community is culturally diverse, with 44% of residents born overseas, and 46% speaking a language other than English at home.

There are 303 people in Manningham who identify as First Nations. We are an ageing population, with a median age of 43 and 17% of our population aged 70 years or older. Our households predominantly comprise couples with children (38%) and lone person households (20%). More information on Manningham's demographics can be found in the Appendix.

## 8 Community engagement

Our Council Plan is grounded on strong community input and genuine collaboration. We have taken time to listen, engage and act on what matters most to the people who live and work in Manningham.

At the heart of this work was a deliberative Community Panel – 37 community members who committed over 1,680 collective hours, over 6.5 days over six months. Together, they explored the important question: What range and level of services should Manningham provide? Their thoughtful, well informed recommendations have directly shaped the priorities and direction of this plan.

As part of the engagement for this plan, in addition to work with our Community Panel, we also:

- Heard from more than 1,260 community members through a community-wide survey
- Held a series of focused conversations with young people, older adults, multicultural communities, and key service providers and partners
- Sought out voices that are sometimes underrepresented to ensure the full diversity of our community was reflected.

This plan is not just a document; it is a shared vision and commitment to delivering for our community. We're proud of how our community has been involved and reflected in the plan and are confident in the path it sets for our future.

We are committed to implementing the recommendations outlined below to the greatest extent possible. Where you see **Panel** it highlights an action that directly responds to recommendations made by our Community Panel. Our supporting strategies also play a key role in delivering on these commitments.

You can find out more about the Panel recommendations, panel engagement and outcomes on our Your Say Manningham website at [yoursay.manningham.vic.gov.au/help-shape-manninghams-future](https://yoursay.manningham.vic.gov.au/help-shape-manninghams-future)

We thank our community, the Community Panel, the Reconciliation Working Group, advisory committees and staff for their invaluable contributions to this Plan.

This is not the end of the conversation. We are committed to continuing our work together to ensure this plan delivers real outcomes and remains responsive to our community's evolving needs.

You can track our progress in Manningham Matters, quarterly and annual reports.

## 9 About Manningham Council

### 9.1 Our responsibilities

Manningham Council delivers over 100 services to the community and manages over \$2.7 billion in community assets. Council's role is to provide good governance for the community's benefit and wellbeing, including residents, ratepayers, traditional landowners, and those conducting activities in Manningham. Manningham Council receives funds by levying municipal rates and through grant funding from the Australian and Victorian governments.

As an organisation, Manningham Council:

- Makes decisions based on the diverse needs of our local community
- Provides leadership and advocates for our community's interests to other levels of government
- Fosters community cohesion and encourage active participation in civic life
- Ensures we manage resources in a responsible and accountable manner

We take on a variety of roles and responsibilities, including:



### 9.2 How we plan our service delivery

#### 9.2.1 Integrated Planning Framework

The Integrated Planning and Reporting Framework guides Council towards addressing community aspirations over the long term. This is achieved through the:

- Council Plan
- Financial Plan
- Asset Plan
- Annual Budget and service planning

We measure performance through a structured framework aligned with our Council Plan and the Victorian Government's Local Government Performance Reporting Framework (LGPRF).

The organisation's actions and goals are set out in the Council Plan, which outlines the strategic themes, and actions to be delivered over four years.

We report on service performance, financial sustainability, and capacity indicators, providing a comprehensive picture of our performance over time.





## Our services during 2025/26

For every \$100 we spend this year,  
we will spend this much in each area.



CAPITAL WORKS  
PROGRAM  
**\$29.66**



ROADS, FOOTPATHS  
AND DRAINAGE  
**\$7.84**



WASTE SERVICES  
AND RECYCLING  
**\$11.88**



PARKS, GARDENS AND  
SPORTSGROUNDS  
**\$8.58**



PLANNING AND  
ENVIRONMENTAL  
MANAGEMENT  
**\$8.64**



ARTS, CULTURE  
AND LIBRARIES  
**\$4.21**



HEALTHY COMMUNITY  
**\$4.39**



COMMUNITY SUPPORT  
AND DEVELOPMENT  
**\$3.24**



CUSTOMER SERVICE,  
GOVERNANCE AND  
ADMINISTRATION  
**\$16.68**



COUNCIL OWNED  
COMMUNITY BUILDINGS  
**\$1.98**



RISK MANAGEMENT  
AND INSURANCES  
**\$2.90**

### 9.3 Our Mission

We serve our community with integrity and transparency - delivering services and infrastructure, building partnerships, and advocating. We are financially and environmentally sustainable so Manningham thrives now and for future generations.

### 9.4 WeAre Values

Our values underpin all the work that we do. Our values are Working Together, Excellence, Accountability, Respect and Empower



### 9.5 Our Commitment to Eastern Regional Group of Councils

As a member of the Eastern Region Group of Councils (ERG) we can amplify our voice and impact, be more efficient and effective, and improve community access to infrastructure and services across the region. We participate fully in priority projects to address the common challenges detailed in the ERG Strategic Plan.

We are committed to working with ERG members to undertake the foundational work required to develop opportunities for shared services, joint procurement and the shared use of community infrastructure.

### 9.6 Our Commitment to the Birrarung

Manningham Council is committed to protecting and enhancing the Birrarung and its lands as one living and integrated natural entity. The Burndap Birrarung burndap umarkoo (Yarra Strategic Plan) 2022–32 reflects the important partnership between Traditional Owners and state and local government agencies, capturing a commitment to protect our treasured Birrarung and its parklands for future generations.

Actions to deliver on this commitment can be found in our Council Plan Action Plan.

## 10 Our Councillors

Council's role is to provide good governance for the benefit and wellbeing of the Manningham community.

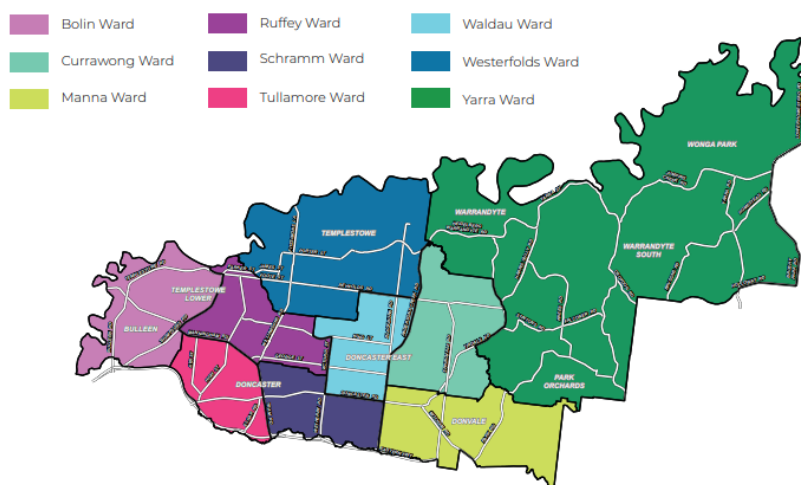
Elected Councillors make decisions and guide the development of strategies and policies to shape Manningham's future.

The Manningham community elects Councillors by postal vote to represent them in accordance with the *Local Government Act 2020* every four years. The Victorian Electoral Commission (VEC) conducts the elections. Manningham Council has nine Councillors, each representing a ward or area in Manningham.

Manningham's current Councillors were elected by the community on 26 October 2024 for a four-year term. The next election will take place in October 2028. Our Council elects a new Mayor and Deputy Mayor in November each year.



Back (left to right): Councillor (Cr) Isabella Eltaha, Cr Peter Bain, Cr Laura Mayne, Cr Jim Grivas,  
Front: Cr Geoff Gough, Cr Carli Lange, Cr Deirdre Diamante, Cr Andrew Conlon, Cr Anna Chen



## 11 Health and Wellbeing

### 11.1 Health and Wellbeing Priorities

We are committed to improving health and wellbeing outcomes for everybody who live, work, learn and play in Manningham. These priorities represent areas where sustained action can have the biggest impact on health and wellbeing within Manningham.

**Support mental wellbeing:** A strong sense of wellbeing contributes to good mental health. By prioritising good mental health and wellbeing we reduce stigma, increase social connection, improve physical health, promote productivity and create safer environments. Actions will focus on supporting people to have their basic needs met, feel safe and respected and feel connected to each other, our communities, cultures and spaces around us.

**Tackle climate change and its impacts on health:** Climate change affects health in many ways – both directly (heatwaves, floods and bushfires) and indirectly (land-use change). Actions to reduce emissions, mitigate the future impact of climate change and support adaptation are important in preventing harm from climate change.

**Increase active living:** Being active in life supports health and wellbeing. This includes structured and unstructured physical activity and being active daily such as active transport. Actions to increase active living include ensuring our built and natural environments are healthy, safe, inclusive and accessible in reducing barriers to being physically active.

**Reduce injury:** Injury is a major cause of morbidity and mortality; it is both predictable and preventable. Actions to support injury prevention benefit us all with improved mental health, prevention of violence and road safety.

**Prevent all forms of violence:** Violence includes physical, emotional, psychological, financial and sexual violence. Actions to promote gender equality, sexual and reproductive health, positive attitudes towards ageing, and the right for all to be treated with respect and dignity, are crucial for preventing all forms of violence.

**Reduce damage from harmful products:** The negative health impacts of some products do not only hurt an individual but can damage a community. Actions are required to reduce the harm from gambling, alcohol and other drugs, tobacco and e-cigarette use and to increase sun-smart behaviours.

**Access to healthy food:** Improving sustainable food systems and promoting healthy food environments will support more Victorians to adopt healthy diets. Actions are required to ensure there is affordable, nutritious food for all ages, encouraging breastfeeding and healthy eating.

### 11.2 State of the City

The Manningham State of the City is our population health profile to understand health and wellbeing trends. This profile includes data from sources such as the ABS Census, Victorian Population Health Survey and other relevant sources to understand our community, their health and wellbeing needs and to inform our planning.

Read the [full State of the City Report](#) on our website.

## 12 Our partners

We are committed to fostering strong, collaborative partnerships with local organisations, community groups, businesses, and service providers to enhance the wellbeing and quality of life for all residents. We recognise that working together is key to addressing community needs, tackling challenges, and driving positive change.

We will actively engage with local partners to share knowledge, resources, and expertise, ensuring that our efforts are aligned and impactful across the life of the Plan. Through mutual respect, open communication, and a shared vision, we aim to create sustainable solutions that benefit our community, promote inclusion, and build a resilient, thriving environment for everyone.

Our partners in delivering local health and wellbeing initiatives include:

- Access Health and Community
- Aligned Leisure (Active Manningham)
- Doncare – Doncaster Community Care and Counselling Centre Inc.
- Manningham Youth Services
- Alliance for Gambling Reform
- Eastern Gamblers Help
- Department of Health
- Eastern Health
- Eastern Region of Councils
- Eastern Community Legal Centre
- EV Strengthening Communities (Manningham Community Transport)
- Manningham Food Relief Network
- FREE – Free From Family Violence
- Health Ability
- Manningham Neighbourhood Houses/Manningham Learns
- NEPHU – North Eastern Public Health Unit
- Onemda
- Parks Victoria
- Victoria Police
- Westfield Doncaster
- Whitehorse Manningham Libraries
- Women's Health East
- Kevin Heinze Grow Centre
- Middle Yarra Landcare Network
- Headspace
- Eastern Centre Against Sexual Assault

## 13 Our Council Plan and Action Plan

Five broad themes and ten strategic objectives (or goals) guide our work.

Each objective is delivered through major initiatives or projects that will be reported in our Manningham Quarterly Report. Our Council Plan Action Plan details more specific actions we will deliver with our partners. We will report progress on these actions each year.

### 13.1 Themes and Objectives

#### 13.1.1 Safe and Healthy Community

- Our community is safe, connected and inclusive.
- Our community is active and healthy with improved wellbeing.

#### 13.1.2 Liveable Places and Spaces

- Our city is designed for safety, liveability and sustainable growth.
- Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised.

#### 13.1.3 Resilient Environment

- Our natural ecosystems are protected and thrive.
- Our environmental stewardship is at the heart of our programs and practices.

#### 13.1.4 Thriving Economy

- Our economy is activated through partnering, promoting and enabling employment and investment opportunities.
- Our local businesses and community groups are supported to thrive.

#### 13.1.5 Well Governed and Innovative Council

- Our Council is effective, efficient and financially responsible
- Our Council is innovative, well governed and values our community

## Theme: Safe and Healthy Community

### 1 | Our community is safe, connected and inclusive. ❤️

Panel 

#### Major Initiatives

1. Foster Manningham as a Welcoming Community where everyone, including newly arrived communities, can belong and participate in social, cultural, economic and civic life.
2. Invest in community safety, including reducing harm.
3. Proactively respond to challenges linked to disadvantage to support inclusion and connection.
4. Partnerships that educate and support for a safe community where violence and gender inequity are not tolerated.

### 2 | Our community is active and healthy with improved wellbeing ❤️

Panel 

1. Improve the mental health and wellbeing of our community in all life stages to connect and reduce loneliness.
2. Facilitate opportunities for the people of all life stages and abilities to participate in active living, recreation and sport.

## Theme: Liveable Places and Spaces

### 3| Our City is designed for safety, liveability and sustainable growth

#### Major Initiatives

1. Plan for safety, liveability and sustainable growth: to respond to current and emerging issues to manage and plan for population growth.
2. Enable greater ease of movement in and around Manningham. [Panel !\[\]\(448bd415caa8b52d2aeb4d58499267b2\_img.jpg\)](#).
3. Plan, design and deliver our valued parks and open spaces to meet changing community needs. [Panel !\[\]\(23be4c52910c50d5908bb101588c4f4e\_img.jpg\)](#).

### 4 | Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised Panel

1. Provide quality, fit for purpose community facilities that maximise use and public value.
2. Enhance the diversity, use and development of sport and recreation facilities throughout Manningham.
3. Improve our local area by upgrading roads, nature strips, footpaths and drainage.



## Theme: Resilient Environment

### 5 | Our natural ecosystems are protected and thrive ❤️

#### Major Initiatives

1. Enhance tree canopy in urban areas to adapt to climate changes and housing pressures.
2. Deliver initiatives to adapt to the health impacts of climate change.
3. Seek innovative and practical solutions to protect and manage water in the landscape.

### 6 | Environmental stewardship is at the heart of our programs and practices

1. Demonstrate stewardship in initiatives to support a climate resilient community and work towards our Council 2028 and community 2035 net zero emissions target.
2. Prepare and support our community to be safe in emergencies.
3. Embed sustainable practices in our services and in everything we do.

## Theme: Thriving Economy

### 7 | Our economy is activated through partnering, promoting and enabling employment and investment opportunities ❤️


#### Major Initiatives

1. Enhance vibrant activity centres and local shops where our community can come together. Panel 🗨️.
2. Work with businesses and trader groups to ensure an inclusive process informs projects.
3. Support economic growth and investment in our activity centres and surrounds.

### 8 | Our local businesses and community groups are supported to thrive ❤️

1. Support small business and community groups to thrive. ❤️
2. Create an economy that offers pathways into employment and promotes equity, diversity, and community engagement. ❤️
3. Build a strong foundation for our arts, cultural activity, and local history to thrive.

**Theme: Well Governed and Innovative Council**

9   Our Council is effective, efficient and financially responsible		Panel 
<b>Major Initiatives</b>		
1. Explore ways to improve our financial sustainability by diversifying our revenue streams.		
2. Improve effectiveness and efficiency through the adoption of new and innovative ways of working.		
10   Our Council is innovative, well governed and values our community 		
1. Improve customer experience by delivering on Our Customer Promise.		Panel  .
2. Be an open and transparent Council that is trusted to make evidenced based decisions.		
3. Build an agile, skilled and future focused workforce by driving initiatives that strengthen capability and foster a culture aligned with our values.		

## 14 Supporting information

### 14.1 Demographics

#### Our Community (Infographic)

*Population Forecast: 2025: 129,941 and*

*2029: 133,939*

#### **Ageing Population:**

15% increase in elderly age residents by 2029

#### *Overseas born:*

43.5% born overseas

#### *Top 5 overseas countries of birth:*

1. China 11.1%
2. Malaysia 3.8%
3. Hong Kong 3%
4. Iran 2.4%
5. Greece 2.4%

38 religions

6.3% have a disability

#### *Household types*

1. Couples with children 38%
2. Couples without children 26.7%
3. Lone person households 19.7%
4. Single-parent families 10.1%
5. Group households 1.9%
6. Other 3.6%

#### *Language spoken at home*

46.3% use a language other than English

76 languages spoken

#### *Housing (in 2021)*

69.9% single dwelling

20.3% medium density

9.6% high density

303 identify as Aboriginal or Torres Strait Islander

Median age 24 (First Nations people)

Median age 43 (non-First Nations people)

#### Our health and safety

##### *Feeling safe*

57% feel safe walking in their street at night

#### **Priorities**

##### Falls:

- In 2021, 968 fall-related injury hospitalisations per 100,000 population amongst Manningham residents. This is above the Victorian average of 846. [VicInjuryAtlas]
- 62% of fall-related hospitalisations recorded amongst Manningham residents in 2020-21 were females. The rate per 100,000 population was 476 for males and 1,166 for females [VicInjuryAtlas]

##### Perception of Safety

- 57% of Manningham residents reported feeling safe walking in their street at night, similar to that of Victorians (56%) [VPHS]

##### Crime State

- In 2021, 2,705 Criminal incidences per 100,000 population in Manningham, lower than 4,847 for the Eastern Metropolitan Region. [Crimestats]

##### Family Violence

- In 2021, 782 Family violence incidents per 100,000 population in Manningham. [Crimestats]
- Manningham family violence incidents have shown an increasing number of 0-17-year-olds being affected; from 2019-2023 the number has nearly tripled.

#### **Our Lives**

Nearly half don't eat well or exercise enough

19.7% Live alone

29.5% Live on less than \$400 a week

0.9% of rental properties are affordable

Growing need for health and support services

## 14.2 Health and Wellbeing Challenges

The challenges for Manningham drive the health priorities pursued through this Plan.

### Cost of living

- **5%** of households are classified as very low-income; compared to 19% for Greater Melbourne
- High housing stress is observed among single parents (**26%**) and lone-person households (**18%**), who spend over **30%** of their income on housing
- Only **0.9%** of rental properties are considered affordable (2024). This is significantly lower than the Metropolitan Melbourne average of 6% and the state average of 12%.

### Family Violence

- Increased reported incidence of family violence from 2019 (**567**) to 2023 (**782**). Evidence shows that gender inequality is a major driver of family violence in the community.

### Mental Health and Wellbeing

- Suicide remains the **leading** cause of death among young people aged 15-24, underscoring the urgent need for accessible mental health support.
- The closest headspace centre in Box Hill faces wait times of up to several months, leaving many young people without timely care.
- **20%** of adults experienced loneliness in 2023. **103%** increase in dementia expected by 2054
- 1020 Family violence incidents recorded by police in 2023-24

### Access to healthy food

- In 2020, **5%** of the population experienced running out of food and couldn't afford to buy more (Victorian Population Health Survey). We suspect this data does not reflect the current local situation as the Manningham Food Relief Network has seen a **40%** increase in residents seeking food relief in the past year.

### Injury from Falls

- In 2021, the rate of falls-related hospitalisations was **968 per 100,000**, compared to 846 for Victoria.
- Most falls occurred amongst those aged 70 years or over (18% 70-79, 46% 80+).
- The rate of falls amongst 80+-year-olds was 7,630 per 100,000 population (5,375 males and 9,279 females). With our ageing population, this will continue to be a concern. The number of women aged 80+ years is expected to grow by 1,665 by 2035.

### Harmful Behaviours

- **16%** of adults were regular smokers or vapers in 2023. This has increased from 9% in 2014 and has been increasing each reporting period since 2017.
- **77%** of private dwellings are located within 500m of a liquor license holder.

## 14.3 List of Strategies

A list of strategies can be found on the Manningham website.

COMMUNITY	GOVERNANCE AND LEADERSHIP
Community Infrastructure Plan	The Manningham Council Plan 2021-25
Domestic Animal Management Plan 2022-25	The Municipal Strategic Statement
Inclusive Manningham - A Dementia-Friendly City Action Plan	Gender Equality Action Plan
Manningham Reconciliation Action Plan	Manningham Municipal Emergency Management Plan
Walk Manningham Plan	Community Safety Plan
ENVIRONMENT AND SUSTAINABILITY	RISK MANAGEMENT
Climate Emergency Response Plan	PROPERTY AND DEVELOPMENT
Domestic Wastewater Management Plan	Asset Plan
100 Acres Reserve Management Plan	Domestic Wastewater Management Plan
Mullum Mullum Reserve Management Plan	Doncaster East Village Structure Plan
Final Koonung Park Management Plan	Green Wedge - Action Plan
Rieschiecks Reserve Management Plan	Manningham Planning Scheme Review
Tindals Wildflower Reserve Management Plan	Public Toilet Plan
Manningham Municipal Fire Management Plan	Pines Activity Centre Structure Plan
Mullum Mullum Creek Linear Park Management Plan	Stormwater Management Plan Monitoring and Review Program
Securing the Future Plan	Templestowe Village Structure Plan
Ted Ajani Reserve Management Plan	Transport Action Plan
Wonga Park Management Plan	Vibrant Villages – Activity Centre Action Plan 2023
Yanggai Barring Linear Park Management Plan	
Zerbes Management Plan	
Manningham Tree Management Plan	
Electric Line Clearance Management Plan	



## Manningham Council

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**W:** [manningham.vic.gov.au](http://manningham.vic.gov.au)



## Council Plan: Action Plan 2025-2029

### Council Priorities

We advocate, partner and deliver over 40 major services for the community including high quality local roads and community facilities, parks and open spaces and supporting local businesses.

Our Council Plan (including our Municipal Public Health and Wellbeing Plan (MPHWP)) aims to improve liveability, health and wellbeing for everybody who live, work, learn and play in Manningham.

Our Council Plan tells the story on how we reached our five themes and ten strategic objectives to guide our work over the next four years. Community Panel action is marked with a (P).

This Action Plan supports the Council Plan, detailing what we will do over the next four years, so you can track our progress in Manningham Matters, quarterly and annual reports. The Plan is arranged by::

1. **Themes:** topic areas e.g. *A Healthy and Safe Community*
2. **Strategic objectives:** our aim in the topic areas e.g. *We want our community to be safe, connected and inclusive.*
3. **Major initiatives:** big projects e.g. *Investing in Community Safety, including reducing harm.*
4. **Actions:** smaller steps to help us deliver the major initiatives e.g. *Advocate for greater state and federal funding for local community legal services.*
5. **Measures:** tell us if we are doing well e.g. *number of our community who feel safer and more included.*

### Council Plan Themes and Objectives

- **Safe and Healthy Community**
  - Our community is safe, connected and inclusive.
  - Our community is active and healthy with improved wellbeing.
- **Liveable Places and Spaces**
  - Our city is designed for safety, liveability and sustainable growth.
  - Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised.
- **Resilient Environment**
  - Our natural ecosystems are protected and thrive.
  - Our environmental stewardship is at the heart of our programs and practices.
- **Thriving Economy**
  - Our economy is activated through partnering, promoting and enabling employment and investment opportunities.
  - Our local businesses and community groups are supported to thrive.
- **Well Governed and Innovative Council**
  - Our Council is effective, efficient and financially responsible
  - Our Council is innovative, well governed and values our community

**Health and Wellbeing** Coloured dots next to each action show the Victorian Health Priority outcome/s we are looking for. The colour of each health priority is below.

#### Support mental wellbeing

Support mental wellbeing: A strong sense of wellbeing contributes to good mental health. By prioritising good mental health and wellbeing we reduce stigma, increase social connection, improve physical health, promote productivity and create safer environments. Actions will focus on supporting people to have their basic needs met, feel safe and respected and feel connected to each other, our communities, cultures and spaces around us.

#### Increase active living

Increase active living: Being active in life supports health and wellbeing. This includes structured and unstructured physical activity and being active daily such as active transport. Actions to increase active living include ensuring our built and natural environments are healthy, safe, inclusive and accessible that reducing barriers to being physically active.

#### Prevent all forms of violence and improving safety

Preventing all forms of violence: Violence includes physical, emotional, psychological, financial and sexual violence. Actions to promote gender equality, sexual and reproductive health, positive attitudes towards ageing, and the right for all to be treated with respect and dignity, are crucial for preventing all forms of violence.

#### Tackle Climate Change and its impact on health

Tackling climate change and its impacts on health: Climate change affects health in many ways – both directly (heatwaves, floods and bushfires) and indirectly (land-use change). Actions to reduce emissions, mitigate the future impact of climate change and support adaptation are important in preventing harm from climate change.

#### Reduce injury

Reducing injury: Injury is a major cause of morbidity and mortality; it is both predictable and preventable. Actions to support injury prevention benefit us all with improved mental health, prevention of violence and road safety.

#### Reduce damage from harmful products

Reducing damage from harmful products: The negative health impacts of some products do not only hurt an individual but can damage a community. Actions are required to reduce the harm from gambling, alcohol and other drugs, tobacco and e-cigarette use and to increase sun-smart behaviours.





**Increase access  
to healthy food**

Access to healthy food: Improving sustainable food systems and promoting healthy food environments will support more Victorians to adopt healthy diets. Actions are required to ensure there is affordable, nutritious food for all ages, encouraging breastfeeding and healthy eating.












**Theme: Safe and Healthy Community -**
**Strategic Objective 1 | Our community is safe, connected and inclusive** ♥

**Community outcome measures**

- Increased opportunities to engage and connect in accessible programs and services.
- Increased feeling a sense of belonging and participation (Welcoming Cities).

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
1.1	Foster Manningham as a Welcoming Community where everyone, including newly arrived communities, can belong and participate in social, cultural, economic and civic life	1.1.1 Progress our accreditation as a Welcoming City, working with our existing and newly arrived multicultural communities to access a diverse range of services, programs, and connect and celebrate culture.					●	Partner Deliver Advocate
		1.1.2 Develop an action plan by December 2026, for implementation to provide equity, inclusion, and improve wellbeing outcomes for people with disability.					● ● ● ●	Partner Deliver Advocate
		1.1.3 Develop a new Manningham Reconciliation Action Plan by December 2026 and implement the actions to build relationships, foster respect, and create opportunities for First Nations peoples.					● ● ●	Partner Deliver Advocate
		1.1.4 Work with local leaders and community groups to build understanding of the needs for newly arrived and culturally diverse communities to better tailor access to programs and services, such as continuing to facilitate the Manningham Multicultural Network.					● ● ●	Partner Deliver Advocate
		1.1.5 Support volunteer-led clubs and organisations by providing information, resources and programs to help them build volunteerism and sustainability.					●	Partner Advocate
		1.1.6 Continue to collaborate on community run events and activities where people, including newly arrived communities, can feel connected and celebrate their culture, such as supporting groups to apply for our Festival and Events Grants, to celebrating cultural days of significance.					●	Partner Deliver
		1.1.7 Continue reviewing and updating our Community Grant Program to ensure we fund projects that meet current community needs, support inclusion, and bring people together. (P)					●	Partner Deliver

\* A Community Panel action is marked with a (P)

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
1.2	Invest in community safety, including reducing harm.	1.2.1 Work with local and state organisations to provide education, issue-specific research, programs and activities to prevent and respond to all forms of violence including family violence and elder abuse.						Partner Advocate
		1.2.2 Promote healthy active ageing by working with local and state organisations to provide education, issue-specific research, programs and activities to prevent falls and reduce fall-related injuries.						Partner Deliver
		1.2.3 Support responsible pet ownership and animal welfare by the development and implementation of the Domestic Animal Management Plan, focused on community education, public safety, pet wellbeing.						Partner Deliver
		1.2.4 Work with local and state organisations to provide education, issue-specific research, programs and activities to reduce the impact of harmful behaviours such as gambling, alcohol, illicit drugs, tobacco and e-cigarettes on our community. (P)						Partner Deliver
1.3	Proactively respond to challenges linked to disadvantage to support inclusion and connection (P)(Pa)	1.3.1 Connect with local service providers to respond and support people experiencing (or at risk of) homelessness. For example, implement a review of the Manningham Homelessness Protocol and actions by July 2026. (P)						Partner Advocate
		1.3.2 Continue to facilitate and enable the Manningham Food Relief Network to offer a wider range of food relief services and foster stronger community inclusion. An increased focus will be on promoting dignified access to affordable, safe, nutritious, and culturally appropriate food in a range of locations.						Partner Advocate
		1.3.3 Collaborate with local service providers to support community members at all life stages, and newly arrived, to be included and connected during difficult life events. (P)						Partner Advocate
1.4	Partnerships that educate and support for a safe community where violence and gender inequity are not tolerated.	1.4.1 Investigate and provide education to support a safe community where violence, racism and gender inequity are not tolerated. This includes profiling significant dates including IDAHOBIT, 16 Days of Activism, the elimination of race-based discrimination, International Women's Day, Reconciliation Week and Law Week.						Partner Deliver Advocate
		1.4.2 Collaborate with local service providers to offer education on effective and safe use of digital technologies for various purposes (digital literacy) across all life stages.						Partner Deliver Advocate
		1.4.3 Partner with local service providers to deliver educational programs on legal services and financial literacy tailored to all life stages, from youth and young adults to families, older adults, and seniors. (P)						Partner Deliver
		1.4.4 Advocate for greater state and federal funding for local community legal services.						Advocate

\* A Community Panel action is marked with a (P)

**Theme: Safe and Healthy Community****Strategic Objective 2 | Our community is active and healthy with improved wellbeing** ❤️**Community outcome measures**

- more physically active and less sedentary
- increased opportunities to engage and connect in accessible programs and services

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
2.1	Improve the mental health and wellbeing of our community in all life stages, to enable connection and reduce loneliness.	2.1.1 Develop an Age-Friendly City Framework by December 2025 and implement an Action Plan to provide opportunities to support older adults' wellbeing and reduce loneliness. (P)					● ● ● ●	Partner Deliver Advocate
		2.1.2 Identify and assess community transport solutions which will assist older people remain connected to their community by December 2026. (P)					● ●	Partner Deliver Advocate
		2.1.3 Provide advice and guidance so residents can access information about Commonwealth-funded aged care services.					●	Partner Advocate Deliver
		2.1.4 Collaborate with local clubs and organisations to provide activities that support older adults to participate in community life, including seniors' clubs, activity groups, grants, and dementia-friendly programs. (P)					● ●	Partner Deliver Advocate
		2.1.5 Engage with young people to identify and implement actions that improve their access to local programs, services and opportunities to safely connect - such as youth forums to identify issues affecting young people, dedicated youth spaces, services and intergenerational activities. (P)					● ●	Partner Deliver Advocate
		2.1.6 Advocate for greater state and federal funding for local community health resources and services.					● ● ● ● ● ●	Advocate
2.2	Facilitate opportunities for the people of all life stages and abilities to participate in active living, recreation and sport	2.2.1 Create a new Recreation Strategy by June 2027 and implement actions to maximise participation in sport, recreation and active living.					●	Partner Deliver Advocate
		2.2.2 Implement the Fair Access Action Plan 2024-2028 to promote gender equality and inclusivity in community sport and active recreation.					● ● ●	Partner Deliver Advocate
		2.2.3 Work with clubs and volunteers to improve the range of recreational programs, activities and services for the community.					● ●	Partner Deliver Advocate
		2.2.4 Continue to drive participation growth and community wellbeing through the Active Manningham partnership and across the leisure centre network. (P)					● ●	Partner Deliver Advocate

\* A Community Panel action is marked with a (P)

## Theme: Liveable Places and Spaces

## Strategic Objective 3| Our City is designed for liveability and sustainable growth ♥

## Community outcome measures

- % growth and development in Manningham

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
3.1	Plan for safety, liveability and sustainable growth: to respond to current and emerging issues to manage and plan for population growth.	3.1.1. Direct increased residential densities in urban areas close to public transport, services and community facilities.					●	Advocate
		3.1.2. Ensure that development responds to natural hazards and risks.					●	Advocate Partner Deliver
		3.1.3. Prepare the Manningham Planning Scheme review by June 2026 and implement recommendations.						Partner Deliver
		3.1.4. Work with state and regional alliances to advocate for affordable housing.					●	Partner Advocate
		3.1.5. Advocate for housing solutions for individuals with the highest needs, including those living with disabilities and those affected by family violence.					● ●	Partner Advocate
		3.1.6. Develop a set of safer design guidelines which could be incorporated into all projects in Manningham. Considerations may include the activation of spaces, lighting and CCTV (closed circuit television). (P)					● ●	Partner Deliver
		3.1.7. Proactive monitoring and patrols of Council owned land in Activity Centres to encourage equitable and compliant parking and footpath trading activity.					● ●	Deliver
		3.1.8. Review our Parking Management Policy to help plan for current and future parking needs. It will guide on-street and public parking restrictions across Manningham.					● ●	Deliver
		3.1.9. Prepare a plan by mid-2027 to ensure Council's infrastructure planning and funding allocation processes respond to housing and population growth required by the State Government Housing Targets.						Deliver

\* A Community Panel action is marked with a (P)

**Theme: Liveable Places and Spaces****Strategic Objective 3| Our City is designed for liveability and sustainable growth** ♥**Community outcome measures**

- improved transport connectivity
- improved access to active and sustainable transport options
- Has improved access to multi-use community spaces for diverse needs

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
3.2.	Enable greater ease of movement in and around Manningham.	3.2.1. Advocate for improvements to public transport networks including improved routes and frequency for buses as identified in the Transport Action Plan 2021 and to respond to evolving community needs for connections to major employment and education hubs. (P)					● ●	Advocate
		3.2.2. Advocate and work with the North East Link Project to pursue community and environmental benefits. Seek to minimise impacts during construction.					● ● ●	Advocate
		3.2.3. Advocate for improved transport routes and frequency through Melbourne's North East bus network review as well as improving connection to major employment and education hubs. (P)					●	Advocate
		3.2.4. Support active and sustainable transport improvements through development and delivery of an Active Transport Strategy.					●	Partner Deliver
3.3	Plan, design and deliver our valued parks and open spaces to meet changing community needs.	3.3.1 Renew and upgrade our parks and play spaces to ensure that facilities are in a good condition and adapt to the changing needs of our community.					● ● ●	Partner Deliver
		3.3.2 Prepare a new Open Space Strategy to guide development of our open space network, with community consultation in mid-2027, and final endorsement in mid-2028. The new Strategy will include open space provision, and the review of park infrastructure, equipment and dog parks.					● ● ●	Deliver
		3.3.3 Following the endorsement of the Open Space Strategy review the Open Space Contribution in response to forecast increased population growth and open space needs. (P)					● ● ●	Deliver
		3.3.4 Manage and maintain our parks, open space and waterways to ensure they are clean and presentable. Advocate to State Government authorities to provide more support for maintenance of open spaces and waterways.					● ●	Deliver
		3.3.5 Review Public Toilet Plan by December 2025 and progress delivery of high priority action items.						Deliver

\* A Community Panel action is marked with a (P)

## Theme: Liveable Places and Spaces

Strategic Objective 4 | Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised ♥

## Community outcome measures

- improved access to multi-use community spaces for diverse needs

Ref	Major Initiative	Action	Year				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
4.1	Provide high quality, fit for purpose community facilities that maximise use and public value.	4.1.1 Deliver key actions for buildings as identified in the State of the Assets Report.						Deliver
		4.1.2 Continue to implement priorities from the Community Infrastructure Plan (P).						Partner Deliver
		4.1.3 Advocate for funding to develop a new facility for Park Orchards Community House and Learning Centre.						Advocate
		4.1.4 Continue to support local Men's Sheds and Neighbourhood Houses, including the provision of suitable facilities, such as Access Health and Warrandyte Men's Shed groups.						Partner Deliver
		4.1.5 Progressively implement priorities from the Early Years Infrastructure Plan to ensure the provision of suitable early childhood facilities in Manningham.						Partner Deliver
		4.1.6 Improve library facilities and services across Manningham, including consideration of increased opening hours, and have a plan in place for future governance arrangements by mid-2026.						Partner
		4.1.7 Develop a new Access and Concession Policy for Manningham Council owned community facilities (halls and pavilions) to maximise use, equity and public value.						Deliver
		4.1.8 Participate in State Government consultation on infrastructure funding reform and advocate for equitable funding.						Advocate Partner Deliver
4.2	Enhance the diversity, use and development of sport and recreation facilities throughout Manningham	4.2.1 Create a plan for improving indoor sporting facilities (stadiums) including Donvale Indoor Sports Centre (DISC), Manningham Templestowe Leisure Centre (MTLC), Sheahans Reserve Stadium and Leeds Street Stadium.						Partner Deliver
		4.2.2 Develop guidelines to ensure the equitable allocation and maximum use of indoor sports facilities, providing opportunities to participate in a diverse range of activities such as basketball, netball, badminton, volleyball, table tennis and pickleball.						Partner Deliver
		4.2.3 Continue to review and invest in a diverse range of outdoor sports facilities including pavilions, lights, and playing fields, courts and greens so they are fit for purpose and gender friendly.						Partner Deliver
		4.2.4 Redevelop the outdoor area at the Aquarena Aquatic and Leisure Centre, in-line with the approved master plan, to cater for people of all ages and abilities.						Partner Deliver
4.3	Improve our local area by upgrading roads, nature strips, footpaths and drainage.	4.3.1 Develop and implement a footpath policy to guide new footpath construction and renewals. (P)						Deliver
		4.3.2 Investigate and implement artificial intelligence (AI) and new technology to improve road maintenance through better asset monitoring and data collection.						Partner Deliver
		4.3.3 Implement the Road Management Plan, coordinate future road and drainage upgrades to be delivered together where possible.						Deliver

Ref	Major Initiative	Action	Year				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
		4.3.4 Consider practical and innovative solutions to increase parking capacity where possible, without impacting congestion, safety or streetscape amenity. Investigate clearways, permits, traffic calming measures options (with the aim to reduce traffic congestion).					● ●	Deliver
		4.3.5 Advocate for improved safety on state roads					● ●	Advocate
		4.3.6 Assess and improve frequency and effectiveness of street sweeping at peak times, including mapping and adding the street-sweeping schedule to our website.					●	Deliver

\* A Community Panel action is marked with a (P).

**Theme: Resilient Environment****Strategic Objective 5 | Our natural ecosystems are protected and thrive** ♥**Community outcomes measures**

- more adaptable to the health impacts from climate change

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
5.1	Enhance tree canopy in urban areas to adapt to climate changes and housing pressures.	5.1.1. Establish precinct-based tree canopy cover targets for 2040 by December 2025, to protect and enhance our green spaces in line with our policies.					●	Partner Deliver Advocate
		5.1.2. Protect and enhance our biodiversity and bushland reserves through proactive habitation retention, restoration and monitoring					●	Partner Deliver Advocate
5.2	Deliver initiatives to adapt to the health impacts of climate change	5.2.1. Understand the implication to community health and wellbeing from urban heat island impacts (hotter suburbs devoid of tree canopy). Take appropriate action to mitigate such risks.					●	Partner Deliver Advocate
5.3	Seek innovative and practical solutions to protect and manage water in the landscape	5.3.1. Mature our implementation of the Burndap Birrarung, burndap umarkoo (Yarra Strategic Plan), including our treatment of the Birrarung (Yarra River) as a 'living entity.					●	Partner Deliver Advocate
		5.3.2. Maintain or increase the number of ovals / active sports fields irrigated.					● ●	Partner Deliver Advocate
		5.3.3. Seek innovative and practical solutions to drought proof Manningham and our beautiful green spaces, through implementing the use of alternative water sources (such as stormwater for irrigation) and reduce potable water use.					●	Partner Deliver Advocate
		5.3.4. Develop the Integrated Water Management Strategy to provide direction on achieving sustainable water outcomes.					●	Partner Deliver
		5.3.5. Implementation of the Integrated Water Management Strategy to address current and emerging water challenges, contribute to healthier waterways, landscapes and liveability.					●	Partner Deliver Advocate
		5.3.6. Complete the preparation of the Stormwater Management Plan.					●	
		5.3.7. Complete flood mapping across Manningham in partnership with Melbourne Water to understand flood risk and review our response to flood risk approach in response.					●	Partner Deliver

\* A Community Panel action is marked with a (P)





**Strategic Objective 6 | Our environmental stewardship is at the heart of our programs and practices** ♥

Ref	Major Initiative	Action	Year				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
6.1	Demonstrate stewardship in initiatives to support a climate resilient community and work towards our Council 2028 and community 2035 net zero emissions target.	6.1.1. Lead a program to ensure our building, plant, fleet and equipment are environmentally sustainable options and deliver on our 2028 net zero target in a financially responsible way.					●	Partner Deliver
		6.1.2. Advocate to the state government and deliver a range of sustainability focussed education and awareness programs alongside support for community install solar and battery systems, thermal improvements to homes and electric vehicle charging stations in pursuit of the community net zero target 2035 target.					●	Partner Deliver
		6.1.3. Successfully deliver the monthly Home Harvest Program and support our community gardens to enable locally grown fresh healthy food.					● ● ●	Partner Deliver
		6.1.4. Improve community environmental awareness through delivery of environment community education and events, such as Inspired Living and SEED Program.					● ● ●	Partner Deliver
		6.1.5. Advocate to government agencies for innovative and practical solutions to circular economy initiatives, nature positive reform and climate action.					●	Advocate
6.2	Prepare and support our community to be safe in emergencies.	6.2.1. Deliver workshops and initiatives to build community understanding of how to be prepared for emergencies in Manningham.					● ● ●	Partner Deliver Advocate
6.3	Embed sustainable practices in our services and in everything we do.	6.3.1. Deliver the targeted bin inspection program and ongoing waste and recycling education sessions and campaigns					●	Partner Deliver Advocate
		6.3.2. Deliver additional waste disposal programs for our community during peak periods such as Christmas.					●	Deliver
		6.3.3. Deliver a new plan to protect our environment and biodiversity.					●	Partner Deliver Advocate

\* A Community Panel action is marked with a (P)

**Theme: Thriving Economy**

**Strategic Objective 7 | Our economy is activated through partnering, promoting and enabling employment and investment opportunities**

**Community outcome measures**

- increased opportunities to support diverse local businesses and activate local activity centres
- has access to greater support for small businesses
- increased employment opportunities

Ref	Major Initiative	Action	Year				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
7.1	Enhance vibrant activity centres and local shops where our community can come together	7.1.1. Create a placemaking program for activity centres that reflects its unique character and meets the needs of the local community.					●	Partner Deliver
		7.1.2. Activate key locations with creative events, programs, and activities that involve traders and the community, such as our Summer Celebration Event Series. (P)					●	Partner Deliver
		7.1.3. Invest in enhancing and maintaining high quality activity centres that are accessible, safe and welcoming to the community. (P)					● ● ●	Partner Deliver
7.2	Work with businesses and trader groups to ensure an inclusive process informs projects	7.2.1. Work with the community and traders to help inform the design of centre upgrades, maintenance, and community programs.					● ●	Partner Deliver
7.3	Support economic growth and investment in our activity centres and surrounds	7.3.1. Develop a new business investment attraction plan to identify ways to bring in a variety of new employers including tertiary education providers and encourage investment in our activity centres.					●	Partner Deliver
		7.3.2. Work in partnership to create opportunities for local markets as a destination to build the Manningham economy.					●	Partner Deliver
		7.3.3. Offer traders information and training to help them grow their businesses and create more job opportunities for residents.					●	Partner Deliver
		7.3.4. Work with traders to deliver fun events and activities that bring the community together and help boost the local economy, such as the annual Jackson Court Halloween Spooktacular.					●	Partner Deliver
		7.3.5. Review the procurement policy and improve procurement practices to maximise sourcing of goods and services from local businesses.						Deliver

\* A Community Panel action is marked with a (P)

**Theme: Thriving Economy****Strategic Objective 8 | Our local businesses and community groups are supported to thrive**

Ref	Major Initiative	Action	Year				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
8.1	Support small business and community groups to thrive.	8.1.1 Grow the Manningham Trader Group Partnership Program to include more businesses and build stronger community connections.					●	Partner Deliver
		8.1.2 Collaborate with eastern Melbourne councils on activities such as a new small business training calendar that will increase training options available to local businesses.					●	Partner Deliver
8.2	Create an economy that offers pathways into employment and promotes equity, diversity, and community engagement.	8.2.1 Work with local groups and services to create programs that support people who struggle to find work because of their life experiences.					●	Partner Deliver
		8.2.2 Look for ways to make it easier for businesses to start and grow in Manningham through actions such as fast-tracking permits and streamlined planning advice.						Partner Deliver
		8.2.3 Collaborate with Traditional Owners to share culture and stories that celebrate living history.					●	Partner Deliver
8.3	Build a strong foundation for our arts, cultural activity, and local history to thrive.	8.3.1 Partner with local history groups to connect with community and build their visibility, viability and sustainability.					●	Partner Deliver
		8.3.2 Develop and deliver programs for local artists and creatives including business development and opportunities to present their work.					●	Partner Deliver
		8.3.3 Activate Manningham Art Gallery and Manningham's Public Art program as key cultural assets that attract visitation to our venues, parks and activity centres					●	Partner Deliver
		8.3.4 Continue preparing a Thematic Environmental History, which describes the First Nations and post-settlement histories of Manningham.					●	Deliver

\* A Community Panel action is marked with a (P)

**Theme: *Well Governed and Innovative Council*****Strategic Objective 9 | Our Council is effective, efficient and financially responsible****Community outcome measures**

- Maintain or improve community satisfaction with Council decisions
- Maintain or improve community satisfaction with engagement

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
9.1	Explore ways to improve our financial sustainability by diversifying our revenue streams.	9.1.1 Explore new and alternative revenue streams to reduce reliance on rates revenue and implement where feasible (P).						Deliver
		9.1.2 Develop an Investment Strategy and criteria for how Manningham Council invests.						Deliver
		9.1.3 Increase our advocacy effort to improve community outcomes and obtain financial support from state and federal government and other partnerships.						Advocate
		9.1.4 Investigate revenue generating opportunities from Manningham Council assets, such as the Strategic Property Portfolio and recreational facilities, and implement if economically viable.						Partner Deliver
		9.1.5 Review assets for highest and best use by developing a strategy to optimise their use through scheduling, and seek opportunities to rationalise the asset base during the cyclical Asset Management Plan review process.						Deliver
9.2	Improve effectiveness and efficiency through the adoption of new and innovative ways of working	9.2.1 Leverage technology to improve experiences with and efficiency of our service delivery.						Deliver
		9.2.2 Improve procurement practices to enable innovation, collaboration and efficiency in line with our procurement policy and ethical standards.						Deliver
		9.2.3 Explore shared service opportunities with other Councils, e.g. Information Technology, and implement where feasible.						Deliver
		9.2.4 Pursue opportunities as guided by the Strategic Property Portfolio Policy to support investments which increase our financial sustainability.						Deliver
		9.2.5 Review our services so they are delivered in an efficient and financially sustainable way.						Deliver

\* A Community Panel action is marked with a (P)

**Theme: Well Governed and Innovative Council****Strategic Objective 10 | Our Council is innovative, well governed and values our community**

Ref	Major Initiative	Action	Year/s				Link to Health and Wellbeing Priority	Council's role
			1	2	3	4		
10.1	Improve customer experience by delivering on Our Customer Promise	10.1.1 Implement initiatives to capture customer sentiment and feedback and use data to improve service deliver.						Deliver
		10.1.2 Optimise the current options and explore new ways for customers to self-serve.						Deliver
		10.1.3 Improve the promotion of our services using a variety of channels, formats, and content to reach segments of our community. (P)						Deliver
		10.1.4 Undertake a feasibility study on introducing digital signage at Council owned community venues as a new communication channel and implement if feasible.						Deliver
10.2	Be an open and transparent Council that is trusted to make evidenced based decisions	10.2.1 Implement initiatives to increase transparency with the community, such as increasing the data available via the website.						Deliver
		10.2.2 Implement initiatives or improve existing practices to deliver broad and early community engagement to inform Council decisions.						Deliver
		10.2.3 Continuously improve our information security standards, and data management practices, to ensure the data we hold is safe and reliable.						Deliver
10.3	Build an agile, skilled and future focused workforce by driving initiatives that strengthen capability and foster a culture aligned with our values	10.3.1 Deliver learning programs and/or initiatives that help staff understand our values, build capability and strengthen our workforce.						Deliver
		10.3.2 Enhance and increase opportunities for youth employment at Manningham Council, including continuing our graduate program. (P)						Deliver

\* A Community Panel action is marked with a (P)

# **10-Year Financial Plan 2025/26 to 2034/35**

**Manningham Council**



Manningham Council  
10-Year Financial Plan 2025/26 to 2034/35

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Manningham Council  
10-Year Financial Plan 2025/26 to 2034/35

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## 1. Introduction

### Acknowledgement of Country

Manningham Council acknowledges the Wurundjeri Woi-wurrung people as the Traditional Owners of the land and waterways now known as Manningham. Council pays respect to Elders past, present and emerging, and values the ongoing contribution to enrich and appreciate the cultural heritage of Manningham. Council acknowledges and respects Australia's First Peoples as Traditional Owners of lands and waterways across Country, and encourages reconciliation between all.

### Statement of recognition of diverse cultures (statement of diversity)

Manningham Council also values the contribution made to Manningham over the years by people of diverse backgrounds and cultures.

### Our commitment to gender equality

We are committed to ensuring that everyone in our community is treated with dignity, respect and fairness. We consider the gender, equality and diversity of all people in our community as we develop our plans, strategies and services. We will uphold our requirements in the Victorian Government's Gender Equality Act 2020 and will continue to seek ways to improve all that we do to make Manningham a safe, respectful and inclusive community.

### 2040 Community Vision

Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, wellbeing and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all.

### Our Mission Statement

We serve our community with integrity and transparency - delivering services and infrastructure, building partnerships, and advocating. We are financially and environmentally sustainable so Manningham thrives now and for future generations.

### About Manningham and our community

We are passionate about protecting and enhancing our 114 sq km municipality in Melbourne's East, stretching from Bulleen to Wonga Park, 12 km from Melbourne's CBD. Manningham curves along the Yarra River, and covers suburbs of Bulleen, Doncaster, Doncaster East, Donvale, Park Orchards, Templestowe, Templestowe Lower, Warrandyte, Warrandyte South and parts of Wonga Park, Nunawading and Ringwood North.

Manningham has a unique balance of city and country, extending from a major activity centre in Doncaster Hill, along a Green Wedge to horse trails in Warrandyte.

Manningham is situated entirely within Wurundjeri Woi-wurrung country and has a diverse and multicultural community that brings a wealth of languages, music, food and cultural traditions to the area. Our large areas of open space include more than 300 parks and reserves, and a large section of Manningham is designated as a Green Wedge to protect our significant natural and rural environment.

Manningham offers residents and visitors vibrant shopping and dining precincts, wineries, local galleries, nurseries and attractions.

Manningham's vibrant residential neighbourhoods are home to 129,514 people. People of all ages, household types, incomes and cultural backgrounds reside in a wide mix of housing options

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throughout Manningham Our community is culturally diverse, with 44% of residents born overseas, and 46% speaking a language other than English at home. There are 303 people in Manningham who identify as First Nations.

We are an ageing population, with a median age of 43 and 17% of our population aged 70 years or older. Our households predominantly comprise couples with children (38%) and lone person households (20%).

### Community Engagement

Our 10-Year Financial Plan is grounded on strong community input and genuine collaboration. We have taken time to listen, engage and act on what matters most to the people who live and work in Manningham. At the heart of this work was a deliberative Community Panel – 37 community members who committed over 1,680 collective hours, over 6.5 days over six months. Together, they explored the important question: What range and level of services should Manningham provide? Their thoughtful, well informed recommendations have directly shaped the priorities and direction of this plan.

As part of the engagement for this plan, in addition to work with our Community Panel, we also:

- Heard from more than 1,260 community members through a community-wide survey
- Held a series of focused conversations with young people, older adults, multicultural communities, and key service providers and partners
- Sought out voices that are sometimes underrepresented to ensure the full diversity of our community was reflected.

The Community Panel handed down a Report to Council with 14 recommendations which included important feedback and input for Council that have helped shape our 10-Year Financial Plan. This involved providing guidance on priority areas for funding, encouraging the diversification of revenue streams, optimising the utilisation of our assets including asset rationalisation and addressing Victorian Government cost shifting which impacts Council's ongoing financial sustainability.

Cost shifting is the practice whereby the Victorian Government delegates responsibilities, adds regulations, sets fees, or withdraws or reduces financial support once a program is established.

Cost shifting by the Victorian Government also includes:

- The transfer of assets without appropriate funding support
- The requirement to provide concessions and rebates without compensation payments
- Increased regulatory and compliance requirements; and
- Failure to provide for indexation of fees and charges for services prescribed under state legislation or regulation.

You can find out more about how we engaged and the outcomes on our Your Say Manningham website at [yoursay.manningham.vic.gov.au/help-shape-manninghams-future](https://yoursay.manningham.vic.gov.au/help-shape-manninghams-future)

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## 2. Legislative Requirements and Purpose

### Purpose of the 10-Year Financial Plan

The Local Government Act 2020 requires each council to prepare a Financial Plan covering a minimum period of 10 years following each Council election.

Council's 10-Year Financial Plan provides the financial management framework (or business rules) upon which sound financial decisions are made.

The 10-Year Financial Plan (the Plan) covers the period 2025/26 to 2034/35. The Plan is a decision making tool and is not intended to be a document that specifically indicates what services/proposals funds should be allocated; rather it identifies Council's current and projected financial capacity to continue delivering high quality services, facilities and infrastructure, whilst living within our means.

This document outlines the key performance indicators, key assumptions and an overview of each key element of the Plan. Each year the 10-Year Financial is reviewed and updated to reflect the current circumstances of Council.

The Plan effectively takes the assumptions and budget parameters that have been applied to the 2025/26 budget (which covers a four year period) and extends these out into years 5-10 to give a longer term view of Council's financial viability and outcomes.

### Link between the 10-Year Financial Plan and Council's Planning Framework

The purpose of the 10-Year Financial Plan is to ensure the ongoing financial sustainability of Council and to provide appropriate levels of resourcing to meet Council's future needs in providing services and facilities to the community based on the goals and aspirations of the Council Plan and to achieve the Community Vision.

The Community Vision is that:

*'Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, well-being, and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all'.*

The 10-Year Financial Plan also aligns with Our Mission that:

*'We serve our community with integrity, delivering services and infrastructure, partnering and advocating in a transparent, financially and environmentally sustainable manner so Manningham thrives now and in future generations'.*

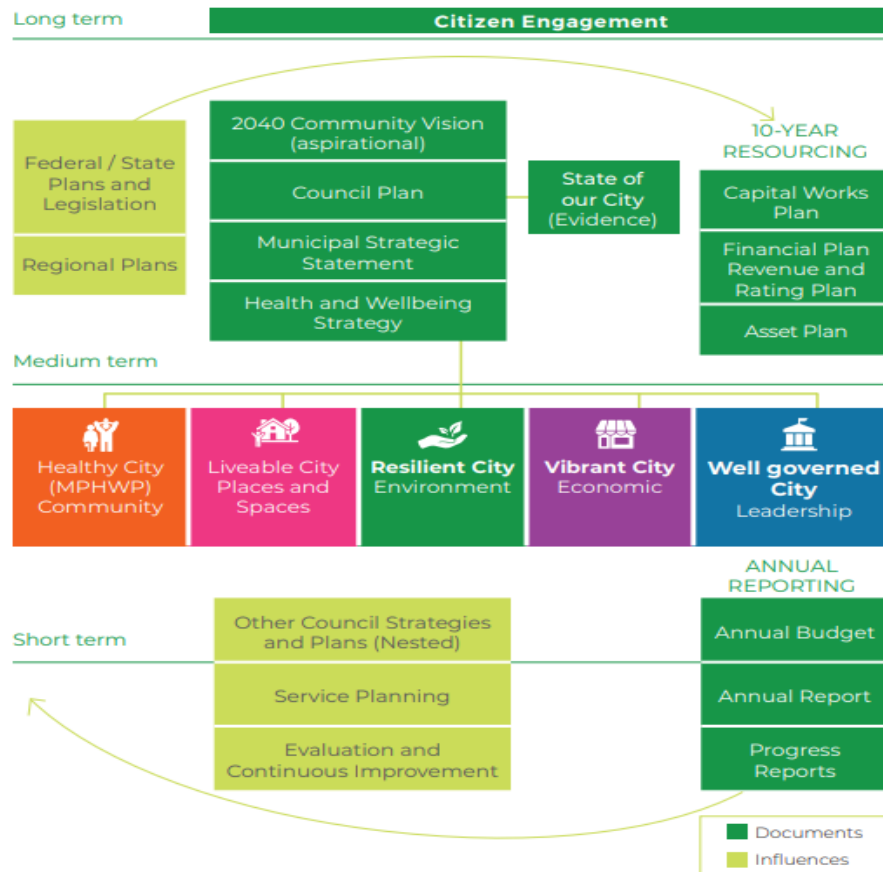
The diagram below describes how the Financial Plan links to the achievement of the Community Vision and the Council Plan within the Integrated Planning framework. This framework guides Council in identifying community needs and aspirations over the long term (Community Vision), medium term (Council Plan) and short term (Annual Budget) and then holding itself accountable (Annual Report).

The 10-Year Financial Plan is a rolling plan where the forecasts and assumptions are updated each year to ensure it is based on the most up to date information available to reflect current and predicted circumstances.

Council's 2025/26 Budget aligns with the 10-Year Financial Plan.

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The 10-Year Financial Plan fits into Council's overall Integrated Planning Framework as outlined below:



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### Objectives of the 10-Year Financial Plan

The objectives of the Financial Plan (not prioritised) are as follows:

- The achievement of a prudent balance between meeting the service needs of our community (both now and into the future) and maintaining Council's financial sustainability for future generations.
- An increased ability to fund both capital works in general and meet the asset renewal requirements as outlined in asset management planning.
- To maintain a sustainable Council in an environment of capped Council rate income and low increases in government grant funding.
- To ensure that Council has sufficient reserves to meet any future financial challenges that may arise.

### Financial Management Principles of the 10-Year Financial Plan

The Plan is managed within a framework of Budget Principles and key financial indicators. These items are drawn together to provide a strategy for the long term sustainability of Council's operation.

The Strategic Budget Principles that underpin the Financial Plan are:

- A financially sustainable Council – improving financial sustainability to enable Council to respond to financial challenges now and into the future.
- Live within our means – do not spend more than we have or which will diminish Council's long term financial sustainability.
- Prioritised funding – align resources to Council Plan priorities and fund projects based on demonstrated need.
- A minimum average of 33 per cent of rate funds applied to the capital works program.
- Allocate consistent funding for technology and innovation to enhance customer service and create efficiencies.
- Priority to funding capital expenditure on existing assets (renewal) before investing in new or expanded assets.
- Adherence to the projected State Government annual rate cap – not to seek a variation for a higher rate increase beyond the rate cap.
- Ongoing efficiencies with a focus on developing new revenue sources and containing costs in business operations.
- An annual allocation of 50 per cent of the underlying surplus to Council's Strategic Fund to enable capacity for major community infrastructure projects and strategic property acquisition and development opportunities. This fund provides long term community benefit, reduces Council's reliance on rates income and ensures ongoing financial sustainability.

In addition to the Strategic Budget Principles, a range of Operational Budget Principles are applied when developing budget forecasts. These include critical review of staffing positions, ongoing monitoring and review of all budget forecasts, pursuing new revenue sources including fees, charges, new projects based on approved business cases including whole of life costs, prioritise need and obtaining better financial returns on Council assets.

The key Financial Performance Indicators used to monitor together with the target range sought and forecast results are detailed in this Plan.

The Plan will be updated annually as part of each new budget process and at other times as circumstances require.

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### 3. Financial Plan Context

This section describes the context and external / internal environment considerations in determining the 10-year financial projections and assumptions.

#### Forecast Financial Position

The 10 year projections forecast Council to be in a sound financial position with no debt, average operating surpluses of \$14.1 million (average underlying surpluses of \$5.0 million) and average net assets of \$2.9 billion. Cash and investments average \$56.3 million over the 10 years. This is a positive result given the challenging economic environment.

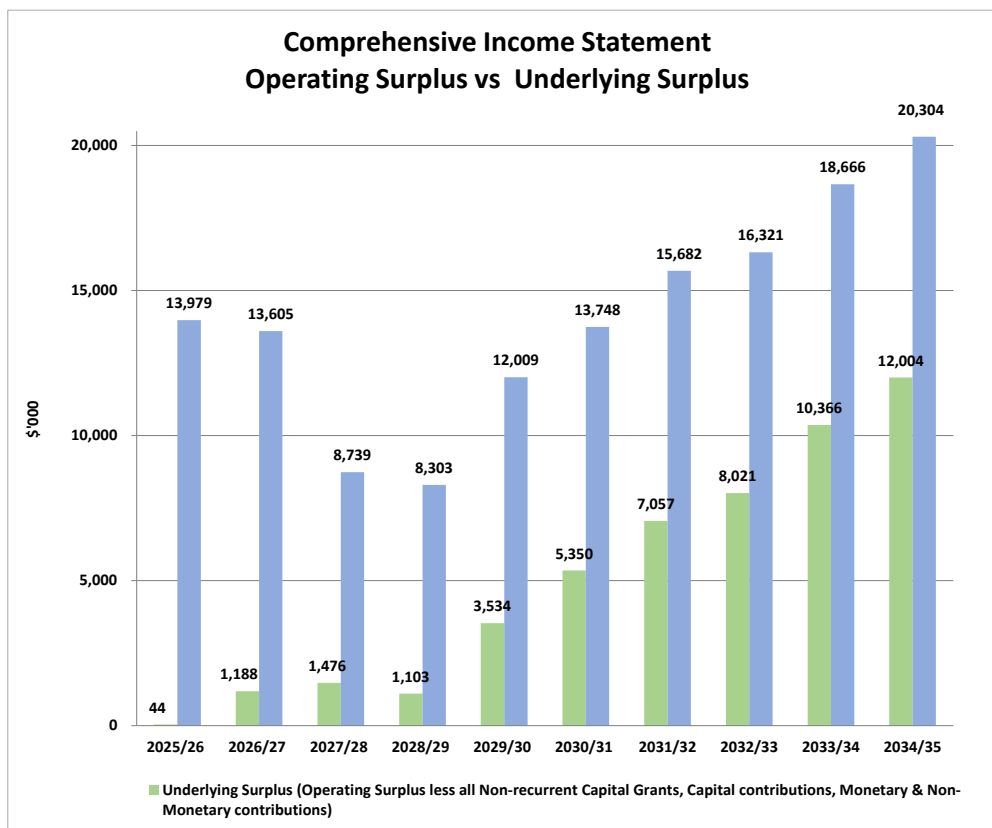
An important indicator of financial sustainability is the 'Adjusted Underlying Result'. This excludes non-recurrent capital income and capital contributions and developer contributions income (monetary and non-monetary) from the operating surplus. A positive underlying result is an indication of financial stability. A strong underlying surplus is required to fund Council's extensive capital works program and to ensure that it has sufficient reserves to meet financial challenges that may arise in the future.

Highlights of the 10-Year Financial Plan include:

- Rate rises in line with the rate cap.
- A sustainable level of surpluses and cash holdings
- Responds to our community's aspirations
- \$1.8 Billion on service delivery over the 10 years.
- A \$527 million capital works program over the 10 years to renew and enhance Council's \$2.8 billion of community assets. The program averages \$53 million per annum over the next 10 years - a significant uplift on the historical average annual spend (average of \$48 million per annum for the previous four years).
- The Capital Works Program is in addition to the \$283 million over 10 years (an average of \$28 million per annum) to maintain our important community assets included in our operating budget.
- The 10 year program includes:
  - \$156 million capital for Roads and Bridges renewal and upgrade (plus \$11 million for roads maintenance)
  - \$77 million capital for Recreation, Leisure and Community Facilities (plus \$21 million for sportsground and leisure centre maintenance).
  - \$77 million capital for the open space, parks and streetscapes beautification and improvement program (plus \$140 million for maintenance including \$7 million for tree planting)
  - \$52 million capital for new and upgraded drainage (plus \$28 million for drainage maintenance)
  - \$84 million capital for Buildings and Building Improvements (plus \$39 million for Building maintenance)
  - \$44 million capital for footpaths and cycleways (plus \$11 million for footpath maintenance)
  - \$19 million for plant, machinery and equipment
  - \$14 million to purchase property to increase the open space within the Municipality.

The graph and table on the following page outlines the improvement to key financial forecasts in the 10-Year Financial Plan. Unrestricted cash provides Council with additional financial capacity to react to changes in service demand, infrastructure priorities and unexpected economic and financial impacts (such as a pandemic).

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Financial Plan (\$'000)	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Surplus for the year	13,979	13,605	8,739	8,303	12,009	13,748	15,682	16,321	18,666	20,304
Underlying Surplus for the year	44	1,188	1,476	1,103	3,534	5,350	7,057	8,021	10,366	12,004
Total cash & investments	83,440	60,791	45,715	45,635	48,194	53,233	48,964	53,634	55,624	67,926
Unrestricted cash & investments	33,501	16,351	2,815	6,242	8,912	11,689	8,382	9,286	10,097	22,107
Net assets	2,819,824	2,833,429	2,842,168	2,850,471	2,862,480	2,876,228	2,891,910	2,908,231	2,926,897	2,947,201

### The Financial Challenge

The introduction of rate capping in the 2016/17 rating year by the State Government was a major change to the way that councils were able to raise rate revenue. For Manningham Council rate revenue represents approximately 65% of our total revenue. The State Government rate cap will have a compounding impact on Council's rate revenue of more than \$60 million over the next 10 years.

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Strategies that Council has put in place to reduce the impact of the rate cap included a strategic review of the capital works program to focus on renewing existing assets before expenditure on new assets, holding the level of rate revenue applied to capital works (including the technology program) at an average of 33% of rate revenue (plus grants and other external sources), a major focus on achieving efficiencies and new revenue streams in Council service units, strong cost control on existing budgets and improving recurring income generated from Council's assets.

Council is focused on achieving operational efficiencies, containment of costs and identifying alternative sources of revenue as an ongoing part of Council's budget process.

The second key financial challenge facing Council is the need to renew existing and ageing infrastructure and at the same time invest in new infrastructure assets such as road improvements, drainage upgrades, better parks and recreational and community assets and establishing footpaths and kerb and channel in metropolitan areas where none currently exist. Council's capital works plan allocates money to these activities on a prioritised basis.

A further financial challenge comes from increased demand (and change in the service mix) arising from a growing and more diverse population. A growing population leads to increased service demand, placing a greater load on existing services and assets, resulting in more wear and tear and adding to the cost of service provision.

In summary, from a financial perspective Council has the same dilemma as most individuals – Council has a limited budget yet many and competing demands on where to allocate its scarce resources.



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## Financial Policy Statements

This section defines the measures that demonstrates Council's financial sustainability in order to fund the aspirations of the Community Vision and the Council Plan.

The Strategic Budget Principles that underpin the Financial Plan (referred to under the 'Financial Management Principles of the 10-Year Financial Plan' section) are detailed below.

The majority of indicators below are projected to be in line with or to exceed the target. The adjusted underlying result although below 5% is still a sustainable result. Council's 10 year financial plan forecasts 10 years of adjusted underlying surpluses despite a more challenging financial environment for the local government sector where adjusted underlying deficits are becoming more commonplace.

### Strategic Budget Principles Measures

There are a number of other key financial performance indicators that Council also sets as part of the 10 Year Financial Plan. These can be found in Section 3 'Key Financial Performance Indicators'.

Strategic Budget Principles											
Measure	Target	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
<b>Improving Financial Sustainability; Live within our means; Prioritised funding aligned to Council Plan; Ongoing efficiencies with a focus on developing new revenue sources and containing costs</b>											
Consistent adjusted underlying surplus results: Adjusted underlying result (adjusted underlying surplus/adjusted underlying revenue) indicator greater than 5%	> 5%	0.0%	0.7%	0.9%	0.6%	2.0%	2.9%	3.7%	4.1%	5.1%	5.7%
Ensure Council maintains sufficient working capital to meet its debt obligations as they fall due: Current Assets / Current Liabilities greater than 100%	> 100%	211%	162%	126%	122%	122%	128%	123%	128%	129%	146%
<b>Minimum average of 33% of rate funds applied to the capital works program</b>											
Council generates sufficient revenue from rates to ensure consistent funding for capital works: % of Rate Revenue allocated to Capital Works program (including Technology program)	Rolling ave 33% over 10 years	33%	47%	43%	29%	31%	31%	33%	32%	32%	24%
<b>Priority to funding capital expenditure on existing assets (renewal) before investing in new or expanded assets</b>											
Allocate adequate funds towards renewal capital in order to replace assets and infrastructure as they reach the end of their service life: Asset renewal and upgrade expenses / Depreciation above 100%	> 100%	134%	172%	144%	104%	106%	106%	107%	105%	119%	102%
<b>Consistent funding for technology and innovation to enhance customer service and create efficiencies</b>											
% of Rate Revenue allocated to technology & business enablement program projects		4%	3%	3%	2%	2%	2%	2%	2%	2%	2%
<b>50% of Annual Underlying Surplus transferred to Strategic Fund</b>											
% of Annual Underlying Surplus transferred to Strategic Fund	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
<b>Adherence to the projected State Government annual rate cap</b>											
Average general rate increase	At projected rate cap / CPI	3.00%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

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## Income and Expenditure Assumptions

### CPI forecasts

The Financial Plan forecasts CPI over the 10 year period. The CPI forecast takes into account a number of sources including the Victorian Department of Treasury and Finance medium term forecasts and is then extrapolated over the 10 year period.

Financial Plan	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
CPI Forecast	3.00%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

### Income Assumptions

In line with the Local Government Act 2020, Council has developed a Revenue and Rating Plan which covers a four year period 2025/26 to 2028/29. The Revenue and Rating Plan establishes the revenue raising framework within which Council proposes to work and is interlinked with Council's 10 year financial plan as per the Integrated Planning Framework.

The Revenue and Rating Plan explains how Council calculates the revenue needed to fund its activities and how it will apportion the funding burden between ratepayers and other Council facilities and services users.

In particular, the Revenue and Rating Plan sets out the decisions that Council has made concerning the rating options available to it under the Local Government Act 2020 to ensure the fair and equitable distribution of rates across property owners. It also sets out the principles that are used in decision making for other revenue sources such as fees and charges.

Refer to Council's "Revenue and Rating Plan 2025/26 to 2028/29" for further details.

### Rates and Waste Service Charges

In the 2016/17 financial year the Victorian State Government introduced rate capping for all councils. Under the legislation councils cannot exceed the average annual rate increase above a predetermined percentage (the rate cap) without approval from the Minister for Local Government.

The rate cap since introduction (and the actual / forecast CPI (Melbourne - All Groups) for the financial year):

Year	Applicable Rate Cap	Actual CPI
2016/17	2.50%	2.20%
2017/18	2.00%	2.50%
2018/19	2.25%	1.30%
2019/20	2.50%	0.30%
2020/21	2.00%	2.90%
2021/22	1.50%	6.10%
2022/23	1.75%	5.60%
2023/24	3.50%	3.70%
2024/25	2.75%	2.50% forecast
2025/26	3.00%	3.00% forecast

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The 10-Year Financial Plan forecasts are based on Council complying with the projected annual rate cap as detailed in the following table. Note that the Minister for Local Government announces the actual rate cap in December of the preceding year and this is usually based on Department of Treasury and Finance inflation forecasts at the time.

For 2025/26 the Minister for Local Government decided to apply a rate cap at 3.00% which is line with the Department of Treasury and Finance forecast for inflation for 2025/26 of 3.00%.

Financial Plan	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
<b>Predicted Rate Cap</b>	3.00% (Actual cap)	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

The 10-Year Financial Plan is in line with Council's Revenue and Rating Plan 2025/26 to 2028/29 and 2025/26 Budget. These documents detail Council's approach to Rates and Waste Service Charges.

Key principles:

- Single (uniform) rate for all property types – i.e. no differential rates
- Rate rises in line with the rate cap
- No Municipal Charge
- Waste Service Charges based on full cost recovery.

The Plan is based on an assumption that growth will continue in Manningham with regards to property numbers, but will return to more moderate levels in the medium term. This level of growth will continue to assist Council offset lower increases in rate revenue resulting from the rate cap. The additional rate income derived from the property growth is used to fund services and infrastructure for new residents and an average of 33% of all rate revenue is used to fund the capital program.

Financial Plan	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Total property numbers at start of financial year	53,763	54,152	54,568	55,262	55,926	56,427	56,856	57,254	57,655	58,059
Increase in properties during financial year (supplementary)	389	416	694	664	501	429	398	401	404	406
Supplementary rate income	\$0.6m	\$0.6m	\$0.9m	\$0.9m	\$0.8m	\$0.7m	\$0.7m	\$0.7m	\$0.8m	\$0.8m

### Waste service charge

Council has declared a service charge under section 162 of the Local Government Act for the collection and disposal of refuse for well over 15 years.

The service charge is generally based on the actual cost of delivering the waste service (i.e. full cost recovery).

Rate payers may vary the waste service that they receive and this will also vary the amount of the waste service charge.

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In 2025/26 the standard waste service charge will be \$303.50. In addition to this, Council passes on the cost to Council of the State Government EPA landfill levy. This will be set at \$70.00 for the standard waste service.

The cost of waste services to Council is escalating. This is partly driven by further significant increases in the State Government EPA landfill levy charged to Councils and large increases in in waste transportation and disposal costs.

Forward forecasts of the waste service charge take into account predicted changes to tonnages of waste collected, ongoing large increases in the State Government EPA landfill levy and tipping charges, general contractor increases allowed under the contract for fuel, CPI etc, plus predicted costs related to changes in the way that waste may be collected and disposed of in the future.

The following table details the predicted overall percentage increase for the average rate payer for combined waste charges (this includes Council's standard Waste Charge and the State Government EPA landfill levy):

Financial Plan	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Overall average combined Waste Charges change (Council standard Waste Charge and State Government EPA landfill levy)	16.0%*	2.75%	3.00%	3.00%	2.00%	2.25%	2.25%	3.50%	3.50%	3.00%

*\*The increase in 2025/26 is driven by significant increases in waste contract costs to Council and significant increases in the State Government EPA landfill levy. Overall, the total waste service charges will increase by 16.0% (this includes Council's standard Waste Charges increase of 8.80% and the State Government EPA landfill levy increase of 7.20%).*

In the event that the amount collected under Council's waste service charge exceeds the cost of the waste service in any year, the surplus is transferred into a cash backed reserve and is shown as restricted in its use (only to be used for circular economy / waste related activities).

Waste charges are excluded from the rate cap assessment.

### Grants

Council recognises the importance of actively pursuing and maintaining grant funding. Generally any matching funds required from Council for non-recurrent grants are sourced from the existing budget levels or through internal reserves.

Financial Assistance Grants (the distribution of GST receipts to the States by the Federal Government) represent \$3.5 million or 48% of total operating grants in 2025/26, though Council is on a minimum grant under this scheme, which means that grant income is unlikely to increase significantly in the future.

Grants to fund Family Services including Children Services and Maternal and Child Health are estimated at \$2.4 million (34% of total operating grants in 2025/26).

The level of capital grants are determined based on the nature and level of projects included in the Capital Works Program, and vary widely.

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For the life of this plan, it has been assumed that recurrent specific purpose grant funding will generally increase by the forecast CPI.

### User Fees and Charges

User fees and charges assist Council to offset the cost of some service delivery directly with the user rather than funding through rate income.

Revenue raised from Council's fees and charges for the provision of services and the use of facilities can be divided into two categories:

- a) Statutory and Regulatory Fees and Charges – which are set by regulation or another authority (e.g. Development Application fees) and which Council has no discretion to increase; and
- b) Other Fees and Charges – which are set by Council and which Council has the discretion to increase.

The factors that determine Council's user fees and charges pricing principles are equity, user-pays, cost recovery and market rates. As a general guide, user fees and charges are escalated in the 10-Year Financial Plan by forecast CPI and rounding which assists in offsetting the cost increases to Council for the provision of these services.

### Interest Income

Surplus funds are invested in line with Council's Investment Policy. Interest income is based on predicted cash flows, cash balance and investment returns.

Financial Plan	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Interest rate returns	4.00%	3.50%	3.25%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%

### Developer Income

Council receives income from developers for two main purposes:

- To improve open space and recreation (public open space contributions); and
- To improve the infrastructure and amenity of the municipality (developer contributions plans).

In 2017/18 Council introduced a revised open space contributions scheme. Revenue from this scheme enables Council to deliver a range of capital projects and land acquisitions to improve recreation and open space outcomes for our community.

Council previously had a development contributions plan for the Doncaster Hill precinct, which has recently been finalised. Council is considering introducing a Manningham-wide development contributions plan (DCP), which would provide a source of funding from developers to improve and develop the area's infrastructure and amenity.

Financial Plan (\$'000)	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Public Open Space (Resort & recreation) income	5,200	5,200	5,200	5,200	6,300	6,300	6,300	6,300	6,300	6,300

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**Sale of assets**

Each year, Council replaces a range of vehicles and items of plant as part of a planned and ongoing replacement program. This is governed through Council's asset management strategies.

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## Expenditure Assumptions

### Employee Costs

Council provides services to the community by a combination of employees and through contracted service providers. Employee costs are one of the largest expenditure items which represent approximately 39% of total operational expenses.

Total employee costs are a combination of direct wages and salaries, overheads that include workers compensation, superannuation, training and advertising and agency staff on temporary assignments.

Whilst maintaining the current staffing levels, total employment costs are forecast to increase by an average of 3% per annum over the life of the Plan (taking into account such factors as Full Time Equivalent (FTE) employee levels, Award increases, salary step increases as a result of performance appraisals and planned superannuation guarantee increases).

No allowance has been made for the impact of increased service demand arising from population growth or the change in dwelling growth on the employee cost budget.

### Materials, services and contracts

With the exception of waste contract costs which are increasing by more than CPI, it has been assumed that the costs of materials and contractors will generally increase by CPI.

### Utility Costs

Council is actively investing in projects to improve the energy efficiency of its buildings, street lights and other assets. This includes the installation of solar panels, battery storage and replacing lighting with LED lights. These strategies have a positive impact on the environment through reduced demand for energy and also help mitigate price increases for energy.

Council also seeks competitive tenders as a way of stabilising cost increases, and is actively seeking collaborative procurement opportunities with other Councils as a further way of achieving efficiencies and better cost outcomes.

Despite the measures above, energy costs continue to increase significantly. The 10-Year Financial Plan assumptions for energy costs is based on a 5% increase per annum which takes into account anticipated ongoing significant increases in tariffs being partly offset by energy efficiency initiatives by Council.

### Depreciation & amortisation

The monetary value of an asset decreases over time due to use, wear and tear or obsolescence. This decrease is measured as depreciation.

Depreciation & amortisation of Council's infrastructure, intangible (software) and right of use of assets is determined from information contained within various asset management plans and strategies. The projections in the 10-Year Financial Plan is based on the ten year Capital Works Program.

It is critical that Council continues to ensure a sufficient level of funding is provided to renew existing assets in the capital works program, as failure to do so may reduce the service potential of assets and increase whole of life costs.

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Financial Plan (\$'000)	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Depreciation	31,465	32,738	34,417	36,100	37,106	38,038	38,567	39,179	39,927	40,948
Amortisation - intangible assets	707	269	24	0	0	0	0	0	0	0
Depreciation – right of use assets	278	247	233	218	218	218	164	21	0	0

### Community grants and contributions

Community grants are provided to a wide range of community groups to support community development programs throughout the municipality. Council's library service is operated by the Whitehorse Manningham Regional Library Corporation and is budgeted within community grants.

Financial Plan (\$'000)	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Library	4,609	4,724	4,842	4,963	5,087	5,215	5,345	5,479	5,616	5,756
Other community grants	1,548	1,586	1,625	1,665	1,709	1,752	1,796	1,840	1,886	1,934
<b>Total</b>	<b>6,157</b>	<b>6,310</b>	<b>6,467</b>	<b>6,628</b>	<b>6,796</b>	<b>6,966</b>	<b>7,141</b>	<b>7,319</b>	<b>7,502</b>	<b>7,690</b>

### Other expenses

Other expenses relate to a range of costs incurred to support the wide range of community services delivered by Council. These include insurances, advertising, legal, telephone, software licences & support, bank charges, postage, specialist advice (consultants) and many other expenses.

Other expenses are generally forecast to increase by up to forecast CPI, although some categories such as consultants must be specifically identified/justified over the 10 years (zero based).



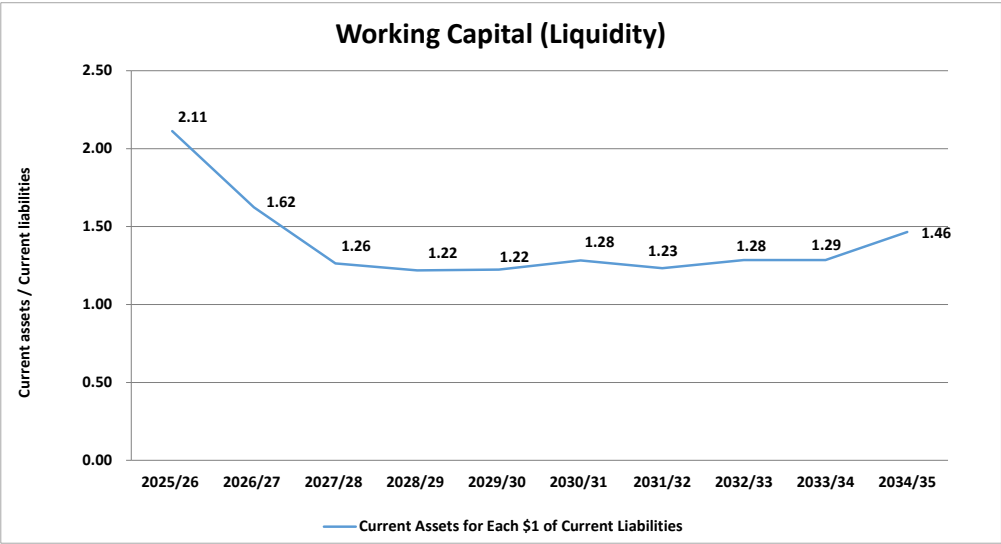
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Balance Sheet Assumptions  
Sustainable Working Capital

A key objective of Council is the Plan is to develop an increased ability to fund both the Capital Works Program and operational services, while maintaining long term financial sustainability and have the capacity to respond to changes in financial circumstances as they arise.

The 10-Year Financial Plan shows a reasonably steady Balance Sheet, and a generally sustainable level of cash and investments. This has been achieved without reductions to services or the capital program. A key outcome is healthy long term financial sustainability ratios and an established capacity to respond to unfavourable changes in financial circumstances as they arise without having to compromise services or the capital program.

The working capital ratio (also known as the liquidity ratio) is measured by current assets over current liabilities. This ratio provides insight into Council's ability to pay its day to day operating expenses. A ratio of one or higher is considered healthy.

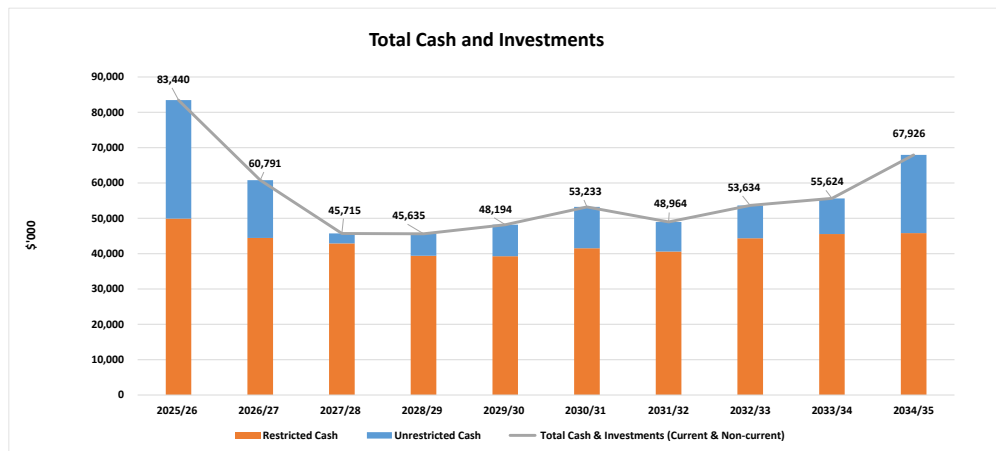


Cash backed Reserves and Uncommitted Cash

While Council has significant total cash and investment balances, a major proportion of these balances are either not Council's money (i.e.: trust funds and refundable deposits) or have restrictions on how the funds can be used.

Refer to the Reserves and other restricted cash Strategy and Principles in Section 4 for further details on the nature of each of the cash and investment items below.

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The following table details Council's cash reserve balances:

Financial Plan (\$'000)	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
<b>Total cash &amp; investments</b>	<b>83,440</b>	<b>60,791</b>	<b>45,715</b>	<b>45,635</b>	<b>48,194</b>	<b>53,233</b>	<b>48,964</b>	<b>53,634</b>	<b>55,624</b>	<b>67,926</b>
<u>Restrictions</u>										
Open Space Reserve (Improvements)	5,511	4,569	4,079	1,909	1,501	2,778	2,231	3,926	3,091	1,000
Open Space Reserve (Land acquisition)	2,061	1,835	1,539	939	1,070	1,095	227	2,117	4,007	5,897
Trust funds & deposits	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467
<u>Intended use</u>										
Strategic Fund	26,579	26,079	26,079	26,079	26,079	26,946	27,621	27,742	27,796	28,094
Circular Economy Fund	3,689	1,490	0	0	0	0	0	0	0	0
Leisure Facilities Reserve	1,632	0	736	0	165	258	36	96	166	360
<b>Total restrictions</b>	<b>49,939</b>	<b>44,440</b>	<b>42,900</b>	<b>39,393</b>	<b>39,282</b>	<b>41,544</b>	<b>40,582</b>	<b>44,348</b>	<b>45,527</b>	<b>45,819</b>
<b>Unrestricted cash/investments</b>	<b>33,501</b>	<b>16,351</b>	<b>2,815</b>	<b>6,242</b>	<b>8,912</b>	<b>11,689</b>	<b>8,382</b>	<b>9,286</b>	<b>10,097</b>	<b>22,107</b>

Manningham Council  
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### Capital Program

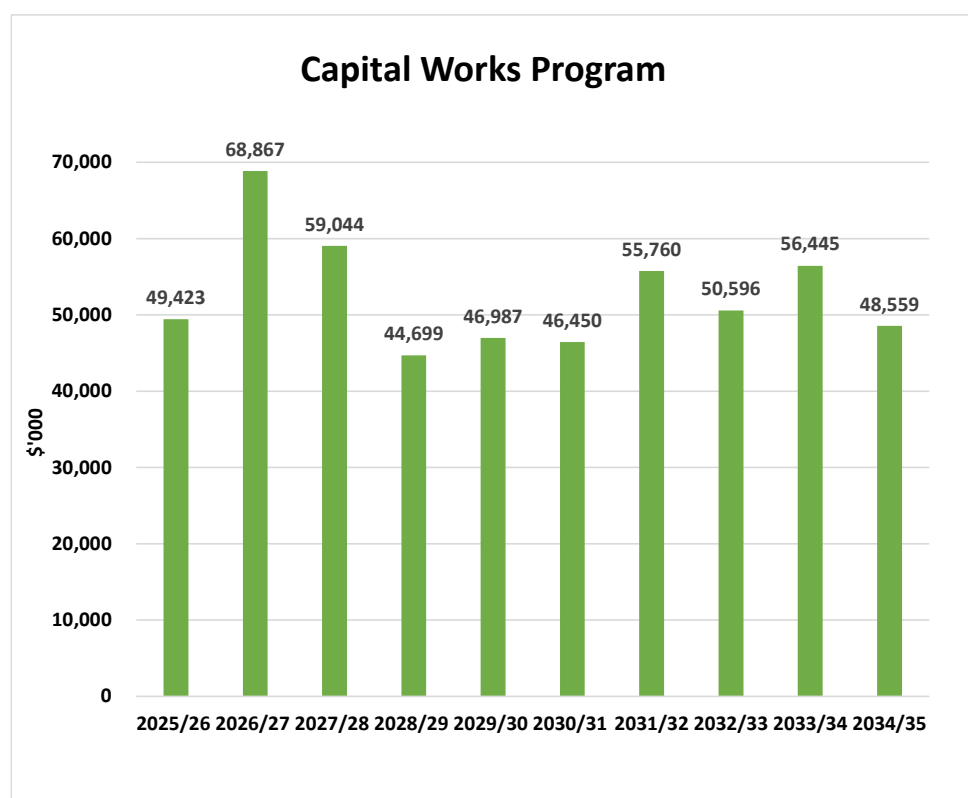
Information from Asset Management Plans inform Council's capital expenditure priorities. As part of the preparation of this Plan, the cost of renewing existing assets has been prioritised over capital expenditure on new or expanded assets. Council has established a renewal ratio of greater than 1.0, indicating that for every dollar of depreciation (an expense approximating the value of an asset "used up" during the year), at least one dollar is spent on renewing and upgrading existing assets.

The \$527 million 10 year Capital Works Program provides for significant investment in new and expanded assets to service a growing municipality in addition to a sustained level of investment in renewal of \$2.8 billion of community assets. The program averages \$53 million per annum over the next 10 years. This is a significant uplift on the historical average annual spend (average of \$48 million per annum for the previous four years).

Expenditure on new and expanded assets is driven by a number of regular programs derived from Strategies and Plans. These include improved drainage, new local footpaths, pavilion expansions, improved and new recreational and community facilities, streetscape and road upgrades, and parks and open space enhancements and acquisitions.

The creation of new or expanded assets also create an additional maintenance requirement going forward.

The forecast Capital Works Program is outlined below:

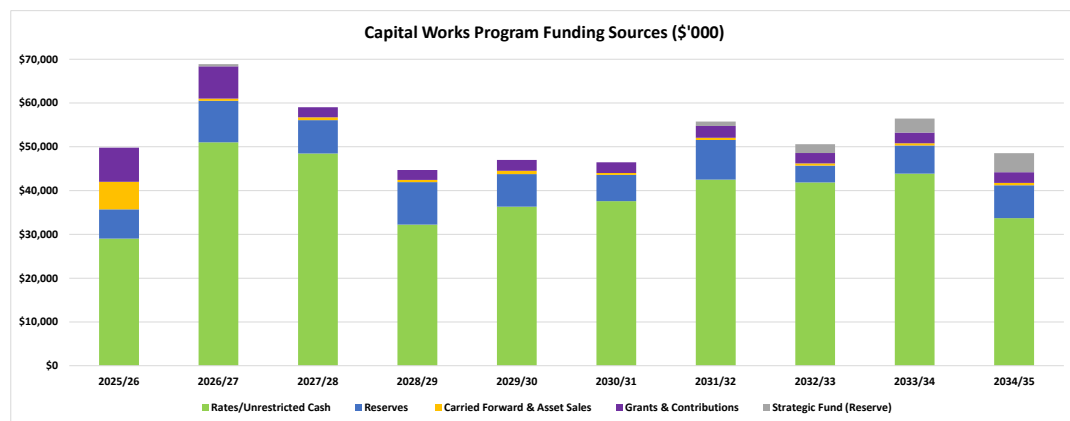


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The forecast Capital Works Program by type:

Financial Plan (\$'000)	Year1 25/26	Year2 26/27	Year3 27/28	Year4 28/29	Year5 29/30	Year6 30/31	Year7 31/32	Year8 32/33	Year9 33/34	Year10 34/35
Asset renewal	24,462	30,849	28,222	25,661	25,992	25,749	25,841	23,847	28,215	25,906
Asset Upgrade	17,824	25,306	21,296	11,770	13,332	14,676	15,538	17,302	19,109	16,049
New assets	6,704	12,552	9,398	7,071	7,513	5,878	14,245	9,287	8,975	6,441
Asset expansion	433	160	128	197	150	147	136	160	146	163
<b>Total capital program</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>	<b>46,987</b>	<b>46,450</b>	<b>55,760</b>	<b>50,596</b>	<b>56,445</b>	<b>48,559</b>

The Capital Works Program funding sources comprise a mix of rate revenue, council cash reserves, external capital grants and contributions and proceeds from the sale of assets (fleet):



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#### 4. Key Financial Performance Indicators

The key Financial Performance Indicators and their target range are detailed in Table One below. Two sets of indicators are reviewed – one related to the Local Government Performance Reporting Framework as mandated in legislation, and a further set by the Victorian Auditor-General's Office (not mandatory but these results are reported to Parliament).

The forecast results after applying all assumptions in the Plan are shown in Table two.

**Table One: Key Performance Indicators**

Indicator	Description	LGPRF Expected Range	VAGO target for Low risk
Adjusted Underlying Result	An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. A positive result indicates a surplus.  <u>Adjusted underlying surplus</u> Adjusted underlying revenue	-20% to 20%	More than 5%
Working capital	To assess Council's ability to meet current commitments. A percentage higher than 100% means that there is more cash and liquid assets than short term liabilities and council is in a strong position.  <u>Current assets</u> Current liabilities	100% to 400%	More than 100%
Unrestricted Cash	Cash and cash equivalents held by Council are restricted in part and not fully available for Council's operations. This indicator assesses Council's freely available cash level (and relates to cash on hand or short term investments with a term of 90 days or less only).  <u>Unrestricted cash</u> Current liabilities	10% to 300%	n/a
Loans and Borrowings	Total interest bearing loans and borrowings as a proportion of rate revenue.  <u>Interest bearing loans and borrowings</u> Rate Revenue	0% to 60%	n/a
Loans and Borrowings	To identify Council's debt redemption strategy in relation to the revenue it raises. Debt redemption includes loan or borrowings principal and interest as a percentage of rate revenue. (Council fully repaid its loan borrowings in November 2019 and is expected to remain debt free throughout the ten year period).  <u>Interest &amp; Principal Repayments on interest bearing loans and borrowings</u> Rate Revenue	0% to 20%	n/a
Indebtedness	Lower proportion of non-current liabilities suggests greater capacity to meet long-term obligations.  Non-current liabilities / own source revenue	2% to 70%	40% or less
Asset Renewal and Upgrade	Assessment of whether assets are renewed or upgraded as planned.  <u>Asset renewal and asset upgrade expenditure</u> Depreciation  Greater than 100% indicates that Council is maintaining its existing assets and there is a lesser risk of insufficient spending on its asset base.	40% to 130%	More than 100%

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Rates concentration	Stability measure – Rate revenue as a proportion of total revenue. This includes rates and waste service charge income. Rate revenue / adjusted underlying revenue	Positive movement	n/a
Rates effort	Stability measure – Rate revenue as a proportion of overall property values. This includes rates and waste service charge income. Rate revenue / CIV of rateable properties in the municipality	Positive movement	n/a
Expenditure level	Efficiency measure – Average expenditure per property in the Municipality Total expenses/ no. of property assessments	Positive movement	n/a
Revenue level	Efficiency measure – Rate revenue per property in the Municipality General rates and municipal charges / no. of property assessments	Positive movement	n/a
Self-Financing	Indicates reliance on debt to fund capital programs. <u>Net operating cash flows</u> Net capital expenditure	n/a	More than 100%
Capital Replacement	Measures the replacement of assets is consistent with their consumption. <u>Capital expenditure</u> Depreciation	n/a	More than 150%

### Key Performance Indicator Achievement

The Plan forecasts a strong performance with the majority of financial indicators exceeding their target. Overall results indicate that a “Low” Financial Sustainability Risk will be maintained as determined by the Victorian Auditor General. This is an important independent assessment of Council’s financial position.

**Table Two: Projected Key Financial Performance Indicator outcomes**

Indicator	Measure	Forecast											Trend
		2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	
<b>Operating position</b>													
Adjusted underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	13.09%	0.03%	0.72%	0.88%	0.64%	1.97%	2.90%	3.70%	4.08%	5.10%	5.72%	+
<b>Liquidity</b>													
Working Capital	Current assets / current liabilities	220.6%	211.2%	162.3%	126.3%	121.9%	122.4%	128.3%	123.3%	128.5%	128.5%	146.5%	-
Unrestricted cash	Unrestricted cash / current liabilities	69.2%	79.7%	38.1%	9.0%	13.9%	18.8%	25.0%	20.3%	21.6%	22.6%	43.1%	-
<b>Obligations</b>													
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	-	-	-	-	-	-	-	-	-	-	-	o
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue	-	-	-	-	-	-	-	-	-	-	-	o
Indebtedness	Non-current liabilities / own source revenue	1.7%	1.7%	1.5%	1.3%	1.1%	0.9%	0.8%	0.8%	0.7%	0.7%	0.7%	+
Asset renewal (assets are renewed as planned)	Asset renewal and upgrade expense / Asset depreciation	102%	134%	172%	144%	104%	106%	106%	107%	105%	119%	102%	o
<b>Stability</b>													
Rates concentration (revenue is generated from a range of sources)	Rate revenue / adjusted underlying revenue	71%	83%	84%	85%	85%	85%	85%	86%	86%	86%	86%	-
Rates effort (rating level set based on the community's capacity to pay)	Rate revenue / CIV of rateable properties in the municipality	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	o
<b>Efficiency</b>													
Expenditure level	Total expenses/ no. of property assessments	\$2,878	\$2,966	\$2,982	\$3,021	\$3,083	\$3,110	\$3,155	\$3,203	\$3,271	\$3,321	\$3,381	+
Revenue level	General rates and municipal charges / no. of property assessments	\$2,000	\$2,063	\$2,114	\$2,160	\$2,208	\$2,264	\$2,320	\$2,378	\$2,438	\$2,499	\$2,561	+
<b>Other indicators (VAGO)</b>													
Self-Financing	Net operating cash flows / Net capital expenditure	141%	96%	67%	75%	100%	106%	112%	93%	109%	104%	126%	o
Capital Replacement	Capital expenditure / Depreciation	1.5	1.6	2.1	1.7	1.2	1.3	1.2	1.4	1.3	1.4	1.2	o

**Key to Forecast Trend:**

- + Forecasts improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

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## 5. Other Strategies and Principles

### Loan Borrowing Strategy and Principles

Whilst not a source of income, loan borrowings can be an important cash management tool in appropriate circumstances. Loan borrowings can be a major source of funding for significant infrastructure projects that will provide benefits for future generations. This is known as 'inter-generational equity' – where future debt repayments are matched with future benefits derived from the infrastructure developed.

Loans can only be approved by council resolution.

Council has a Loan Borrowing Strategy and Principles, which provides for loan borrowings based on the following principles:

1. Financial performance indicator ratios relating to debt must be within the Local Government Performance Reporting Framework expected band and within the Victorian Auditor General low risk rating.
2. Loan duration not to exceed the lesser of 10 years or life of asset
3. Loans only for otherwise fully funded Capital projects
4. Priority for projects with above loan repayment returns
5. Loan duration to match cash flows in the funded Capital Works Program
6. Where an interest only loan is entered into then an amount equivalent to the annual principal repayment will be provided into a cash backed reserve
7. Council will not take loans for investment in arbitrage schemes
8. Council will secure its loan funds through competitive tendering
9. No borrowings for operating expenses
10. Loan redemption payments and debt serving costs are to be included in Council's annual budget and 10-Year Financial Plan
11. Drawdown and repayment timing to minimise costs.

### Current and projected loan borrowings position

Council is currently debt free with previous loan borrowings being fully repaid in 2019/20. While Council has the option of sourcing loan borrowings to help fund the Capital Works Program in the future, the 10-Year Financial Plan does not forecast any loan borrowings.

	Forecast										
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/25
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Opening balance</b>	-	-	-	-	-	-	-	-	-	-	-
Plus New loans	-	-	-	-	-	-	-	-	-	-	-
Less Principal repayment	-	-	-	-	-	-	-	-	-	-	-
<b>Closing balance</b>	-	-	-	-	-	-	-	-	-	-	-
Interest payment	-	-	-	-	-	-	-	-	-	-	-

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### Reserves and other restricted cash Strategy and Principles

Reserves are funds that have been set aside and act as a future funding source for specific purposes. These reserve funds do not have bank accounts of their own but are a theoretical split up of the cash that Council has on hand.

**Statutory Reserves:**

The usage of these funds is governed by legislation (or other legal requirements) and are not available for other purposes. Statutory Reserves include the Open Space Reserve.

**Other restricted cash:**

Council receives refundable deposits and other trust funds. This includes contractor deposits, landscape bonds, bonds for the hire of Council facilities and other work bonds.

**Intended use of cash:**

This includes cash set aside for specific future purposes by Council which is not subject to any external restriction or legislative requirements.

This includes the following internal funds or reserves that Council has created:

- A Strategic Fund to enable Council to engage in strategic property acquisition and development opportunities, major community infrastructure development opportunities and for other one-off specific purposes in the future where required. This fund provides long term community benefit and will enable Council to reduce the reliance on rate income by creating opportunities for other revenue streams to ensure long term financial sustainability
- A Circular Economy Fund for Sustainability and Waste initiatives
- A Leisure Facilities Reserve for leisure facility enhancements and developments

Section 2 'Cash backed Reserves and Uncommitted Cash' provides 10 year forecasts for each of these items.



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## 6. Financial Plan Statements

### 10-Year Financial Plan Projections – Comprehensive Income Statement

	Forecast 2024/25 \$'000	Budget 2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	Forecast 2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000	2034/35 \$'000
<b>Income / Revenue</b>											
Rates and charges	126,690	133,557	138,011	142,914	147,995	152,934	157,925	163,004	168,548	174,286	180,093
Statutory fees and fines	3,620	3,982	4,025	4,112	4,223	4,392	4,443	4,538	4,656	4,845	4,907
User fees	9,090	10,302	10,291	10,713	10,698	10,809	11,184	11,562	11,962	12,368	12,788
Grants - Operating	7,024	7,194	6,771	6,690	6,854	7,020	7,192	7,291	7,471	7,656	7,845
Grants - Capital	3,334	7,673	7,272	2,237	2,267	2,296	2,327	2,358	2,390	2,423	2,457
Contributions - monetary	6,494	6,328	5,384	5,348	5,286	6,563	6,487	6,715	6,391	6,393	6,394
Contributions - non-monetary	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	(123)	192	144	201	147	222	129	150	150	154	157
Other income	29,442	3,390	2,492	1,495	1,297	1,299	1,502	1,504	1,407	1,410	1,412
<b>Total income / revenue</b>	<b>186,571</b>	<b>174,618</b>	<b>176,390</b>	<b>175,710</b>	<b>180,767</b>	<b>187,535</b>	<b>193,189</b>	<b>199,122</b>	<b>204,975</b>	<b>211,535</b>	<b>218,053</b>
<b>Expenses</b>											
Employee costs	59,577	62,760	63,835	65,375	66,991	68,587	70,304	72,067	73,875	75,729	77,625
Materials and services	37,451	40,826	41,239	42,352	44,531	44,658	45,524	46,775	49,011	50,145	51,562
Depreciation	31,358	31,465	32,738	34,417	36,100	37,106	38,038	38,567	39,179	39,927	40,948
Amortisation - intangible assets	1,508	707	269	24	-	-	-	-	-	-	-
Depreciation - right of use assets	371	278	247	233	218	218	218	164	21	-	-
Finance Costs - leases	49	41	35	28	23	17	11	4	1	-	-
Other expenses	24,330	24,562	24,422	24,542	24,601	24,940	25,346	25,863	26,567	27,068	27,614
<b>Total expenses</b>	<b>154,644</b>	<b>160,639</b>	<b>162,785</b>	<b>166,971</b>	<b>172,464</b>	<b>175,526</b>	<b>179,441</b>	<b>183,440</b>	<b>188,654</b>	<b>192,869</b>	<b>197,749</b>
<b>Surplus/(deficit) for the year</b>	<b>31,927</b>	<b>13,979</b>	<b>13,605</b>	<b>8,739</b>	<b>8,303</b>	<b>12,009</b>	<b>13,748</b>	<b>15,682</b>	<b>16,321</b>	<b>18,666</b>	<b>20,304</b>
<b>Total comprehensive result</b>	<b>31,927</b>	<b>13,979</b>	<b>13,605</b>	<b>8,739</b>	<b>8,303</b>	<b>12,009</b>	<b>13,748</b>	<b>15,682</b>	<b>16,321</b>	<b>18,666</b>	<b>20,304</b>

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**10-Year Financial Plan Projections – Balance Sheet**

	Forecast	Budget	Forecast								
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Assets</b>											
<b>Current assets</b>											
Cash and cash equivalents	60,477	58,440	35,791	20,715	20,635	23,194	28,233	23,964	28,634	30,624	42,926
Trade and other receivables	15,499	12,585	11,639	11,033	10,414	9,783	9,972	10,163	10,367	10,580	10,798
Other financial assets	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Prepayments	5,851	5,851	5,851	5,851	5,851	5,851	5,851	5,851	5,851	5,851	5,851
Other assets	2,225	2,225	2,225	2,225	2,225	2,225	2,225	2,225	2,225	2,225	2,225
<b>Total current assets</b>	<b>109,052</b>	<b>104,101</b>	<b>80,506</b>	<b>64,824</b>	<b>64,125</b>	<b>66,053</b>	<b>71,281</b>	<b>67,203</b>	<b>72,077</b>	<b>74,280</b>	<b>86,800</b>
<b>Non-current assets</b>											
Trade and other receivables	350	350	350	350	350	350	350	350	350	350	350
Investments in associates, joint arrangements and subsidiaries	3,216	3,216	3,216	3,216	3,216	3,216	3,216	3,216	3,216	3,216	3,216
Property, infrastructure, plant & equipment	2,742,652	2,762,161	2,799,955	2,826,114	2,836,370	2,847,733	2,857,843	2,876,686	2,889,753	2,907,913	2,917,156
Right-of-use assets	1,598	1,320	1,073	839	621	403	185	21	-	-	-
Intangible assets	1,290	583	314	290	290	290	290	290	290	290	290
<b>Total non-current assets</b>	<b>2,749,106</b>	<b>2,767,630</b>	<b>2,804,908</b>	<b>2,830,809</b>	<b>2,840,847</b>	<b>2,851,992</b>	<b>2,861,884</b>	<b>2,880,563</b>	<b>2,893,609</b>	<b>2,911,769</b>	<b>2,921,012</b>
<b>Total assets</b>	<b>2,858,158</b>	<b>2,871,731</b>	<b>2,885,414</b>	<b>2,895,633</b>	<b>2,904,972</b>	<b>2,918,045</b>	<b>2,933,165</b>	<b>2,947,766</b>	<b>2,965,686</b>	<b>2,986,049</b>	<b>3,007,812</b>
<b>Liabilities</b>											
<b>Current liabilities</b>											
Trade and other payables	21,164	22,277	23,337	24,704	25,614	26,556	27,812	26,553	27,775	29,055	30,087
Trust funds and deposits	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467	10,467
Contract and other liabilities	3,907	2,282	1,163	1,163	1,163	1,163	1,163	1,163	1,163	1,163	1,163
Provisions	13,633	14,008	14,394	14,754	15,123	15,501	15,888	16,285	16,692	17,109	17,536
Interest-bearing liabilities	-	-	-	-	-	-	-	-	-	-	-
Lease liabilities	269	249	247	243	256	271	219	30	-	-	-
<b>Total current liabilities</b>	<b>49,440</b>	<b>49,283</b>	<b>49,608</b>	<b>51,331</b>	<b>52,623</b>	<b>53,958</b>	<b>55,549</b>	<b>54,498</b>	<b>56,097</b>	<b>57,794</b>	<b>59,253</b>
<b>Non-current liabilities</b>											
Provisions	1,358	1,358	1,358	1,358	1,358	1,358	1,358	1,358	1,358	1,358	1,358
Lease liabilities	1,515	1,266	1,019	776	520	249	30	-	-	-	-
<b>Total non-current liabilities</b>	<b>2,873</b>	<b>2,624</b>	<b>2,377</b>	<b>2,134</b>	<b>1,878</b>	<b>1,607</b>	<b>1,388</b>	<b>1,358</b>	<b>1,358</b>	<b>1,358</b>	<b>1,358</b>
<b>Total liabilities</b>	<b>52,313</b>	<b>51,907</b>	<b>51,985</b>	<b>53,465</b>	<b>54,501</b>	<b>55,565</b>	<b>56,937</b>	<b>55,856</b>	<b>57,455</b>	<b>59,152</b>	<b>60,611</b>
<b>Net assets</b>	<b>2,805,845</b>	<b>2,819,824</b>	<b>2,833,429</b>	<b>2,842,168</b>	<b>2,850,471</b>	<b>2,862,480</b>	<b>2,876,228</b>	<b>2,891,910</b>	<b>2,908,231</b>	<b>2,926,897</b>	<b>2,947,201</b>
<b>Equity</b>											
Accumulated surplus	879,031	893,229	908,002	917,527	928,600	940,886	953,332	970,429	983,165	1,000,776	1,021,281
Reserves	1,926,814	1,926,595	1,925,427	1,924,641	1,921,871	1,921,594	1,922,896	1,921,481	1,925,066	1,926,121	1,925,920
<b>Total equity</b>	<b>2,805,845</b>	<b>2,819,824</b>	<b>2,833,429</b>	<b>2,842,168</b>	<b>2,850,471</b>	<b>2,862,480</b>	<b>2,876,228</b>	<b>2,891,910</b>	<b>2,908,231</b>	<b>2,926,897</b>	<b>2,947,201</b>

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**10-Year Financial Plan Projections – Statement of Changes in Equity**

	Total	Accumulated Surplus	Revaluation Reserve	Other Reserves
	\$'000	\$'000	\$'000	\$'000
<b>2025 Forecast</b>				
Balance at beginning of the financial year	2,773,918	843,220	1,919,025	11,673
Surplus/(deficit) for the year	31,927	31,927	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(5,500)	-	5,500
Transfers from other reserves	-	9,384	-	(9,384)
<b>Balance at end of the financial year</b>	<b>2,805,845</b>	<b>879,031</b>	<b>1,919,025</b>	<b>7,789</b>
<b>2026</b>				
Balance at beginning of the financial year	2,805,845	879,031	1,919,025	7,789
Surplus/(deficit) for the year	13,979	13,979	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(5,200)	-	5,200
Transfers from other reserves	-	5,419	-	(5,419)
<b>Balance at end of the financial year</b>	<b>2,819,824</b>	<b>893,229</b>	<b>1,919,025</b>	<b>7,570</b>
<b>2027</b>				
Balance at beginning of the financial year	2,819,824	893,229	1,919,025	7,570
Surplus/(deficit) for the year	13,605	13,605	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(5,200)	-	5,200
Transfers from other reserves	-	6,368	-	(6,368)
<b>Balance at end of the financial year</b>	<b>2,833,429</b>	<b>908,002</b>	<b>1,919,025</b>	<b>6,402</b>
<b>2028</b>				
Balance at beginning of the financial year	2,833,429	908,002	1,919,025	6,402
Surplus/(deficit) for the year	8,739	8,739	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(5,200)	-	5,200
Transfers from other reserves	-	5,986	-	(5,986)
<b>Balance at end of the financial year</b>	<b>2,842,168</b>	<b>917,527</b>	<b>1,919,025</b>	<b>5,616</b>
<b>2029</b>				
Balance at beginning of the financial year	2,842,168	917,527	1,919,025	5,616
Surplus/(deficit) for the year	8,303	8,303	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(5,200)	-	5,200
Transfers from other reserves	-	7,970	-	(7,970)
<b>Balance at end of the financial year</b>	<b>2,850,471</b>	<b>928,600</b>	<b>1,919,025</b>	<b>2,846</b>

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**10-Year Financial Plan Projections – Statement of Changes in Equity (continued)**

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
<b>2030</b>				
Balance at beginning of the financial year	2,850,471	928,600	1,919,025	2,846
Surplus/(deficit) for the year	12,009	12,009	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(6,300)	-	6,300
Transfers from other reserves	-	6,577	-	(6,577)
<b>Balance at end of the financial year</b>	<b>2,862,480</b>	<b>940,886</b>	<b>1,919,025</b>	<b>2,569</b>
<b>2031</b>				
Balance at beginning of the financial year	2,862,480	940,886	1,919,025	2,569
Surplus/(deficit) for the year	13,748	13,748	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(6,300)	-	6,300
Transfers from other reserves	-	4,998	-	(4,998)
<b>Balance at end of the financial year</b>	<b>2,876,228</b>	<b>953,332</b>	<b>1,919,025</b>	<b>3,871</b>
<b>2032</b>				
Balance at beginning of the financial year	2,876,228	953,332	1,919,025	3,871
Surplus/(deficit) for the year	15,682	15,682	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(6,300)	-	6,300
Transfers from other reserves	-	7,715	-	(7,715)
<b>Balance at end of the financial year</b>	<b>2,891,910</b>	<b>970,429</b>	<b>1,919,025</b>	<b>2,456</b>
<b>2033</b>				
Balance at beginning of the financial year	2,891,910	970,429	1,919,025	2,456
Surplus/(deficit) for the year	16,321	16,321	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(6,300)	-	6,300
Transfers from other reserves	-	2,715	-	(2,715)
<b>Balance at end of the financial year</b>	<b>2,908,231</b>	<b>983,165</b>	<b>1,919,025</b>	<b>6,041</b>
<b>2034</b>				
Balance at beginning of the financial year	2,908,231	983,165	1,919,025	6,041
Surplus/(deficit) for the year	18,666	18,666	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(6,300)	-	6,300
Transfers from other reserves	-	5,245	-	(5,245)
<b>Balance at end of the financial year</b>	<b>2,926,897</b>	<b>1,000,776</b>	<b>1,919,025</b>	<b>7,096</b>
<b>2035</b>				
Balance at beginning of the financial year	2,926,897	1,000,776	1,919,025	7,096
Surplus/(deficit) for the year	20,304	20,304	-	-
Net asset revaluation gain/(loss)	-	-	-	-
Transfers to other reserves	-	(6,300)	-	6,300
Transfers from other reserves	-	6,501	-	(6,501)
<b>Balance at end of the financial year</b>	<b>2,947,201</b>	<b>1,021,281</b>	<b>1,919,025</b>	<b>6,895</b>

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**10-Year Financial Plan Projections – Statement of Cash Flows**

	Forecast 2024/25 \$'000	Budget 2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	Forecast 2029/30 \$'000	Forecast 2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000	2034/35 \$'000
	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
<b>Cash flows from operating activities</b>											
Rates and charges	131,785	136,471	138,957	143,520	148,614	153,565	157,736	162,813	168,344	174,073	179,875
Statutory fees and fines	3,620	3,982	4,025	4,112	4,223	4,392	4,443	4,538	4,656	4,845	4,907
User fees	9,090	10,302	10,291	10,713	10,698	10,809	11,184	11,562	11,962	12,368	12,788
Grants - operating	6,651	6,733	6,771	6,690	6,854	7,020	7,192	7,291	7,471	7,656	7,845
Grants - capital	2,221	6,509	6,153	2,237	2,267	2,296	2,327	2,358	2,390	2,423	2,457
Contributions - monetary	6,494	6,328	5,384	5,348	5,286	6,563	6,487	6,715	6,391	6,393	6,394
Interest received	3,200	3,300	2,400	1,400	1,200	1,200	1,400	1,400	1,300	1,300	1,300
Other receipts	26,242	90	92	95	97	99	102	104	107	110	112
Employee costs	(58,963)	(62,119)	(63,170)	(64,465)	(66,577)	(68,163)	(69,589)	(73,902)	(73,175)	(75,004)	(77,182)
Materials and services	(60,607)	(64,102)	(64,439)	(65,633)	(67,821)	(68,253)	(69,490)	(71,211)	(74,193)	(75,782)	(77,697)
Short-term, low value and variable lease payments	(479)	(439)	(442)	(444)	(446)	(449)	(451)	(454)	(456)	(459)	(462)
<b>Net cash provided by/(used in) operating activities</b>	<b>66,954</b>	<b>47,055</b>	<b>46,022</b>	<b>43,573</b>	<b>44,395</b>	<b>49,079</b>	<b>51,341</b>	<b>51,214</b>	<b>54,797</b>	<b>57,923</b>	<b>60,337</b>
<b>Cash flows from investing activities</b>											
Payments for property, infrastructure, plant and equipment	(48,155)	(49,423)	(68,867)	(59,044)	(44,699)	(46,987)	(46,450)	(55,760)	(50,596)	(56,445)	(48,559)
Proceeds from sale of property, infrastructure, plant and equipment	750	640	480	670	490	740	430	500	500	512	524
Proceeds from sale of investments	18,500	-	-	-	-	-	-	-	-	-	-
<b>Net cash provided by/ (used in) investing activities</b>	<b>(28,905)</b>	<b>(48,783)</b>	<b>(68,387)</b>	<b>(58,374)</b>	<b>(44,209)</b>	<b>(46,247)</b>	<b>(46,020)</b>	<b>(55,260)</b>	<b>(50,096)</b>	<b>(55,933)</b>	<b>(48,035)</b>
<b>Cash flows from financing activities</b>											
Interest paid - lease liability	(49)	(40)	(35)	(28)	(23)	(17)	(11)	(4)	(1)	-	-
Repayment of lease liabilities	(358)	(269)	(249)	(247)	(243)	(256)	(271)	(219)	(30)	-	-
<b>Net cash provided by/(used in) financing activities</b>	<b>(407)</b>	<b>(309)</b>	<b>(284)</b>	<b>(275)</b>	<b>(266)</b>	<b>(273)</b>	<b>(282)</b>	<b>(223)</b>	<b>(31)</b>	<b>-</b>	<b>-</b>
<b>Net increase/(decrease) in cash &amp; cash equivalents</b>	<b>37,642</b>	<b>(2,037)</b>	<b>(22,649)</b>	<b>(15,076)</b>	<b>(80)</b>	<b>2,559</b>	<b>5,039</b>	<b>(4,269)</b>	<b>4,670</b>	<b>1,990</b>	<b>12,302</b>
Cash and cash equivalents at the beginning of the financial year	22,835	60,477	58,440	35,791	20,715	20,635	23,194	28,233	23,964	28,634	30,624
<b>Cash and cash equivalents at the end of the financial year</b>	<b>60,477</b>	<b>58,440</b>	<b>35,791</b>	<b>20,715</b>	<b>20,635</b>	<b>23,194</b>	<b>28,233</b>	<b>23,964</b>	<b>28,634</b>	<b>30,624</b>	<b>42,926</b>
<b>Investments</b> - Term deposits with maturity more than 90 days	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
<b>Total Cash and Investments at the end of the financial year</b>	<b>85,477</b>	<b>83,440</b>	<b>60,791</b>	<b>45,715</b>	<b>45,635</b>	<b>48,194</b>	<b>53,233</b>	<b>48,964</b>	<b>53,634</b>	<b>55,624</b>	<b>67,926</b>

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**10-Year Financial Plan Projections – Capital Works Expenditure Projections**

	Forecast	Budget	Forecast								
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Property</b>											
Land	6,550	1,782	1,786	1,856	2,160	1,759	1,865	2,758	-	-	-
<b>Total land</b>	<b>6,550</b>	<b>1,782</b>	<b>1,786</b>	<b>1,856</b>	<b>2,160</b>	<b>1,759</b>	<b>1,865</b>	<b>2,758</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings	6,595	8,738	7,051	4,150	3,970	3,990	3,085	13,250	14,200	15,707	10,024
<b>Total buildings</b>	<b>6,595</b>	<b>8,738</b>	<b>7,051</b>	<b>4,150</b>	<b>3,970</b>	<b>3,990</b>	<b>3,085</b>	<b>13,250</b>	<b>14,200</b>	<b>15,707</b>	<b>10,024</b>
<b>Total property</b>	<b>13,145</b>	<b>10,520</b>	<b>8,837</b>	<b>6,006</b>	<b>6,130</b>	<b>5,749</b>	<b>4,950</b>	<b>16,008</b>	<b>14,200</b>	<b>15,707</b>	<b>10,024</b>
<b>Plant and equipment</b>											
Plant, machinery and equipment	2,520	2,020	2,135	1,900	1,410	2,230	1,330	1,850	1,880	1,923	1,973
Fixtures, fittings and furniture	-	30	-	-	-	-	-	-	-	-	-
Computers and telecommunications	150	229	236	245	247	260	260	270	270	276	282
Artworks	189	121	122	123	123	125	125	140	140	143	146
<b>Total plant and equipment</b>	<b>2,859</b>	<b>2,400</b>	<b>2,493</b>	<b>2,268</b>	<b>1,780</b>	<b>2,615</b>	<b>1,715</b>	<b>2,260</b>	<b>2,290</b>	<b>2,342</b>	<b>2,401</b>
<b>Infrastructure</b>											
Roads	10,814	14,361	16,912	14,515	12,035	18,327	21,325	11,565	12,386	14,395	13,452
Bridges	220	100	4,967	150	150	150	150	150	150	153	156
Footpaths and cycleways	4,436	2,630	4,375	4,396	4,445	5,375	2,525	5,100	4,685	3,976	6,286
Drainage	3,407	2,105	4,949	4,750	2,815	2,915	5,190	7,750	8,385	8,296	4,753
Recreational, leisure and community facilities	4,947	9,715	17,788	17,920	7,791	3,576	3,806	7,029	2,875	3,130	3,190
Parks, open space and streetscapes	7,992	7,442	8,396	8,889	9,403	8,080	6,589	5,698	5,425	8,241	8,087
<b>Total infrastructure</b>	<b>32,151</b>	<b>36,688</b>	<b>57,722</b>	<b>50,955</b>	<b>36,974</b>	<b>38,758</b>	<b>39,920</b>	<b>37,627</b>	<b>34,241</b>	<b>38,526</b>	<b>36,259</b>
<b>Total capital works expenditure</b>	<b>48,155</b>	<b>49,608</b>	<b>69,052</b>	<b>59,229</b>	<b>44,884</b>	<b>47,122</b>	<b>46,585</b>	<b>55,895</b>	<b>50,731</b>	<b>56,575</b>	<b>48,684</b>
<b>Represented by:</b>											
New asset expenditure	16,021	6,704	12,552	9,398	7,071	7,513	5,878	14,245	9,287	8,975	6,441
Asset renewal expenditure	20,836	24,462	30,849	28,222	25,661	25,992	25,749	25,841	23,847	28,215	25,906
Asset expansion expenditure	259	433	160	128	197	150	147	136	160	146	163
Asset upgrade expenditure	11,039	17,824	25,306	21,296	11,770	13,332	14,676	15,538	17,302	19,109	16,049
<b>Total capital works expenditure</b>	<b>48,155</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>	<b>46,987</b>	<b>46,450</b>	<b>55,760</b>	<b>50,596</b>	<b>56,445</b>	<b>48,559</b>
<b>Funding sources represented by:</b>											
Grants	3,335	7,672	7,272	2,237	2,266	2,296	2,327	2,358	2,390	2,423	2,457
Contributions	586	1,045	100	63	-	175	98	325	-	-	-
Council cash	28,606	32,912	51,507	49,143	32,718	37,058	38,005	43,009	42,356	44,402	34,216
Reserves	15,628	7,794	9,988	7,601	9,715	7,458	6,020	10,068	5,850	9,620	11,886
<b>Total capital works expenditure</b>	<b>48,155</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>	<b>46,987</b>	<b>46,450</b>	<b>55,760</b>	<b>50,596</b>	<b>56,445</b>	<b>48,559</b>

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**10-Year Financial Plan Projections – Statement of Human Resources**

Staff expenditure	Forecast	Budget	Forecast								
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Staff expenditure</b>											
Employee costs - operating	59,577	62,760	63,835	65,375	66,991	68,587	70,304	72,067	73,875	75,729	77,625
Employee costs - capital	3,325	3,857	3,895	3,923	4,021	4,121	4,224	4,330	4,438	4,549	4,663
<b>Total staff expenditure</b>	<b>62,902</b>	<b>66,617</b>	<b>67,730</b>	<b>69,298</b>	<b>71,012</b>	<b>72,708</b>	<b>74,528</b>	<b>76,397</b>	<b>78,313</b>	<b>80,278</b>	<b>82,288</b>

Staff numbers	Forecast	Budget	Forecast								
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
<b>Full Time Equivalent (FTE) staff numbers</b>											
Full Time Equivalent (FTE) Employees	495.1	496.9	493.3	492.6	490.8	490.2	490.2	490.2	490.2	490.2	490.2
<b>Total Full Time Equivalent (FTE)</b>	<b>495.1</b>	<b>496.9</b>	<b>493.3</b>	<b>492.6</b>	<b>490.8</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>

Manningham Council  
10-Year Financial Plan 2025/26 to 2034/35

**10-Year Financial Plan Projections – Summary of Planned Human Resources expenditure – by Directorate**

	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000	2034/35 \$'000
<b>CEO's Office</b>										
<b>Permanent - Full time</b>	3,470	3,763	3,893	3,991	4,091	4,193	4,298	4,405	4,515	4,628
Women	1,998	2,079	2,147	2,201	2,256	2,312	2,370	2,429	2,490	2,552
Men	1,472	1,684	1,746	1,790	1,835	1,881	1,928	1,976	2,025	2,076
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	586	603	618	633	649	665	682	699	716	734
Women	469	482	494	506	519	532	545	559	573	587
Men	117	121	124	127	130	133	137	140	143	147
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total CEO's Office</b>	<b>4,056</b>	<b>4,366</b>	<b>4,511</b>	<b>4,624</b>	<b>4,740</b>	<b>4,858</b>	<b>4,980</b>	<b>5,104</b>	<b>5,232</b>	<b>5,363</b>
<b>Experience and Capability</b>										
<b>Permanent - Full time</b>	12,764	13,164	13,499	13,841	14,187	14,542	14,905	15,278	15,660	16,051
Women	7,918	8,166	8,374	8,586	8,801	9,021	9,246	9,477	9,714	9,957
Men	4,846	4,998	5,125	5,255	5,386	5,521	5,659	5,801	5,946	6,094
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	1,449	1,489	1,526	1,564	1,604	1,644	1,685	1,727	1,770	1,814
Women	1,359	1,397	1,432	1,468	1,504	1,542	1,580	1,620	1,660	1,702
Men	90	92	94	97	99	102	104	107	110	112
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total Experience and Capability</b>	<b>14,213</b>	<b>14,653</b>	<b>15,025</b>	<b>15,405</b>	<b>15,791</b>	<b>16,185</b>	<b>16,590</b>	<b>17,005</b>	<b>17,430</b>	<b>17,866</b>
<b>Connected Communities</b>										
<b>Permanent - Full time</b>	5,674	5,851	6,000	6,152	6,306	6,463	6,625	6,791	6,960	7,134
Women	3,967	4,091	4,195	4,301	4,409	4,519	4,632	4,747	4,866	4,988
Men	1,707	1,760	1,805	1,851	1,897	1,945	1,993	2,043	2,094	2,147
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	4,268	4,385	4,495	4,607	4,722	4,840	4,961	5,085	5,213	5,343
Women	4,013	4,124	4,227	4,332	4,441	4,552	4,666	4,782	4,902	5,024
Men	254	261	268	275	282	289	296	303	311	319
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total Connected Communities</b>	<b>9,942</b>	<b>10,236</b>	<b>10,495</b>	<b>10,759</b>	<b>11,028</b>	<b>11,304</b>	<b>11,586</b>	<b>11,876</b>	<b>12,173</b>	<b>12,477</b>
<b>City Planning and Liveability</b>										
<b>Permanent - Full time</b>	10,153	10,470	10,737	10,859	11,045	11,322	11,605	11,895	12,192	12,497
Women	4,676	4,822	4,945	5,070	5,112	5,240	5,371	5,505	5,642	5,783
Men	5,477	5,648	5,792	5,789	5,934	6,082	6,234	6,390	6,550	6,713
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	2,394	2,460	2,521	2,584	2,649	2,715	2,783	2,853	2,924	2,997
Women	2,025	2,080	2,132	2,186	2,240	2,296	2,354	2,413	2,473	2,535
Men	369	379	389	399	409	419	429	440	451	462
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total City Planning and Liveability</b>	<b>12,547</b>	<b>12,930</b>	<b>13,258</b>	<b>13,443</b>	<b>13,694</b>	<b>14,037</b>	<b>14,388</b>	<b>14,747</b>	<b>15,116</b>	<b>15,494</b>
<b>City Services</b>										
<b>Permanent - Full time</b>	16,960	17,442	17,848	18,099	18,551	19,015	19,491	19,978	20,477	20,989
Women	3,958	4,033	4,097	4,000	4,100	4,203	4,308	4,415	4,526	4,639
Men	13,002	13,409	13,751	14,099	14,451	14,813	15,183	15,563	15,952	16,351
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	1,255	1,279	1,311	1,344	1,377	1,412	1,447	1,483	1,520	1,558
Women	880	897	920	943	966	990	1,015	1,041	1,067	1,093
Men	375	382	391	401	411	421	432	443	454	465
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total City Services</b>	<b>18,215</b>	<b>18,721</b>	<b>19,159</b>	<b>19,443</b>	<b>19,929</b>	<b>20,427</b>	<b>20,938</b>	<b>21,461</b>	<b>21,998</b>	<b>22,548</b>
<b>Casuals, temporary and other expenditure</b>	3,787	2,929	2,927	3,316	3,405	3,493	3,586	3,682	3,781	3,878
<b>Capitalised labour costs</b>	3,857	3,896	3,923	4,021	4,121	4,224	4,330	4,438	4,549	4,663
<b>Total staff expenditure</b>	<b>66,617</b>	<b>67,731</b>	<b>69,298</b>	<b>71,012</b>	<b>72,708</b>	<b>74,528</b>	<b>76,397</b>	<b>78,313</b>	<b>80,278</b>	<b>82,288</b>



Manningham Council  
10-Year Financial Plan 2025/26 to 2034/35

**10-Year Financial Plan Projections – Summary of Planned Human Resources FTE – by Directorate**

	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
<b>CEO's Office</b>										
<b>Permanent - Full time</b>	<b>22.7</b>	<b>24.7</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>
Women	14.7	15.0	15.1	15.1	15.1	15.1	15.1	15.1	15.1	15.1
Men	8.0	9.7	9.9	9.9	9.9	9.9	9.9	9.9	9.9	9.9
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>
Women	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3
Men	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total CEO's Office</b>	<b>28.0</b>	<b>30.0</b>	<b>30.3</b>	<b>30.3</b>	<b>30.3</b>	<b>30.3</b>	<b>30.3</b>	<b>30.3</b>	<b>30.3</b>	<b>30.3</b>
<b>Experience and Capability</b>										
<b>Permanent - Full time</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>
Women	56.2	56.2	56.2	56.2	56.2	56.2	56.2	56.2	56.2	56.2
Men	32.0	32.0	32.0	32.0	32.0	32.0	32.0	32.0	32.0	32.0
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>
Women	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0
Men	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total Experience and Capability</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Connected Communities</b>										
<b>Permanent - Full time</b>	<b>40.6</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>
Women	28.4	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0
Men	12.2	12.2	12.2	12.2	12.2	12.2	12.2	12.2	12.2	12.2
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>
Women	30.3	30.3	30.3	30.3	30.3	30.3	30.3	30.3	30.3	30.3
Men	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total Connected Communities</b>	<b>73.2</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>
<b>City Planning and Liveability</b>										
<b>Permanent - Full time</b>	<b>74.7</b>	<b>74.7</b>	<b>74.7</b>	<b>73.7</b>	<b>73.1</b>	<b>73.1</b>	<b>73.1</b>	<b>73.1</b>	<b>73.1</b>	<b>73.1</b>
Women	36.1	36.1	36.1	36.1	35.5	35.5	35.5	35.5	35.5	35.5
Men	38.6	38.6	38.6	37.6	37.6	37.6	37.6	37.6	37.6	37.6
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>
Women	15.8	15.8	15.8	15.8	15.8	15.8	15.8	15.8	15.8	15.8
Men	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total City Planning and Liveability</b>	<b>95.0</b>	<b>95.0</b>	<b>95.0</b>	<b>94.0</b>	<b>93.4</b>	<b>93.4</b>	<b>93.4</b>	<b>93.4</b>	<b>93.4</b>	<b>93.4</b>
<b>City Services</b>										
<b>Permanent - Full time</b>	<b>141.8</b>	<b>141.5</b>	<b>141.3</b>	<b>140.5</b>	<b>140.5</b>	<b>140.5</b>	<b>140.5</b>	<b>140.5</b>	<b>140.5</b>	<b>140.5</b>
Women	29.3	29.0	28.8	28.0	28.0	28.0	28.0	28.0	28.0	28.0
Men	112.5	112.5	112.5	112.5	112.5	112.5	112.5	112.5	112.5	112.5
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Permanent - Part time</b>	<b>10.9</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>
Women	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5
Men	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3
Persons of self-described gender	-	-	-	-	-	-	-	-	-	-
<b>Total City Services</b>	<b>152.7</b>	<b>152.3</b>	<b>152.1</b>	<b>151.3</b>	<b>151.3</b>	<b>151.3</b>	<b>151.3</b>	<b>151.3</b>	<b>151.3</b>	<b>151.3</b>
<b>Casuals and temporary staff</b>	<b>21.7</b>	<b>17.5</b>	<b>17.2</b>	<b>17.2</b>	<b>17.2</b>	<b>17.2</b>	<b>17.2</b>	<b>17.2</b>	<b>17.2</b>	<b>17.2</b>
<b>Capitalised labour</b>	<b>26.3</b>	<b>25.8</b>	<b>25.3</b>	<b>25.3</b>	<b>25.3</b>	<b>25.3</b>	<b>25.3</b>	<b>25.3</b>	<b>25.3</b>	<b>25.3</b>
<b>Total staff FTE</b>	<b>496.9</b>	<b>493.3</b>	<b>492.6</b>	<b>490.8</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>	<b>490.2</b>

# **Revenue and Rating Plan 2025/26 – 2028/29**

**Manningham Council**



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# 1. Introduction

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## Acknowledgement of Country

Manningham Council acknowledges the Wurundjeri Woi-wurrung people as the Traditional Owners of the land and waterways now known as Manningham. Council pays respect to Elders past, present and emerging, and values the ongoing contribution to enrich and appreciate the cultural heritage of Manningham. Council acknowledges and respects Australia's First Peoples as Traditional Owners of lands and waterways across Country, and encourages reconciliation between all.

## Statement of recognition of diverse cultures (statement of diversity)

Manningham Council also values the contribution made to Manningham over the years by people of diverse backgrounds and cultures.

## Our commitment to gender equality

We are committed to ensuring that everyone in our community is treated with dignity, respect and fairness. We consider the gender, equality and diversity of all people in our community as we develop our plans, strategies and services. We will uphold our requirements in the Victorian Government's Gender Equality Act 2020 and will continue to seek ways to improve all that we do to make Manningham a safe, respectful and inclusive community.

## 2040 Community Vision

Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, wellbeing and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all.

## Our Mission Statement

We serve our community with integrity and transparency - delivering services and infrastructure, building partnerships, and advocating. We are financially and environmentally sustainable so Manningham thrives now and for future generations.

## About Manningham and our community

We are passionate about protecting and enhancing our 114 sq km municipality in Melbourne's East, stretching from Bulleen to Wonga Park, 12 km from Melbourne's CBD. Manningham curves along the Yarra River, and covers suburbs of Bulleen, Doncaster, Doncaster East, Donvale, Park Orchards, Templestowe, Templestowe Lower, Warrandyte, Warrandyte South and parts of Wonga Park, Nunawading and Ringwood North.

Manningham has a unique balance of city and country, extending from a major activity centre in Doncaster Hill, along a Green Wedge to horse trails in Warrandyte.

Manningham is situated entirely within Wurundjeri Woi-wurrung country and has a diverse and multicultural community that brings a wealth of languages, music, food and cultural traditions to the area. Our large areas of open space include more than 300 parks and reserves, and a large section of Manningham is designated as a Green Wedge to protect our significant natural and rural environment.

Manningham offers residents and visitors vibrant shopping and dining precincts, wineries, local galleries,

nurseries and attractions.

Manningham's vibrant residential neighbourhoods are home to 129,514 people. People of all ages, household types, incomes and cultural backgrounds reside in a wide mix of housing options throughout Manningham. Our community is culturally diverse, with 44% of residents born overseas, and 46% speaking a language other than English at home. There are 303 people in Manningham who identify as First Nations.

We are an ageing population, with a median age of 43 and 17% of our population aged 70 years or older. Our households predominantly comprise couples with children (38%) and lone person households (20%).

### Community Engagement

Our Revenue and Rating Plan is grounded on strong community input and genuine collaboration. We have taken time to listen, engage and act on what matters most to the people who live and work in Manningham. At the heart of this work was a deliberative Community Panel – 37 community members who committed over 1,680 collective hours, over 6.5 days over six months. Together, they explored the important question: What range and level of services should Manningham provide? Their thoughtful, well informed recommendations have directly shaped the priorities and direction of this plan.

As part of the engagement for this plan, in addition to work with our Community Panel, we also:

- Heard from more than 1,260 community members through a community-wide survey
- Held a series of focused conversations with young people, older adults, multicultural communities, and key service providers and partners
- Sought out voices that are sometimes underrepresented to ensure the full diversity of our community was reflected.

The Community Panel handed down a Report to Council with 14 recommendations which included important feedback and input for Council that have helped shape our Revenue and Rating Plan. This involved providing guidance on priority areas for funding, encouraging the diversification of revenue streams, optimising the utilisation of our assets including asset rationalisation and addressing Victorian Government cost shifting which impacts Council's ongoing financial sustainability.

Cost shifting is the practice whereby the Victorian Government delegates responsibilities, adds regulations, sets fees, or withdraws or reduces financial support once a program is established.

Cost shifting by the Victorian Government also includes:

- The transfer of assets without appropriate funding support
- The requirement to provide concessions and rebates without compensation payments
- Increased regulatory and compliance requirements; and
- Failure to provide for indexation of fees and charges for services prescribed under state legislation or regulation.

You can find out more about how we engaged and the outcomes on our Your Say Manningham website at [yoursay.manningham.vic.gov.au/help-shape-manninghams-future](https://yoursay.manningham.vic.gov.au/help-shape-manninghams-future)

## 2. Purpose

The *Local Government Act 2020* requires each council to prepare a Revenue and Rating Plan covering a minimum period of four years following each Council election. The Revenue and Rating Plan establishes the revenue raising framework within which Council proposes to work.

This Revenue and Rating Plan covers the four year period 2025/26 to 2028/29.

The purpose of the Revenue and Rating Plan is to determine the most appropriate and affordable revenue and rating approach for Manningham Council, which in conjunction with other income sources will adequately finance the objectives in the four year Council Plan.

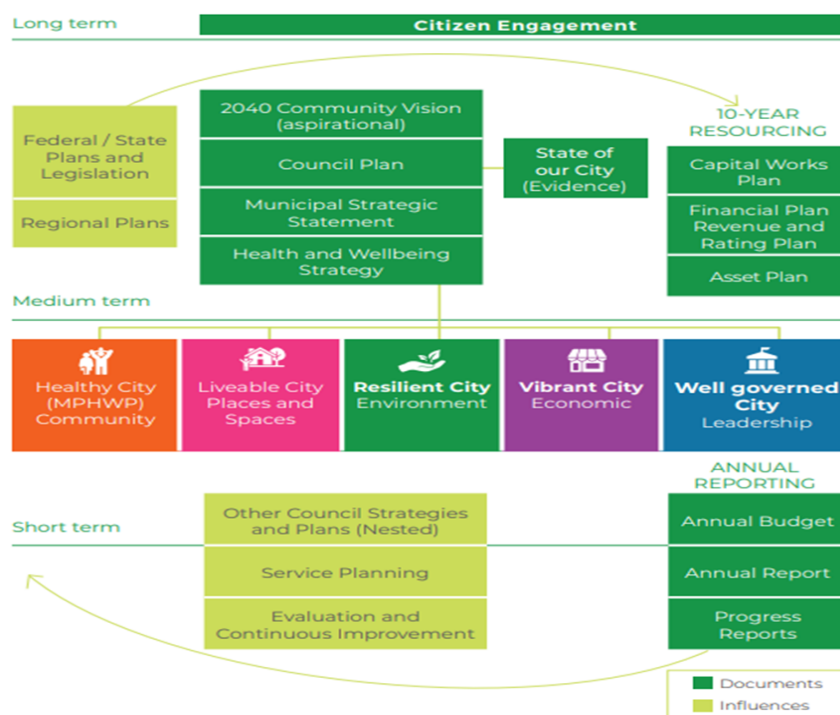
The *Local Government Act 2020* requires Councils to exercise sound financial management. In particular, the *Local Government Act 2020* states that the principles of sound financial management are:

- a) revenue, expenses, assets, liabilities, investments and financial transactions must be managed in accordance with a Council's financial policies and strategic plans;
- b) financial risks must be monitored and managed prudently having regard to economic circumstances;
- c) financial policies and strategic plans, including the Revenue and Rating Plan, must seek to provide stability;
- d) accounts and records that explain the financial operations and financial position of the Council must be kept.

This plan is an integral part of Council's Integrated Planning Framework, which is created to help Council achieve its vision.

The strategies outlined in this plan align with the objectives contained in the Council Plan and feed into our budgeting and long-term financial planning documents as well as other strategic planning documents under our Council's integrated planning framework.

**Figure 1: Integrated Planning Framework**



This plan will explain how Council calculates the revenue needed to fund its activities and how it will apportion the funding burden between ratepayers and other Council facilities and services users.

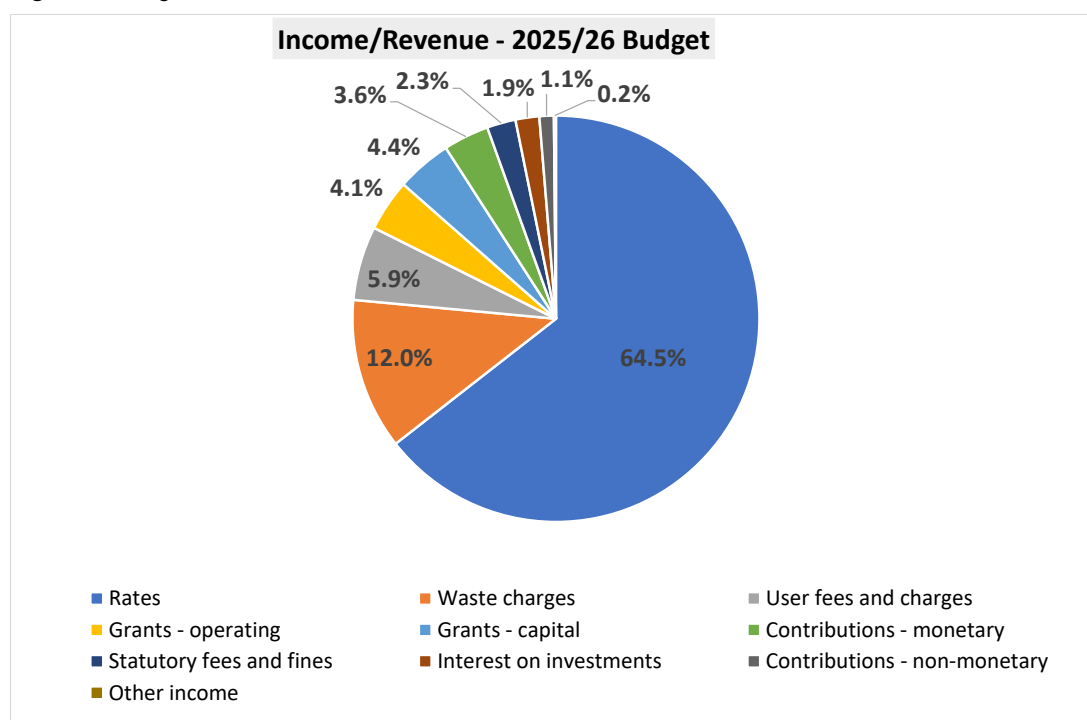
In particular, this plan will set out the decisions that Council has made concerning the rating options available to it under the *Local Government Act 2020* to ensure the fair and equitable distribution of rates across property owners. It will also set out principles that are used in decision making for other revenue sources such as fees and charges.

It is also important to note that this plan does not set revenue targets for Council; it outlines the strategic framework and decisions that inform how Council will go about calculating and collecting its revenue.

### 3. Revenue and Rating Plan context

Council provides many services and facilities to our local community and, in doing so, must collect revenue to cover the cost of providing these services and facilities. Local government has limited capacity to raise revenue. Changing community and government expectations has led to an expanded range of responsibilities. Changing demographics, including increased development and population growth, results in additional infrastructure needs and service level pressures. Local government assets are aging and require investment in renewal to maintain our service levels.

**Figure 2: Budgeted Income 2025/26**



Council's revenue sources include:

- Rates and waste service charges
- Grants from other levels of government
- Statutory fees and fines
- User Fees
- Cash and non-cash contributions from other parties (i.e. developers, community groups)
- Other income including interest from investments.

Rates are the most significant revenue source for Council and make up approximately 65% of our annual income. When combined, rates and waste service charges represent 77% of our annual income.

The introduction of rate capping under the Victorian Government's Fair Go Rates System (FGRS)



has brought a renewed focus to Council's long-term financial sustainability. The FGRS continues to restrict Council's ability to raise revenue above the rate cap, unless an application is made to the Essential Services Commission for a variation. The rate cap set by the Minister for Local Government for 2025/26 is 3.0% which is in line with forecast CPI.

Maintaining service delivery levels and investing in community assets remain critical priorities for Council. This Plan seeks to reduce Council's reliance on rate income and provides options to reduce that reliance further.

Council provides a wide range of services to the community, often for a fee or charge. The nature of these fees and charges generally depends on whether they relate to statutory or discretionary services. Some of these, such as statutory planning fees, are set by State Government statute and are commonly known as regulatory fees. In these cases, councils usually have no control over service pricing. However, in relation to other services, Council has the ability to set a fee or charge and will determine that fee based on the principles outlined in this Revenue and Rating Plan.

Council revenue can also be adversely affected by changes to funding from other levels of government. Some grants are tied to the delivery of council services, whilst many are tied directly to the delivery of new community assets, such as roads or recreation pavilions. Council needs to be clear about what grants it intends to apply for, and the obligations that these grants create in the delivery of services or infrastructure.

## 4. Rates and Charges

Of Australia's total taxes, the Commonwealth Government collects approximately 82% (including GST), and the State collects approximately 15%. Local government collects 3% of the total taxes collected by all levels of government, in the form of property taxes (rates).

Rates are property taxes that allow a Council to raise revenue used to fund essential public services and cater to their municipal population.

Rates are distributed between ratepayers based on the relative value of properties within the municipality. Properties are revalued every year by the Victorian Valuer-General to maintain a fair distribution of the rates burden between property owners. Property taxes do not take into account individual debt levels or income received by property owners. One of the fundamental principles of a property tax is that those with a higher valued property relative to others within a municipality generally contribute a larger amount in rates.

Council has established a rating structure comprised of two key elements. These are:

- **General Rates**

Based on property values (using the Capital Improved Valuation Methodology), which are indicative of capacity to pay and form the central basis of rating under the *Local Government Act 1989*; and

- **Service Charges**

A 'user pays' component for council services, to reflect the benefits provided by Council to ratepayers who benefit from a service.

### Rating Process

Once Council has identified the total amount it needs to collect in rates revenue (as determined by its prescribed annual budget process), rates and charges can be calculated.

Council establishes its rate in the dollar by dividing the balance of required budget revenue by the total value of all rateable properties in the municipality. The rate in the dollar is then multiplied by the value of individual properties (using the Capital Improved Valuation methodology) to establish the amount to be paid by each property owner. This amount is known as the General Rates.

General Rates are added to any municipal charge and any service charges and service rates set by the Council, to determine the total rates and charges payable on a property.

#### *Example: Calculating General Rates*

The total value of rateable properties within a municipality is \$10,000,000,000 and Council needs to collect \$40,000,000 in rates. The rate in the dollar is calculated at \$0.004 (\$40,000,000 / \$10,000,000,000). The rates payable on a property valued at \$320,000 would be \$1,280 (\$320,000 x \$0.004).

### Rate Cap and Valuation Movement

On average, general rates will increase each year by the Victorian Government's rate cap. The Minister for Local Government sets the rate cap in December for the upcoming rating year. Under the Victorian Government's rate cap, Manningham and all Victorian councils must keep the average

rate increase across all properties to no more than the rate cap. The rate cap applies to the overall rate revenue collected by Council, not each individual property.

For each individual property, the change in the annual rates will depend upon the movement in the property value of that individual property relative to the average valuation movement across the municipality. The annual revaluation can significantly re-align how rates are distributed between ratepayers but of itself does not provide Council with any additional rate revenue overall.

*Example: Valuation movement and rate cap*

In a year where the average increase in property values was 10% across the municipality and the rate cap is 3.0%, if:

- The value of an individual property also increased by 10%, the rates for that property would increase by exactly 3.0% in line with the rate cap; or
- The value of an individual property increased by less than 10% or decreased, the rates for that property would increase by less than the rate cap of 3.0% or decrease; or
- The value of an individual property increased by more than 10%, the rates for that property would increase by more than the 3.0% rate cap.

Rates and charges (Waste Service Charges) are an important source of revenue, accounting for over 77% of operating revenue received by Council. The collection of rates is an important factor in funding Council services.

Therefore, planning for future rate increases is an essential component of the long-term financial planning process; it plays a significant role in funding both additional service delivery and the increasing costs related to providing Council services. Rate income also assists in funding Council's annual Capital Works Program. A critical budget principle is that a minimum of 33% of rate income is to fund the annual capital works program.

Council is aware of the balance between rate revenue (as an important income source) and community sensitivity to rate increases. With the introduction of the State Government's Fair Go Rates System, all rate increases are capped to a rate declared by the Minister for Local Government, which is announced in December for the following financial year.

Council currently has a service charge to fully recover the cost of Council's waste services. The waste service charge is not capped under the Fair Go Rates System; however, it is set each year by Council to cover the cost to Council of providing waste services.

#### 4.1. Rating Legislation

The purpose of this section is to outline the legislative framework in which Council has to operate in constructing its rating system and the various issues that Council must consider in making its decision on the rating objectives.

The relevant legislation guiding councils in terms of levying property owners are the following acts:

- Local Government Act 1989
- Local Government Act 2020
- Valuation of Land Act 1960
- Cultural and Recreational Lands Act 1963.

The legislative framework set out in the *Local Government Act 1989* determines council's ability to

develop a rating system. The framework provides significant flexibility for Council to tailor a system that suits its needs.

Section 155 of the *Local Government Act 1989* provides that a Council may declare the following rates and charges on rateable land:

- General rates under Section 158
- Municipal charges under Section 159
- Service rates and charges under Section 162
- Special rates and charges under Section 163

Manningham Council's strategy in relation to municipal charges, service rates and charges and special rates and charges are outlined in this Plan.

In raising Council rates, Council is required to primarily use the valuation of the rateable property to levy rates.

Section 157 (1) of the *Local Government Act 1989* provides Council with three choices regarding which valuation base to utilise: Site Valuation, Capital Improved Valuation (CIV) and Net Annual Value (NAV).

The advantages and disadvantages of the respective valuation basis are discussed further in this document. Whilst this document outlines Council's strategy regarding rates revenue, rates data will be contained in Council's Annual Budget as required by the *Local Government Act 2020*.

Section 94(2) of the *Local Government Act 2020* states that Council must adopt a budget by 30 June each year (or at another time fixed by the Minister) to include:

- a) the total amount that the Council intends to raise by rates and charges;
- b) a statement as to whether the rates will be raised by the application of a uniform rate or a differential rate;
- c) a description of any fixed component of the rates, if applicable;
- d) if the Council proposes to declare a uniform rate; the matters specified in section 160 of the *Local Government Act 1989*;
- e) if the Council proposes to declare a differential rate for any land; the matters specified in section 161(2) of the *Local Government Act 1989*;

Section 94(3) of the *Local Government Act 2020* also states that Council must ensure that, if applicable, the budget also contains a statement:

- a) that Council intends to apply for a special order to increase the Council's average rate cap for the financial year or any other financial year; or
- b) that Council has made an application to the ESC for a special order and is waiting for the outcome of the application; or
- c) that a special order has been made in respect of the Council and specifies the average rate cap that applies for the financial year or any other financial year.

This plan outlines the principles and strategic framework that Council will utilise in calculating and distributing the rating burden to property owners; however, the quantum of rate revenue and rating amounts will be determined within the annual Manningham City Council budget.

**Rate Capping**

Rate capping came into effect in the 2016/17 financial year. The introduction of a rate cap has removed Victorian Councils' autonomous ability to determine the annual level of the rate increase. The Minister for Local Government now determines Council's annual rate increase.

Individual Councils may apply to the Essential Services Commission for a variation to increase rates beyond the rate cap if they can demonstrate they need to raise additional revenue to continue to deliver the services and infrastructure for their municipality needs.

**4.2. Rating Principles**

The legislation specifies a number of major objectives of the rating system:

- The equitable imposition of rates and charges.
- A reasonable degree of stability in the level of the rates effort.
- Contribute to the equitable and efficient carrying out of its functions.
- Apply principles of financial management, simplicity and transparency.

Section 101(1) of the *Local Government Act 2020* states that financial policies and strategic plans, including the Revenue and Rating Plan, must seek to provide stability and predictability in the financial impact on the municipal community.

**Taxation Principles**

In considering what rating approaches are equitable, Council needs to have regard to the principles of taxation. The principles summarised below are the most significant in local government rating decisions:

- Wealth Tax
- Equity
- Efficiency
- Simplicity
- Sustainability
- Benefit
- Capacity to Pay
- Diversity.

**Wealth Tax**

The "wealth tax" principle implies that the rates paid are dependent upon the value of a ratepayer's real property and have no correlation to the individual ratepayer's consumption of services or the perceived benefits derived by individual ratepayers from the expenditures funded from rates.

**Equity***Horizontal equity*

Ratepayers in similar situations should pay similar amounts of rates (ensured mainly by accurate property valuations, undertaken in a consistent manner, their classification into homogenous property classes and the right of appeal against valuation).

*Vertical equity*

Those who are better off should pay more rates than those worse off (the rationale applies for the use of progressive and proportional income taxation. It implies a “relativity” dimension to the fairness of the tax burden).

**Efficiency**

Economic efficiency is measured by the extent to which people's production and consumption decisions are affected by rates.

**Simplicity**

How easily a rates system can be understood by ratepayers and the practicality and ease of administration.

**Sustainability**

Does the rating system generate sustainable, reliable revenues for Council and is it durable and flexible in changing conditions?

**Benefit**

The extent to which there is a nexus between consumption/benefit and the rate burden.

**Capacity to Pay**

The capacity of ratepayers or groups of ratepayers to pay rates.

**Diversity**

The capacity of ratepayers within a group to pay rates.

The rating challenge for Council, therefore, is to determine the appropriate balancing of competing considerations.

**Rates and Charges Revenue Principles:**

Property rates will:

- be reviewed annually;
- not change dramatically from one year to next; and
- be sufficient to fund current expenditure commitments and deliverables outlined in the Council Plan, Financial Plan and Asset Plan.

Differential rating (where applicable) should be applied as equitably as is practical and will comply with the *Ministerial Guidelines for Differential Rating 2013*.

### 4.3. Determining Which Valuation Base to Use

Under the *Local Government Act 1989*, Council has three options as to the valuation base it elects to use:

Capital Improved Value (CIV)	Value of land and improvements upon the land.
Site Value (SV)	Value of land only
Net Annual Value (NAV)	Rental valuation based on CIV

For residential and farm properties, NAV is calculated at 5% of the Capital Improved Value. For commercial and industrial properties, NAV is calculated as the greater of the estimated annual rental value, or 5% of the CIV.

#### Capital Improved Value (CIV)

Capital Improved Value is the valuation base most commonly used by local government, with over 90% of Victorian councils applying this methodology. Based on the value of both land and all improvements on the land, it is generally easily understood by ratepayers as it equates to the properties market value.

Section 161 of the *Local Government Act 1989* provides that a Council may raise any general rates by the application of a differential rate if:

- a) It uses the capital improved value system of valuing land; and
- b) It considers that a differential rate will contribute to the equitable and efficient carrying out of its functions.

Where a council does not utilise CIV, it may only apply limited differential rates in relation to farm land, urban farm land or residential use land.

#### Advantages of using Capital Improved Value (CIV):

- CIV includes all property improvements and hence is often supported because it more closely reflects “capacity to pay”. The CIV rating method takes into account the full development value of the property, and hence better meets the equity criteria than Site Value and NAV.
- With the increased frequency of valuations (previously two year intervals, now annual intervals) the market values are more predictable and has reduced the level of objections resulting from valuations.
- The concept of the market value of property is more easily understood with CIV rather than NAV or SV.
- Most councils in Victoria have now adopted CIV which makes it easier to compare relative movements in rates and valuations across councils.

#### Disadvantages of using CIV:

- The main disadvantage with CIV is the fact that rates are based on the total property value which may not necessarily reflect the income level of the property owner as with pensioners and low-income earners.

**Site value (SV)**

There are currently no Victorian councils that use this valuation base. With valuations based simply on the valuation of land and with only minimal ability to apply differential rates, Site Value implementation would cause a shift in rate burden from the industrial/commercial sectors onto the residential sector. It would hinder council's objective of a fair and equitable rating system.

There would be further rating movements away from modern townhouse style developments on relatively small land parcels to older established homes on quarter-acre residential blocks. In many ways, it is difficult to see an equity argument being served by the implementation of Site Value (SV).

**Advantages of Site Value**

- There is a perception that under site value, a uniform rate would promote development of land, particularly commercial and industrial developments. There is, however, little evidence to prove that this is the case.
- Scope for possible concessions for urban farm-land and residential use land.

**Disadvantages of using Site Value**

- Under SV, there will be a significant shift from the industrial/commercial sector onto the residential sector of council. The percentage increases in many cases would be in the extreme range.
- SV is a major burden on property owners that have large areas of land. These ratepayers will pay more in rates even though some of these owners may have much smaller/older dwellings than those with smaller land areas with well-developed dwellings. A typical example is flats, units, or townhouses that will all pay low rates compared to traditional housing styles.
- The use of SV can place pressure on council to give concessions to categories of landowners on whom the rating burden is seen to fall disproportionately (e.g. farm land and residential use properties). Large landowners, such as farmers, for example, are disadvantaged by the use of site value.
- SV will reduce Council's rating flexibility and options to deal with any rating inequities due to removing the ability to levy differential rates.
- The community may have greater difficulty in understanding the SV valuation on their rate notices.

**Net annual value (NAV)**

NAV, in concept, represents the annual rental value of a property. However, in practice, NAV is loosely linked to the capital improved value for residential and farm properties. Valuers derive the NAV directly as 5% of CIV.

In contrast to the treatment of residential and farm properties, NAV for commercial and industrial properties are assessed with regard to actual market rental. This differing treatment of commercial versus residential and farm properties has led to some suggestions that all properties should be valued on a rental basis.

Overall, the use of NAV is not largely supported. For residential and farm ratepayers, actual rental values pose some problems. The artificial rental estimate used may not represent actual market value, and means the base is the same as CIV but is harder to understand.



### Valuation base

In choosing a valuation base, councils must decide on whether they wish to adopt a differential rating system (different rates in the dollar for different property categories) or a uniform rating system (same rate in the dollar). If a council was to choose the former, under the Local Government Act 1989 it must adopt either of the CIV or NAV methods of rating.

#### **Manningham City Council uses Capital Improved Value (CIV) for rating valuation purposes.**

Capital Improved Value (CIV) applies to all properties within the municipality to take into account the fully developed value of the property. This basis of valuation takes into account the total market value of the land plus buildings and other improvements.

### Property Valuations

The *Valuation of Land Act 1960* is the principle legislation in determining property valuations. Under the Act, the Victorian Valuer-General conducts property valuations on an annual basis.

The value of land is always derived by the principal of valuing land for its highest and best use at the relevant time of valuation.

Council needs to be mindful of the impacts of revaluations on individual properties to ensure that rises and falls in council rates remain affordable and that rating 'shocks' are mitigated to some degree.

### Supplementary Valuations

Supplementary valuations are carried out for a variety of reasons including rezoning, subdivisions, amalgamations, renovations, new constructions, extensions, occupancy changes and corrections.

The Victorian Valuer-General is tasked with undertaking supplementary valuations and advises council regularly of valuation and Australian Valuation Property Classification Code (AVPCC) changes.

Supplementary valuations bring the value of the affected property into line with the general valuation of other properties within the municipality. Objections to supplementary valuations can be lodged in accordance with Part 3 of the *Valuation of Land Act 1960*. Any objections must be lodged with the Victorian Valuer-General's office within two months of the issue of the supplementary rate notice.

### Objections to property valuations

Part 3 of the *Valuation of Land Act 1960* provides that a property owner may lodge an objection against the valuation of a property or the Australian Valuation Property Classification Code (AVPCC) within two months of the issue of the original or amended (supplementary) Rates and Valuation Notice (Rates Notice), or within four months if the notice was not originally issued to the occupier of the land.

A property owner must lodge their objection to the valuation or the AVPCC in writing directly with the Victorian Valuer-General's office.

## 4.4. Rating Differentials

### Determining a Rating System

A general rate is applied to all rateable properties and can be set as a uniform rate or a number of differential rates.

### Uniform Rate

A uniform rate is a single rate in the dollar that is applied to the value (CIV) of all rateable properties. Council has adopted a uniform rate for many years, with an exception in 2012/13 when a differential rate was introduced for Electronic Gaming Machine lands (EGM). The EGM differential rate was discontinued in the 2013/14 Budget.

#### Advantages of a Uniform Rate include:

- Equitable distribution of rate burden
- Efficient to administer
- Transparent and easy to understand

#### Disadvantages of a Uniform Rate include:

- May not be perceived as equitable as it does not take into account the level of access or benefit that a ratepayer derives from Council services

### Differential Rates

A Council may determine to raise general rates by the application of a differential rate in the dollar to different classes of property if it considers that the differential rate will contribute to the equitable and efficient carrying out of its functions.

If a Council declares a differential rate for any land the Council must specify:

- The objectives of the differential rate.
- The characteristics of the land which are the criteria for declaring the differential rate.
- The rate and amount of rates payable in relation to each type or class of land.

The highest differential rate is capped at four times the lowest differential rate.

#### Advantages of Differential Rates include:

- Can give Council flexibility to distribute the rate burden between groups of ratepayers, linking it with capacity to pay.
- Allows Council to reflect the unique circumstances of some land classes where the application of a uniform rate may create an inequitable outcome (e.g. farming enterprises).
- Allows Council discretion in the imposition of rates to 'facilitate and encourage appropriate development of its municipal district in the best interest of the community'.

#### Disadvantages of Differential Rates include:

- A lower differential rate for one group results in a higher rates burden for all others.
- The impossibility of measuring relative levels of access and consumption across the full range of council services to determine the appropriate or equitable level of differential rate.
- Differential rates can be confusing to ratepayers, as they may have difficulty understanding the system. Some rating categories may feel they are unfavourably treated because they are paying a higher level of rates than other ratepayer groups.
- Complexity to administer.

Ministerial Guidelines issued in 2012 provide guidance on differential rates. Properties considered appropriate for differential rates are:

- General
- Residential
- Farm
- Commercial
- Industrial
- Vacant
- Derelict
- Cultural and recreational lands

The types and classes of land categories not considered appropriate for differential rates are:

- Electronic gaming machine venues
- Fast-food premises
- Liquor licensed venues/outlets
- Businesses defined by hours of trade

Council must consider the implementation of differential rates for farm lands and retirement villages, but are not obliged to implement differential rates for these classes of land.

#### **Cultural and Recreational Land – charges in lieu of rates**

Council currently charges one property (Veneto Club) in lieu of rates and fifteen other properties a nil charge in lieu of rates, under Section 4(4) of the *Cultural and Recreational Lands Act*. Council is required to consider a discount for these properties under the *Cultural and Recreational Lands Act*, based on considered benefits to the community and Council's services.

***Council plans to continue its long-standing practice to raise general rates through a uniform (or single) rate in the dollar for all property types and is not proposing to introduce differential rates.***

The general rate levied on a property represents a contribution toward the cost of providing universally accessible services and infrastructure - it does not and cannot reflect the level of services accessed or benefits derived by a ratepayer or group of ratepayers. Council considers that granting a rate reduction to one ratepayer group is not equitable because it shifts the rate burden onto other ratepayers.

#### **4.5. Municipal Charge**

Another principle rating option available to Councils is the application of a municipal charge. Under Section 159 of the *Local Government Act 1989*, Council may declare a municipal charge to cover some of the administrative costs of the Council. The legislation is not definitive on what comprises administrative costs, and does not require Council to specify what is covered by the charge.

The application of a municipal charge represents a choice to raise a portion of the rates by a flat fee for all properties, rather than sole use of the CIV valuation method.

Under the *Local Government Act 1989*, Council's total revenue from a municipal charge in a financial year must not exceed 20 per cent of the combined sum total of the Council's total revenue from the municipal charge and the revenue from general rates (total rates).

##### Advantages of a Municipal Charge include:

- A municipal charge applies equally to all properties and is based upon the recovery of the fixed cost of providing administrative services irrespective of valuation. Each ratepayer contributes equally toward identified administrative costs.

Disadvantages of a Municipal Charge include:

- The argument against a municipal charge is that this charge is regressive in nature and would result in lower-valued properties paying higher overall rates and charges as a percentage of their property value than they do at present.

**Council does not currently levy a Municipal Charge and is not planning to implement a Municipal Charge.**

#### 4.6. Special Charge Schemes

The *Local Government Act 1989* recognises that councils need help to provide improved infrastructure for their local communities. Legislation allows councils to pass on the cost of capital infrastructure to the owner of a property that generally receives a unique benefit from the construction works. The technical explanation of a Special Charge comes from legislation (under the *Local Government Act 1989*) that allows councils to recover the cost of works from property owners who will gain special benefit from that work.

The purposes for which special rates and special charges may be used include road construction, kerb and channelling, footpath provision, drainage, and other capital improvement projects.

The special rate or special charges may be declared on the basis of any criteria specified by the council in the rate (Section 163 (2)). In accordance with Section 163 (3), council must specify:

- a) the wards, groups, uses or areas for which the special rate or charge is declared; and
- b) the land in relation to which the special rate or special charge is declared;
- c) the manner in which the special rate or special charge will be assessed and levied; and
- d) details of the period for which the special rate or special charge remains in force.

The special rates and charges provisions are flexible and can be used to achieve a wide range of community objectives. The fundamental principle of special rates and charges is proof “special benefit” applies to those being levied. For example, they could be used to fund co-operative fire prevention schemes. This would ensure that there were no ‘free-riders’ reaping the benefits but not contributing to fire prevention.

Landscaping and environmental improvement programs that benefit small or localised areas could also be funded using special rates or charges.

**Council does not currently levy a Special Rate or Special Charge and is not planning to implement a Special Rate or Special Charge.**

#### 4.7. Service Rates and Charges

Section 162 of the *Local Government Act 1989* provides Council with the opportunity to raise service rates and charges for any of the following services:

- a) the provision of a water supply;
- b) the collection and disposal of refuse;
- c) the provision of sewage services;
- d) any other prescribed service.

Manningham Council currently declares a full cost-recovery based Waste Service Charge for the collection and disposal of refuse. Council retains the objective of setting the service charge for waste at a level that fully recovers the cost of Council's waste services.

Advantages of a Service Charge include:

- It is readily understood by residents as a fee for a direct service that they receive.
- It provides equity in the rating system in that all residents who receive exactly the same service level all pay an equivalent amount.
- Ratepayers' can vary their charge through choosing a range of waste bin options.

Disadvantages of a Service Charge include:

- The argument against a service charge is that this charge is regressive in nature and would result in lower valued properties paying higher overall rates and charges. The equity objective in levying rates against property values is lost in a service charge as it is levied uniformly across all assessments.

Council's standard kerbside waste and recycling service is based on an 80 litre garbage bin, 240 litre recycling and 240 litre garden waste bin. Ratepayers may vary the combination of bins and bin sizes that they receive as well as order additional bins (options vary the cost of the service).

***Council plans to retain the existing waste service charge structure, which is based on full cost recovery of the Council's waste services.***

The mix of having annually determined waste service charges which fully recover the cost of waste services combined with valuation driven rates provides a balanced and equitable outcome.

#### 4.8. Rebates, Waivers and Concessions

Council may grant a rebate or concession in relation to a rate or charge to assist in the proper development of the municipal district, preserve buildings or places of historical or environmental interest, and restore or maintain buildings and places of historical, environmental, architectural or scientific importance.

State Government Pension Rebate

Holders of a State Government pension card may be eligible for a State Government funded Pension Rebate (of \$266.00 in 2025/26) and a further \$50.00 rebate (in 2025/26) toward the cost of the State Government Emergency Services Volunteer Fund levy (which replaced the State Government Fire Services Property Levy from 2025/26).

To be eligible, a ratepayer must:

- Hold a current Pensioner Concession Card from Centrelink or Veterans' Affairs or a Gold Card from the Department of Veterans' Affairs specifying War Widow (WW) or Totally and Permanently Incapacitated (TPI).
- Be responsible for payment of the rates and charges.
- Be their residential property.

The State Government fully funds these concessions.

Low Income Rebate

Council currently grants a rebate to holders of a “Low Income” Health Care Card. The rebate is \$150.00 (in 2025/26) and provides additional relief to ratepayers eligible for this rebate.

Council fully funds this concession.

Rate concession for Council owned facilities

A rate concession, equivalent to the general rates, is provided to Council owned highball and recreation facilities operated by community-based organisations under lease from Council.

General Valuation Rebate

Council currently offers a concession to those ratepayers who may suffer financial hardship due to rate increases resulting from the general valuation of properties (now every year).

The concession is limited to a rebate on rates of 50% of the increase in rates, where the increase is due to changes in the CIV (valuation) above 30% of the previous year CIV (valuation) as a consequence of a general revaluation and, if granted, is only applicable to that financial year.

***Council plans to continue to apply a:***

- a) Rebate for Low Income Health Care Card holders***
- b) Rate concession for Council owned recreation facilities that are operated by community based organisations.***
- c) General valuation rebate to ratepayers who may suffer financial hardship as a result of the General Revaluation of properties.***
- d) No other rebates or waivers are planned.***

## 4.9. Collection and Administration of Rates and Charges

The purpose of this section is to outline the rate payment options, processes, and the support provided to ratepayers facing financial hardship.

### Payment options

Under section 167(1) of the *Local Government Act 1989*, Council must allow a person or ratepayer to pay a rate or charge in four instalments. The Minister sets the dates of these instalments.

Payments are due on the prescribed dates below:

- 1st Instalment: 30 September
- 2nd Instalment: 30 November
- 3rd Instalment: 28 February
- 4th Instalment: 31 May

Manningham Council also offers ratepayers the option to pay in ten instalments (via direct debit).

A Council may also allow a person to pay a rate or charge in a single lump-sum payment. Manningham Council does not provide this option and has not for over 15 years. Council also does not provide an incentive for early payment.

Council offers a wide range of payment options including:

- Direct debit
- Payment via our website
- BPAY - phone or internet
- Australia Post Billpay - in person, internet, telephone
- Payment in person at the Council Civic Centre - credit/debit card, cash or cheque.

### **Financial Hardship**

Council acknowledges that some ratepayers will experience financial difficulty from time to time and, for some reason, may not meet able to meet payment due dates. Council has identified that it is necessary to provide assistance and relief at times and has processes in place under the *Rate Debtor Management Policy*.

Council has a range of financial hardship provisions to assist ratepayers who are experiencing financial hardship.

The objectives of these provisions are to ensure:

- appropriate assistance is granted to ratepayers enduring genuine financial hardship
- all applications for rate and levy relief are treated respectfully and confidentially
- ratepayers experiencing genuine financial hardship are treated with compassion and are made aware of their legal entitlements and initiatives provided by Manningham City Council and its service providers
- a flexible approach to the timing of debt payments, the writing off or not charging of interest.

The financial hardship provisions include:

- a Rate Payment Agreement that acknowledges the ratepayer's financial position
- a waiver of interest and legal costs
- a deferment of rates and charges to a mutually agreed date
- a partial rate rebate where a rate charge increases by over 30% as a consequence of a general revaluation.

### **Interest on arrears and overdue rates**

Interest is charged on all overdue rates in accordance with Section 172 of the *Local Government Act 1989*. Under Section 172A, the Minister must fix a maximum rate of interest that may be calculated by notice published in the Government Gazette and takes effect on 1 July of the next financial year following the publication of the notice.

The Minister has not yet fixed a maximum rate of interest that can be charged under Section 172A. Until such time, the interest rate that is applied is based on the *Penalty Interest Rates Act 1983* rate as at 1 July each year. Interest will be calculated from the due date of the instalment missed on the amount not paid.

### **State Government Emergency Services and Volunteers Fund (ESVF) Levy**

In 2013/14, the Victorian Government introduced the Fire Services Property Levy (FSPL). This has been replaced with the Emergency Services Volunteer Fund (ESVF) levy which is effective from 1 July 2025. Councils collect this charge on behalf of the Victorian State Government. It is included in the Rates Notice as an additional charge. This levy is not included in the rate cap, and increases in the levy are at the State Government's discretion. Council plays no role in setting State Government levies with all receipts remitted to the Victorian State Government every quarter.

The levy is made up of a variable component (based on the capital improved value of the property) and a fixed component. The fixed component and variable components vary by property type.

The State Government Emergency Services Volunteer Fund levy (ESVF) is shown as a separate charge on the Valuation and Rates notice.

## 5. Other Revenue Items

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### 5.1. User Fees and Charges

User fees and charges are those that Council will charge for the delivery of services and use of community infrastructure.

Examples of user fees and charges include:

- Childcare fees
- Leisure Centre, Gym, and Pool visitation and membership fees
- Animal Registration fees
- Leases and facility hire fees.

The provision of infrastructure and services form a crucial part of Council's role in supporting the local community. In providing these, Council must consider a range of 'Best Value' principles, including service cost and quality standards, value-for-money, and community expectations and values. Council must also balance the affordability and accessibility of infrastructure and services with its financial capacity and in the interests of long-term financial sustainability.

Councils must also comply with the government's Competitive Neutrality Policy for significant business activities they provide and adjust their service prices to neutralise any competitive advantages when competing with the private sector.

In providing services to the community, Council must determine the extent of cost recovery for particular services consistent with the level of both individual and collective benefit that the services provide and in line with the community's expectations.

Services are provided on the basis of one of the following pricing methods:

- a) Market Price
- b) Full Cost Recovery Price
- c) Subsidised Price

#### **Market Pricing**

Market pricing is where the council sets prices based on the benchmarked competitive prices of alternate suppliers. In general, market price represents full cost recovery plus an allowance for profit. Market prices will be used when other providers exist in the given market, and the council needs to meet its obligations under the government's Competitive Neutrality Policy.

*It should be noted that if a market price is lower than the council's total cost price, then the market price would represent council subsidising that service. If this situation exists and other suppliers exist at the same price, this may mean that council is not the most efficient supplier in the*



*marketplace. In this situation, council will consider whether there is a community service obligation and whether the council should provide this service.*

### **Full Cost Recovery**

Full cost recovery price aims to recover all direct and indirect costs incurred by council. This pricing should be used in particular where a service provided by council benefits individual customers specifically, rather than the community as a whole. In principle, fees and charges should be set at a level that recovers the full cost of providing the services unless there is an overriding policy or imperative in favour of subsidisation.

### **Subsidised Pricing**

Subsidised pricing is where council subsidises a service by not passing the full cost of that service onto the customer. Subsidies may range from total subsidies (i.e. council provides the service free of charge) to partial subsidies, where council provides the service to the user with a discount. Council can fund the subsidy from rate revenue or other sources such as Commonwealth and state funding programs. Full council subsidy pricing and partial cost pricing should always be based on knowledge of the full cost of providing a service.

As part of the annual budget process, Council sets the proposed fees and charges for the upcoming financial year, taking into account a number of considerations, including:

- The cost of service delivery (both direct and indirect costs to be taken into account when setting prices);
- Affordability (capacity to pay);
- The level of Council subsidy (if any) based on community benefit; and
- Competitive neutrality with commercial providers (benchmarking).

A table of fees and charges is included in the annual budget which is formally adopted by Council each year.

## **5.2. Statutory Fees and Charges**

Statutory fees, fines, and charges are those that council collects under legislation or other government directives. The rates used for statutory fees, fines and charges are normally advised by the state government department responsible for the corresponding services or legislation, and generally, councils will have limited discretion in applying these fees. The fee, fine or charge set by the State Government does not always reflect the cost of service to Council. On top of this, statutory fees do not always increase in line with inflation (CPI).

Examples of statutory fees, fines and charges include:

- Planning and subdivision fees
- Building and Inspection fees
- Infringements and fines
- Land Information Certificate fees.

Penalty and fee units are used in Victoria's Acts and Regulations to describe the amount of a fine or a fee.

**Penalty units**

Penalty units are used to define the amount payable for fines for many offences. For example, the fine for selling a tobacco product to a person aged under 18 is four penalty units.

One penalty unit is \$203.51, from 1 July 2025 to 30 June 2026.

The rate for penalty units is indexed each financial year to be raised in line with inflation. Any change to the value of a penalty unit will happen on 1 July each year.

**Fee units**

Fee units are used to calculate the cost of a certificate, registration or licence that is set out in an Act or Regulation. For example, the cost of depositing a Will with the Supreme Court registrar of probates is 1.6 fee units.

The value of one fee unit is \$16.81 for 2025/26. This value may increase at the beginning of a financial year, at the same time as penalty units.

The cost of fees and penalties is calculated by multiplying the number of units by the fee or unit's current value. The exact cost may be rounded up or down.

**5.3. Grants**

Grant revenue represents income usually received from other levels of government. Some grants are singular and attached to the delivery of specific projects, whilst others can be recurrent and may or may not be linked to the delivery of projects.

Council will pro-actively advocate to other government levels for grant funding support to deliver important infrastructure and service outcomes for the community. Council may use its own funds to leverage higher grant funding and maximise external funding opportunities.

Council considers its project proposal pipeline, advocacy priorities, upcoming grant program opportunities, and co-funding options to determine what grants to apply for. Council will only apply for and accept external funding if it is consistent with the Community Vision and Council Plan priorities.

Grants from other government levels (Victorian and Australian) as a share of local government revenue have declined over time, despite local governments' roles expanding.

**Government Grants and Cost Shifting**

Cost-shifting by higher levels of government - one of the most common forms of cost-shifting involves a direct delegation of responsibilities from a higher level of government to the local government sector. Local Government provides many services on behalf of the Victorian and Australian Government.

Other levels of government typically set the fees a Council can charge to those who benefit from these services and usually do not reflect the costs of providing the service. The net result is that Council is obliged to use its general revenue to provide services on behalf of other levels of government.

In other cases, a higher level of government may stop providing a service that they are responsible for, leaving the Council to either provide the service from its own resources or leave a service gap.

Higher levels of government may also shift costs onto Council through new or increased compliance requirements (that is, 'raising the bar'), for which Council is not adequately

compensated. Examples of this form of cost-shifting include requirements to comply with enhanced childcare and animal management regulations.

Another example of cost-shifting occurs when a government agency imposes a new or increased fee or charge on Council in order to recover its own operating expenses, with no offsetting benefit (in terms of increased services) to Council.

## 5.4. Contributions

Contributions represent funds received by Council, usually from non-government sources, and are usually linked to projects.

Contributions can be made to Council in either cash payments (monetary contributions) or asset hand-overs (non-monetary contributions).

Examples of contributions include:

- Monies collected from developers under developer contribution plans and open space contributions
- Contributions from user groups towards the upgrade of facilities
- Assets handed over to Council from developers at the completion of a subdivision, such as roads, drainage, and streetlights (non-monetary contributions).

Contributions should always be linked to a planning or funding agreement. Council will not undertake any work on a contribution-funded project until a signed agreement outlining the contribution details is in place.

Contributions linked to developments can be received well before any council expenditure occurs. In this situation, the funds will be identified and held separately by Council in a 'Reserve' to be used for specific purposes only.

Council has historically received monetary contributions from developers for two primary purposes:

- To improve open space and recreation (public open space contributions); and
- To improve and develop the infrastructure and amenity of the municipality (development contributions plan).

Council previously had a development contributions plan for the Doncaster Hill precinct, which has recently been finalised. Council is considering introducing a Manningham-wide development contributions plan (DCP), which would provide a source of funding from developers to improve and develop the area's infrastructure and amenity.

## 5.5. Interest on investments

Council receives interest on its investment portfolio, where funds are held in advance of expenditure, or for special purposes. The investment portfolio is managed per Council's Investment Policy, which seeks to maximise the return on investment whilst minimising risk.

## 5.6. Borrowings

Whilst not a source of income, loan borrowings can be an important cash management tool in appropriate circumstances. Loan borrowings can be a major source of funding for significant infrastructure projects that will provide benefits for future generations. This is known as 'inter-generational equity' - where future debt repayments are matched with future benefits derived from the infrastructure developed.

Loans can only be approved by council resolution.

Council has a Loan Borrowing Strategy and Principles, which provides for loan borrowings based on the following principles:

1. Financial performance indicator ratios relating to debt must be within the Local Government Performance Reporting Framework expected band and within the Victorian Auditor General low risk rating.
2. Loan duration not to exceed the lesser of 10 years or life of asset
3. Loans only for otherwise fully funded Capital projects
4. Priority for projects with above loan repayment returns
5. Loan duration to match cash flows in the funded Capital Works Program
6. Where an interest only loan is entered into then an amount equivalent to the annual principal repayment will be provided into a cash backed reserve
7. Council will not take loans for investment in arbitrage schemes
8. Council will secure its loan funds through competitive tendering
9. No borrowings for operating expenses
10. Loan redemption payments and debt serving costs are to be included in Council's annual budget and 10-Year Financial Plan
11. Drawdown and repayment timing to minimise costs.

Borrowings will increase operating expenses through interest repayments. Borrowings could be considered within the context of Council's long term planning, asset planning, budget and long-term financial planning processes.

Borrowings could also be considered where the long-term financial return to Council is positive. Business cases would be required for any proposed undertaking and should fully consider the impacts if borrowings are proposed.

Borrowings must only be applied for where it can be proven that repayments can be met in the 10-Year Financial Plan and must not be used to fund operational expenditure.



# Asset Plan 2025 - 2035

Draft



Interpreter service

**9840 9355**

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### Acknowledgement of country

Manningham Council acknowledges the Wurundjeri Woi-wurrung people as the Traditional Owners of the land and waterways that is now known as Manningham. Council pays respect to Elders past, present and emerging, and values the ongoing contribution to enrich and appreciate the cultural heritage of Manningham.

### Our diverse and inclusive community

Council also values the contribution made to Manningham over the years by people of diverse backgrounds and cultures.

We are committed to ensuring that everyone in our community is treated with dignity, respect and fairness.

We consider the gender, equality and diversity of all people in our community as we develop our plans, strategies and services. We will continue to seek ways to improve all that we do to make Manningham a safe, respectful and inclusive community.

# 1 Introduction

## 1.1 Scope and Purpose

The Asset Plan is one of Manningham Council's key strategic documents. The Asset Plan looks ahead for the next 10 years and provides information about how Manningham Council will take care of assets like roads, buildings, pathways, stormwater drains and parks. It explains how these assets will be maintained, renewed, expanded, upgraded, acquired or disposed. The plan also ensures our legislated requirements are met.

The main goal of the Asset Plan is to inform the community about the assets we manage, and the challenges involved. It aims to make asset management better by enhancing the community's understanding of our vast asset portfolio. The plan shows how we will take care of these assets to meet service delivery needs in a way that is both sustainable and cost-effective. It also supports the community's long-term goals and vision.

The Asset Plan promotes informed decision-making and ensures that services meet the changing needs of the community.

## 1.2 Our Community

Manningham's vibrant residential neighbourhoods are home to 129,514 people. People of all ages, household types, incomes and cultural backgrounds reside in a wide mix of housing options throughout Manningham.

Our community is culturally diverse, with 44% of residents born overseas, and 46% speaking a language other than English at home.

There are 303 people in Manningham who identify as First Nations. We are an ageing population, with a median age of 43 and 17% of our population aged 70 years or older. Our households predominantly comprise couples with children (38%) and lone person households (20%). More information on Manningham's demographics can be found in the Council Plan.

## 1.3 Our Assets

We manage an extensive portfolio of assets, currently valued at \$2.73 billion, as of 30 June 2024. This Asset Plan provides guidance on our infrastructure assets and excludes non-infrastructure assets including artwork, land, plant and equipment.

Transport Assets	Stormwater	Buildings	Parks	Sports and Recreation
751km Local Roads	1,034km Pipes	367 Buildings	350 Parks and reserves	20.13km <sup>2</sup> Open spaces
1,349,322 m <sup>2</sup> Off-street carparks	49,266 Pits	41 Sheds / Shelters	163 Play spaces	97 Fields and Courts



969km Kerb and channel	37km Table drains	36 Shade sails	118km Pathways	1 Athletic Track
918km Footpaths	113 WSUD elements	38 Public Toilets	25 Fitness Stations	424 Sporting Lights
245 Bus shelters		1 Aquatic Centre		

<change table to info graphic>

## 1.4 Community Engagement

Our Asset Plan is grounded on strong community input and genuine collaboration. We have taken time to listen, engage and act on what matters most to the people who live and work in Manningham.

At the heart of this work was a deliberative Community Panel – 37 community members who committed over 1,680 collective hours, over 6.5 days over six months. Together, they explored the important question: *What range and level of services should Manningham provide?* Their thoughtful, well informed recommendations have directly shaped the priorities and direction of this plan.

As part of the engagement for this plan, in addition to work with our Community Panel, we also:

- Heard from more than 1,260 community members through a community-wide survey
- Held a series of focused conversations with young people, older adults, multicultural communities, and key service providers and partners
- Sought out voices that are sometimes underrepresented to ensure the full diversity of our community was reflected.

This plan is not just a document; it is a shared vision and commitment to delivering for our community. We're proud of how our community has been involved and reflected in the plan and are confident in the path it sets for our future.

We are committed to implementing the recommendations of the Community Panel to the greatest extent possible. Our supporting strategies also play a key role in delivering on these commitments. A full list of all Panel recommendations and our planned actions can be found in the Council Plan.

You can find out more about how we engaged and the outcomes on our Your Say Manningham website at [yoursay.manningham.vic.gov.au/help-shape-manninghams-future](https://yoursay.manningham.vic.gov.au/help-shape-manninghams-future).

We thank our community, the Community Panel, the Reconciliation Working Group, advisory committees and staff for their invaluable contributions to this Plan.

This is not the end of the conversation. We are committed to continuing our work together to ensure this plan delivers real outcomes and remains responsive to our community's evolving needs.

## 2 Strategic Context

### 2.1 Asset Management Planning

Our asset management practices are guided by the Asset Management Policy, the Asset Plan, and supporting strategies and documents. We regularly check our progress and shares updates through the Annual Report, Manningham Quarterly Report, Manningham Matters, and online channels.

Our Asset Management Framework is shown below. It shows how our asset management practices are connected to the Community Vision, Council Plan, Financial Plan, Council Budget, service planning and operational plans.

<Insert Asset Management Framework diagram>

## 2.2 Assets Supporting our Council Plan

Assets play an important role in achieving our Council Plan and responding to our Community Panel's Recommendations. The table below connects our asset groups to our Themes, Objectives and Recommendations.

Council Plan Themes and Objectives	Transport	Stormwater	Buildings	Parks	Sports and Recreation	Community Panel Recommendations
<b>Safe and Healthy Community</b>						
Our community is safe, connected and inclusive	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Investing in community safety</li> </ul>
Our community is active and healthy with improved wellbeing	✓		✓	✓	✓	<ul style="list-style-type: none"> <li>Prioritising resources for seniors</li> <li>Youth Community Engagement</li> <li>Health and wellbeing support</li> <li>Equitable support for families and individuals in urgent need</li> </ul>
<b>Liveable Places and Spaces</b>						
Our city is designed for safety, liveability and sustainable growth	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Retaining existing and creating new and open spaces</li> <li>Increase Manningham connectivity through Bus Service</li> </ul>
Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Council Assets, Multi-Use Facilities</li> <li>Improving Manningham's active transport network (constructive footpaths and bicycle lanes)</li> </ul>
<b>Resilient Environment</b>						
Our natural ecosystems are protected and thrive		✓		✓		
Our environmental stewardship is at the heart of our programs and practices			✓	✓		
<b>Thriving Economy</b>						
Our economy is activated through partnering, promoting and enabling employment and investment opportunities	✓					<ul style="list-style-type: none"> <li>Funding community festivals and activities</li> <li>Upgrades for Local shops and business</li> </ul>
Our local businesses and community groups are supported to thrive	✓					
<b>Well Governed and Innovative Council</b>						
Our Council is effective, efficient and financially responsible	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Address cost shifting</li> <li>Promoting awareness of services available through customer service using existing and new platforms.</li> </ul>
Our Council is innovative, well governed and values our community	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Explore and unlock new revenue streams to add to the remit budget, from available resources (not just assets)</li> </ul>

## 2.3 Service Led Asset Management

Service-led asset management means focusing on the delivery of services and their requirements when planning and managing assets.

The main goal is to ensure that assets are managed in a way that best supports the services they provide to the community. This involves understanding what each service needs to operate effectively and meet community expectations.

Service planning is used to identify what is needed to deliver community services. This includes determining the necessary assets and the level of service required.

The information from service planning is then used to guide asset planning. This ensures that the assets are managed in a way that supports the service goals and the overall Themes of the Council Plan.

By integrating service needs into asset management, we can make better decisions about investing in and maintaining assets. This approach helps balance new projects with the upkeep of existing infrastructure, ensuring that community needs are met efficiently and sustainably.

## 2.4 Lifecycle approach

Lifecycle management involves a comprehensive approach to managing assets from their creation to disposal. Here are the key stages:

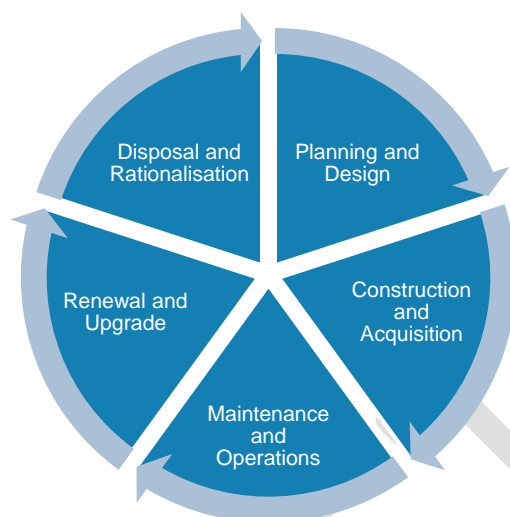
**Planning and Design:** This stage involves identifying asset requirements to meet long-term service delivery needs. It considers whole-of-life costs, affordability, equity, maintainability, safety, regulatory compliance and environmental impact.

**Construction and Acquisition:** Before constructing or acquiring new assets, alternative solutions like leasing or partnerships are considered. New builds are supported by lifecycle cost assessments to inform long-term maintenance and renewal needs.

**Maintenance and Operations:** Assets are consistently monitored and maintained to minimise costs and risks. Regular condition assessments and servicing ensure assets remain operational, safe, and compliant.

**Renewal and Upgrade:** Assets are replaced when they can no longer support the original service level, and upgraded when they can no longer support the required service levels. Prioritisation is based on the criticality of the service and associated assets.

**Disposal and Rationalisation:** When assets no longer support service delivery, they are decommissioned or repurposed to reduce lifecycle costs. This is part of long-term financial planning.



This lifecycle approach ensures that assets provide the best value while maintaining required service levels in a cost-effective manner. It involves planning for the entire life of an asset, to optimise spending and resource use.

## 2.5 Asset Investment Categories

For the purposes of this Asset Plan, our asset spending is categorised as follows:

Expenditure Type	Asset Management Activity	Description
Operational	Maintenance	Activities and practices involved in keeping assets in good working condition and ensuring they continue to provide the required level of service.
	Operations	The day-to-day activities involved in using and managing assets to deliver services to the community.
Capital	Renewal	The process of restoring, refurbishing, or replacing existing assets to its original capacity.
	Upgrade	The process that enhances an existing asset to provide a higher level of service or to enhance their performance, capacity, or functionality.
	Expansion	The process of increasing the capacity or extending the reach of existing assets to meet growing community needs.
	New	Expenditure that creates a new asset that provides a service that does not currently exist.

## 2.6 Condition Assessments

We have a cyclical condition assessment program that ensures our assets groups are assessed every four years. Asset condition is rated on a scale from 0 (New) to 6 (Failed).

While checking the condition of assets, details like the material, model, and measurements are confirmed on-site. These checks are done by both outside experts and Council staff, depending on the needed skills and equipment.

The information collected from these assessments helps plan future renewal, analyse how well current assets are performing, and ensure assets are valued correctly.

## 2.7 Asset Management Maturity

Asset management maturity indicates how well we manage our assets. We use the National Asset Management Assessment Framework (NAMAF), to evaluate how mature our asset management practices are. This framework looks at important elements like planning, financial management, and reporting practices.

Asset management maturity is measured in stages. At the basic stage, processes are informal and reactive, meaning they deal with problems as they come up. At the advanced stage, processes are formalised, proactive, and integrated into strategic planning, meaning they plan ahead and manage assets more efficiently. Higher maturity levels indicate better management and optimisation of assets.

We aim to continuously improve our asset management practices. We have identified gaps in the Level of Service, Data & Systems and Evaluation and Reporting elements. We have actions in place to improve these elements over the life of this Asset Plan.

### 3 Our Challenges and Opportunities

These are some of the issues and opportunities we are facing in managing our assets, which may impact service and asset provisions. These have been explored by our Community Panel in informing their recommendations for the direction of our and considered by Council in the development of our Council Plan, Financial Plan and Asset Plan as we plan for the future.

Challenges and Opportunities		Our role
<b>Finances</b>	Cost of living Ageing assets Limited external funding Cost shifting	We aim to keep living costs fair by providing important services without making life too expensive. We take care of old infrastructure like roads and buildings to keep them safe and working well. Because we don't always get a lot of outside funding, we look for grants, build partnerships, and plan our budgets carefully. When the state or federal government passes extra costs onto us, we adjust our plans to make sure services keep running smoothly.
<b>Social</b>	Sustainable growth Health and wellbeing Demographic changes Service delivery Community safety Building trust Socio-economic disadvantages	We plan for growth that helps everyone and protects the environment. We support people's health and happiness by offering parks, sports areas, and health programs. As the population changes—like more older people or different cultures—we adjust our services to meet their needs. We provide services like waste collection, libraries, and community centres, and we try to do this in the best and most efficient way. We also help keep the community safe by looking after public spaces, making sure local laws are followed, and supporting emergency services. To build trust, we are open and honest, listen to people's concerns, and involve them in decisions.
<b>Technological</b>	Emerging technologies Smart cities	We are using new technology to make life better for their communities. These technologies help us plan better for the future and keep communities safe, clean, and connected.
<b>Environment</b>	Climate Change Tree canopy and habitat	We are working to protect the environment and take climate action. We plant more trees to create shade, cool down streets, and improve air quality for the community. Our actions help make our community greener, healthier, and more prepared for the effects of climate change.

## 4 Planning for the Future

To manage our assets responsibly, sustainably and legislatively, where required, we aim to balance what the community needs and wants with what ratepayers can afford.

Deciding how to fund our assets means constantly balancing service levels, risks, and the need to look after them. Balancing the need to maintain and renew our assets with funding for improvements and growth is always challenging. If we don't spend enough on renewing an asset, it can lead to lower service levels and increased risks. Delaying an important upgrade can make the asset unusable.

The funding needs for each asset group are included in the Financial Plan. We will keep monitoring and analysing as new information, like asset condition data, becomes available. Funding needs might change, which will require updates to both the Asset Plan and the Financial Plan.

Looking ahead to the next 10 years, we will be careful with our investment decisions using a service led, complete lifecycle approach to managing assets, and align with our 10 Year Financial Plan's Objectives and Financial Management Principles.

Below table show our long-term forecast for the infrastructure asset groups covered in this Asset Plan - Transport, Stormwater, Buildings, Parks, and Sports and Recreation.

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Operational & Maintenance	21,874,000	22,581,000	24,127,000	24,673,000	24,083,000	24,657,000	25,245,000	25,848,000	26,466,000	27,100,000	27,778,000
Renewal & Upgrade	34,478,000	44,678,000	47,469,000	40,895,000	35,911,000	35,407,000	42,585,000	42,690,000	42,548,000	53,350,000	41,158,000
Expansion & New	11,052,000	10,667,000	9,462,000	6,443,000	5,830,000	5,370,000	8,193,000	7,813,000	9,429,000	11,223,000	5,327,000

Renewal Gap Ratio	1.3	1.2	1.2	1.2	1.3	1.3	1.3	1.4	1.4	1.4	1.4
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<Table to be adjusted as part of editing>

### Operational and Maintenance

Our operational and maintenance is organised through management plans, such as the Road Management Plan, that aim to effectively support our services and the necessary assets. Our operational and maintenance approach is to hold our set forecasts and adjust our service levels where required.

### Renewal and Upgrade

We aim to replace our assets faster than they are wearing out. We plan to keep spending enough on renewing and upgrading our assets to match how much they lose value over time. This will help us keep a renewal gap ratio of 1 or more, which means we're keeping our assets in good shape.

### Expansion and New

The expansion, acquisition (new) and disposal of assets occur when changes in service levels or a service level review highlight the need for new assets, when existing assets are no longer required or have reached the end of their useful life. Our approach is to prioritise our investment in renewal and upgrade, and make expansion and new investment decisions using a service led, complete lifecycle approach.



Our **Financial Plan objectives** (not prioritised) are as follows:

- The achievement of a prudent balance between meeting the service needs of our community (both now and into the future) and maintaining Council's financial sustainability for future generations.
- An increased ability to fund both capital works in general and meet the asset renewal requirements as outlined in asset management planning.
- To maintain a sustainable Council in an environment of capped Council rate income and low increases in government grant funding.
- To ensure that Council has sufficient reserves to meet any future financial challenges that may arise.

Our **Financial Management (Strategic Budget) Principles** are:

- A financially sustainable Council – improving financial sustainability to enable Council to respond to financial challenges now and into the future.
- Live within our means – do not spend more than we have or which will diminish Council's long term financial sustainability.
- Prioritised funding – align resources to Council Plan priorities and fund projects based on demonstrated need.
- A minimum average of 33 per cent of rate funds applied to the capital works program.
- Allocate consistent funding for technology and innovation to enhance customer service and create efficiencies.
- Priority to funding capital expenditure on existing assets (renewal) before investing in new or expanded assets.
- Adherence to the projected State Government annual rate cap – not to seek a variation for a higher rate increase beyond the rate cap.
- Ongoing efficiencies with a focus on developing new revenue sources and containing costs in business operations.
- An annual allocation of 50 per cent of the underlying surplus to Council's Strategic Fund to create capacity for major community infrastructure projects and strategic property acquisition and development opportunities. This fund provides long term community benefit, reduces Council's reliance on rates income and ensures ongoing financial sustainability.

## 5 State Of the Assets

State of the Assets reports are yearly reports that show how we are managing our assets. These reports give a quick summary of our asset groups – Transport, Stormwater, Buildings, Parks, and Sports and Recreation.



## Manningham Council

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## Policy Register

### Asset Management Policy

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Draft - not approved

Policy Classification	- Asset Management
Policy N°	- POL/40
Policy Status	- Draft
Responsible Service Unit	- City Assets
Authorised by	- Council
Date Adopted	- 30 June 2025
Next Review Date	- 2027/2028

*This policy is part of a suite of policies adopted by Council or the Executive Management Team (EMT).*

*New or replacement policies can be created and developed within Service Units but can only be added to Council's Policy Register by Governance Services following the approval of the policy by Council or the EMT.*

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## Policy Register Asset Management Policy



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## Policy Register Asset Management Policy



### 1. PURPOSE

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The purpose of this policy is to provide a clear direction for the management of assets for present and future generations. The Policy outlines how we will sustainably manage our community's assets in accordance with service delivery needs, strategic objectives and legislative requirements.

### 2. POLICY STATEMENT

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Asset management practices impact directly on the core business of Manningham Council and appropriate asset management is required to achieve our service delivery objectives.

Sustainable service delivery ensures that services are delivered in a socially, economically and environmentally responsible manner so it does not compromise the ability of future generations to make choices.

We are committed to best appropriate service led asset management and will:

- Embed an asset management **framework** aligned with Council's vision and strategic objectives, legislative, statutory and best appropriate practice requirements.
- Align with community vision as determined through **community engagement** and the Council Plan.
- Ensure asset management is a **service led** function, prioritising non-asset solutions and optimising the use of existing assets for their highest and best use. Assets are managed to support the services they provide, balancing social, economic, and environmental factors.
- Implement asset management systems and processes to facilitate **lifecycle** asset management enabling data for analysis, scenario planning, visualisation and decision making.
- Ensure asset management **decisions** are informed, evidence based and prioritised, focusing on asset renewal, demand management and innovative and better use solutions to limit expansion of the asset base, unless justified.
- Create a culture of **accountability, responsibility** and **transparency** in the use, care and performance of community assets.
- Apply a **continuous improvement** approach to enhancing asset management maturity in alignment with suitable international and national asset management standards and frameworks.

## Policy Register Asset Management Policy



### 3. SCOPE OF POLICY

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This policy applies to:

- All employees (temporary or permanent), councillors, contractors and other persons involved in the planning, acquisition, operation, maintenance, renewal, expansion and disposal of Manningham Council assets.
- All assets owned, managed and/or maintained by Manningham Council including but not limited to transport, drainage, building, park and recreation sports asset classes.

### 4. RESPONSIBILITY

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Asset Management requires a collaborative organisational approach with clearly defined key stakeholder roles and responsibilities. Key stakeholder skills development and training programs have been established to increase awareness and build internal capacity to undertake the required asset management functions.

#### Council

- Act as stewards for community assets, and sets levels of service, risk and cost standards.
- Approves and provides high level oversight of the Asset Management Policy and Asset Plan.
- Ensures appropriate resources for asset management activities to ensure sustainable service delivery.

#### Executive Management Team (EMT)

- Foster an asset management culture and implement consistent, compliant and best appropriate practice asset management across the organisation.
- Ensure that the Asset Management Policy, Asset Plan and supporting strategies and plans are integrated into the corporate governance framework.
- Develop sustainable long-term financial plans that reflect the state of the assets and agreed levels of service.
- Ensure that accurate and reliable information is presented to Council for optimal decision-making purposes.
- Report on the performance and state of the assets to Council.

## Policy Register Asset Management Policy



### Service and Asset Planning Steering Committee

- Advocates for sustainable service delivery, asset management, financial, environmental and good governance.
- Provides a policy level overview so organisational governance requirements, concepts and directions are established and maintained whilst allowing innovation and continuous improvement in value for money service delivery.
- Provides insight on long-term strategies in support of legislative mandates.
- Leads Asset Management within the organisation by influencing cultural change and endorsing best appropriate practice.
- Reviews and notes reports, plans and documents presented to them and make recommendations to the Executive Management Team.

### Service Managers and Asset Custodians

- Consult with stakeholders and deliver levels of service to agreed risk and cost standards and compliance obligations.
- Develop, implement and review asset management plans and service plans to deliver on agreed levels of service.
- Implement asset maintenance, renewal, upgrade, expansion and new works programs in accordance with asset management plans, service delivery needs and allocated budgets.
- Utilise an integrated asset management information system appropriately recording, viewing and analysing asset lifecycle.
- Monitor and report on asset performance in delivering the required services and report outcomes to the Service and Asset Planning Steering Committee.
- Establish, communicate and implement appropriate ownership, control, accountability and reporting requirements for asset classes.

## Policy Register

### Asset Management Policy



## 5. DEFINITIONS

This section contains a selection of definitions for terms used in this Policy. Asset management definitions and interpretations can be sourced from the IPWEA International Infrastructure Management Manual, IPWEA Practice notes, Global Forum on Maintenance and Asset Maintenance (GFMAM) suite, and ISO55000 suite of standards.

Term	Definition
Acquisition (New)	Expenditure that creates a new asset that provides a service that does not currently exist.
Assets	A physical item (e.g. roads, pathways, drains, buildings, ovals, swings, seats) which enables the provision of a service.
Asset Custodian	Is a person or team responsible for the oversight and management of an asset or asset class. This role involves ensuring that assets are maintained, utilised, and managed effectively to provide the best value and service to the community.
Asset Management	The combination of planning, management, financial and technical practices that are applied to physical assets with the objective of providing the required level of service in the most sustainable, cost effective manner.
Contractor	An individual or company hired to perform specific tasks, services, or projects on behalf of the council.
Councillor	An elected representative who serves on the local Council, who are responsible for making decisions on behalf of the community, setting policies, and overseeing the delivery of local services and infrastructure.
Disposal	The process of removing or decommissioning assets that are no longer needed or have reached the end of their useful life.
Employee	A staff member who is employed by Manningham council to manage and maintain public assets.
Executive Management Team (EMT)	The senior leadership group, comprising of the Chief Executive Officer (CEO) and Directors, responsible for overseeing the strategic direction and overall management of the council's operations, including asset management.
Expansion	The process of increasing the capacity or extending the reach of existing assets to meet growing community needs.
Level of Service	The standard of service that the community can expect from assets. Service levels usually related to quality, quantity, reliability, responsiveness, environmental acceptability and cost.



## Policy Register Asset Management Policy



Term	Definition
Lifecycle	the entire span of an asset's existence, including planning, acquisition, operation, maintenance, renewal and disposal.
Maintenance	Activities and practices involved in keeping assets in good working condition and ensuring they continue to provide the required level of service.
Managed	A physical asset that is maintained and operated by a Council. A Council managed assets is not always owned by Council.
Operation	The day-to-day activities involved in using and managing assets to deliver services to the community.
Owned	A physical asset that is legally owned by a Council.
Planning	The strategic process of ensuring that the council's assets are managed effectively to meet current and future community needs.
Renewal	The process of restoring, refurbishing, or replacing existing assets to its original capacity.
Service Manager	Is responsible for overseeing the delivery and performance of specific services provided by the council.
Service Plan	A strategic document that outlines how specific services will be delivered to meet community needs and expectations.
Upgrade	The process that enhances an existing asset to provide a higher level of service or to enhance their performance, capacity, or functionality.

## 6. RELATED DOCUMENTS

There is a range of supporting materials which are related for use when interpreting and applying this policy. Below is an indicative list of those documents.

- Council Plan
- Budget and 10 Year Finance Plan
- Asset Plan
- POL/417 – Disability Access to the Built Environment
- POL/534 – Valuation of Non-Current Assets Policy
- POL/539 – Community Engagement Policy
- POL/543 – Asset Disposal Policy
- POL/548 – Sporting Facilities Allocation Policy
- POL/549 – Outdoor Sports Infrastructure Policy
- POL/563 – Asset Accounting Policy
- POL/568 – Risk Management Policy

## Policy Register Asset Management Policy



### 7. GUIDELINES

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Local Government Victoria, 2015, *Local Government Asset Management Better Practice Guide*

Local Government Victoria, 2022, *Asset Plan Guidance*

Local Government Victoria, 2006, *Local Government Asset Investment Guidelines*

### 8. RELATED LEGISLATION

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Local Government Act 2020

Gender Equality Act 2020

Road Management Act 2004

### 9. SUPPORTING RESEARCH AND ANALYSIS

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Information on policy preparation and content has been sought from the following references.

- IPWEA International Infrastructure Management Manual
- IPWEA Practice notes
- Global Forum on Maintenance and Asset Maintenance (GFMAM) suite
- ISO55000 suite of standards
- Course material from the IPWEA Asset Management Pathway
- Course material from Monash University CIV 5312 Asset Management 1
- Neighbouring councils policies
- IPWEA NAMS+ Asset Management Policy template
- Local Government Asset Management Better Practice Guide 2015

## Policy Register Asset Management Policy



### 10. ADMINISTRATIVE UPDATES

From time to time, circumstances may change leading to the need for minor administrative changes to the Policy. Where an update does not materially alter this policy, such a change may be made by the Policy owner. Examples of minor administrative changes include changes to names of Manningham Council departments or a minor amendment to legislation that does not have material impact. Where any change or update may materially change the intent of this policy, it must be approved by the Director City Services.

### 11. DOCUMENT HISTORY

<b>Policy Title:</b>	Asset Management Policy
<b>Resp. Officer Position:</b>	Manager City Assets
<b>Next Review Date:</b>	2027/2028
<b>To be included on website?</b>	Yes


Last Updated	Meeting type? - Council or EMT	Meeting Date	Item N°
June 2025	Council	30 June 2025	
28 June 2022	Council	28 June 2022	
25 February 2003	Council	25 February 2003	
18 September 2016	EMT	18 September 2016	

**We are all part of the Plan**

Over the past year we have heard from the community which has informed our strategic Plans. The community survey and targeted conversations provided information to the community panel to help inform their deliberations. We will:

- build report findings from the survey and conversations into future planning.
- follow up on the implementation of Panel recommendations.
- continue engaging diverse community groups in future consultations.



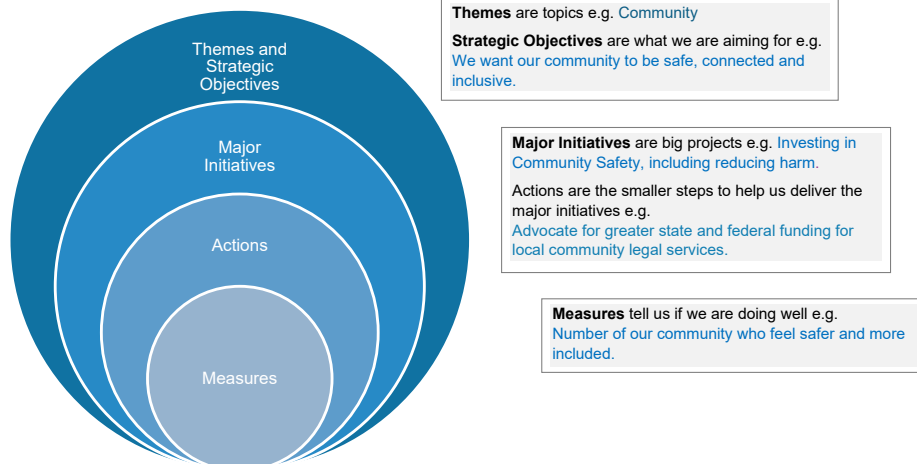
	Engagement activity	Top Priorities	What you told us
 <b>Household Survey</b> June	<ul style="list-style-type: none"> <li>▪ Sent to all residents in Manningham Matters. In libraries and community facilities.</li> <li>▪ services, health, wellbeing, and access to services</li> <li>▪ received 1,269 responses.</li> <li>▪ Results shared with the Community Panel.</li> </ul>	1. Safety and Resilient 2. Parks and Gardens 3. Getting from Place to Place 4. Local Environment 5. Housing and Development	1. "More protection by police in our community against violence, home invasions etc." 2. "Better lighting on pathways, road crossings and bike paths. Need improvement to community health and fitness facilities." 3. "Increased wheelchair friendly public transport. Repairs to roads and footpaths." 4. "Clean up rubbish in public reserves and creeks. Mandated nature strip mowing and tidiness to ensure safety when walking on footpath." 5. "Retain neighbourhood character – NO high or medium-density housing!"
<b>Schools Conversations</b> (students)	<ul style="list-style-type: none"> <li>▪ We visited schools in Manningham to hear about</li> </ul>	1. Parks and Gardens 2. Supporting older people 3. Bins 4. Footpaths 5. Arts, Culture, Festivals and Libraries	1. "Increased number of parks and free accessible places to gather with friends." 2. "Increased accessibility to healthcare for the elderly such as clinics in walking distance." 3. "We need more bins in parks/reserves as well as our red rubbish bin at home to be collected weekly." 4. "More footpaths to encourage walking." 5. "More social clubs/activities"
<b>Targeted Conversations: July and August</b> Focused on the hopes and concerns from specific groups. Participants were recruited via online expressions of interest, focusing on groups interested in the environment, businesses, seniors, multicultural communities, and people with disabilities and staff			
<b>Wurundjeri Woi-wurrung Elders:</b> <ol style="list-style-type: none"> <li>1. Combatting Racism &amp; Discrimination</li> <li>2. Cultural Identity &amp; Community Education</li> <li>3. Connection to Country and Environmental Stewardship</li> <li>4. Health and Wellbeing Support</li> <li>5. Cultural Visibility</li> </ol>			
<b>People with a disability:</b> <ol style="list-style-type: none"> <li>1. Physically Accessible Facilities &amp; Inclusive Community Programs</li> <li>2. Physically Accessible Facilities/Well Designed &amp; Accessible Developments (Disability-friendly Housing)</li> <li>3. Physically Accessible Facilities/Safe and Accessible Transport Connections (Disability Parking)</li> <li>4. Funding &amp; Support</li> <li>5. Advocacy &amp; Awareness</li> </ol>			
<b>Seniors:</b> <ol style="list-style-type: none"> <li>1. Health Services &amp; Physically Accessible Facilities</li> <li>2. Well Designed &amp; Accessible Developments (Aging at Home &amp; Housing Design)</li> <li>3. Safe and Resilient</li> <li>4. Physically Accessible Facilities &amp; Safe and Accessible Transport Connections (Transport &amp; Mobility Support)</li> <li>5. Events and Celebrations to Meet People (Social Connection &amp; Inclusion)</li> </ol>			
<b>Environmentally Interested:</b> <ol style="list-style-type: none"> <li>1. Protecting our Local Environment: Biodiversity &amp; Indigenous Planting</li> <li>2. Protecting our Local Environment: Education and Support</li> <li>3. Protect our Local Nature, Rivers and Creeks (Green Space Protection)</li> <li>4. Protect our Local Nature, Rivers and Creeks (Tree and Park Management)</li> </ol>			
<b>Multicultural Communities:</b> <ol style="list-style-type: none"> <li>1. Inclusive Community Programs and Events for All (Breaking Down Barriers (language, educational, financial &amp; cultural))</li> <li>2. Health &amp; Wellbeing Support</li> <li>3. Welcoming and Connected (Combatting Racism &amp; Discrimination)</li> <li>4. Inclusive Community Programs and Events for All (Libraries used for Language and Learning)</li> </ol>			
<b>Local business representatives:</b> <ol style="list-style-type: none"> <li>1. Small Business/Home Business Support</li> <li>2. Business Promotion Programs</li> <li>3. Access to Business Mentors and Skilled Employees</li> <li>4. Access to Grants and Facilities</li> </ol>			
<b>Deliberative Community Panel: November - February</b> The core of our engagement activities the Panel met over 6 months to advise on what services Council should invest in. The Panel had access to the feedback from the survey and the targeted conversations. Their Community Vision and recommendations shaped the Council Plan, Asset Plan, and Financial Plan, and other strategies in Council. The Vision and recommendations are below.			
Activity	Top Priorities	What you told us	
<b>Health and Wellbeing Partners</b> March	1. Health and Wellbeing Support 2. Safety in my neighbourhood & Prevention of family violence and elder abuse 3. Opportunities for more activity 4. Environmental Action	1. "Improving wellbeing, especially for youth and young adults." 2. "Reduce crime and violence in the community." 3. "Providing active living opportunities for all ages." 4. "Manage heat and disaster risks regarding climate change."	
<b>Advisory Groups</b> March	1. Cost of Living Support 2. Welcoming and Connected (Social Isolation) 3. Welcoming and Connected (Civic Participation) 4. Environment 5. Access to Services	1. "Cost of living is impacting wellbeing" 2. "Loneliness and inclusion – all the factors that lead people to being isolated, disconnected, excluded – including viewing through intersectional lens." 3. "More programs for community including youth and older men, as well as cultural events." 4. "Focus on the Environment. Planting appropriate trees etc. Not paving/concreting as much." 5. "My safe place has always been at the library and at a shopping center where I am surrounded by others and can also find a secluded space."	

We are proud that our Community Vision 2040 picks up on many of the emerging themes:

Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, well-being, and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all.

Revised by 2025 Manningham Community Panel

Our Council Plan is organised into:



Top topics from community feedback	
Topic	What we will do
Community safety*	<ul style="list-style-type: none"> <li>✓ Theme and Strategic objective, supported by major initiatives, actions and measures.</li> <li>✓ We take a community strengthening approach to community safety, with actions sitting across the Plan.</li> <li>✓ We will work with our partners on actions for our community, places and spaces, and our local environment, also focusing on preventing all forms of violence.</li> <li>✓ \$23 million allocated in 2025/26 to support a Healthy and Safe Community.</li> </ul>
Welcoming and connected*	<ul style="list-style-type: none"> <li>✓ Strategic objective supported by major initiatives and actions.</li> <li>✓ We will work with our partners to: <ul style="list-style-type: none"> <li>○ strengthen opportunities for people to connect. young people and older people to have a say and participate in community life.</li> <li>○ Engage our Advisory groups to make sure everyone has a sense of belonging.</li> </ul> </li> </ul>
Health and Wellbeing	<ul style="list-style-type: none"> <li>✓ Integrated throughout the Council Plan and financial plans 'health and well-being is everywhere'.</li> </ul>
Parks, gardens and open spaces*	<ul style="list-style-type: none"> <li>✓ Strategic objective, supported by major initiatives and actions.</li> <li>✓ We will take actions to plan, design and deliver our parks and open space to meet changing community needs.</li> <li>✓ \$8 million allocated in 2025/26 for parks, open space and streetscapes</li> </ul>
Transport*	<ul style="list-style-type: none"> <li>✓ Major initiatives to make it easier to get around on public or active transport, maintain high quality roads and footpaths and advocate for Manningham.</li> <li>✓ We have allocated \$15million to upgrade and maintain roads and bridges and \$3 million for footpath and cycleways</li> </ul>
Housing and Development	<ul style="list-style-type: none"> <li>✓ Strategic objective, supported by major initiatives and actions.</li> <li>✓ Actions to recognise the value of balance of city and country for our growing community.</li> <li>✓ \$27 million has been allocated for initiatives to support Liveable Places and Spaces.</li> </ul>
Local Environment	<ul style="list-style-type: none"> <li>✓ Strategic objectives, supported by major initiatives and actions.</li> <li>✓ Actions aim to protect the local environment, nature, biodiversity and reduce our waste and support our community to combat the health impacts of climate change.</li> <li>✓ \$35 million is allocated for activities relating to a resilient environment.</li> </ul>
Cost of Living*	<ul style="list-style-type: none"> <li>✓ Financial principle.</li> <li>✓ Actions and measures that proactively look at new ways to keep our services sustainable and easy to access, and support residents' who are experience hardship.</li> </ul>

\* Panel Recommendation (below)

Thank you to everyone who joined into the conversation to inform our Plans.  
View our Plans and our progress on the Manningham website.

## Community Panel Recommendations

Council supported all Panel Recommendations. In our response we detailed actions that are captured in the Council Plan and/ or other Council Strategies. More information on the Panel and recommendations are on Your Say Manningham. Council Strategies are available on the Manningham website.

Action	Strategy alignment
<b>Recommendation 1 : Prioritising resources for seniors</b>	
<b>Response: Supported by Strategic Objectives 1 and 2 in the Council Plan</b>	
Develop and implement an Age-friendly City Framework and Action Plan for Manningham to provide a range of opportunities to support wellbeing and reduce loneliness, including transport and social participation.	Council Plan 2025-2029 Age-Friendly Framework
Help residents access a range of services and programs, including Manningham Community Transport..	Council Plan 2025-2029 Age-Friendly Framework
Supporting opportunities for seniors to participate in community life, including senior clubs, grants and dementia-friendly initiatives.	Council Plan 2025-2029 Age-Friendly Framework, Dementia-friendly City / Welcoming Cities accreditation – Grants
<b>Recommendation 2 : Investing in community safety</b>	
<b>Supported by Strategic Objectives 1 and 2 in the Council Plan</b>	
Apply Crime Prevention Through Environment Design (CPTED) principles to enhance safety in parks, open spaces, and activity centres. Creating inviting, well-lit, and active public spaces will reduce the likelihood of crime and foster safer communities.	Asset Plan, Community Infrastructure Plan Asset Management Plan
Meet regularly with Victoria Police on safety and emergency management and hold forums to inform the community about safety initiatives led by Victoria Police, Council, and other agencies.	Council Plan Action Plan 2025-2029
Update our Road Safety Strategy in 2025.	Council Plan Action Plan 2025-2029 Road Safety Strategy
Seek Transport Accident Commission (TAC) funding to improve pedestrian and vehicle safety.	Transport Action Plan
Have a plan to develop a public lighting review program by July 2026.	Liveable City Strategy
Update our processes to ensure CPTED principles are considered in our project planning phases by December 2025.	Asset Plan
<b>Recommendation 4: Retaining existing and creating new and open spaces</b>	
<b>Supported by Strategic Objectives 3 and 4 in the Council Plan</b>	
Review the existing Public Open Space contribution levied on developers to fund new open space and upgrades to existing open space which currently requires: An 8% contribution for high growth areas, A 5% contribution where less change is forecast.	Council Plan Action Plan 2025-2029 DCP, Manningham Planning Scheme review
Refresh our 20-year Parks Improvement Program to make our parks better for: assessing park size, location and accessibility, studying the local population and consulting with community members to understand their needs.	Council Plan Action Plan 2025-2029 Parks Improvement Program (2020) Open Space Strategy (2010)
Review our Domestic Animal Management Plan.	Council Plan Action Plan 2025-2029
<b>Recommendation 5: Increase Manningham connectivity through Bus Service</b>	
<b>Supported by Strategic Objectives 3 in the Council Plan</b>	
Continue to advocate to the State Government for the improvements to Manningham's bus network promised by Victoria's Bus Plan.	Council Plan Action Plan 2025-2029 Advocacy Plan, Transport Action Plan (2021)
Seek the new bus route mapping tested by the North-East Bus Network Reform Pilot to be shared with Council for feedback, and then advocate for funding to implement all improved and new routes on the ground. This will include increased frequency, reliability and efficiency for routes 280/282 (Manningham Mover), and better connectivity for our eastern suburbs including Warrandyte, Wonga Park and Park Orchards.	Advocacy Plan, Liveable City Strategy,
Progress the objectives and actions on the Manningham Transport Action Plan 2021 and Bus Network Review 2017.	Council Plan Action Plan 2025-2029 Transport Action Plan
<b>Recommendation 6: Prioritise resources for young people and the Minority Report to involve young people more in decision making.</b>	
<b>Supported by Strategic Objectives 1 and 2 in the Council Plan</b>	
Develop and deliver a bi-annual youth forum to enable the voice of young people to be heard and contribute to the development of the wellbeing of Manningham.	Council Plan 2025-29 Action Plan Manningham Youth Services
Deliver Manningham Youth Services and activate Manningham Youth Hub (MY Hub) in collaboration with associated youth service providers and schools. This will provide dynamic and diverse programs to support good mental health of young people and engage young people in a range of opportunities to participate.	Council Plan Action Plan 2025-2029 Manningham Youth Services
Deliver the Manningham Youth Advisory Committee and other engagement forums tailored to young people, providing robust platforms for the voice of young people to contribute to Council direction and decisions that impact their lives.	Council Plan Action Plan 2025-2029 Manningham Youth Services
Investigate increased opportunities to provide discount entry to Manningham facilities e.g. Aquarena noting comment in Minority Report.	Active Manningham contract
<b>Recommendation 7: Health and Wellbeing Support</b>	
<b>Supported by Strategic Objectives 1 and 2 in the Council Plan</b>	
Raise awareness and promote opportunities for healthy lifestyles and good physical health, to support good mental health and wellbeing outcomes.	Council Plan 2025-2029 Action Plan, Active for Life Recreation Strategy (2021)
Work with community partner service providers to action health and wellbeing outcomes identified in the Health and Wellbeing Plan.	Council Plan 2025-29 Action Plan, Recreation Plan

Improve the health and wellbeing of residents as outlined in the Public Health and Wellbeing Act.	Council Plan 2025-2029
<b>Recommendation 8: Multi-use facilities</b>	
<b>Supported by Strategic Objective 4 in the Council Plan</b>	
Implement the Community Infrastructure Plan's short-term actions action relating to Warrandyte Community Facilities.	Community Infrastructure Plan
<b>Recommendation 9: Promoting awareness of services available through customer service using existing and new platforms.</b>	
<b>Supported by Strategic Objectives 9 and 10 in the Council Plan</b>	
Provide our community with a range of channels to interact with us, aligning with our promise to celebrate choice, including telephone, email, in-person, live chat (including AI Chat Bot), webforms, Snap Send Solve and social media.	Council Plan Action Plan 2025-2029, Customer Promise
Progress existing customer experience initiatives to improve and enhance current engagement channels and measure performance and customer sentiment through these channels.	Council Plan Action Plan 2025-2029, Customer Promise
Investigate and report back on the use of new platforms promote awareness of customer service and council services to enhance how we engage and communicate with the community.	Council Plan Action Plan 2025-2029, Customer Promise
<b>Recommendation 10: Improving Manningham's active transport network (constructive footpaths and bicycle lanes)</b>	
<b>Supported by Strategic Objectives 3 and 4 in the Council Plan</b>	
Continue to build new footpaths and bicycle infrastructure in accordance with the Capital Works Program.	Principal Pedestrian Network (2012) Council Plan 2025-29, Capital Works Program
Prepare a revised Active Transport Strategy for Manningham in 2026. In part, the new strategy will: <ul style="list-style-type: none"> <li>Identify, assess and prioritise new pedestrian and cycling links for construction; and</li> <li>Review of all walking and cycling strategic documents.</li> </ul>	Council Plan Action Plan 2025-2029
<b>Recommendation 11: Funding community festivals and activities</b>	
<b>Supported by Strategic Objective 1 and 8 in the Council Plan</b>	
Partnering with local organisations to deliver events through our Annual Grant Program: <ul style="list-style-type: none"> <li>Utilising sponsorship arrangements for larger events that require more funding or support</li> <li>Maintaining minimal direct involvement in event organisation, allowing community groups to lead festival and event management</li> <li>Directly managing events when no suitable partner is available or when an event serves a significant public or Council purpose (e.g. Carols by Candlelight).</li> </ul>	Grants Policy
	Sponsorship Policy (2020)
	Community Events Policy
	Community Events Policy
<b>Recommendation 12: Upgrades for Local shops and business</b>	
<b>Supported by Strategic Objectives 3, 4 and 7 8 in the Council Plan</b>	
Ongoing consultation with local businesses and traders through Trader Associations and community feedback, ensuring that their specific needs (such as parking, customer access, and visibility) are addressed alongside broader community priorities. We will support the establishment of associations to foster collaboration and ensure that businesses are well represented in the decision-making process.	Council Plan 2025-2029 Economic Development Strategy
A phased approach to upgrading activity centres, focusing on high-impact improvements such as parking, public amenities and streetscape enhancements, ensuring that business-related concerns are a key consideration. A transparent process will prioritise upgrades based on both local business and community needs.	Council Plan 2025-2029 Liveable City Strategy Economic Development Strategy Vibrant Villages Plan
Infrastructure upgrades prioritised within the 10-year capital works program, with resources allocated across centres. While budget constraints may affect the speed of implementation, ongoing reviews of the vibrant villages action plan and the annual placemaking program will guide the phased upgrades, ensuring they align with the evolving needs of the community, businesses, and visitors.	Vibrant Villages Plan Capital Works Program Place-making Framework
Start refurbishment work at priority centres identified through consultation, focusing on high-impact improvements.	Asset Plan
Pilot community-requested features such as improved parking or public amenities to evaluate their success before broader implementation.	Vibrant Villages Plan
<b>Recommendation 13: Explore and unlock new revenue streams to add to the Remit budget, from available resources (not just assets)</b>	
<b>Supported by Strategic Objectives 4 and 9 in the Council Plan</b>	
Consider the diversification of our revenue streams to reduce our reliance on rates income and to ensure that we continue to be financially sustainable over the long term.	Council Plan 2025-29, Financial Plan
Analyse the utilisation of our assets and consider future needs. This will include the identification of opportunities for optimal usage of our assets such as multi-use facilities and co-location of services.	Community Infrastructure Plan, Asset Plan
<b>Recommendation 14: Equitable support for families and individuals in urgent need</b>	
<b>Supported by Strategic Objective 1 in the Council Plan</b>	
We will continue to work with local strategic partners to provide a range of services and programs that support wellbeing and community participation of residents experiencing various forms of disadvantage.	Council Plan Action Plan 2025-2029

# Strategic Plans 2025+

Gender Impact Assessment





## 1.1 Scope of Gender Impact Assessment

**Title**

Strategic Plans 2025+ (covering the Community Vision, Council Plan 2025-2029, Asset Plan 2025-2035, Financial Plan 2025-2035, Revenue and Rating Plan and Budget)

**Is this a policy, program or service?**

Policy

**Is this policy, program or service new or being reviewed?**

New

**What is the trigger for reviewing or developing this policy, program or service?**

The Local Government Act 2020 requires newly elected Councils to develop a Council Plan, Asset Plan, Financial Plan in accordance with its deliberative engagement practices and adopt it by 31 October in the year following a general election. We have included the Revenue and Rating Plan and the Annual Budget with the Financial Plan (known as financial plans) to best align our resources and commitments. Section 26 of Public Health and Wellbeing Act 2008 requires a Municipal Public Health and Wellbeing Plan (MPHWP) to be developed within 12 months of each council general election.

**What is the purpose of this policy, program or service?**

To set Council's strategic direction, health and wellbeing priorities and resourcing for the next 4+ years.

**Who is this policy, program or service designed for and who is broadly impacted by it?**

The Manningham municipality are impacted by the Council Plan and Municipal Public Health and Wellbeing Plan. All residents are subject to an annual rates charge and utilise assists Council manages on behalf of the community including buildings, drains and road.

A key objective of the Local Government Act 2020 is to ensure Councils are accountable, transparent, collaborative, efficient and engaged with their communities in the development of these Plans.

The Public Health and Wellbeing Act 2008 aims to achieve the highest attainable standard of public health and wellbeing for our local community. To achieve this, our 2025-2029 Council Plan incorporates our Municipal Public Health and Wellbeing Plan (MPHWP) for the first time. The Integrated Action Plan will be used to guide the work of Council officers in implementing the priorities of the Plan, crossing all cohorts.

**Considering how people of different genders and demographic groups access and use this policy, program or service, what key themes will you focus your research and consultation on?**

Significant community engagement has been undertaken to inform the development of our Strategic Plans, including a household survey, targeted conversations, and deliberative engagement via the Community Panel. The remit for the community panel was: Make recommendations to Council on the range and level of services to provide.

In addition, community, partner, Councillor and officer feedback have shaped the development of our Vision, Mission, Strategic Objectives, Major Initiatives and Actions, as well as the approach to assets and financial sustainability.

Incorporating the MPHWP into the Council Plan allows us to capture the health and wellbeing outcomes pursued across the organisation – whether it be from mowing our lawns to increase opportunities for activity to using safer design guidelines in the upgrading of our facilities to reduce the risk of injury.

Priorities as outlined in the Victorian Public Health and Wellbeing Plan 2023-2027 formed the basis of discussions for the Health and Wellbeing component of the Plan:

- Improving sexual health and reproductive health
- Reducing harm from tobacco and e-cigarette use
- Improving wellbeing
- Increasing healthy eating
- Increasing active living
- Reducing harm from alcohol and drug use
- Tackling climate change and its impacts on health
- Preventing all forms of violence
- Reducing injury
- Decreasing antimicrobial resistance across human and animal health

We considered these priorities across the Plan. Two of the Victorian priorities have not emerged through our local population health data and consultation in Manningham: decreasing antimicrobial resistance across human and animal health and improving sexual health and reproductive health.

Research and consultation focused on ensuring representation of Manningham's diverse community were engaged during the process. Conversations to inform the development of the Plans focussed on themes and Council services including :

- Community
- Health and Wellbeing
- Places and Spaces
- Environment
- Economy
- Financial sustainability and mix and level of services
- Service-led asset management
- Federal, State and Local Government role and policy

When considering how different groups access and use the strategic plans we will make the plans available to print and in web-based form to accommodate the accessibility needs of the community.

## 1.2 Evidence

**How are the people impacted by this policy, program or service being consulted or included in the decision-making process? List the key stakeholders consulted.**

Key stakeholder groups, identified through existing programs, engagement and work conducted by Council and service providers in the municipality, were directly engaged to further inform Council and guide the development of the integrated Council Plan and MPHWP. Community engagement was inclusive and reflective of diverse experiences.

Extensive community consultation has provided our Manningham community the opportunity to have a say on where Council should focus its efforts across their four year term and beyond. Manningham Council's Community Engagement Policy governed our approach to extensive consultation which has included:

- **Plan Manningham 25+ community survey.** The survey aimed to gather an understanding of broad community priorities and areas of key interest for 2025 and beyond. The survey was posted to all Manningham households and businesses, as well as available online. We received 1269 responses, the feedback was shared with our Community Panel to identify priority areas to be explored.
- **Targeted conversations.** These conversations aimed to seek expertise and lived experience from specific groups including multi-cultural groups, people with a disability, young people, older people and our partners and advisory groups.
- **Deliberative Engagement.** Council implemented an extensive deliberative engagement process, convening a Community Panel over six sessions over six months. A community-wide mailout resulted in a representative selection of 40 community members. In the sessions, the Panel weighed up community feedback and information, data and evidence. They revised our 2040 Community Vision and presented 14 recommendations to inform Council's major strategic documents.
- The 2040 Community Vision and the Panel's recommendations were formally supported at the March Council Meeting. A response document was then shared with the Panel and published on YourSayManningham. To deliver on Council's promise to the Community Panel, the recommendations have now been given weight to, and incorporated to the greatest extent possible in our strategic plans. A full report of the deliberative engagement process will be available at the adoption of the Council Plan.
- **Councillor and staff workshops.** Councillors and staff participated in a series of workshops to consider community needs, demographics and evidence, legislation and strategies, service information and resources to share ideas and expertise on potential actions in relation to short, medium and long term commitments, risk and resourcing.

**Key stakeholders consulted:**

## Partners:

- Health and Wellbeing local Partner organisations
- Members of Council Advisory Committees and Reference Panels, representing a broad cross-section of the Manningham community:
- Arts Advisory Committee
- Disability Advisory Committee
- Gender Equality and LGBTQIA+ Advisory Committee
- Health and Wellbeing Advisory Committee
- Healthy Ageing Advisory Committee
- Liveable Places and Spaces Advisory Committee
- Multicultural Communities Advisory Committee
- Recreation and Sport Advisory Committee
- Youth Advisory Committee (MYAC)
- Flooding and Stormwater Community Reference Panel
- Local Historical Society Working Group

## Internal stakeholders:

- Councillors
- Executive Management Team
- Managers, Coordinators and teams

**What information and data have you reviewed to understand the needs and potential impacts on people of different genders and diverse backgrounds?**

The Community Vision 2040 informs both the Council Plan and MPHWP, with regards to long-term strategic direction. Both plans are informed by data collected through the community consultation process, as well as analysis of:

- 2021 Census data
- State of the City, health and wellbeing datasets from Council's social research database
- State health and wellbeing priorities
- Women's Health East report: Taking an intersectional approach to MPHWP
- Victorian Population Health Survey.
- Disaggregated data has been analysed for men, women, gender diverse, different age groups, diverse cultural backgrounds, and different abilities, where available.
- State of the Assets Report
- Council's internal megatrends forecasting

**What did your research tell you about the different needs of women/girls, men/boys and gender diverse people impacted by this policy, program or service?**

- Broadly, there are gendered differences identified across all of council's services, particularly health and wellbeing. These differences need to be considered in the delivery of programs, services and facilities.
- Manningham has an ageing population (average age 42). Research has identified the higher risk of both women and men to experience loneliness.
- The cost of living is also impacting our community.
- Mental Health
  - Women experience higher rates of mental disorders than men across every age group
  - Women are more likely to experience high or very high levels of psychological distress and require targeted interventions to promote their mental wellbeing
  - Gender-based stereotypes and discrimination, violence against women and socioeconomic disadvantage are significant social risk factors for mental ill health. Women, girls, and trans and gender-diverse people experience these risk factors at significantly higher rates than men
  - Aboriginal and Torres Strait Islander women; women with disabilities; women from refugee and migrant backgrounds; incarcerated women; and lesbian, bisexual, transgender, queer and intersex (LBTQI) women, experience significantly worse mental health outcomes due to compounding forms of discrimination
  - In Manningham:
    - both women and men experience the lowest rate of mental health conditions in Melbourne's eastern region. Notably, however, a higher proportion of women than men in Manningham reported a diagnosis of a mental health condition.
    - the rate of self-harm per 1,000 people was significantly higher for women (0.9) compared to men (0.4).
- Settings-based approach
  - The needs and behaviours of women and those from diverse backgrounds need to be considered across all community settings, including playgroups, libraries, recreation facilities and sporting clubs to ensure strategic planning meets their needs now and in the future.
  - Using an intersectional lens, what additional needs might there be for women/girls, men/boys and gender diverse people with disabilities, or from different cultural identities, ages, sexual orientations or religions?
- Working from an intersectional lens, priority cohorts should be considered for each health and wellbeing priority as they relate to cultural background, gender, class, sexual orientation, ability and age. Emerging priority cohorts from the engagement sessions included young people, older adults and multicultural communities.
  - Almost half of Manningham residents were born overseas. Women from culturally diverse backgrounds face additional barriers to participation (including education and employment) due to: language barriers, racism, lack of appropriate services, lack of access to information

- Trans and gender diverse people are more likely to experience mental illness, verbal and physical abuse, cyberbullying, and social exclusion than the general population
- Initiatives included in the Action Plans (both Council and Asset) should be developed with these additional needs in mind. Additionally those experiencing hardship need to be catered for.

## 1.3 Evaluate the Options

**What changes can be made to improve your policy, program or service so that it meets the needs of people of different genders and diverse backgrounds? Consider the costs or risks associated with each option to determine if implementation is achievable.**

### Options identified:

1. When delivering actions, we should identify of key cohorts for each action, where relevant. This could be achieved through specific action plans (e.g. age-friendly framework)
2. Regular review of all Plans to identify new opportunities to meet the needs of people of different genders and diverse backgrounds.

### Options identified

1. Make mental health and wellbeing priorities and address the underlying social determinants of these health priorities
2. Collect and profile gender-disaggregated data
3. Evaluate programs, services and initiatives to enhance continuous improvement
4. Advocate for local providers to promote health and well-being services
5. Fund, promote and support community-led activities that promote positive outcomes for women and girls
6. Active involvement in advocacy for public health and primary prevention initiatives
7. Ensure that our assets are fit for purpose, accessible and meet community need.
8. Review our costs of service and service mix to ensure that they provide good value to the community.
9. Annually assess our service, asset management and budgeting practices to stay aligned to the GIA recommendations.

## 1.4 Recommendations

It is recommended that action is taken to consider the needs of women and gender diverse backgrounds in all Plan actions and across community settings.

Specifically, it is recommended that:

1. Council's commitment to gender equality and inclusivity is communicate clearly and prominently in all strategic plans
2. The strategic plans are reviewed for inclusive language
3. Gender-disaggregated data is included in the presentation of demographic data where available
4. Imagery and messaging in the strategic plans showcases diversity and inclusion
5. The Major Initiatives and actions across the Council Plan, Asset Plan and financial plans consider the intersectional lens in deliver
6. Promote equity and focuses on projects and programs that address the needs of diverse groups Ensures that assets and resources are distributed equitably
7. Measure the effectiveness of actions against performance indicators to inform future GIAs
8. Broadly, we need to ensure that our work is inclusive and has an intersectional focus and work to reduce other forms of discrimination as well. Programs and initiatives outlined in the action plan will undergo a separate Gender Impact Assessment (GIA) to evaluate their specific gender impacts.

**Were actions taken to develop or vary the policy, program or service to meet the needs of people of different genders, addresses gender inequality and promote gender equality as a result of the GIA?**

Yes

**Describe the actions taken to develop or vary the policy, program or service as a result of the GIA.**

- The cross-organisation collaboration and iterative process in developing the integrated plan enabled changes and improvements throughout the development process.
- Integrating the Municipal Public Health and Wellbeing Plan with the Council Plan demonstrates Councils commitment to the health and wellbeing of the broader community.
- Undertaking the GIA has highlighted the need to ensure that our work is inclusive and has an intersectional focus, and work to reduce other forms of discrimination as well.
- Individual programs and initiatives outlined in the action plan will undergo a separate Gender Impact Assessment (GIA) to evaluate their specific gender impacts. On the annual review of the financial and asset plans, it is recommended that the GIA is re-visited.
- Actions and support in recognition of the increasing evidence of hardship, need for connection and an improved sense of safety (including reducing all form of harm and violence) have been promoted.

**While undertaking this GIA, was it considered that gender inequality may be compounded by disadvantage or discrimination that people may experience on the basis of intersectionality?**

Yes

**Explain how an intersectional lens was applied while completing the GIA. What were the outcomes? If this was not done, explain why.**

- An intersectional lens was applied throughout the Gender Impact Assessment (GIA) to ensure that the development of the integrated council plan considered the diverse experiences and needs of all community members. This approach recognised that gender does not operate in isolation but intersects with other factors such as age, race, ethnicity, disability, socioeconomic status, and sexual orientation.
- During the GIA we actioned the following:
  - Collected and analysed data to understand how different groups may experience policies and services differently.
  - Engaged with a diverse range of stakeholders
  - Identified and addressed systemic inequalities by reviewing how proposed actions might reinforce or reduce existing disadvantages faced by marginalised groups.
  - Incorporated inclusive language and principles into planning documents to reflect a commitment to equity and representation.
  - By using an intersectional approach, Manningham aims to create a more inclusive and responsive plan that supports positive outcomes for all community members, particularly those who may face compounded forms of disadvantage or discrimination.





## Manningham Council

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## 14.4 2025/26 Budget Adoption and Declaration of Rates and Charges

File Number: IN25/453  
Responsible Director: Chief Executive Officer  
Attachments: 1 2025/26 Budget - Manningham Council [↓](#)

### PURPOSE OF REPORT

*In accordance with the Local Government Act 2020, a council must prepare and adopt a budget for each financial year. Council must ensure the budget contains financial statements and other information including capital works, human resources and grants. The budget must contain the amount which council intends to raise by general rates and service charges. The budget must include a description of services, major initiatives and initiatives to be funded for the financial year and how they will contribute to achieving the strategic objectives as specified in the Council Plan. For the services to be funded in the budget, the budget must also include the prescribed indicators of service performance that must be reported against in the performance statement and the prescribed measures relating to those indicators.*

### EXECUTIVE SUMMARY

*The Local Government Act 2020 (the Act) requires Council to prepare and adopt a Budget each year by 30 June (Section 94).*

*The 2025/26 Budget incorporating major initiatives and other initiatives has been prepared following extensive community engagement.*

*The draft 2025/26 Budget was prepared in alignment with our community's priorities, the Council Plan and the 10 Year Financial Plan. The document was endorsed 'in-principle' by Council at the Council Meeting on 27 May 2025.*

*Following the May 2025 Council Meeting, and in addition to the extensive community engagement that informed the development of the draft document, the draft 2025/26 Budget was available on Council's website for public viewing.*

*There have been a small number of changes to the 2025/26 Budget from the draft version made available to the public at the May 2025 Council Meeting. These changes are primarily to account for:*

- recent Government grant funding announcements;
- updated 2024/25 capital works projects carried forwards amount; and
- a revision of the cost of a small number of budgeted capital works projects arising from the availability of more recent detailed costing information.

*The final 2025/26 Budget (Attachment 1) is presented for adoption.*

**COUNCIL RESOLUTION****MOVED: CR ANDREW CONLON****SECONDED: CR PETER BAIN****That Council:**

- A. Adopt the final 2025/26 Budget as detailed in Attachment 1 to this report;**
- B. Declare the General Rate for the year commencing 1 July 2025 and ending 30 June 2026 as follows:**
- **a Uniform Rate of 0.00157946 cents of each dollar on the Capital Improved Value for all rateable properties; and**
  - **an amount of \$111,793,379 is to be raised by general rates;**
- C. Declare annual service charges for Waste Services as per Section 4.1.1 (i) of the 2025/26 Budget. An amount of \$21,012,000 is to be raised by annual service charges;**
- D. Declare Cultural and Recreational Lands be charged in lieu of rates as per Section 4.1.1 (o) of the 2025/26 Budget;**
- E. Offer a \$150.00 waiver on the 2025/26 General Rates for the principal place of residence who is the holder of a valid Low Income Health Care Card ("LI" designated card), provided that ratepayer makes an application to Council for the waiver by 30 June 2026;**
- F. Declare the Rates and Charges be payable by four instalments and due on:**
- |          |                          |                          |
|----------|--------------------------|--------------------------|
| <b>1</b> | <b>First Instalment</b>  | <b>30 September 2025</b> |
| <b>2</b> | <b>Second Instalment</b> | <b>30 November 2025</b>  |
| <b>3</b> | <b>Third Instalment</b>  | <b>28 February 2026</b>  |
| <b>4</b> | <b>Fourth Instalment</b> | <b>31 May 2026</b>       |
- G. Charge interest on Rates and Charges as provided under Section 172 of the Local Government Act 1989 and calculated on the basis of the rate fixed by the Minister for Local Government under section 172A(1) that applies on the first day of July immediately before the due date for the payment.**

**CARRIED UNANIMOUSLY**

## 2. BACKGROUND

- 2.1 The 2025/26 Budget includes Council's annual operating and capital works budget and projections for four years. The Budget also includes major and other initiatives to deliver in 2025/26.
- 2.2 The key highlights of the 2025/26 Budget include:
- An operating budget of \$161 million to deliver more than 100 valuable services for our community.
  - Our budget provides the funding to deliver on our new Council Plan. Priority areas include community health and wellbeing, community safety, recreation, our parks and public spaces, road maintenance and footpaths, the environment and waste and storm water management and support for local businesses.
  - Our average general rate increase will be in line with the State Government's rate cap of 3.0%.
  - We will continue to provide a \$150.00 low income rate rebate for holders of a Commonwealth Government Low Income (LI) Health Care Card.
  - Holders of a State Government Pensioner Concession Card or Veterans' Affairs Gold Card may also be eligible for a deduction on their rates (\$266.00 in 2025/26) and a further \$50.00 deduction toward the cost of the newly introduced State Government Emergency Services Volunteer Fund levy.
  - We will continue to support rate payers undergoing financial difficulties through our financial hardship provisions
  - We will continue to provide financial support to agencies that provide emergency relief to those in need in our community.
  - We have included funding for the provision of food relief for those in need in our community.
  - We will also continue the provision of subsidies for school holidays programs.
  - Our budget also provides an important source of funding support for community led initiatives through our extensive \$1.55 million community grants and contributions programs. Council also provides funding of \$4.61 million for important library services in Manningham.
  - Council continues to face large cost escalations due to the current economic environment. The State Government EPA landfill levy charged to Council for the disposal of waste to landfill is continuing to escalate by significantly more than CPI.
  - Cost-shifting from the State Government to the local government sector also has a major impact on our budget. Cost shifting happens when other levels of Government require Councils to deliver a service on their behalf, however reduce, in real terms, payments to local government but maintain a requirement for the same level of service delivery or require Councils to perform new functions or pass on assets to Councils to manage without adequate resources. The impact of State Government cost-shifting onto Manningham Council is \$17.5 million in 2025/26 whereby Council is required to bridge the gap in funding.
  - We're seeing this with a lack of State Government funding for our local school crossing supervisors, which support school children to safely cross the road. There's also insufficient funding provided by the State Government to cover Council's costs for grass cutting and roadside maintenance, which we do along Manningham's arterial roads that are owned by VicRoads.

- As we advocate for increased financial support from the State Government, we're also prioritising long term financial sustainability to ensure we can continue to provide essential services and infrastructure for generations to come.
- In this challenging financial environment, we have continued to place importance on strong financial management and good governance. Areas of focus have included the identification of efficiency and effectiveness initiatives focussed on service improvements, and investment in technology and innovation. We are also seeking alternative sources of income to reduce the dependence on rate income. This includes ensuring that we strategically unlock the potential of our assets to enhance our financial sustainability.

Council's operating budget provides funding to deliver community services, highlights include:

- \$23 million for a Healthy and Safe Community
- \$27 million for Liveable Places and Spaces
- \$35 million for a Resilient Environment
- \$4 million for a Thriving Economy
- \$36 million for a Well Governed and Innovative Council (includes corporate wide management and support expenses including Customer Service, Procurement, Governance and Risk, Information Technology, Business Enablement, Finance, People Experience).

An extensive \$49 million Capital Works Program comprising:

- \$14 million for roads and bridges

This includes \$4.4 million for the Templestowe Route, \$4.3 million for general road resurfacing, \$3.0 million for Jumping Creek Road and \$0.8 million for Holloway Road.

- \$7 million for parks, open space and streetscapes

This includes \$1.9 million for playspace renewals, \$0.6 million for Ruffey Lake Park Masterplan implementation, \$0.6 million for Burgundy Reserve upgrade, \$0.5 million for Mullum Mullum Linear Park Stage 2; \$0.5 million for new bus shelters, \$0.3 million for Manningham Sensory Garden, \$0.3 million for Warrandyte Reserve dog infrastructure improvements, \$0.3 million for Place based initiatives in activity centres, \$0.3 million for Fitzsimons Reserve Masterplan, \$0.3 million for Walker Reserve expansion.

- \$11 million for property works and acquisitions

This includes \$1.8 million on property acquisitions for open space, \$1.4 million on MC2 Co-working Business Hub, \$1.0 million on Gum Nut Gully Preschool redevelopment, \$0.9 million on Smart VPP Battery Program, \$0.8 million on Miscellaneous Building Refurbishment works, \$0.5 million on Aquarena renewal, \$0.5 million on Bulleen Library Internal Layout changes, \$0.4 million on Rieschiecks Reserve Athletic Pavilion redevelopment, \$0.4 million on Templestowe Valley Preschool refurbishment works, \$0.4 million on Donvale Preschool.

- \$2 million for drainage

This includes \$1.0 million for Dalry Ave, Park Orchards Drainage improvements, \$0.5 million for Miscellaneous Drainage improvements, \$0.3 million for Underground & Open Drainage, \$0.1 million for Melbourne Hill Road Drainage.

- \$3 million for footpaths and cycleways.

This includes \$0.9 million for renewal of existing footpaths, \$0.8 million on Dudley Road Stage 2, \$0.2 million for footpaths in parks, \$0.2 million for Aviemore Ave - Brucedale Cres to Community Centre carpark, \$0.1 million for Banool Quad footpath, \$0.1 million for Stintons Road footpath.

- \$10 million for Recreational and Community facilities

This includes \$2.4 million for Wonga Park Netball Court Redevelopment & Floodlight Upgrade, \$1.9 million for Donvale Bowls North Field redevelopment, \$1.3 million for Wonga Park Reserve Sportsground Redevelopment, \$0.4 million for LED conversions for Sports Field Floodlights, \$0.4 million for Sporting Reserves renewal, \$0.4 million for Colman Park Cricket Nets Roof and Floodlighting, \$0.3 million for Manningham Templestowe Leisure Centre Master Plan, \$0.3 million for Aquarena Redevelopment (50m Pool & Outdoor Master Plan), \$0.3 million for Bulleen Tennis Court 9 & 10 Resurfacing & Floodlights, \$0.2 million for Warrandyte Reserve Cricket Net upgrade.

- \$2 million for plant and equipment including public artworks.

In addition to the above extensive Capital Works Program, Council has included \$23 million in our operating budget in 2025/26 to maintain our important community assets.

- 2.3 Following the endorsement 'in-principle' on 27 May 2025, the draft 2025/26 Budget was available for public viewing.

### 3. DISCUSSION / ISSUE

- 3.1 Council would like to acknowledge the community for their contribution to improving community outcomes arising from the budget process (refer to the Communication and Engagement section of this report).

#### Operating Budget

##### Rates

- 3.2 Manningham is compliant with the State Government rate cap with the average general rate rise set at 3.0% for 2025/26.
- 3.3 In addition to the legislative requirement to offer payment of rates by four instalments as detailed in recommendation "F", Council also offers a 10 instalment direct debit option to ratepayers. Council does not offer a payment in full option for rates and charges.

**Waste Service Charge**

- 3.4 The cost to Council for waste management is anticipated to increase driven in part by the continued significant increases in the State Government landfill levy charged to councils and increased waste contract costs.

**Rates and property valuation movements**

- 3.5 The Valuer-General Victoria (VGV) has the responsibility for annual property valuations under the Valuation of Land Act 1960 ("the Act"). Under section 6(1) of the Act, the VGV general valuation is to be made of all rateable and non-rateable leviable land within the municipality as at 1 January 2025.
- 3.6 The 2025 General Valuation indicated an overall decrease of 1.2% in the Capital Improved Value ("CIV") over the one year period from the 2024 general revaluation to the 2025 general revaluation, for all rateable properties.
- 3.7 The effect has seen the following average movements in valuations:

Sector	Capital Improved Value (CIV)
Residential	-1.3%
Commercial	0.1%
Industrial	-3.2%
Total Rateable Properties	-1.2%

The overall moderate decrease in the CIV for all rateable properties is seen as a reflection of the uncertain economic and property market conditions up to the relevant date for the 2025 General Valuation of 1 January 2025.

- 3.8 The effect of the general valuation is to adjust the apportionment of rates across all rateable properties. Whilst this assists in the equitable distribution of rates liability on the basis of property values, it also results in the rates for individual properties moving by varying amounts depending on shifts in values throughout the municipality.
- 3.9 The overall average decrease in property valuations (CIV) is 1.2% in Manningham this year. The movement in values across the municipality has not been even across individual properties:
- If your property valuation has decreased in line with the average valuation decrease of 1.2%, your rates will increase by approximately 3.0% (the rate cap);
  - If your property valuation has decreased by more than the average decrease in value, your rates will increase by less than 3.0% or decrease in some cases;
  - If your valuation has decreased by less than the average decrease or even increased, your rates will increase by more than 3.0%.

- 3.10 The table below summarises the average movement in property valuations (CIV) by suburb.

Suburban CIV Changes (Residential, Commercial, Industrial Properties; excluding Cultural and Rec)					
Postcode	Suburb	No. of Properties	Ave. 2024 CIV	Ave. 2025 CIV	% Value Change
3105	Bulleen	4,977	\$1,217,995	\$1,202,059	-1.3%
3108	Doncaster	13,071	\$1,225,668	\$1,213,207	-1.0%
3109	Doncaster East	13,202	\$1,239,324	\$1,213,940	-2.0%
3111	Donvale	5,022	\$1,333,152	\$1,361,521	2.1%
3131	Nunawading	147	\$973,048	\$997,211	2.5%
3114	Park Orchards	1,280	\$1,889,920	\$1,874,597	-0.8%
3134	Ringwood North	127	\$1,756,220	\$1,720,177	-2.1%
3106	Templestowe	6,665	\$1,574,307	\$1,558,676	-1.0%
3107	Templestowe Lower	5,871	\$1,215,569	\$1,197,817	-1.5%
3113	Warrandyte	2,086	\$1,529,322	\$1,525,253	-0.3%
3134	Warrandyte South	216	\$2,087,454	\$2,062,500	-1.2%
3115	Wonga Park	1,112	\$1,687,588	\$1,682,237	-0.3%
Total		53,776	\$1,324,330	\$1,308,907	-1.2%

### Financial Hardship

- 3.11 Council will continue to provide a Council funded rate rebate for holders of a Commonwealth Government Low Income (LI) Health Care Card. The rate rebate will be \$150.00 in 2025/26.
- 3.12 Council will also continue to provide financial hardship provisions to help ratepayers who are experiencing difficulty in paying their rates.

## 4. COUNCIL PLAN / STRATEGY

- 4.1 The Budget has been prepared with reference to the four year Council Plan and Council's 10 Year Financial Plan. The Budget and 10 Year Financial Plan outline the financial and non-financial resources to be applied by the Council to achieve the strategic objectives detailed in the Council Plan.
- 4.2 Progress against the Budget and Council Plan will be reported periodically through the quarterly CEO Report and the Annual Report.

## 5. IMPACTS AND IMPLICATIONS

### 5.1 Finance / Resource Implications

- 5.1.1 The 2025/26 Budget has been prepared in alignment with the community's priorities, the Council Plan and the 10 Year Financial Plan.



5.1.2 The budget adopts a balanced budget approach. Strategies are being implemented to ensure that Council remains financially sustainable in the long term, and has the capability to continue to provide relevant and cost effective services and infrastructure for our community following the introduction of a rate cap by the State Government.

5.1.3 The Key Financial Indicators project Council to continue to be in a sound financial position over the four year period.

## 6. IMPLEMENTATION

### Communication and Engagement

6.1 The draft 2025/26 Budget was endorsed 'in-principle' by Council on Tuesday 27 May 2025 and was available for public viewing.

The draft 2025/26 Budget was prepared based on a rigorous development and review process involving Councillors and Council officers and significant community feedback and input to date including a:

#### Community Survey

- A Community Survey was undertaken in 2024. The Help Shape the Future of Manningham Household Survey asked for our communities top three priorities. There were 1,269 responses. Our community told us that they place a high importance on having a well-governed Council that spends its money wisely in the areas that matter most to them.
- Our community also expressed their need for Council to be financially sustainable and spend within its budget, and to ensure we provide value for money for ratepayers. This means spending money on essential services and infrastructure projects that deliver the most benefit to the community. We must also consider other priorities or initiatives that are valued by our community, and balance several priority areas while ensuring that Council remains financially sustainable.

#### Community Panel

- A Community Panel was formed representing a cross-section of the Manningham community. 37 community members actively engaged in the Community Panel over six sessions from October 2024 to February 2025.
- The Panel's remit was as follows: "Council has a budget of \$147 million, but we can't do everything and need to make hard choices. We need to know what services you value most to help us create a new Council Plan, Asset Plan and Financial Plan to guide Council activity for the next four years to align with the Community Vision. It will inform what the community pays and gets in return. What range and level of services are you prepared to pay for?"

- The Community Panel handed down a Report to Council with 14 recommendations which included important feedback and input for Council that have helped shape our 10 Year Financial Plan. This involved providing guidance on priority areas for funding, encouraging the diversification of revenue streams, optimising the utilisation of our assets including asset rationalisation and addressing Victorian Government cost shifting which impacts Council's ongoing financial sustainability.
- Cost shifting is the practice whereby the Victorian Government delegates responsibilities, adds regulations, sets fees, or withdraws or reduces financial support once a program is established. Cost shifting by the Victorian Government also includes:
  - The transfer of assets without appropriate funding support
  - The requirement to provide concessions and rebates without compensation payments
  - Increased regulatory and compliance requirements; and
  - Failure to provide for indexation of fees and charges for services prescribed under state legislation or regulation.

Is engagement required?	Significant community engagement has been undertaken to inform the development of our Strategic documents including our budget. This engagement includes a household survey, targeted conversations, and deliberative engagement via the Community Panel.  We have fulfilled our legal and policy obligations for community engagement to inform this document.
Stakeholder Groups	Manningham Community
Where does it sit on the IAP2 spectrum?	Involve / Collaborate
Approach	Individual meetings and discussions, Website

## 6.2 Timelines

The 2025/26 Budget is presented to Council for adoption.

## 7. DECLARATIONS OF CONFLICT OF INTEREST

No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

# **2025/26 Budget**

## **Manningham Council**



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### Mayor and CEO's Introduction

We are pleased to present the 2025/26 Manningham Council budget, which outlines how we will deliver on the first year of our Council Plan 2025-2029.

This budget builds on our strengths to ensure financial sustainability with a focus on investment where it matters most – in the wellbeing and resilience of our community and providing high quality infrastructure.

Key features of this budget include a \$161 million operating budget to deliver more than 100 important services across Manningham and an extensive \$49 million capital works program to maintain and improve community infrastructure.

Many people across our community have helped shape the priorities of this budget via a thorough and collaborative engagement process.

At the heart of this work was the deliberative community panel – a collaborative effort that brought together 37 community members to help determine key priorities for Manningham.

The Panel developed the Community Vision 2040, as well as a wide range of recommendations to ensure our plans are grounded in our community's priorities, needs and aspirations.

Other community consultations that have informed this budget include a community-wide survey where we heard from 1,260 community members about what matters most to you. We held a series of in-depth targeted conversations with key groups and residents, including young people, older adults and multicultural communities. Some community members also sent us their ideas and suggestions through individual submissions.

We have heard from you about the importance of community safety, access to open spaces and preserving Manningham's unique and valued character as we grow.

Our 2025/26 budget reflects our continued commitment to deliver services and infrastructure that support these outcomes and other priorities set out in our new Council Plan.

We look forward to delivering on the commitments contained within this budget to enhance Manningham's liveability for current and future generations.

We now invite you to read through our 2025/26 Budget.

Councillor Deirdre Diamante  
Manningham Mayor

Andrew Day  
Chief Executive Officer

### Budget summary

Our 2025/26 Budget outlines how we will resource the first year of our four-year Council Plan and has been through a rigorous process of review by Councillors and management to ensure that it aligns with our community's priorities and will help meet the objectives set out in our Council Plan.

#### About Manningham and our community

We are passionate about protecting and enhancing our 114 sq km municipality in Melbourne's East, stretching from Bulleen to Wonga Park, 12 km from Melbourne's CBD. Manningham curves along the Yarra River, and covers suburbs of Bulleen, Doncaster, Doncaster East, Donvale, Park Orchards, Templestowe, Templestowe Lower, Warrandyte, Warrandyte South and parts of Wonga Park, Nunawading and Ringwood North. Manningham has a unique balance of city and country, extending from a major activity centre in Doncaster Hill, along a Green Wedge to horse trails in Warrandyte.

Manningham's vibrant residential neighbourhoods are home to 129,514 people. People of all ages, household types, incomes and cultural backgrounds reside in a wide mix of housing options throughout Manningham. Our community is culturally diverse, with 44% of residents born overseas, and 46% speaking a language other than English at home. There are 303 people in Manningham who identify as First Nations. We are an ageing population, with a median age of 43 and 17% of our population aged 70 years or older. Our households predominantly comprise couples with children (38%) and lone person households (20%).

#### Community engagement

Our 2025/26 Budget is grounded on strong community input and genuine collaboration. We have taken time to listen, engage and act on what matters most to the people who live and work in Manningham. At the heart of this work was a deliberative Community Panel – 37 community members who committed over 1,680 collective hours, over 6.5 days over six months. Together, they explored the important question: What range and level of services should Manningham provide? Their thoughtful, well informed recommendations have directly shaped the priorities and direction of our Council Plan and 2025/26 Budget.

In addition to the work with our Community Panel, we also:

- Heard from more than 1,260 community members through a community-wide survey
  - Held a series of focused conversations with young people, older adults, multicultural communities, key service providers, partners
  - Sought out voices that are sometimes underrepresented to ensure the full diversity of our community was reflected.
- You can find out more about how we engaged and the outcomes on our Your Say Manningham website at [yoursay.manningham.vic.gov.au/help-shape-manninghams-future](https://yoursay.manningham.vic.gov.au/help-shape-manninghams-future)

#### Strategic Budget Principles

The 2025/26 Budget and 10-year Financial Plan are based on a number of Budget Principles. These principles guide the development of the operating and capital budgets and ensure that a consistent approach is applied. The Budget Principles are:

- Financially sustainable Council - to enable Council to respond to financial challenges now and into the future.
- Live within our means - do not spend more than we have or which will diminish Council's long term financial sustainability.
- Prioritised funding - align resources to Council Plan priorities and funding based on demonstrated need.
- An average minimum of 33% of rate funds applied to the capital program.
- Consistent funding for technology and innovation.
- Priority to funding capital renewal before investing in new or expanded assets.
- An annual allocation of 50% of the underlying surplus to Council's Strategic Fund for major community infrastructure projects and strategic property acquisition and development opportunities. This fund provides long term community benefit and will enable Council to reduce the reliance on rate income by creating opportunities for other revenue streams to ensure long term financial
- Adherence to the projected State Government annual rate cap - it is not proposed to seek a variation for a higher rate increase beyond the rate cap.
- Council may vary its annual Capital Works Program during the year to ensure the maximum benefit is achieved from funds available and to offset delays in project delivery beyond Council's control.

#### Key highlights

- We're delivering an operating budget of \$161 million to deliver more than 100 valuable services for our community.
- Our budget provides the funding to deliver on our new Council Plan. Priority areas include community health and wellbeing, community safety, recreation, our parks and public spaces, road maintenance and footpaths, the environment and waste and storm water management and support for local businesses.
- We are investing in our community infrastructure with an extensive \$49 million capital works program in 2025/26 to maintain and enhance Council's \$2.8 billion of community assets. This is in addition to the \$23 million allocated next year in our operating budget to maintain our important community assets.
- Council's \$49 million capital works program for 2025/26 includes \$14 million for roads and bridges, \$11 million for property works and acquisitions, \$10 million for recreational and community facilities, \$7 million for parks, open space and streetscapes, \$3 million for footpaths and cycleways \$2 million for drainage and \$2 million for plant and equipment including public artworks.

**In developing forward budget projections, the following factors were considered:**Income

## • Rates:

Our average general rate increase will be in line with the State Government's rate cap of 3.0%. The rate cap is assumed to be 2.50% for 2026/27 and onwards.

We will continue to provide a \$150.00 low income rate rebate for holders of a Commonwealth Government Low Income (LI) Health Care Card.

Holders of a State Government Pensioner Concession Card or Veterans' Affairs Gold Card may also be eligible for a deduction on their rates (\$266.00 in 2025/26) and a further \$50.00 deduction toward the cost of the newly introduced State Government Emergency Services Volunteer Fund levy.

We will continue to support rate payers undergoing financial difficulties through our financial hardship provisions.

- CPI is assumed to be 3.0% for 2025/26 and 2.50% for 2026/27 and onwards.
- Fees and charges to increase generally by CPI
- Grants revenue included where there is high probability of securing the grant for the budget and forecast years.
- Grants revenue has been escalated by up to CPI unless advised otherwise.

Expenditure

• Council continues to face large cost escalations due to the current economic environment. The State Government EPA landfill levy charged to Council for the disposal of waste to landfill is escalating by 28%.

• Construction and building material costs to increase in line with the Building Price Index.

Cost Shifting

• Cost-shifting from the State Government to the local government sector also has a major impact on our budget. Cost shifting happens when other levels of Government require Councils to deliver a service on their behalf, however reduce, in real terms, payments to local government but maintain a requirement for the same level of service delivery or require Councils to perform new functions or pass on assets to Councils to manage without adequate resources. The impact of State Government cost-shifting onto Manningham Council is \$17.5 million in 2025/26 whereby Council is required to bridge the gap in funding.

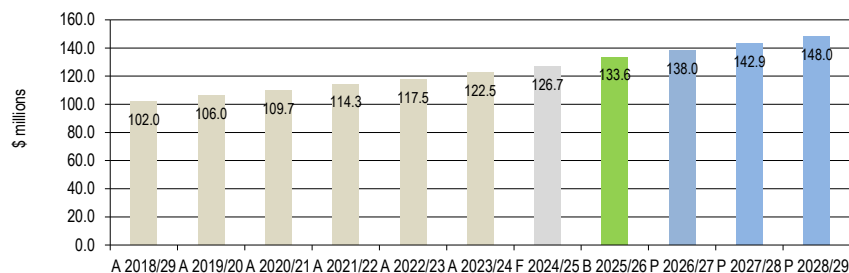
• We're seeing this with a lack of State Government funding for our local school crossing supervisors, which support school children to safely cross the road. There's also insufficient funding provided by the State Government to cover Council's costs for grass cutting and roadside maintenance, which we do along Manningham's arterial roads that are owned by VicRoads.

• As we advocate for increased financial support from the State Government, we're also prioritising long term financial sustainability to ensure we can continue to provide essential services and infrastructure for generations to come.

• In this challenging financial environment, we have continued to place importance on strong financial management and good governance. Areas of focus have included the identification of efficiency and effectiveness initiatives focussed on service improvements, and investment in technology and innovation. We are also seeking alternative sources of income to reduce the dependence on rate income. This includes ensuring that we strategically unlock the potential of our assets to enhance our financial sustainability.

Key budget information about the rate increase, operating result, financial sustainability, services, cash and investments, capital works and financial position is provided below.

## Rates and charges



A= Actual F= Forecast B= Budget P= Projections

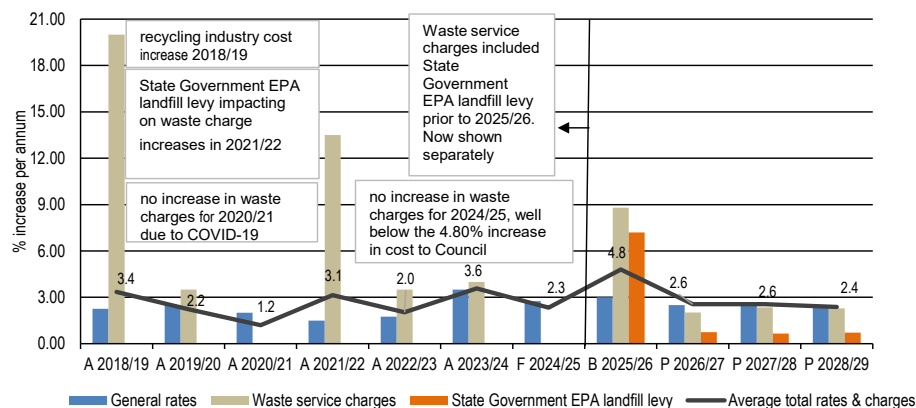
Council raises general rates to fund universally accessed services and capital infrastructure, and waste charges to fund the collection and disposal of waste. In the changing environment that Council operates in, Council has been focusing on improving operational efficiency, implementing new revenue streams and cost saving opportunities. These strategies will help to address the State Government rate cap, while still maintaining services and preserving our investment in community infrastructure.

For 2025/26, general rates will increase by an average of 3.0% in line with the State Government rate cap. Council also levies waste service charges for the cost of collecting and disposal of waste and recyclable material.

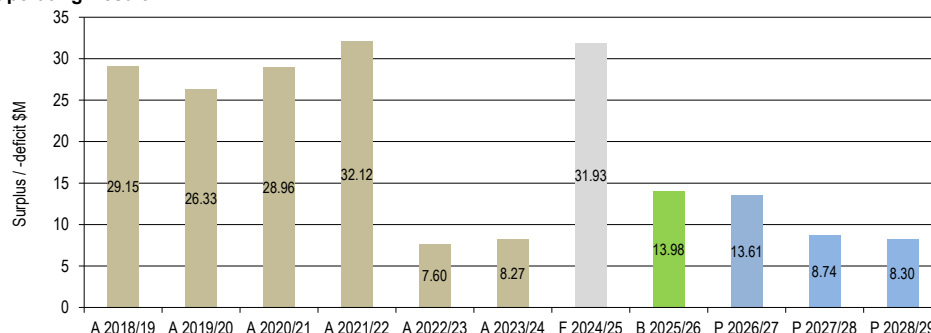
The annual waste service charges are usually calculated on a full cost recovery basis. Waste services charges also include the escalating cost of the State Government EPA landfill levy that is charged to Council for the disposal of waste to landfill. Overall, average waste service charges will increase by 16.0% (inclusive of Council's standard Waste Charges increase of 8.80% and the State Government EPA landfill levy increase of 7.20%).

The total rates and charges bill (inclusive of the State Government EPA landfill levy) for an average property is projected to increase by \$111.72 or 4.80% to \$2,440.87. The chart below shows the comparison of general rates, waste charges and average rates and charges movements for the period 2018/19 through to the forecast 2028/29 movement. Refer to Section 4.1.1 Rates and Charges for further details.

## General rates, waste charges (including State Government EPA landfill levy) and average rates and charges movements

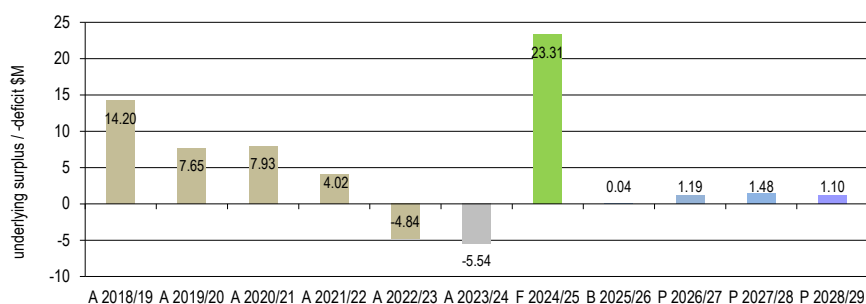




**Operating Result**

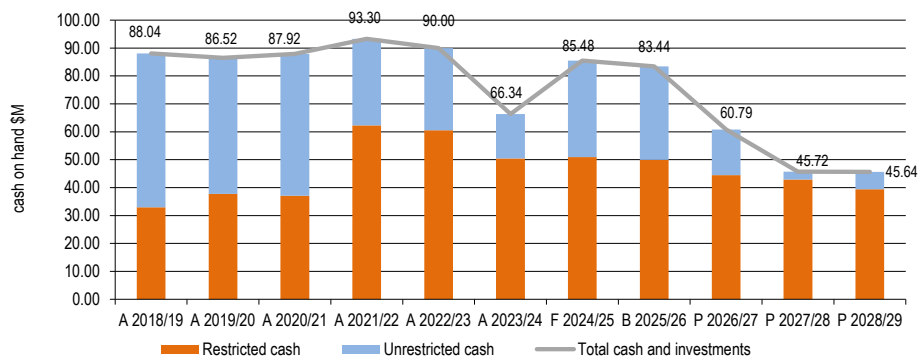
The budgeted operating result (income less expenses) for the 2025/26 year is a surplus of \$13.99 million, a decrease of \$17.95 million over the 2024/25 forecast result. This is mainly due to one-off North East Link Project compensation payment received in 2024/25 for compulsory acquisition of land in Bulleen. Refer to Section 4.1 Comprehensive Income Statement for further details.

A strong surplus is required to fund Council's extensive capital works program and to ensure that it has sufficient reserves to meet financial challenges that may arise in the future. Council is projecting to maintain an average operating surplus of approximately \$11 million which underpins a financially sustainable organisation.

**Underlying Surplus (a measure of financial sustainability)**

The 2025/26 budget with projections for the following three years (2026/27 to 2028/29) has been developed to assist Council in adopting a budget within a longer term prudent financial framework. The key objective is financial sustainability in the medium to long term, while still achieving the Council's strategic objectives as specified in the Council Plan. One measure of financial sustainability is the underlying result, which excludes non-recurrent capital income and developer income (cash and non-cash) from the operating result.

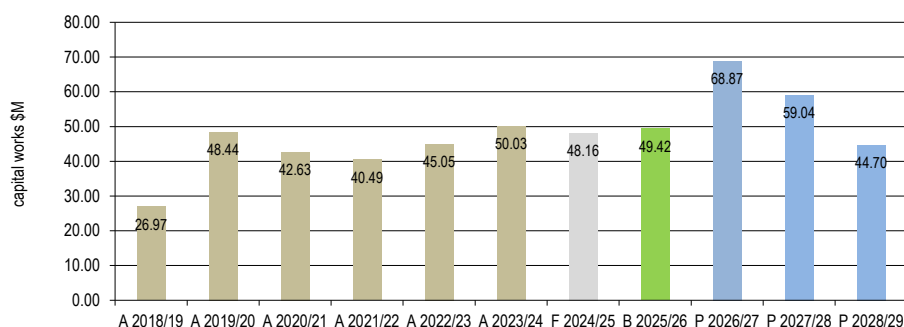
A positive underlying surplus is required to fund Council's extensive capital works program and to ensure that it has sufficient reserves to meet financial challenges that may arise in the future. Despite facing the challenges of the State Government rate cap, cost shifting from other levels of government and a challenging financial environment, Council is still projecting to deliver an average underlying surplus of approximately \$0.95 million over the period 2025/26 to 2028/29 which underpins our commitment to maintaining financial sustainability in a challenging financial environment for the local government sector.

**Cash and investments**

Council has forecast to still maintain a strong cash balance which is consistent with Council's strategy to improve our long term financial sustainability. As at 30 June 2026, Council is forecasting to hold \$83.44 million in cash and investments which is considered appropriate to ensure financial sustainability.

Council holds cash balances to fund the daily working capital requirements, support cash backed reserves required by legislation and for future intended uses as directed by Council. Of the \$83.42 million cash and investments balance, cash that is restricted or has an intended use totals \$49.94 million, leaving an unrestricted cash balance of \$33.50 million as at 30 June 2026.

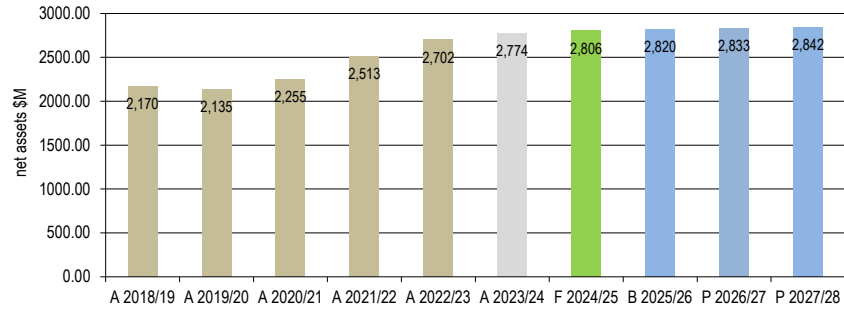
Refer Sections 4.2 and 4.5 for detailed analysis of the cash position and components of restricted cash.

**Capital works**

The capital works program for the 2025/26 year is budgeted to be \$49.42 million comprising of \$14.46 million for roads and bridges, \$7.44 million for parks and open space, \$8.74 million for community buildings, \$2.11 million for drainage improvements, and \$2.63 million for footpaths and cycleways and \$9.72 million for recreation, leisure and community facilities. In addition, \$1.78 million has been budgeted for land purchases to increase open space within the Municipality.

The capital program is funded through \$32.91 million (or 66.6 per cent) of Council's cash generated through the operating result, \$7.79 million (or 15.8 per cent) from internal reserves and developer contributions, \$7.67 million (15.4 per cent) from external grants, \$1.05 million (or 2.1 per cent) from capital contributions. The capital works program has been set and prioritised through the development of sound business cases and consultation with stakeholders. Capital works is forecast to be \$48.16 million for the 2024/25 year.

Financial position



Manningham's financial position is projected to improve with net assets (total assets less total liabilities) budgeted to increase by \$13.97 million to \$2,820 million. The increase in net assets mainly arises from the new assets added to Council's balance sheet from the capital works program detailed in Section 4.6 of this report. Net assets are forecast to be \$2,806 million as at 30 June 2025.

Refer Section 4.2 for an analysis of the budgeted financial position.

**Council expenditure allocations**

This chart provides an indication of how Council allocates its expenditure across the main services that it delivers. It shows how much is allocated to each service area for every \$100 that Council spends. Council overheads, governance costs and administrative costs are allocated to our external facing services using an internal overhead allocation model.

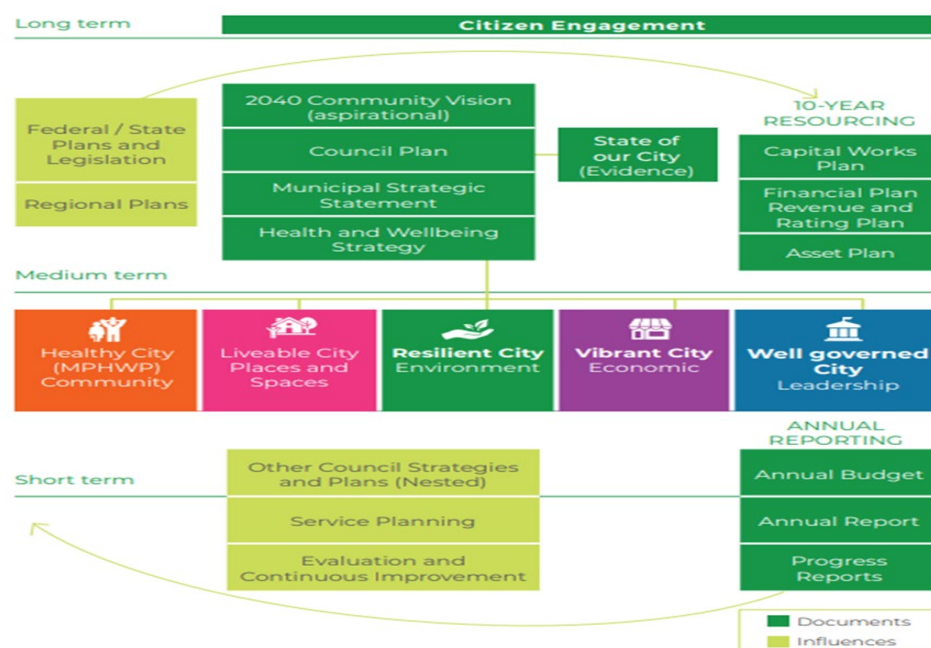


## 1. Link to the Integrated Strategic Planning and Reporting Framework

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated strategic planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

### 1.1 Legislative planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated strategic planning and reporting framework that applies to local government in Victoria. At each stage of the integrated strategic planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



The timing of each component of the integrated strategic planning and reporting framework is critical to the successful achievement of the planned outcomes.

#### 1.1.2 Key planning considerations

##### Service level planning

Although councils have a legal obligation to provide some services—such as animal management, local roads, food safety and statutory planning—most council services are not legally mandated, including some services closely associated with councils, such as libraries, building permits and sporting facilities. Further, over time, the needs and expectations of communities can change. Therefore councils need to have robust processes for service planning and review to ensure all services continue to provide value for money and are in line with community expectations. In doing so, councils should engage with communities to determine how to prioritise resources and balance service provision against other responsibilities such as asset maintenance and capital works.

Community consultation needs to be in line with a council's adopted Community Engagement Policy.

## 1.2 Our purpose

### Our Vision

*Manningham is a harmonious, inclusive and safe community that is committed to sustainable growth, well-being, and innovation. We celebrate our diversity and natural environment whilst fostering a connected community that enriches the lives of all.*

### Our mission

*We serve our community with integrity and transparency - delivering services and infrastructure, building partnerships, and advocating. We are financially and environmentally sustainable so Manningham thrives now and for future generations.*

### Our values

*Manningham Council values are Working Together, Excellence, Accountability, Respectful and Empowered. Our values are the cornerstone of our organisation, guiding our behaviours, decisions and culture.*

## 1.3 Strategic objectives

Strategic Objective	Description
Safe and Healthy Community	Our community is safe, connected and inclusive. Our community is active and healthy with improved wellbeing.
Liveable Places and Spaces	Our city is designed for safety, liveability and sustainable growth. Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised.
Resilient Environment	Our natural ecosystems are protected and thrive. Environmental stewardship is at the heart of our programs and practices.
Thriving Economy	Our economy is activated through partnering, promoting and enabling employment and investment opportunities. Our local businesses and community groups are supported to thrive.
Well Governed and Innovative Council	Our Council is effective, efficient and financially responsible. Our Council is innovative, well governed and values our community.

## 1.4 Acknowledgement of Country

Manningham Council acknowledges the Wurundjeri Woi-wurrung people as the Traditional Owners of the land and waterways now known as Manningham. Council pays respect to Elders past, present and emerging, and values the ongoing contribution to enrich and appreciate the cultural heritage of Manningham. Council acknowledges and respects Australia's First Peoples as Traditional Owners of lands and waterways across Country, and encourages reconciliation between all.

## 1.5 Statement of recognition of diverse cultures (statement of diversity)

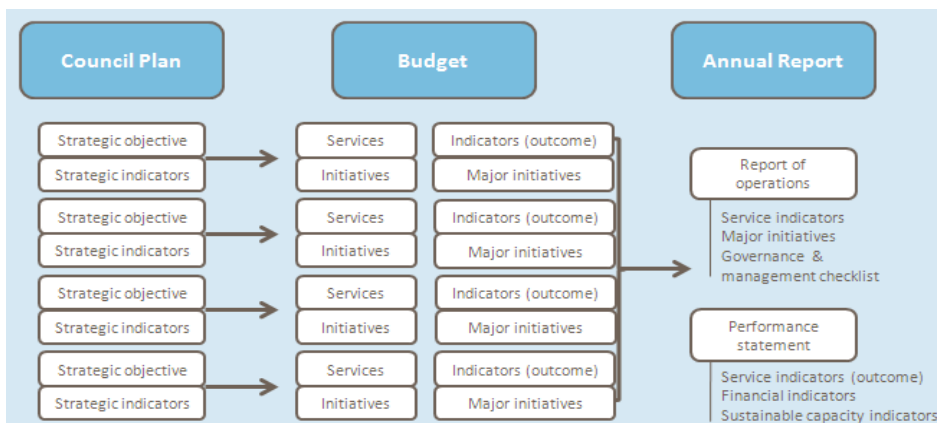
Manningham Council also values the contribution made to Manningham over the years by people of diverse backgrounds and cultures.

## 1.6 Our commitment to gender equality

We are committed to ensuring that everyone in our community is treated with dignity, respect and fairness. We consider the gender, equality and diversity of all people in our community as we develop our plans, strategies and services. We will uphold our requirements in the Victorian Government's Gender Equality Act 2020 and will continue to seek ways to improve all that we do to make Manningham a safe, respectful and inclusive community.

## 2. Services and service performance indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2025/26 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify major initiatives, initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below.



Source: Department of Jobs, Precincts and Regions

### 2.1 Safe and Healthy Community

Our community is safe, connected and inclusive.

Our community is active and healthy with improved wellbeing.

#### Services

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Children and Family Services	Deliver a range of programs and services designed to support children, young people and families in Manningham. They partner with organisations like EACH to manage Manningham Youth Services to provide free and confidential services for youth aged 12-25; support early childhood educators through the Preschool Field Officer Program; support the local kindergarten network with their services; and offer early childhood long day care at MC Square, licensed under the Victorian Department of Education.	<i>Inc</i>	1,231	1,273	1,362
		<i>Exp</i>	1,379	1,593	2,226
		<b>Surplus / (deficit)</b>	<b>(148)</b>	<b>(320)</b>	<b>(864)</b>
Community Grants and Events	Delivery of innovative grant programs and management of a diverse portfolio of community and corporate events. Their grants program offers approximately \$1.45 million annually to support a wide range of community initiatives. They organise major events like Manningham Carols by Candlelight, Citizenship Ceremonies, and various Mayoral events. They also review and approve requests for events on Council land, including filming and busking permits, and provide ongoing support to grant recipients.	<i>Inc</i>	29	6	37
		<i>Exp</i>	2,011	2,231	2,451
		<b>Surplus / (deficit)</b>	<b>(1,982)</b>	<b>(2,225)</b>	<b>(2,414)</b>

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Emergency Management	Build community and organisational resilience through preparedness, response, and recovery in emergencies. They coordinate with agencies, facilitate local emergency management planning, and lead relief and recovery efforts for affected communities. Their responsibilities include supporting response agencies, activating municipal emergency coordination centres, and implementing emergency relief centres for displaced residents. They also manage emergency prevention and preparedness, including fire hazard inspections and community resilience programs.	<i>Inc</i>	85	160	90
		<i>Exp</i>	596	689	692
		<i>Surplus / (deficit)</i>	(511)	(529)	(602)
Environmental Health	Ensures Council meets its legal responsibilities in food safety regulation, health premises regulation, communicable disease management, onsite wastewater systems, immunisation services, tobacco control, and emergency management. This includes monitoring and regulating food premises, health premises, managing onsite wastewater systems, providing immunisation services, and responding to public health complaints.	<i>Inc</i>	680	699	681
		<i>Exp</i>	1,545	1,789	1,828
		<i>Surplus / (deficit)</i>	(865)	(1,090)	(1,147)
Healthy Ageing	Provide timely information and support for older residents to stay connected and engaged in the community. They also provide a transport service that supports older residents in accessing necessary services and opportunities for older people to participate via partnership initiatives.	<i>Inc</i>	1,176	47	48
		<i>Exp</i>	2,509	1,082	1,151
		<i>Surplus / (deficit)</i>	(1,333)	(1,035)	(1,103)
Maternal and Child Health	Provide free growth and development checks for children from birth to school age, along with mental health and family violence assessments. Their service includes ten key age-and-stage appointments, as well as targeted support programs like feeding support, enhanced support, and sleep and settling programs. Partly funded by Manningham Council and the Victorian Government's Department of Health, they aim to strengthen parents' capacity and resilience while actively promoting health and well-being for all families.	<i>Inc</i>	1,131	1,203	1,418
		<i>Exp</i>	1,938	2,164	2,667
		<i>Surplus / (deficit)</i>	(807)	(961)	(1,249)
Recreation and Leisure	Provide and manage a diverse range of sport, recreation and leisure services, programs and facilities across the municipality for people of all ages and abilities. This includes the allocation of sportsgrounds to sports clubs each season, delivery of strategies to increase physical participation, and in conjunction with their contract partners, Aligned Leisure, the management of Aquarena and nine indoor sports stadiums.	<i>Inc</i>	922	1,179	1,456
		<i>Exp</i>	1,308	1,092	878
		<i>Surplus / (deficit)</i>	(386)	87	578
City Compliance	Maintain the safety and amenity of Manningham by monitoring and enforcing rules related to breaches of the Local Laws, parking enforcement, planning compliance, noise related complaints, animal management, as well as managing school crossings. Our team includes compliance officers who investigate breaches of relevant legislation and school crossing supervisors. We provide a range of services, from parking enforcement and planning enforcement to local laws administration and animal management.	<i>Inc</i>	2,401	2,868	3,095
		<i>Exp</i>	3,671	4,184	4,468
		<i>Surplus / (deficit)</i>	(1,270)	(1,316)	(1,373)



Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Social Planning and Community Strengthening	Lead the development of the Health and Wellbeing Strategy which informs their work. They work with partners to reduce gambling harms, manage risks related to alcohol, tobacco, and illicit drugs, and address homelessness and affordable housing issues. Their efforts include facilitating food systems and food relief, supporting disability access and inclusion and promoting First Nations reconciliation. Additionally, they implement health and wellbeing actions while conducting research and advocacy to address the community's needs. They also support the direct delivery of social support services via a contract to Doncare. They also support local clubs and organisations, work to prevent violence and gender inequality, strengthen multicultural communities, and promote inclusion for the LGBTQIA+ community. Their efforts also include oversight of the Manningham Volunteer Resource Service (contracted to EV Strengthening Communities) and ensuring effective community connections through various programs and initiatives.	<i>Inc</i>	178	121	109
		<i>Exp</i>	1,016	1,215	2,000
		<i>Surplus/ (deficit)</i>	(838)	(1,094)	(1,891)
Libraries	Provide opportunities for local learning in modern and efficient services delivered through local branches and e-services. Including book collection, research tools and interactive learning programs. Managed by	<i>Inc</i>	-	-	-
		<i>Exp</i>	4,505	4,748	5,012
		<i>Surplus/ (deficit)</i>	(4,505)	(4,748)	(5,012)

#### Major Initiatives

- 1) Foster Manningham as a Welcoming Community where everyone, including newly arrived communities, can belong and participate in social, cultural, economic and civic life.
- 2) Invest in community safety, including reducing harm.
- 3) Proactively respond to challenges linked to disadvantage to support inclusion and connection.
- 4) Partnerships that educate and support for a safe community where violence and gender inequity are not tolerated.
- 5) Improve the mental health and wellbeing of our community in all life stages to connect and reduce loneliness.
- 6) Facilitate opportunities for the people of all life stages and abilities to participate in active living, recreation and sport.

#### Service Performance Outcome Indicators

The Local Government Reporting Service performance indicators for a Safe and Healthy Community are:

Service	Indicator	Performance Measure	Computation
Aquatic Facilities	Utilisation	Utilisation of aquatic facilities. (Number of visits to aquatic facilities / Population per head of population)	Number of visits to aquatic facilities
Animal Management	Health and safety	Animal management prosecutions. (Percentage of animal management prosecutions which are successful)	Number of successful animal management prosecutions / Total number of animal management prosecutions
Food safety	Health and safety	Critical and major non-compliance outcome notifications. (Percentage of critical and major non-compliance outcome notifications that are followed up by Council)	[Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises] x100
Maternal and Child Health	Participation	Participation in the MCH service. (Percentage of children enrolled who participate in the MCH service)	[Number of children who attend the MCH service at least once (in the financial year) / Number of children enrolled in the MCH service] x100
		Participation in the MCH service by Aboriginal children. (Percentage of Aboriginal children enrolled who participate in the MCH service)	[Number of Aboriginal children who attend the MCH service at least once (in the financial year) / Number of Aboriginal children enrolled in the MCH service] x100

## 2.2 Liveable Places and Spaces

Our city is designed for safety, liveability and sustainable growth.

Our infrastructure is fit for purpose and well maintained, and its utilisation is maximised.

### Services

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Assets and Environment	Manage and maintain roadside furniture, signs, bollards, underground drains, roads, and footpaths, ensuring they are clear and free of debris. We carry out works within easements, undertake proactive maintenance programs and respond to community requests. The team manages street sweeping and cleaning of shopping centres. We ensure our teams are equipped with the necessary tools and equipment to perform these tasks safely and effectively.	<i>Inc</i>	78	84	77
		<i>Exp</i>	4,480	3,845	3,809
		<i>Surplus/ (deficit)</i>	(4,402)	(3,761)	(3,732)
City Design	Responsible for planning, designing, and constructing new and upgraded public spaces, including parks and activity centres that contribute to the liveability of our city for current and future populations. This work includes determining the location of new open spaces, deciding where existing spaces should be expanded and selecting appropriate infrastructure such as play equipment, fitness facilities, or toilets. Oversees the planning, design, and construction of capital improvements to these areas. To guide these efforts, we prepare and implement strategies and policies, including the Open Space Strategy and Liveable City Strategy.	<i>Inc</i>	5,052	5,500	5,200
		<i>Exp</i>	959	982	1,157
		<i>Surplus/ (deficit)</i>	4,093	4,518	4,043
City Planning	Taking into consideration the needs and aspirations of the community, they are responsible for shaping the future direction of Manningham's land use and development. This is achieved by balancing growth and a range of planning matters, including vegetation and heritage protection, neighbourhood character, sustainable development, sustainable water management, and natural hazards such as flooding and bushfires. They prepare strategies and policies that inform planning controls in the Manningham Planning Scheme and provide broader strategic guidance. They also advocate to the Victorian Government for improvements to the planning system that benefits their community.	<i>Inc</i>	-	-	-
		<i>Exp</i>	1,877	1,797	1,924
		<i>Surplus/ (deficit)</i>	(1,877)	(1,797)	(1,924)
City Transport	Strategic transport planning, advocacy, and representing Manningham's interests in external projects like the North East Link and Suburban Rail Loop. We manage and assist in implementing strategic transport documents and policies, advocating for Council priorities, and ensuring community needs are considered in large-scale infrastructure planning and delivery.	<i>Inc</i>	-	15	30
		<i>Exp</i>	242	298	400
		<i>Surplus/ (deficit)</i>	(242)	(283)	(370)
City Projects	Deliver a \$47 million Capital Program annually, with projects ranging from road improvements to building upgrades and public amenities. This includes project planning, procurement, construction supervision, and timely delivery of capital works projects. They aim to invest \$530 million in infrastructure improvements over the next 10 years. They are also responsible for delivering high-quality building projects that prioritise accessibility, environmental sustainability, and financial responsibility.	<i>Inc</i>	-	-	-
		<i>Exp</i>	952	978	755
		<i>Surplus/ (deficit)</i>	(952)	(978)	(755)

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Facilities Management	Oversee the maintenance and improvement of Council-owned building assets, ensuring they are safe, functional, and meet the community's needs. Their assets include sporting facilities, early years buildings, community facilities, heritage buildings, public toilets, libraries, picnic shelters, shade sails and more. They manage cleaning, graffiti removal, pest control, plumbing, electrical, security, and safety matters. They undertake Essential Safety Measures (ESM) and height safety inspections. Additionally, they roll out environmentally sustainable initiatives like solar panel installations and LED lighting upgrades and work with services to identify and prioritise building improvement works.	<i>Inc</i>	321	261	140
		<i>Exp</i>	4,156	4,037	4,093
		<i>Surplus/ (deficit)</i>	(3,835)	(3,776)	(3,953)
Roads and Infrastructure	Responsible for managing and maintaining road-related infrastructure within Manningham, including roads, footpaths, open drains, car parks, and pedestrian bridges. They undertake routine maintenance, site inspections, and respond to community requests. They also monitor and protect Council assets during private building developments. Their work is guided by the Road Management Plan (RMP) and various legislative requirements.	<i>Inc</i>	472	549	620
		<i>Exp</i>	3,769	3,992	3,850
		<i>Surplus/ (deficit)</i>	(3,297)	(3,443)	(3,230)
Statutory Planning	Assess and process planning and subdivision applications and provide planning advice to customers, including determining if a planning permit is required under the Planning and Environment Act 1987 and the Manningham Planning Scheme.	<i>Inc</i>	1,904	1,784	1,900
		<i>Exp</i>	3,372	3,597	3,818
		<i>Surplus/ (deficit)</i>	(1,468)	(1,813)	(1,918)
Traffic and Development	Engage with the community to promote road and pedestrian safety, manage public lighting and oversee parking arrangements in streets and car parks. They also manage the L2P (Learners to Probationary) program for young drivers. Additionally, they provide traffic, civil, and development engineering referral advice to the Planning Team. They also advocate to the Department of Transport and Planning on community road and traffic issues. Their responsibilities also include reviewing development plans, maintaining bus shelters, and managing local traffic devices.	<i>Inc</i>	558	515	711
		<i>Exp</i>	3,403	2,831	3,347
		<i>Surplus/ (deficit)</i>	(2,845)	(2,316)	(2,636)
City Assets	Provide strategic advice on asset performance. By assessing their condition, quantity, and value, they create strategic documents that help manage various assets, including roads, footpaths, drainage pipes, buildings, and recreation facilities. They run models to forecast when assets need renewal. They coordinate asset inspections every four years using contractors and advanced technologies. They also provide critical asset information to Victorian and Australian Governments for grant determinations.	<i>Inc</i>	-	-	-
		<i>Exp</i>	694	900	1,046
		<i>Surplus/ (deficit)</i>	(694)	(900)	(1,046)
Community Projects and Planning	Ensuring that Manningham's community infrastructure meets current and future community needs. This includes sporting facilities, early years facilities, and general community facilities like libraries and men's sheds.	<i>Inc</i>	-	82	40
		<i>Exp</i>	687	938	839
		<i>Surplus/ (deficit)</i>	(687)	(856)	(799)
Building Services	We ensure community safety and local amenity by enforcing the Building Act 1993 and Building Regulations 2018. Our responsibilities include managing building legislation enforcement, providing technical advice and inspections, addressing dangerous cladding, and ensuring pool safety compliance.	<i>Inc</i>	651	600	687
		<i>Exp</i>	1,270	1,334	1,427
		<i>Surplus/ (deficit)</i>	(619)	(734)	(740)

**Major Initiatives**

- 1) Plan for safety, liveability and sustainable growth: to respond to current and emerging issues to manage and plan for population growth.
- 2) Enable greater ease of movement in and around Manningham.
- 3) Plan, design and deliver our valued parks and open spaces to meet changing community needs.
- 4) Provide quality, fit for purpose community facilities that maximise use and public value.
- 5) Enhance the diversity, use and development of sport and recreation facilities throughout Manningham.
- 6) Improve our local area by upgrading roads, nature strips, footpaths and drainage.

**Service Performance Outcome Indicators**

The prescribed LGPRF indicators that will be audited and included in the Performance Statement

Service	Indicator	2023/24 Actual	2024/25 Forecast	2025/26 Budget
<b>Statutory Planning</b>				
<b>Service Standard</b>	<b>Planning applications decided within the relevant required time</b>			
(planning application processing and decisions are in accordance with legislative requirements)	Number of planning application decisions made within the relevant required time / Number of planning application decisions made	90.2	79.0	79.0
<b>Roads</b>				
<b>Condition</b>	<b>Sealed local roads below the intervention level</b>			
(sealed local roads are maintained at the adopted condition standard)	Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	95.90%	96.20%	96.60%

The Local Government Reporting Service performance indicators for Liveable Places and Spaces are:

Service	Indicator	Performance Measure	Computation
Statutory planning	Service standard	Planning applications decided within required timeframes (percentage of regular and VicSmart planning application decisions made within legislated timeframes)	[Number of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits / Number of planning application decisions made] x100
Roads	Condition	Sealed local roads below the intervention level (percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal)	[Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100
Libraries	Participation	Library membership (Percentage of the population that are registered library members)	[Number of registered library members / Population] x100

### 2.3 Resilient Environment

Our natural ecosystems are protected and thrive.

Environmental stewardship is at the heart of our programs and practices.

#### Services

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Climate and environment	Deliver programs to achieve net-zero emissions, including Solar Savers, energy-efficient infrastructure projects, and advocacy for state and federal support. They also focus on climate response, emissions reduction, adaptation, advocacy, and partnerships.	<i>Inc</i>	138	616	104
		<i>Exp</i>	2,329	1,804	1,836
		<b>Surplus/ (deficit)</b>	<b>(2,191)</b>	<b>(1,188)</b>	<b>(1,732)</b>
Parks and Natural Environment	Manage and enhance community spaces across Manningham. Responsibilities include maintaining open spaces, sporting reserves, tree management, tree planting, conservation areas, and park assets. They also conduct fire mitigation activities, manage landscaped surroundings, and operate a Council nursery to support greening initiatives. They run community education and operate a nursery to propagate and nurture plants.	<i>Inc</i>	401	481	374
		<i>Exp</i>	12,984	13,330	13,915
		<b>Surplus/ (deficit)</b>	<b>(12,583)</b>	<b>(12,849)</b>	<b>(13,541)</b>
Fleet	Manage and maintain Council's vehicles, plant, and equipment, ensuring they are safe, reliable, and fit for purpose to support the delivery of over 100 services to the community.	<i>Inc</i>	34	38	37
		<i>Exp</i>	- 924 -	744 -	632
		<b>Surplus/ (deficit)</b>	<b>958</b>	<b>782</b>	<b>669</b>
Waste and Resource Recovery	Manage kerbside collections of garbage, recycling and food organics and garden organics (FOGO) for Manningham residents. They provide hard waste and bundled garden waste collections, deliver waste services to 627 commercial properties, operate a call centre and run educational programs for community groups and schools. Additionally, they host public waste reduction events, produce related guides and brochures and engage in strategic planning for future waste initiatives.	<i>Inc</i>	423	378	350
		<i>Exp</i>	17,411	17,776	19,670
		<b>Surplus/ (deficit)</b>	<b>(16,988)</b>	<b>(17,398)</b>	<b>(19,320)</b>
Drainage and technical services	Investigate and consider the impacts of stormwater on properties and places, whilst aiming to develop and deliver a sustainable and economical engineering resolution of drainage issues. This includes inspections, consultations, analysis, referrals, and capital works improvements. They also provide flood level advice on development applications and plans and implement drainage improvement works.	<i>Inc</i>	-	-	-
		<i>Exp</i>	555	704	676
		<b>Surplus/ (deficit)</b>	<b>(555)</b>	<b>(704)</b>	<b>(676)</b>

#### Major Initiatives

- 1) Enhance tree canopy in urban areas to adapt to climate changes and housing pressures.
- 2) Deliver initiatives to adapt to the health impacts of climate change.
- 3) Seek innovative and practical solutions to protect and manage water in the landscape.
- 4) Demonstrate stewardship in initiatives to support a climate resilient community and work towards our Council 2028 and community 2035 net zero emissions target.
- 5) Prepare and support our community to be safe in emergencies.
- 6) Embed sustainable practices in our services and in everything we do.

#### Service Performance Outcome Indicators

The prescribed LGPRF indicators that will be audited and included in the Performance Statement

Service	Indicator	2023/24 Actual	2024/25 Forecast	2025/26 Budget
<b>Waste diversion</b>	<b>Kerbside collection waste diverted from landfill</b>			
(amount of waste diverted from landfill is maximised)	Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	75.5%	70.0%	76.0%

The Local Government Reporting Service performance indicators for Resilient Environment are:

Service	Indicator	Performance Measure	Computation
Waste management	Waste diversion	Kerbside collection waste diverted from landfill. (Percentage of recyclables and green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100

#### 2.4 Thriving Economy

Our economy is activated through partnering, promoting and enabling employment and investment opportunities. Our local businesses and community groups are supported to thrive.

##### Services

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Arts, Culture and Local History	We commission public artworks such as sculptures and murals, present contemporary art exhibitions and interactive art events, and host art and craft workshops. We manage and display Manningham's art collection in our gallery and civic buildings, support local historical societies and facilitate arts and culture grant applications. We advise artists and community groups on their programs. We support artists with professional development, funding opportunities, commissions, and exhibition opportunities. We manage the Doncaster Playhouse, hiring it out for community groups and performing artists.	<i>Inc</i>	270	263	265
		<i>Exp</i>	964	936	934
		<i>Surplus/ (deficit)</i>	(694)	(673)	(669)
Economic Development	Build strong relationships with local businesses to drive economic growth and job creation in Manningham. Supports larger Neighbourhood Activity Centres as well as smaller Local Activity Centres. Supports businesses through initiatives in activity centres, including awards, marketing and placemaking, to create vibrant, accessible spaces. The team also supports environmental sustainability by guiding businesses on solar panel installations and recycling practices. They work to ensure that local residents have access to employment opportunities, create a workforce plan, support social enterprises, and host the annual SpeedX event that connects high school students with local employers.	<i>Inc</i>	-	-	50
		<i>Exp</i>	413	792	1,022
		<i>Surplus/ (deficit)</i>	(413)	(792)	(972)
Community Venues and Functions	Management of over 20 multi-purpose facilities and more than 40 available venues across Manningham, providing safe, accessible, and high-quality spaces for a wide range of events. These include community events, corporate conferences, cultural celebrations, weddings, seniors clubs, social gatherings, and more. Our team supports over 11,000 bookings annually, handling everything from venue setup and pack down to catering services. Key venues include the Manningham Function Centre, Ajani Centre, East Doncaster Hall and also the civic centre.	<i>Inc</i>	1,229	1,173	1,345
		<i>Exp</i>	1,799	1,846	1,807
		<i>Surplus/ (deficit)</i>	(570)	(673)	(462)

##### Major Initiatives

- 1) Enhance vibrant activity centres and local shops where our community can come together.
- 2) Work with businesses and trader groups to ensure an inclusive process informs projects.
- 3) Support economic growth and investment in our activity centres and surrounds.
- 4) Support small business and community groups to thrive.
- 5) Create an economy that offers pathways into employment and promotes equity, diversity, and community engagement. □
- 6) Build a strong foundation for our arts, cultural activity, and local history to thrive.

## 2.5 Well Governed and Innovative Council

Our Council is effective, efficient and financially responsible.  
Our Council is innovative, well governed and values our community

## Services

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
CEO office and Councillor support	Ensure that the CEO, Mayor, and Councillors are provided with the necessary administrative support to effectively govern the organisation and deliver public value for the community. Our key activities include monitoring and reporting on CEO KPIs, managing quarterly reports on CEO and Councillor expenses, coordinating the management of vexatious complainants, facilitating CRM acknowledgements, and organising meetings and summits for the CEO and Councillors. We also manage the ongoing professional development opportunities for Councillors.	<i>Inc</i>	-	-	-
		<i>Exp</i>	1,292	1,528	1,621
		<b>Surplus/ (deficit)</b>	<b>(1,292)</b>	<b>(1,528)</b>	<b>(1,621)</b>
Financial services	Provide strategic leadership to maintain a financially sustainable Council by managing resources effectively. This involves living within our means, diversifying revenue, and ensuring sufficient cash flow. Our team handles financial reporting, long-term planning, budget management, investment, internal controls, revenue coordination, payments, and payroll.	<i>Inc</i>	811	682	851
		<i>Exp</i>	5,074	5,050	5,175
		<b>Surplus/ (deficit)</b>	<b>(4,263)</b>	<b>(4,368)</b>	<b>(4,324)</b>
Integrity	We focus on effective corporate governance and risk management to ensure Manningham operates responsibly and in the public's interest. We oversee Manningham's risk management framework, which supports good governance, risk identification, and continuous improvement through compliance programs, internal audits, and staff training. We support the organisation by purchasing goods and services from suppliers, which includes identifying the best suppliers, negotiating contracts, and ensuring the Council gets good value for its money.	<i>Inc</i>	1,787	1,945	2,211
		<i>Exp</i>	3,359	4,369	4,380
		<b>Surplus/ (deficit)</b>	<b>(1,572)</b>	<b>(2,424)</b>	<b>(2,169)</b>
Business Enablement	Support and enable the delivery of services to the community through an integrated and consistent approach to organisation planning and reporting, delivery of projects to improve service outcomes and enhance the experience for their customers and community. They manage a range of functions including planning and performance, enabling projects, and customer service.	<i>Inc</i>	-	-	-
		<i>Exp</i>	3,820	4,472	5,609
Engaged Communities	Work closely with the Executive Management Team and service units to inform the community and stakeholders about Manningham's services and facilities. They support the organisation in representing Manningham Council and building its reputation through media relations, strategic communications, brand management, digital and social media, internal and external communications, advocacy, publications and community engagement.	<i>Inc</i>	-	-	-
		<i>Exp</i>	2,264	2,804	2,599
		<b>Surplus/ (deficit)</b>	<b>(2,264)</b>	<b>(2,804)</b>	<b>(2,599)</b>
Information Technology	Support Manningham Council to leverage technology and data to enable service delivery, provide a great customer experience, and support the way their people work. They oversee a complex technical environment to ensure the data held is protected and reliable and enables their diverse mix of services delivery. This includes application management, IT operations, and Geographic Information Systems (GIS).	<i>Inc</i>	-	1	-
		<i>Exp</i>	9,600	9,877	11,549
		<b>Surplus/ (deficit)</b>	<b>(9,600)</b>	<b>(9,876)</b>	<b>(11,549)</b>

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Procurement	Support the organisation in purchasing goods and services from suppliers. This involves identifying the best suppliers, negotiating contracts, and ensuring the Council gets good value for its money. Provides centralised support across all departments, guiding staff through the procurement process and ensuring compliance.	<i>Inc</i>	-	-	-
		<i>Exp</i>	973	971	1,068
		<b>Surplus/ (deficit)</b>	<b>(973)</b>	<b>(971)</b>	<b>(1,068)</b>
People Experience	Support Manningham Council to provide a workplace where employees are engaged, performing well, and feel safe and included. They manage and support across various areas, including human resources, recruitment, learning and development, organisational change, people data management, diversity and inclusion, gender equality, and safety and wellbeing.	<i>Inc</i>	-	-	-
		<i>Exp</i>	2,860	3,030	3,311
		<b>Surplus/ (deficit)</b>	<b>(2,860)</b>	<b>(3,030)</b>	<b>(3,311)</b>
Strategic Property Portfolio	This service manages Council's property portfolio to reduce our reliance on rates to enhance services and infrastructure, and support our mission to be a financially sustainable Council.	<i>Inc</i>	90	23	-
		<i>Exp</i>	723	359	458
		<b>Surplus/ (deficit)</b>	<b>(633)</b>	<b>(336)</b>	<b>(458)</b>

#### Major Initiatives

- 1) Explore ways to improve our financial sustainability by diversifying our revenue streams.
- 2) Improve effectiveness and efficiency through the adoption of new and innovative ways of working.
- 3) Improve customer experience by delivering on Our Customer Promise.
- 4) Be an open and transparent Council that is trusted to make evidenced based decisions.
- 5) Build an agile, skilled and future focused workforce by driving initiatives that strengthen capability and foster a culture aligned with our values.

#### Service Performance Outcome Indicators

The prescribed LGPRF indicators that will be audited and included in the Performance Statement

Service	Indicator	2023/24 Actual	2024/25 Forecast	2025/26 Budget
<b>Governance</b>				
<b>Consultation and engagement</b>	<b>Satisfaction with community consultation and engagement</b>			
(Council decisions made and implemented with community input)	Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	55	55	57

The Local Government Reporting Service performance indicators for a Well Governed and Innovative Council are:

Service	Indicator	Performance Measure	Computation
Governance	Consultation and engagement	Satisfaction with community consultation and engagement. (Community satisfaction rating out of 100 with the consultation and engagement efforts of Council)	Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement



## 2.3 Reconciliation with budgeted operating result

	Surplus/ (Deficit)	Income / Revenue	Expenditure
	\$'000	\$'000	\$'000
Safe and Healthy Community	(15,077)	8,296	23,373
Liveable Places and Spaces	(17,061)	9,405	26,466
Resilient Environment	(34,600)	865	35,465
Thriving Economy	(2,103)	1,660	3,763
Well Governed and Innovative Council *	(32,707)	3,062	35,769
<b>Total</b>	<b>(101,548)</b>	<b>23,288</b>	<b>124,836</b>
<b>Expenses added in:</b>			
Depreciation / Amortisation	32,450		
Finance costs	-		
Others	(227)		
<b>Surplus/(Deficit) before funding sources</b>	<b>(133,771)</b>		
<b>Funding sources added in:</b>			
Rates and charges revenue	112,545		
Waste charge revenue	21,012		
Capital grants	7,673		
Capital contributions - non-monetary	6,328		
Net gain (or loss) on disposal of property, infrastructure, plant and equipment	192		
<b>Total funding sources</b>	<b>147,750</b>		
<b>Operating surplus/(deficit) for the year</b>	<b>13,979</b>		

\* Well Governed and Innovative Council includes corporate wide management and support expenses including Finance, Information Technology etc.

### 3. Financial Statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2025/26 has been supplemented with projections to 2028/29

This section includes the following financial statements prepared in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

Comprehensive Income Statement  
Balance Sheet  
Statement of Changes in Equity  
Statement of Cash Flows  
Statement of Capital Works  
Statement of Human Resources

**Comprehensive Income Statement**  
For the four years ending 30 June 2029

		Forecast Actual 2024/25 \$'000	Budget 2025/26 \$'000	Projections		
	NOTES			2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
<b>Income / Revenue</b>						
Rates and charges	4.1.1	126,690	<b>133,557</b>	138,011	142,914	147,995
Statutory fees and fines	4.1.2	3,620	<b>3,982</b>	4,025	4,112	4,223
User fees	4.1.3	9,090	<b>10,302</b>	10,291	10,713	10,698
Grants - operating	4.1.4	7,024	<b>7,194</b>	6,771	6,690	6,854
Grants - capital	4.1.4	3,334	<b>7,673</b>	7,272	2,237	2,267
Contributions - monetary	4.1.5	6,494	<b>6,328</b>	5,384	5,348	5,286
Contributions - non-monetary	4.1.5	1,000	<b>2,000</b>	2,000	2,000	2,000
Net gain (or loss) on disposal of property, infrastructure, plant and equipment		(123)	<b>192</b>	144	201	147
Other income	4.1.6	29,442	<b>3,390</b>	2,492	1,495	1,297
<b>Total income / revenue</b>		<b>186,571</b>	<b>174,618</b>	<b>176,390</b>	<b>175,710</b>	<b>180,767</b>
<b>Expenses</b>						
Employee costs	4.1.7	59,577	<b>62,760</b>	63,835	65,375	66,991
Materials and services	4.1.8	37,451	<b>40,826</b>	41,239	42,352	44,531
Depreciation	4.1.9	31,358	<b>31,465</b>	32,738	34,417	36,100
Amortisation - intangible assets	4.1.10	1,508	<b>707</b>	269	24	-
Depreciation - right of use assets	4.1.11	371	<b>278</b>	247	233	218
Finance costs - leases		49	<b>41</b>	35	28	23
Other expenses	4.1.12	24,330	<b>24,562</b>	24,422	24,542	24,601
<b>Total expenses</b>		<b>154,644</b>	<b>160,639</b>	<b>162,785</b>	<b>166,971</b>	<b>172,464</b>
<b>Surplus/(deficit) for the year</b>		<b>31,927</b>	<b>13,979</b>	<b>13,605</b>	<b>8,739</b>	<b>8,303</b>
<b>Total comprehensive result</b>		<b>31,927</b>	<b>13,979</b>	<b>13,605</b>	<b>8,739</b>	<b>8,303</b>

**Balance Sheet**

For the four years ending 30 June 2029

		Forecast Actual 2024/25 \$'000	Budget 2025/26 \$'000	Projections		
	NOTES			2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
<b>Assets</b>						
<b>Current assets</b>						
Cash and cash equivalents		60,477	58,440	35,791	20,715	20,635
Trade and other receivables		15,499	12,585	11,639	11,033	10,414
Other financial assets		25,000	25,000	25,000	25,000	25,000
Inventories		246	246	246	246	246
Prepayments		5,851	5,851	5,851	5,851	5,851
Other assets		1,979	1,979	1,979	1,979	1,979
<b>Total current assets</b>	4.2.1	<b>109,052</b>	<b>104,101</b>	<b>80,506</b>	<b>64,824</b>	<b>64,125</b>
<b>Non-current assets</b>						
Trade and other receivables		350	350	350	350	350
Investments in associates, joint arrangement and subsidiaries		3,216	3,216	3,216	3,216	3,216
Property, infrastructure, plant & equipment		2,742,652	2,762,161	2,799,955	2,826,114	2,836,370
Right-of-use assets	4.2.4	1,598	1,320	1,073	839	621
Intangible assets		1,290	583	314	290	290
<b>Total non-current assets</b>	4.2.1	<b>2,749,106</b>	<b>2,767,630</b>	<b>2,804,908</b>	<b>2,830,809</b>	<b>2,840,847</b>
<b>Total assets</b>		<b>2,858,158</b>	<b>2,871,731</b>	<b>2,885,414</b>	<b>2,895,633</b>	<b>2,904,972</b>
<b>Liabilities</b>						
<b>Current liabilities</b>						
Trade and other payables		21,164	22,277	23,337	24,704	25,614
Trust funds and deposits		10,467	10,467	10,467	10,467	10,467
Contract and other liabilities		3,907	2,282	1,163	1,163	1,163
Provisions		13,633	14,008	14,394	14,754	15,123
Interest-bearing liabilities	4.2.3	-	-	-	-	-
Lease liabilities	4.2.4	269	249	247	243	256
<b>Total current liabilities</b>	4.2.2	<b>49,440</b>	<b>49,283</b>	<b>49,608</b>	<b>51,331</b>	<b>52,623</b>
<b>Non-current liabilities</b>						
Provisions		1,358	1,358	1,358	1,358	1,358
Interest-bearing liabilities	4.2.3	-	-	-	-	-
Lease liabilities	4.2.4	1,515	1,266	1,019	776	520
<b>Total non-current liabilities</b>	4.2.2	<b>2,873</b>	<b>2,624</b>	<b>2,377</b>	<b>2,134</b>	<b>1,878</b>
<b>Total liabilities</b>		<b>52,313</b>	<b>51,907</b>	<b>51,985</b>	<b>53,465</b>	<b>54,501</b>
<b>Net assets</b>		<b>2,805,845</b>	<b>2,819,824</b>	<b>2,833,429</b>	<b>2,842,168</b>	<b>2,850,471</b>
<b>Equity</b>						
Accumulated surplus		879,031	893,229	908,002	917,527	928,600
Reserves		1,926,814	1,926,595	1,925,427	1,924,641	1,921,871
<b>Total equity</b>		<b>2,805,845</b>	<b>2,819,824</b>	<b>2,833,429</b>	<b>2,842,168</b>	<b>2,850,471</b>

**Statement of Changes in Equity**

For the four years ending 30 June 2029

		Total	Accumulated	Revaluation	Other
			Surplus	Reserve	Reserves
	NOTES	\$'000	\$'000	\$'000	\$'000
<b>2025 Forecast Actual</b>					
Balance at beginning of the financial year		2,773,918	843,220	1,919,025	11,673
Surplus/(deficit) for the year		31,927	31,927	-	-
Net asset revaluation gain/(loss)		-	-	-	-
Transfers to other reserves		-	(5,500)	-	5,500
Transfers from other reserves		-	9,384	-	(9,384)
<b>Balance at end of the financial year</b>		<b>2,805,845</b>	<b>879,031</b>	<b>1,919,025</b>	<b>7,789</b>
<b>2026 Budget</b>					
Balance at beginning of the financial year		2,805,845	879,031	1,919,025	7,789
Surplus/(deficit) for the year		13,979	13,979	-	-
Net asset revaluation gain/(loss)		-	-	-	-
Transfers to other reserves	4.3.1	-	(5,200)	-	5,200
Transfers from other reserves	4.3.1	-	5,419	-	(5,419)
<b>Balance at end of the financial year</b>	4.3.2	<b>2,819,824</b>	<b>893,229</b>	<b>1,919,025</b>	<b>7,570</b>
<b>2027</b>					
Balance at beginning of the financial year		2,819,824	893,229	1,919,025	7,570
Surplus/(deficit) for the year		13,605	13,605	-	-
Net asset revaluation gain/(loss)		-	-	-	-
Transfers to other reserves		-	(5,200)	-	5,200
Transfers from other reserves		-	6,368	-	(6,368)
<b>Balance at end of the financial year</b>		<b>2,833,429</b>	<b>908,002</b>	<b>1,919,025</b>	<b>6,402</b>
<b>2028</b>					
Balance at beginning of the financial year		2,833,429	908,002	1,919,025	6,402
Surplus/(deficit) for the year		8,739	8,739	-	-
Net asset revaluation gain/(loss)		-	-	-	-
Transfers to other reserves		-	(5,200)	-	5,200
Transfers from other reserves		-	5,986	-	(5,986)
<b>Balance at end of the financial year</b>		<b>2,842,168</b>	<b>917,527</b>	<b>1,919,025</b>	<b>5,616</b>
<b>2029</b>					
Balance at beginning of the financial year		2,842,168	917,527	1,919,025	5,616
Surplus/(deficit) for the year		8,303	8,303	-	-
Net asset revaluation gain/(loss)		-	-	-	-
Transfers to other reserves		-	(5,200)	-	5,200
Transfers from other reserves		-	7,970	-	(7,970)
<b>Balance at end of the financial year</b>		<b>2,850,471</b>	<b>928,600</b>	<b>1,919,025</b>	<b>2,846</b>

**Statement of Cash Flows**

For the four years ending 30 June 2029

	Notes	Forecast Actual 2024/25	Budget 2025/26	Projections		
		\$'000	\$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
		Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
<b>Cash flows from operating activities</b>						
Rates and charges		131,785	<b>136,471</b>	138,957	143,520	148,614
Statutory fees and fines		3,620	<b>3,982</b>	4,025	4,112	4,223
User fees		9,090	<b>10,302</b>	10,291	10,713	10,698
Grants - operating		6,651	<b>6,733</b>	6,771	6,690	6,854
Grants - capital		2,221	<b>6,509</b>	6,153	2,237	2,267
Contributions - monetary		6,494	<b>6,328</b>	5,384	5,348	5,286
Interest received		3,200	<b>3,300</b>	2,400	1,400	1,200
Trust funds and deposits taken		(2,300)	-	-	-	-
Other receipts		26,242	<b>90</b>	92	95	97
Employee costs		(58,963)	<b>(62,119)</b>	(63,170)	(64,465)	(66,577)
Materials and services		(60,607)	<b>(64,102)</b>	(64,439)	(65,633)	(67,821)
Short-term, low value and variable lease payments		(479)	<b>(439)</b>	(442)	(444)	(446)
<b>Net cash provided by/(used in) operating activities</b>	4.4.1	<b>66,954</b>	<b>47,055</b>	<b>46,022</b>	<b>43,573</b>	<b>44,395</b>
<b>Cash flows from investing activities</b>						
Payments for property, infrastructure, plant and equipment		(48,155)	<b>(49,423)</b>	(68,867)	(59,044)	(44,699)
Proceeds from sale of property, infrastructure, plant and		750	<b>640</b>	480	670	490
Proceeds from sale of investments		18,500	-	-	-	-
<b>Net cash provided by/ (used in) investing activities</b>	4.4.2	<b>(28,905)</b>	<b>(48,783)</b>	<b>(68,387)</b>	<b>(58,374)</b>	<b>(44,209)</b>
<b>Cash flows from financing activities</b>						
Interest paid - lease liability		(49)	<b>(40)</b>	(35)	(28)	(23)
Repayment of lease liabilities		(358)	<b>(269)</b>	(249)	(247)	(243)
<b>Net cash provided by/(used in) financing activities</b>	4.4.3	<b>(407)</b>	<b>(309)</b>	<b>(284)</b>	<b>(275)</b>	<b>(266)</b>
<b>Net increase/(decrease) in cash &amp; cash equivalents</b>		<b>37,642</b>	<b>(2,037)</b>	<b>(22,649)</b>	<b>(15,076)</b>	<b>(80)</b>
Cash and cash equivalents at the beginning of the financial year		22,835	<b>60,477</b>	58,440	35,791	20,715
<b>Cash and cash equivalents at the end of the financial year</b>		<b>60,477</b>	<b>58,440</b>	<b>35,791</b>	<b>20,715</b>	<b>20,635</b>

**Statement of Capital Works**

For the four years ending 30 June 2029

	NOTES	Forecast Actual	Budget	Projections		
		2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
<b>Property</b>						
Land		6,550	1,782	1,786	1,856	2,160
<b>Total land</b>		<b>6,550</b>	<b>1,782</b>	<b>1,786</b>	<b>1,856</b>	<b>2,160</b>
Buildings		6,595	8,738	7,051	4,150	3,970
<b>Total buildings</b>		<b>6,595</b>	<b>8,738</b>	<b>7,051</b>	<b>4,150</b>	<b>3,970</b>
<b>Total property</b>		<b>13,145</b>	<b>10,520</b>	<b>8,837</b>	<b>6,006</b>	<b>6,130</b>
<b>Plant and equipment</b>						
Plant, machinery and equipment		2,520	2,020	2,135	1,900	1,410
Fixtures, fittings and furniture		-	30	-	-	-
Computers and telecommunications		150	229	236	245	247
Artworks		189	121	122	123	123
<b>Total plant and equipment</b>		<b>2,859</b>	<b>2,400</b>	<b>2,493</b>	<b>2,268</b>	<b>1,780</b>
<b>Infrastructure</b>						
Roads		10,814	14,361	16,912	14,515	12,035
Bridges		220	100	4,967	150	150
Footpaths and cycleways		4,436	2,630	4,375	4,396	4,445
Drainage		3,407	2,105	4,949	4,750	2,815
Recreational, leisure and community facilities		4,947	9,715	17,788	17,920	7,791
Waste management		-	-	-	-	-
Parks, open space and streetscapes		7,992	7,442	8,396	8,889	9,403
Off street car parks		335	150	150	150	150
<b>Total infrastructure</b>		<b>32,151</b>	<b>36,503</b>	<b>57,537</b>	<b>50,770</b>	<b>36,789</b>
<b>Total capital works expenditure</b>	4.5.1	<b>48,155</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>
<b>Represented by:</b>						
New asset expenditure		16,021	6,704	12,552	9,398	7,071
Asset renewal expenditure		20,836	24,462	30,849	28,222	25,661
Asset expansion expenditure		259	433	160	128	197
Asset upgrade expenditure		11,039	17,824	25,306	21,296	11,770
<b>Total capital works expenditure</b>	4.5.1	<b>48,155</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>
<b>Funding sources represented by:</b>						
Grants		3,335	7,672	7,272	2,237	2,266
Contributions		586	1,045	100	63	-
Council cash		28,606	32,912	51,507	49,143	32,718
Reserves		15,628	7,794	9,988	7,601	9,715
<b>Total capital works expenditure</b>	4.5.1	<b>48,155</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>

**Statement of Human Resources**

For the four years ending 30 June 2029

	Forecast Actual	Budget	Projections		
	2024/25	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Staff expenditure</b>					
Employee costs - operating	59,577	<b>62,760</b>	63,835	65,375	66,991
Employee costs - capital	3,325	<b>3,857</b>	3,895	3,923	4,021
<b>Total staff expenditure</b>	<b>62,902</b>	<b>66,617</b>	<b>67,730</b>	<b>69,298</b>	<b>71,012</b>
	FTE	FTE	FTE	FTE	FTE
<b>Staff FTE</b>					
Employees	495.1	<b>496.9</b>	493.3	492.6	490.8
<b>Total Staff FTE</b>	<b>495.1</b>	<b>496.9</b>	<b>493.3</b>	<b>492.6</b>	<b>490.8</b>

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Department	Budget 2025/26 \$'000	Comprises			
		Permanent		Casual	Temporary
		Full Time	Part time		
	\$'000	\$'000	\$'000	\$'000	\$'000
CEO's Office	<b>4,056</b>	3,470	586	-	-
Experience & Capability	<b>14,836</b>	12,764	1,449	-	623
Connected Communities	<b>10,746</b>	5,674	4,268	211	594
City Planning and Liveability	<b>13,316</b>	10,153	2,394	26	742
City Services	<b>18,639</b>	16,960	1,255	3	420
<b>Sub-total</b>	<b>61,593</b>	<b>49,021</b>	<b>9,952</b>	<b>240</b>	<b>2,379</b>
Other employee related expenditure	<b>1,167</b>				
Total operating expenditure	<b>62,760</b>				
Capitalised labour costs	<b>3,857</b>				
<b>Total expenditure</b>	<b>66,617</b>				

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

Department	Budget 2025/26	Comprises			
		Permanent		Casual	Temporary
		Full Time	Part time		
CEO's Office	<b>28.0</b>	22.7	5.3	-	-
Experience & Capability	<b>105.1</b>	88.2	11.8	-	5.2
Connected Communities	<b>80.9</b>	41.4	32.6	1.4	5.6
City Planning and Liveability	<b>102.6</b>	75.1	20.9	0.2	6.4
City Services	<b>180.2</b>	164.3	10.9	0.0	5.0
<b>Total Staff FTE</b>	<b>496.9</b>	<b>391.8</b>	<b>81.4</b>	<b>1.6</b>	<b>22.1</b>



**Summary of Planned Human Resources Expenditure**  
**For the four years ending 30 June 2029**

	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
<b>CEO's Office</b>				
<b>Permanent - Full time</b>	<b>3,470</b>	<b>3,763</b>	<b>3,893</b>	<b>3,991</b>
Women	1,998	2,079	2,147	2,201
Men	1,472	1,684	1,746	1,790
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>586</b>	<b>603</b>	<b>618</b>	<b>633</b>
Women	469	482	494	506
Men	117	121	124	127
Persons of self-described gender	-	-	-	-
<b>Total CEO's Office</b>	<b>4,056</b>	<b>4,366</b>	<b>4,511</b>	<b>4,624</b>
<b>Experience &amp; Capability</b>				
<b>Permanent - Full time</b>	<b>12,764</b>	<b>13,164</b>	<b>13,499</b>	<b>13,841</b>
Women	7,918	8,166	8,374	8,586
Men	4,846	4,998	5,125	5,255
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>1,449</b>	<b>1,489</b>	<b>1,526</b>	<b>1,564</b>
Women	1,359	1,397	1,432	1,468
Men	90	92	94	97
Persons of self-described gender	-	-	-	-
<b>Total Experience &amp; Capability</b>	<b>14,213</b>	<b>14,653</b>	<b>15,025</b>	<b>15,405</b>
<b>Connected Communities</b>				
<b>Permanent - Full time</b>	<b>5,674</b>	<b>5,851</b>	<b>6,000</b>	<b>6,152</b>
Women	3,967	4,091	4,195	4,301
Men	1,707	1,760	1,805	1,851
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>4,268</b>	<b>4,385</b>	<b>4,495</b>	<b>4,607</b>
Women	4,013	4,124	4,227	4,332
Men	254	261	268	275
Persons of self-described gender	-	-	-	-
<b>Total Connected Communities</b>	<b>9,942</b>	<b>10,236</b>	<b>10,495</b>	<b>10,759</b>
<b>City Planning and Liveability</b>				
<b>Permanent - Full time</b>	<b>10,153</b>	<b>10,470</b>	<b>10,737</b>	<b>10,859</b>
Women	4,676	4,822	4,945	5,070
Men	5,477	5,648	5,792	5,789
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>2,394</b>	<b>2,460</b>	<b>2,521</b>	<b>2,584</b>
Women	2,025	2,080	2,132	2,186
Men	369	379	389	399
Persons of self-described gender	-	-	-	-
<b>Total City Planning and Liveability</b>	<b>12,547</b>	<b>12,930</b>	<b>13,258</b>	<b>13,443</b>
<b>City Services</b>				
<b>Permanent - Full time</b>	<b>16,960</b>	<b>17,442</b>	<b>17,848</b>	<b>18,099</b>
Women	3,958	4,033	4,097	4,000
Men	13,002	13,409	13,751	14,099
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>1,255</b>	<b>1,279</b>	<b>1,311</b>	<b>1,344</b>
Women	880	897	920	943
Men	375	382	391	401
Persons of self-described gender	-	-	-	-
<b>Total City Services</b>	<b>18,215</b>	<b>18,721</b>	<b>19,159</b>	<b>19,443</b>
<b>Casuals, temporary and other expenditure</b>	<b>3,787</b>	<b>2,929</b>	<b>2,927</b>	<b>3,316</b>
<b>Capitalised labour costs</b>	<b>3,857</b>	<b>3,896</b>	<b>3,923</b>	<b>4,021</b>
<b>Total staff expenditure</b>	<b>66,617</b>	<b>67,731</b>	<b>69,298</b>	<b>71,012</b>

**Summary of Planned Human Resources Expenditure**  
**For the four years ending 30 June 2029**

	2025/26 FTE	2026/27 FTE	2027/28 FTE	2028/29 FTE
<b>CEO's Office</b>				
<b>Permanent - Full time</b>	<b>22.7</b>	<b>24.7</b>	<b>25.0</b>	<b>25.0</b>
Women	14.7	15.0	15.1	15.1
Men	8.0	9.7	9.9	9.9
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>
Women	4.3	4.3	4.3	4.3
Men	1.0	1.0	1.0	1.0
Persons of self-described gender	-	-	-	-
<b>Total CEO's Office</b>	<b>28.0</b>	<b>30.0</b>	<b>30.3</b>	<b>30.3</b>
<b>Experience &amp; Capability</b>				
<b>Permanent - Full time</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>	<b>88.2</b>
Women	56.2	56.2	56.2	56.2
Men	32.0	32.0	32.0	32.0
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>	<b>11.8</b>
Women	11.0	11.0	11.0	11.0
Men	0.8	0.8	0.8	0.8
Persons of self-described gender	-	-	-	-
<b>Total Experience &amp; Capability</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Connected Communities</b>				
<b>Permanent - Full time</b>	<b>40.6</b>	<b>40.2</b>	<b>40.2</b>	<b>40.2</b>
Women	28.4	28.0	28.0	28.0
Men	12.2	12.2	12.2	12.2
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>
Women	30.3	30.3	30.3	30.3
Men	2.3	2.3	2.3	2.3
Persons of self-described gender	-	-	-	-
<b>Total Connected Communities</b>	<b>73.2</b>	<b>72.8</b>	<b>72.8</b>	<b>72.8</b>
<b>City Planning and Liveability</b>				
<b>Permanent - Full time</b>	<b>74.7</b>	<b>74.7</b>	<b>74.7</b>	<b>73.7</b>
Women	36.1	36.1	36.1	36.1
Men	38.6	38.6	38.6	37.6
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>	<b>20.3</b>
Women	15.8	15.8	15.8	15.8
Men	4.4	4.4	4.4	4.4
Persons of self-described gender	-	-	-	-
<b>Total City Planning and Liveability</b>	<b>95.0</b>	<b>95.0</b>	<b>95.0</b>	<b>94.0</b>
<b>City Services</b>				
<b>Permanent - Full time</b>	<b>141.8</b>	<b>141.5</b>	<b>141.3</b>	<b>140.5</b>
Women	29.3	29.0	28.8	28.0
Men	112.5	112.5	112.5	112.5
Persons of self-described gender	-	-	-	-
<b>Permanent - Part time</b>	<b>10.9</b>	<b>10.8</b>	<b>10.8</b>	<b>10.8</b>
Women	7.5	7.5	7.5	7.5
Men	3.3	3.3	3.3	3.3
Persons of self-described gender	-	-	-	-
<b>Total City Services</b>	<b>152.7</b>	<b>152.3</b>	<b>152.1</b>	<b>151.3</b>
<b>Casuals and temporary staff</b>	<b>21.7</b>	<b>17.5</b>	<b>17.2</b>	<b>17.2</b>
<b>Capitalised labour</b>	<b>26.3</b>	<b>25.8</b>	<b>25.3</b>	<b>25.3</b>
<b>Total Staff FTE</b>	<b>496.9</b>	<b>493.3</b>	<b>492.6</b>	<b>490.8</b>

#### 4. Notes to the financial statements

This section presents detailed information on material components of the financial statements. Council needs to assess which components are material, considering the dollar amounts and nature of these components.

##### 4.1 Comprehensive Income Statement

###### 4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the *Local Government Act 2020*, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2025/26 the FGRS cap has been set at 3.00%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 3.00% in line with the rate cap.

###### 4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2024/25 Forecast	2025/26 Budget	Change	
	\$'000	\$'000	\$'000	%
General rates*	106,972	111,175	4,203	3.9%
Low income rebate	(55)	(48)	7	-12.7%
Service rates and charges	17,933	21,012	3,079	17.2%
Supplementary rates and rate adjustments	623	601	(22)	-3.5%
Interest on rates and charges	1,200	800	(400)	-33.3%
Revenue in lieu of rates	17	17	1	3.0%
<b>Total rates and charges</b>	<b>126,690</b>	<b>133,557</b>	<b>6,868</b>	<b>5.4%</b>

\* Subject to the rate cap established under the FGRS.

This will raise total rates and charges for 2025/26 to \$133.56 million including:

- Base rate revenue of \$111.18 million (maximum allowed per the State Government rate cap - refer to 4.1.1(i) Fair Go Rates System Compliance Table).
- Waste service charges are calculated to recover the full cost of collecting and disposing of waste and is budgeted at \$21.01 million for 2025/26. Waste services charges also include the escalating cost of the State Government EPA landfill levy that is charged to Council for the disposal of waste to landfill. Overall, average waste service charges will increase by 16.0% (this includes Council's standard Waste Charges increase of 8.80% and the State Government EPA landfill levy increase of 7.20%).
- New properties / improvements (supplementary rate income) is budgeted to be \$0.60 million in 2025/26.
- Interest on overdue rates and charges are charged under section 172(A) of the Local Government Act 1989 and is budgeted to be \$0.80 million. The budget is determined on the basis that from 2025/26 the interest rate is set by the Minister for Local Government at a nominal rate.
- Cultural and recreational land charged in lieu of rates of \$0.02 million.

###### 4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Local Government Act 1989 for each type or class of land compared with the previous financial year

Type or class of land	2024/25 cents/\$CIV*	2025/26 cents/\$CIV	Change %
Uniform Rate	0.00151560	0.00157946	4.21%

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

Type or class of land	2024/25 \$'000	2025/26 \$'000	Change \$'000	%
Residential	101,130	104,080	2,950	2.92%
Commercial	6,608	6,893	285	4.31%
Industrial	199	201	2	1.03%
Cultural and Recreational	17	17	1	3.00%
<b>Total amount to be raised by general rates</b>	<b>107,953</b>	<b>111,191</b>	<b>3,237</b>	<b>3.00%</b>

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

Type or class of land	2024/25 Number	2025/26 Number	Change Number	%
Residential	51,555	51,936	381	0.74%
Commercial	1,785	1,790	5	0.28%
Industrial	50	50	-	0.00%
Cultural and Recreational	16	16	-	0.00%
<b>Total number of assessments</b>	<b>53,406</b>	<b>53,792</b>	<b>386</b>	<b>0.72%</b>

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV)

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year

Type or class of land	2024/25 \$ million	2025/26 \$ million	Change \$ million	%
Residential	66,726	65,896	(830)	-1.24%
Commercial	4,360	4,364	4	0.09%
Industrial	131	127	(4)	-3.05%
Cultural and Recreational	50	48	(2)	-4.00%
<b>Total value of land</b>	<b>71,267</b>	<b>70,435</b>	<b>(832)</b>	<b>-1.17%</b>

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year

No municipal charge is proposed for 2025/26.

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year

No municipal charge is proposed for 2025/26.

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year and detailed disclosure of the actual service/s rendered for the amount levied

Type of Charge	Per Rateable Property 2024/25 \$	Per Rateable Property 2025/26 \$	Change \$	%
<b>Residential</b>				
Standard service (80 litre garbage, 240 litre recycling and 240 litre garden)	322.00	303.50	(18.50)	-5.75%
<b>Other waste options</b>				
Upsize to 120 litre garbage bin	98.50	79.50	(19.00)	-19.29%
Upsize to 240 litre garbage bin	349.50	265.50	(84.00)	-24.03%
Upsize to 240 litre garbage bin with discount	174.50	62.50	(112.00)	-64.18%
Upsize to 360 litre recycling bin	47.00	54.50	7.50	15.96%
120 litre garbage, 240 litre recycling and 240 litre garden	420.50	383.00	(37.50)	-8.92%
120 litre garbage, 240 litre recycling and 120 litre garden	420.50	383.00	(37.50)	-8.92%

Type of Charge	Per Rateable Property 2024/25 \$	Per Rateable Property \$	Change	
			\$	%
80 litre garbage, 240 litre recycling and 120 litre garden	322.00	<b>303.50</b>	(18.50)	-5.75%
80 litre garbage and 240 litre recycling	322.00	<b>303.50</b>	(18.50)	-5.75%
120 litre garbage and 240 litre recycling	420.50	<b>383.00</b>	(37.50)	-8.92%
Additional 80 litre garbage bin	213.50	<b>177.50</b>	(36.00)	-16.86%
Additional 120 litre garbage bin	250.50	<b>185.50</b>	(65.00)	-25.95%
Additional 240 litre recycling bin	91.50	<b>106.00</b>	14.50	15.85%
Additional 360 litre recycling bin	139.00	<b>161.00</b>	22.00	15.83%
Additional 120 litre garden bin	121.00	<b>140.50</b>	19.50	16.12%
Additional 240 litre garden bin	151.50	<b>175.50</b>	24.00	15.84%
State Government Landfill Levy - 80 litre garbage *	-	<b>70.00</b>	70.00	100.00%
State Government Landfill Levy - 120 litre garbage *	-	<b>105.00</b>	105.00	100.00%
State Government Landfill Levy - 240 litre garbage *	-	<b>210.00</b>	210.00	100.00%
<b>Commercial</b>				
Commercial 240 litre garbage	628.00	<b>308.50</b>	(319.50)	-50.88%
Additional 240 litre commercial garbage	784.50	<b>490.00</b>	(294.50)	-37.54%
State Government Landfill Levy - Commercial 240 litre garbage *	-	<b>420.00</b>	420.00	100.00%
<b>Special Accommodation</b>				
Waste VS Waste Donvale RV	227.00	<b>209.80</b>	(17.20)	-7.58%
State Government Landfill Levy *	-	<b>53.70</b>	53.70	100.00%
Waste SB Waste Brooklea	1,856.00	<b>707.50</b>	(1,148.50)	-61.88%
State Government Landfill Levy *	-	<b>1,680.00</b>	1,680.00	100.00%
Waste SA Waste Alexandra Gard	2,385.30	<b>876.50</b>	(1,508.80)	-63.25%
State Government Landfill Levy *	-	<b>1,890.00</b>	1,890.00	100.00%
Waste WA Waste Applewood	217.00	<b>184.31</b>	(32.69)	-15.06%
State Government Landfill Levy *	-	<b>67.19</b>	67.19	100.00%
Waste VR Waste Roseville RV	313.50	<b>293.50</b>	(20.00)	-6.38%
State Government Landfill Levy *	-	<b>70.00</b>	70.00	100.00%
Waste VP Waste Pinetree RV	244.50	<b>182.82</b>	(61.68)	-25.23%
State Government Landfill Levy *	-	<b>100.68</b>	100.68	100.00%
Waste VT Waste Templestowe RV	210.00	<b>169.38</b>	(40.62)	-19.34%
State Government Landfill Levy *	-	<b>74.12</b>	74.12	100.00%
Waste SG Waste Greenslopes	3,088.00	<b>1,482.00</b>	(1,606.00)	-52.01%
State Government Landfill Levy *	-	<b>2,100.00</b>	2,100.00	100.00%
Waste RM Waste Templestowe Manor	182.50	<b>137.38</b>	(45.12)	-24.72%
State Government Landfill Levy *	-	<b>74.12</b>	74.12	100.00%
Waste 2MAL Waste 2 Malcolm Crescent Doncaster	322.00	<b>303.50</b>	(18.50)	-5.75%
State Government Landfill Levy - 80 litre garbage *	-	<b>70.00</b>	70.00	100.00%
Waste 28MIT Waste 28-30 Mitcham Road Donvale	322.00	<b>303.50</b>	(18.50)	-5.75%
State Government Landfill Levy - 80 litre garbage *	-	<b>70.00</b>	70.00	100.00%
Waste 1BELL Waste 1 Bellevue Avenue Doncaster East	322.00	<b>303.50</b>	(18.50)	-5.75%
State Government Landfill Levy - 80 litre garbage *	-	<b>70.00</b>	70.00	100.00%
Waste 8CLAY Waste 8 Clay Drive Doncaster	322.00	<b>303.50</b>	(18.50)	-5.75%
State Government Landfill Levy - 80 litre garbage *	-	<b>70.00</b>	70.00	100.00%
Waste46BLK Waste 46 Blackburn Road	322.00	<b>303.50</b>	(18.50)	-5.75%
State Government Landfill Levy - 80 litre garbage *	-	<b>70.00</b>	70.00	100.00%

Type of Charge	Per Rateable Property 2024/25 \$	Per Rateable Property 303.5 \$	Change	
			\$	%
<b>MC<sup>2</sup></b>				
MC <sup>2</sup> -Café	1,449.00	<b>503.00</b>	(946.00)	-65.29%
State Government Landfill Levy *	-	<b>1,178.00</b>	1,178.00	100.00%
MC <sup>2</sup> -Onemda	80.00	<b>27.50</b>	(52.50)	-65.63%
State Government Landfill Levy *	-	<b>65.50</b>	65.50	100.00%
MC <sup>2</sup> -Pines Learning	107.50	<b>37.50</b>	(70.00)	-65.12%
State Government Landfill Levy *	-	<b>87.00</b>	87.00	100.00%
MC <sup>2</sup> -Doncare	768.50	<b>268.50</b>	(500.00)	-65.06%
State Government Landfill Levy *	-	<b>623.00</b>	623.00	100.00%
MC <sup>2</sup> -Doncaster Kindergarten	256.50	<b>89.50</b>	(167.00)	-65.11%
State Government Landfill Levy *	-	<b>208.00</b>	208.00	100.00%
MC <sup>2</sup> -Library	3,135.00	<b>1,096.50</b>	(2,038.50)	-65.02%
State Government Landfill Levy *	-	<b>2,540.00</b>	2,540.00	100.00%

\* The Landfill Levy is a State Government Levy charged per tonne of waste sent to landfill, aimed at discouraging disposal and promoting recycling. Previously (2024/25) this charge was included in the waste service charge.

**4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year**

Type of Charge	2024/25 Budget \$	2025/26 Budget \$	Change	
			\$	%
<b>Residential</b>				
Waste service charge	16,873,820	<b>16,915,568</b>	41,749	0.2%
<b>Commercial</b>				
Commercial 240 litre garbage	391,872	<b>205,882</b>	(185,990)	-47.5%
Additional 240 litre commercial garbage	133,365	<b>88,804</b>	(44,561)	-33.4%
<b>Special accommodation</b>				
Retirement villages & nursing homes	229,616	<b>210,004</b>	(19,612)	-8.5%
MC <sup>2</sup>	6,203	<b>2,308</b>	(3,895)	-62.8%
Supplementary charges during the year	96,600	<b>211,078</b>	114,478	118.5%
State Government Landfill Levy *	-	<b>3,378,356</b>	3,378,356	100.00%
<b>Total</b>	<b>17,731,476</b>	<b>21,012,000</b>	<b>3,280,525</b>	<b>18.50%</b>

\* The Landfill Levy is a State Government Levy charged per tonne of waste sent to landfill, aimed at discouraging disposal and promoting recycling. Previously (2024/25) this charge was included in the waste service charge.

**4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year**

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change	
			\$'000	%
<i>Residential</i>	100,220,566	<b>104,080,889</b>	3,860,323	3.85%
<i>Commercial</i>	6,553,454	<b>6,893,000</b>	339,546	5.18%
<i>Industrial</i>	198,544	<b>201,000</b>	2,456	1.24%
<b>General rates revenue</b>	<b>106,972,564</b>	<b>111,174,889</b>	<b>4,202,325</b>	<b>3.93%</b>
<i>Cultural and recreational</i>	16,980	<b>17,490</b>	510	3.00%
<i>Supplementary rates</i>	623,000	<b>601,000</b>	(22,000)	-3.53%
<i>Low income rebate</i>	(55,000)	<b>(48,000)</b>	7,000	-12.73%
<b>Total general rates</b>	<b>107,557,544</b>	<b>111,745,379</b>	<b>4,187,835</b>	<b>3.89%</b>
<i>Waste charges</i>	17,933,000	<b>21,012,000</b>	3,079,000	17.17%
<b>Total Rates and charges</b>	<b>125,490,544</b>	<b>132,757,379</b>	<b>7,266,835</b>	<b>5.79%</b>

**4.1.1(l) Fair Go Rates System Compliance**

Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

	2024/25 Forecast	2025/26 Budget
Total Rates	\$104,109,477	\$107,936,703
Number of rateable properties	53,390	53,776
Base Average Rate	\$ 1,949.98	\$ 2,007.15
Maximum Rate Increase (set by the State Government)	<b>2.75%</b>	<b>3.00%</b>
Capped Average Rate	\$ 2,003.61	\$ 2,067.37
Maximum General Rates and Municipal Charges Revenue	\$106,972,738	\$111,174,889
Budgeted General Rates and Municipal Charges Revenue	\$106,972,564	\$111,174,889
Budgeted Supplementary Rates	\$ 623,000	\$ 601,000
Budgeted Total Rates and Municipal Charges Revenue	<b>\$107,595,564</b>	<b>\$111,775,889</b>

**4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges**

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2025/26: estimated \$601,000 and 2024/25: \$623,000)
- The variation of returned levels of value (e.g. valuation appeals)
- Changes of use of land such that rateable land becomes non-rateable land and vice versa
- Changes of use of land such that residential land becomes business land and vice versa.

**4.1.1(n) Differential rates**

No differential rates are proposed for 2025/26.

## 4.1.2 Statutory fees and fines

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Infringements and costs	1,664	<b>1,776</b>	112	6.73%
Town planning fees	1,100	<b>1,200</b>	100	9.09%
Land and property information certificates	468	<b>511</b>	43	9.19%
Asset protection and other permits	388	<b>495</b>	107	27.58%
<b>Total statutory fees and fines</b>	<b>3,620</b>	<b>3,982</b>	<b>362</b>	<b>10.00%</b>

These fees mainly relate to permit fees and fines levied in accordance with legislation and include parking, animal, fire, asset protection and other fines. The decision to increase statutory fees and fines is not made by Council, but by the State Government under legislation.

2025/26 statutory fees and fines are expected to increase by \$0.36 million mainly attributable to anticipated growth in planning permits and parking infringements.

## 4.1.3 User fees

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Hall hire and function centre charges	1,224	<b>1,410</b>	186	15.20%
Social and community services charges	278	<b>404</b>	126	45.32%
Town planning fees	500	<b>500</b>	-	0.00%
Registration fees (Animal, Food & Health)	1,313	<b>1,458</b>	145	11.04%
Advertising fees	211	<b>200</b>	(11)	-5.21%
Culture and recreation fees	176	<b>200</b>	24	13.64%
Chargeable works fees	660	<b>782</b>	122	18.48%
Rent of Council facilities	3,102	<b>3,598</b>	496	15.99%
Other fees and charges	1,626	<b>1,750</b>	124	7.63%
<b>Total user fees</b>	<b>9,090</b>	<b>10,302</b>	<b>1,212</b>	<b>13.33%</b>

User charges relate to the recovery of service delivery costs through the charging of fees to users of Council's services. Total user fees are projected to increase mainly due to new short term leases signed for North East Link Project construction activities. Also an increase in user fees and charges relate to the recovery of service delivery costs and Leisure Services contract financial return.

Section 6 "Schedule of fees and charges" contains a detailed listing of the 2025/26 fees and charges.



## 4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's budget.

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
<b>Grants were received in respect of the following:</b>				
Summary of grants				
Commonwealth funded grants	5,857	9,601	3,744	64%
State funded grants	4,501	5,266	765	17%
<b>Total grants received</b>	<b>10,358</b>	<b>14,867</b>	<b>4,509</b>	<b>44%</b>
<b>(a) Operating Grants</b>				
<b>Recurrent - Commonwealth Government</b>				
Financial Assistance Grants	3,316	3,480	164	5%
<b>Recurrent - State Government</b>				
Maternal and Child Health	1,056	1,292	236	22%
Family and Children	985	946	(39)	-4%
School Crossing Supervision	376	380	4	1%
Environmental Sustainability	-	138	138	100%
Emergency Services	70	80	10	14%
Open Space and Bushland	87	211	124	143%
Community Safety and Wellbeing	99	101	2	2%
Immunisation	95	95	-	0%
Road Maintenance	74	72	(2)	-3%
Community Health	23	26	3	13%
Other	3	3	-	0%
<b>Total recurrent grants</b>	<b>6,184</b>	<b>6,824</b>	<b>640</b>	<b>10%</b>
<b>Non-recurrent - State Government</b>				
Family and children	96	12	(84)	-88%
Maternal and child health	147	125	(22)	-15%
Environmental Sustainability	337	54	(283)	-84%
Open Space and Bushland	49	40	-	-100%
Emergency Services	75	-	(75)	-100%
Social Planning	86	80	(6)	-7%
Community Strengthening	35	29	(6)	-17%
Transport	15	30	15	100%
<b>Total non-recurrent grants</b>	<b>840</b>	<b>370</b>	<b>-470</b>	<b>-56%</b>
<b>Total operating grants</b>	<b>7,024</b>	<b>7,194</b>	<b>170</b>	<b>2%</b>
<b>(b) Capital Grants</b>				
<b>Recurrent - Commonwealth Government</b>				
Financial Assistance Grants	1,105	1,125	20	2%
Roads to recovery	697	858	161	23%
<b>Total recurrent grants</b>	<b>1,802</b>	<b>1,983</b>	<b>181</b>	<b>10%</b>
<b>Non-recurrent - Commonwealth Government</b>				
Roads	739	2,664	1,925	260%
Recreation and Leisure	-	1,474	1,474	100%
<b>Non-recurrent - State Government</b>				
Buildings	444	211	(233)	-52%
Bicycle Network	120	-	(120)	-100%
Recreation and Leisure	29	163	134	462%
Early Years	200	-	(200)	-100%
Open Space	-	900	900	100%
Circular Economy	-	278	278	100%
<b>Total non-recurrent grants</b>	<b>1,532</b>	<b>5,690</b>	<b>4,158</b>	<b>271%</b>
<b>Total capital grants</b>	<b>3,334</b>	<b>7,673</b>	<b>4,339</b>	<b>130%</b>
<b>Total Grants</b>	<b>10,358</b>	<b>14,867</b>	<b>4,509</b>	<b>44%</b>

Total grants include monies received from the State and Federal Governments for the purpose of funding the delivery of services to ratepayers and the capital works program. Overall the level of total grants is forecast to increase by \$4.51 million compared to 2024/25. The increase is mainly due to one-off capital grant funding is expected to be received to deliver the capital works program.

## 4.1.5 Contributions

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change	
			\$'000	%
Monetary	6,494	6,328	(166)	-2.56%
Non-monetary	1,000	2,000	1,000	100.00%
<b>Total contributions</b>	<b>7,494</b>	<b>8,328</b>	<b>834</b>	<b>11.13%</b>

Total contributions include cash and non-cash contributions by developers in regard to open space and the value of land, roads, and footpaths transferred to council ownership by developers.

The budgeted monetary contributions for 2025/26 includes \$5.20 million of open space contributions from developers. In addition, \$1.05 million of club contributions is budgeted to be received towards capital work projects and \$0.08 million from other sources for operational activities.

## 4.1.6 Other income

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change	
			\$'000	%
Interest	3,200	3,300	100	3.13%
Other	26,242	90	(26,152)	-99.66%
<b>Total other income</b>	<b>29,442</b>	<b>3,390</b>	<b>-26,052</b>	<b>-88.49%</b>

The decrease in other income is mainly due to one-off North East Link Project compensation payment received in 2024/25 for compulsory acquisition of land in Bulleen.

## 4.1.7 Employee costs

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change	
			\$'000	%
Wages and salaries	62,902	66,617	3,715	5.91%
Capitalised labour	(3,325)	(3,857)	(532)	16.00%
<b>Total employee costs</b>	<b>59,577</b>	<b>62,760</b>	<b>3,183</b>	<b>5.34%</b>

Council provides services to our community through a combination of directly employed staff, temporary staff and services purchased from contractors. The extent that a service is provided by staff or contractor (or combination of both as is often the case) is determined on a service by service basis. The approach provides both an efficient and flexible approach to service delivery.

Wages and salaries (operating costs) include wages, superannuation, Workcover and other salary on costs for employees involved in the delivery of over 100 services for our community.

Total employee costs are forecast to increase by \$3.18 million or 5.3% compared to 2024/25. The change is mainly due to:

- \* a projected 32% increase in workcover premium (\$0.46 million increase to \$1.90 million);
- \* a 0.5% increase in the Superannuation Guarantee to 12.0%; and
- \* employee movement through the bands including an annual EBA % increase of 2.75% per Manningham Agreement

Capitalised labour includes the cost of employees and temporary staff from agencies involved in design, supervision and delivery of projects in the \$49 million capital works program.

## 4.1.8 Materials and services

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Waste contracts (including State Government landfill levy)	16,391	18,220	1,829	11.16%
Parks, recreation, sporting reserve, street trees and bushland maintenance	7,642	7,602	(40)	-0.52%
Roads, drainage, traffic and other infrastructure repairs and maintenance	3,793	3,986	193	5.09%
Community assets management and maintenance	2,734	2,617	(117)	-4.28%
Information Technology & Project Management	1,457	2,915	1,458	100.07%
Fleet	1,019	936	(83)	-8.15%
Community Wellbeing and Partnerships	1,409	1,419	10	0.71%
Community events and services	678	911	233	34.37%
Healthy Ageing services	352	358	6	1.70%
Climate Emergency and Environment	334	399	65	19.46%
City Safety	272	500	228	83.82%
General materials and services	1,370	963	(407)	-29.71%
<b>Total materials and services</b>	<b>37,451</b>	<b>40,826</b>	<b>3,375</b>	<b>9.01%</b>

Materials, services and contracts include payment to contractors for the provision of services, the purchase of consumables, maintenance costs and general materials to enable Council to provide a wide range of services. Materials, services and contracts are expected to increase by \$3.38 million or 9.01%. The key variances mainly relate to:

- waste contracts costs for the collection and disposal of waste are budgeted to increase by \$1.83 million. This is related to a 28% increase in State Government landfill levy, growth in tonnages and increase in other disposal costs across all waste streams. In addition, waste collection cost is forecast to increase due to CPI and a projected increase in number of waste services provided to the community;
- a \$1.8 million budget allocation for IT and Business Enablement Strategy initiatives;
- a \$0.5 million budget allocation for Major Road Lights - LED & Smart Control Retrofit Program;
- a general increase in contract prices, maintenance (programmed and reactive) and funding for new initiatives; partly offset by
- a one off budget allocation of \$0.6 million for Council Elections in October 2024.

## 4.1.9 Depreciation

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Property	5,058	5,128	70	1.38%
Plant & equipment	1,433	1,638	205	14.31%
Computers and telecommunications	163	184	21	12.88%
Infrastructure	24,704	24,515	(189)	-0.77%
<b>Total depreciation</b>	<b>31,358</b>	<b>31,465</b>	<b>107</b>	<b>0.34%</b>

Depreciation is an accounting measure which attempts to allocate the value of an asset over its useful life for Council's property, plant & equipment, computers and infrastructure assets such as roads and drains. The increase is mainly due to the completion of the 2024/25 capital works program and the full year impact of depreciation of this in 2025/26.

## 4.1.10 Amortisation - Intangible assets

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Intangible assets	1,508	707	(801)	-53.12%
<b>Total amortisation - intangible assets</b>	<b>1,508</b>	<b>707</b>	<b>(801)</b>	<b>-53.12%</b>

Amortisation is expected to decrease as Council moves to Software as a Service instead of purchasing software as an asset (refer below Software licences - 4.1.12 - Other expenses).

#### 4.1.11 Depreciation - Right of use assets

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Right of use assets	371	278	(93)	-25.07%
<b>Total depreciation - right of use assets</b>	<b>371</b>	<b>278</b>	<b>(93)</b>	<b>-25.07%</b>

Depreciation is an accounting measure which attempts to allocate the value of an asset over its useful life for Council's right of use assets.

#### 4.1.12 Other expenses

	2024/25 Forecast \$'000	2025/26 Budget \$'000	Change \$'000	%
Community grants	6,215	6,158	(57)	-0.92%
Software licences	5,584	5,809	225	4.03%
Utilities	2,189	2,247	58	2.65%
Consultants	1,924	1,860	(64)	-3.33%
Insurance	1,970	2,322	352	17.87%
Legal expenses	775	639	(136)	-17.55%
Other service delivery costs	5,673	5,527	(146)	-2.57%
<b>Total other expenses</b>	<b>24,330</b>	<b>24,562</b>	<b>232</b>	<b>0.95%</b>

Other expenses include a variety of costs incurred to support the wide variety of services that Council delivers and are budgeted to remain at a similar level to 2024/25. The key variances mainly relate to an expected large increase in premiums for corporate insurance policies due to volatile insurance market and software licences as Council moves to Software as a Service instead of purchasing software as an asset.

## 4.2 Balance Sheet

### 4.2.1 Assets

#### 4.2.1a Current Assets

Current assets include cash and cash equivalents (cash held in bank accounts and term deposits or other highly liquid investments with terms of three months or less), other financial assets (term deposits with terms between three and twelve months) and monies owed to Council by ratepayers and others.

As at 30 June 2026, total current assets are projected to decrease by \$4.95 million mainly attributable to expenditure on the capital works program and to deliver services to the community.

#### 4.2.1a Non-current Assets

Property, infrastructure, plant & equipment and intangible assets represents 99.9 per cent of Council's non-current assets. During 2025/26, these assets are projected to increase by \$18.52 million as a result of the capital works program (\$49.42 million). These are partly offset by depreciation/amortisation of assets (\$31.47 million).

### 4.2.2 Liabilities

#### 4.2.2a Current Liabilities

Total current liabilities (obligations to pay within the next twelve months) are projected to remain at a similar level to 2024/25.

#### 4.2.2b Non-current Liabilities

Total current liabilities (obligations not due within the next twelve months) are projected to remain in line with prior year.

### 4.2.3 Borrowings

Council does not currently have loan borrowings nor proposes to borrow over the four year period.

	Forecast 2024/25	Budget 2025/26	Projections		
	\$	\$	2026/27	2027/28	2028/29
			\$	\$	
Amount borrowed as at 30 June of the prior year	-	-	-	-	
Amount proposed to be borrowed	-	-	-	-	
Amount projected to be redeemed	-	-	-	-	
<b>Amount of borrowings as at 30 June</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

### 4.2.4 Leases by category

As a result of the introduction of *AASB 16 Leases*, right-of-use assets and lease liabilities have been recognised as outlined in the table below.

	Forecast 2024/25	Budget 2025/26
	\$'000	\$'000
<b>Right-of-use assets</b>		
Property	1,598	1,320
<b>Total right-of-use assets</b>	<b>1,598</b>	<b>1,320</b>
<b>Lease liabilities</b>		
<b>Current lease Liabilities</b>		
Property	269	249
<b>Total current lease liabilities</b>	<b>269</b>	<b>249</b>
<b>Non-current lease liabilities</b>		
Property	1,515	1,266
<b>Total non-current lease liabilities</b>	<b>1,515</b>	<b>1,266</b>
<b>Total lease liabilities</b>	<b>1,784</b>	<b>1,515</b>

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities.

#### 4.3 Statement of changes in Equity

##### 4.3.1 Equity

Equity is the difference between the value of the total assets and the value of total liabilities. It represents the net worth of Council as at 30 June and is made up of the following components:

- Accumulated surplus is the value of all the net assets less reserves that have accumulated over time. For the year ending 30 June 2026, the accumulated surplus is budgeted to increase by \$14.20 million chiefly as a result of 2025/26 operating surplus.
- Asset revaluation reserve which represents the difference between the previously recorded value of assets and their current valuations and is projected to remain at the 2024/25 level.
- Other reserves are cash reserves which Council wishes to separately identify as being set aside to meet a specific purpose in the future and to which there is no existing liability. This component includes Reserves such as the Open Space Reserve and the Doncaster Hill Development Contributions Plan Reserve. These amounts are transferred to or from the accumulated surplus of Council and are separately disclosed. Other Reserves are budgeted to have a small net decrease in 2025/26 as a result of funds to be used for selected capital works projects.

#### 4.4 Statement of Cash Flows

##### 4.4.1 Net cash flows provided by/used in operating activities

Net cash flows from operating activities is budgeted to decrease by \$19.90 million primarily due to one off North East Link Project compensation payment received in 2024/25 for compulsory acquisition of land in Bulleen.

##### 4.4.2 Net cash flows provided by/used in investing activities

Net cash flows used in investing activities are projected to decrease by \$19.88 million due to timing of the inflow of maturing financial assets (term deposits) (2024/25 - \$18.50 million, 2025/26 - Nil).

##### 4.4.3 Net cash flows provided by/used in financing activities

Council is not proposing to take up new borrowings in 2025/26.

**4.5 Restricted and unrestricted cash and investments**

	Note	Forecast 2024/25 \$'000	Budget 2025/26 \$'000	Change Fav / (Unfav) \$'000
<b>Total cash and investments</b>		<b>85,477</b>	<b>83,440</b>	<b>(2,037)</b>
<b>Restricted cash and investments</b>				
<b>Other reserves</b>	4.5.1	<b>(7,791)</b>	<b>(7,572)</b>	<b>219</b>
- Open Space reserve		(7,791)	(7,572)	219
<b>Other restricted cash</b>	4.5.2	<b>(10,467)</b>	<b>(10,467)</b>	-
- Trust funds and deposits		(10,467)	(10,467)	-
<b>Unrestricted cash and investments</b>	4.5.3	<b>67,219</b>	<b>65,401</b>	<b>(1,818)</b>
<b>Intended use of cash</b>	4.5.4	<b>(37,964)</b>	<b>(31,900)</b>	<b>6,064</b>
- Strategic fund		(26,579)	(26,579)	-
- Circular economy fund		(5,017)	(3,689)	1,328
- Leisure facilities reserve		(1,116)	(1,632)	(516)
- Cash held to fund carry forward capital works		(5,252)	-	5,252
<b>Unrestricted cash adjusted for intended use of cash</b>	4.5.5	<b>29,255</b>	<b>33,501</b>	<b>4,246</b>

**4.5.1 Other reserves**

These funds must be applied for specified purposes in accordance with various legislative requirements. While these funds can earn interest revenues for Council, the funds are not available for other purposes.

**4.5.2 Other restricted cash**

Council receives refundable deposits and other trust funds. This includes contractor deposits, landscape bond, bonds for the hire of Council facilities and other work bonds

**4.5.3 Unrestricted cash and investments**

These funds are free of all specific Council commitments and represents the funds available to meet daily cash flow requirements, unexpected short term needs and any budget commitments which will be expended in the following year. Council regards these funds as necessary to ensure that it can meet its commitments as and when they fall due without borrowing further funds.

**4.5.4 Intended use of cash**

This includes cash set aside for specific future purposes by Council which is not subject to any external restriction or legislative requirements. As at 30 June 2026, Council is forecasting to have \$31.90 million for future intended uses. This includes:

- Council has set aside \$26.58 million in a Strategic Fund to create the capacity for Council to engage in strategic property acquisition and development opportunities, major community infrastructure development opportunities and for other one-off specific purposes in the future where required.
- Circular Economy Fund set aside for capital works projects to fund sustainability and waste initiatives.
- Council has created a Leisure Facilities Reserve and income generated from Recreational and Leisure facilities like Aquarena and Indoor Stadiums will be applied to this fund. The purpose of this reserve is to fund recreational and leisure infrastructure related projects in the future when required.
- As at 30 June 2025, Council has commitments in place to fund capital work projects that are yet to be delivered and will be carried forward into 2025/26.

**4.5.5 Unrestricted cash adjusted for intended use of cash**

Council is forecasting to hold \$33.50 million in cash without commitments or intended use as at 30 June 2026. This level is considered appropriate to ensure financial sustainability.

#### 4.6 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2025/26 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

##### 4.5.1 Summary

	Forecast 2024/25 \$'000	Budget 2025/26 \$'000	Change	
			\$'000	%
Property	13,145	10,520	- 2,625	-19.97%
Plant and equipment	2,859	2,400	- 459	-16.05%
Infrastructure	32,151	36,503	4,352	13.54%
<b>Total</b>	<b>48,155</b>	<b>49,423</b>	<b>1,268</b>	<b>2.63%</b>

	Project Cost \$'000	Asset expenditure types				Summary of Funding Sources			
		New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Reserves \$'000
Property	10,520	2,260	4,017	33	4,210	489	-	6,964	3,067
Plant and equipment	2,400	151	2,007	-	242	-	-	2,350	50
Infrastructure	36,503	4,293	18,438	400	13,372	7,183	1,045	23,598	4,677
<b>Total</b>	<b>49,423</b>	<b>6,704</b>	<b>24,462</b>	<b>433</b>	<b>17,824</b>	<b>7,672</b>	<b>1,045</b>	<b>32,912</b>	<b>7,794</b>

This section presents an overview of the capital works projects to be undertaken in 2025/26 by expenditure type.

\$49.42 million of projects including \$5.25 million of projects carried forward from 2024/25 has been budgeted for capital works in 2025/26.

##### Property (\$10.5 million)

For the 2025/26 year, \$10.5 million will be expended on land acquisitions and building projects including community facilities, sports facilities and circular economy:

- \$1.8 million on land acquisitions
- \$1.4 million on MC<sup>2</sup> Co-working Business Hub
- \$1.0 million on Gum Nut Gully Preschool redevelopment
- \$0.9 million on Smart VPP Battery Program
- \$0.8 million on Miscellaneous Building Refurbishment works
- \$0.5 million on Aquarena renewal
- \$0.5 million on Bulleen Library Internal Layout changes
- \$0.4 million on Rieschiecks Reserve Athletic Pavilion redevelopment
- \$0.4 million on Office Accommodation renewal
- \$0.4 million on Templestowe Valley Preschool refurbishment works



- \$0.4 million on Donvale Preschool
- \$0.4 million on Schramm's Cottage Museum Complex Visitor Centre
- \$0.3 million on Environmental Sustainable Design & Installation Program
- \$0.2 million on Indoor Stadium renewal (Highball Facilities)
- \$0.2 million on Public Toilet Strategy implementation
- \$0.2 million on Youth Hub at MC<sup>2</sup>
- \$0.2 million on Park Orchards Community House and Learning Centre redevelopment

**Plant and Equipment including art works (\$2.4 million)**

- Cyclical replacement of the plant and vehicle fleet (\$1.9 million)
- Computers and Telecommunications (\$0.2 million)
- Art Works (\$0.1 million)

**Infrastructure (\$36.5 million)**

Infrastructure includes roads, footpaths and cycleways, drainage, recreation, leisure and community facilities, parks, open space, waste management and streetscapes. For the 2025/26 year, Council is proposing to spend \$36.5 million on infrastructure and major projects in each category as listed below:

**Roads and Bridges (\$14.5 million)**

- \$4.4 million for Fitzsimons Lane and Main Road Corridor (Templestowe Route)
- \$4.3 million on road resurfacing
- \$3.0 million on Jumping Creek Road
- \$0.8 million for Holloway Road reconstruction
- \$0.6 million for Road Renewal - Kerb & Channel
- \$0.4 million for Arterial Road Pavements (Link & Collector)
- \$0.3 million for Road restoration
- \$0.1 million for Bridges / Culverts - Roads & Reserves

**Footpaths and Cycleways (\$2.6 million)**

- \$0.9 million for renewal of existing footpaths
- \$0.8 million on Dudley Road Stage 2 PPN
- \$0.2 million for footpaths in parks
- \$0.2 million for Avimore Ave - Brucedale Cres to Community Centre carpark
- \$0.1 million for Banool Quad footpath
- \$0.1 million for Stintons Road footpath

**Drainage (\$2.1 million)**

- \$1.0 million for Dalry Ave Park Orchards Drainage improvement - Stage 2
- \$0.5 million for Miscellaneous Drainage improvements
- \$0.3 million for Underground & Open Drainage
- \$0.1 million for Melbourne Hill Road Drainage

**Recreation, leisure and community facilities (\$9.7 million)**

- \$2.4 million for Wonga Park Netball Court Redevelopment & Floodlight Upgrade
- \$1.9 million for Donvale Bowls North Field redevelopment
- \$1.3 million for Wonga Park Reserve Sportsground Redevelopment
- \$0.4 million for LED conversions for Sports Field Floodlights
- \$0.4 million for Sporting Reserves renewal
- \$0.4 million for Colman Park Cricket Nets Roof and Floodlighting
- \$0.3 million for Manningham Templestowe Leisure Centre Master Plan
- \$0.3 million for Aquarena Redevelopment (50m Pool & Outdoor Master Plan)
- \$0.3 million for Bulleen Tennis Court 9 & 10 Resurfacing & Floodlights
- \$0.2 million for Warrandyte Reserve Cricket Net upgrade

**Parks, Open Space and Streetscapes (\$7.4 million)**

- \$1.9 million for playspace renewals
- \$0.6 million for Burgundy Reserve upgrade
- \$0.6 million for Ruffey Lake Park Master Plan implementation
- \$0.5 million for new bus shelters
- \$0.5 million for Mullum Mullum Linear Park Stage 2
- \$0.3 million for Manningham Sensory Garden
- \$0.3 million for Warrandyte Reserve dog infrastructure improvements
- \$0.3 million for Place based initiatives in activity centres
- \$0.3 million for Fitzsimons Reserve Masterplan
- \$0.3 million for Walker Reserve expansion
- \$0.2 million for Water initiatives
- \$0.2 million for various open space projects

## 4.6.2 Current Budget

Capital Works Area	Project Cost	Asset expenditure types				Summary of Funding Sources			
		New	Renewal	Expansion	Upgrade	Grants	Contributions	Council cash	Reserves
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Land									
Land Acquisition Program - Open Space for Manningham	1,782	1,782	-	-	-	-	-	-	1,782
Buildings									
Aquarena Renewal	500	-	500	-	-	-	-	500	-
Miscellaneous Building Refurbishment Works	750	-	750	-	-	-	-	750	-
MC2 (Capital Minor Works)	150	-	150	-	-	-	-	150	-
Indoor Stadium Renewal (Highball Facilities)	200	-	160	-	40	-	-	200	-
Office Accommodation Renewal	370	-	370	-	-	-	-	370	-
Donvale Preschool	350	-	350	-	-	-	-	350	-
Public Toilet Strategy Implementation	200	-	100	-	100	-	-	200	-
Rieschiecks Reserve Athletic Pavilion Redevelopment	400	-	100	-	300	-	-	400	-
Gum Nut Gully Preschool redevelopment	1,000	-	500	-	500	-	-	1,000	-
Environmental Sustainable Design & Installation Program	300	-	-	-	300	-	-	-	300
Bulleen Library Internal Layout Changes	465	-	349	-	116	211	-	254	-
Early Years Projects for Renewal works	100	-	75	-	25	-	-	100	-
MC2 Co-working Business Hub	600	-	-	-	600	-	-	600	-
Battery Program	278	-	-	-	278	278	-	-	-
Park Orchards Community House and Learning Centre (POCHLC) Redevelopment	200	-	-	-	200	-	-	200	-
Templestowe Valley Preschool Refurbishment Works	350	-	350	-	-	-	-	350	-
Templestowe Scout Hall	50	-	50	-	-	-	-	50	-
Men's Shed Investigation	70	70	-	-	-	-	-	70	-
Warrandyte Community Hall	100	-	33	33	34	-	-	100	-
TOTAL PROPERTY	8,215	1,852	3,837	33	2,493	489	-	5,644	2,082

Capital Works Area	Project Cost	Asset expenditure types				Summary of Funding Sources			
	New	Renewal	Expansion	Upgrade	Grants	Contributions	Council cash	Reserves	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PLANT AND EQUIPMENT									
Plant, Machinery and Equipment									
Plant Replacement Project	1,920	-	1,728	-	192	-	-	1,920	
Emergency Management Initiatives	50	-	50	-	-	-	-	50	-
Solar Panel Installation Program	50	-	-	-	50	-	-	-	50
Fixtures, Fittings and Furniture									
Mobile Community Conversations Facilities	30	30	-	-	-	-	-	30	-
Computers and Telecommunications									
IT Infrastructure	229	-	229	-	-	-	-	229	-
Art Works									
Art Collection Acquisitions	31	31	-	-	-	-	-	31	-
Aggregated Public Art Projects (1%)	90	90	-	-	-	-	-	90	-
TOTAL PLANT AND EQUIPMENT	2,400	151	2,007	-	242	-	-	2,350	50
INFRASTRUCTURE									
Roads									
Arterial Road Pavements (Link & Collector)	400	-	400	-	-	-	-	400	-
Concrete ROWs	30	-	30	-	-	-	-	30	-
Pavement Design	25	-	25	-	-	-	-	25	-
Open Space Road Pavements	80	-	80	-	-	-	-	80	-
Pram Crossings	50	-	50	-	-	-	-	50	-
Road Restoration	250	-	250	-	-	-	-	250	-
Road Surfacing (Reseals)	4,302	-	4,302	-	-	1,983	-	2,319	-
Road Renewal - Kerb & Channel	600	-	600	-	-	-	-	600	-
Main Yarra Trail Extension to Warrandyte	50	40	-	-	10	-	-	50	-
Table Drain Remedial Works	79	8	24	16	31	-	-	79	-
Jumping Creek Road (Package E)	3,000	-	1,500	-	1,500	-	-	3,000	-
Fitzsimons Lane and Main Road Corridor (Templestowe Route)	3,500	-	1,750	-	1,750	1,764	-	1,736	-
Arthur Street/Gifford Road Splitter Island	35	18	-	9	8	-	-	35	-
Harold Street/Lindsay Street Splitter Island	30	15	-	8	7	-	-	30	-

Capital Works Area	Project Cost \$'000	Asset expenditure types				Summary of Funding Sources			
		New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Reserves \$'000
Serpells Road & Footpath Reconstruction	20	-	12	-	8	-	-	20	-
Blackburn Road/Churchill Street Pedestrian Refuge	20	10	-	5	5	-	-	20	-
Anderson Creek Road/Fernlea Crescent Pedestrian Refuge	20	10	-	5	5	-	-	20	-
Alexander Road - From Heidelberg-Warrandyte Road to rear of school (16 Alexander Road)	50	40	-	-	10	-	-	50	-
Manningham DISC access road signal hardware modification	50	25	-	-	25	-	-	50	-
Franklin Road (b/w Leeds Street and Wetherby Road), Doncaster East LATM	20	10	-	-	10	-	-	20	-
Coolabah Street, Doncaster LATM	20	10	-	-	10	-	-	20	-
Montgomery Place, Bulleen LATM	20	-	-	-	20	-	-	20	-
Activity Centre ad-hoc safety improvements	20	-	-	-	20	-	-	20	-
Holloway Road Reconstruction	750	-	750	-	-	-	-	750	-
<b>Bridges</b>									
Bridges & Culverts - Roads & Reserves	100	-	100	-	-	-	-	100	-
<b>Footpaths and Cycleways</b>									
Footpaths - Parks	200	-	200	-	-	-	-	200	-
Footpaths - Roads	850	-	850	-	-	-	-	850	-
Dudley Road Stage 2 PPN	750	600	-	-	150	-	-	750	-
Aggregated Local Footpath Design and Construction Projects	100	75	25	-	-	-	-	100	-
Tindals Road Footpath - Ringwood-Warrandyte Road to Stintons Road RAB	25	20	-	-	5	-	-	25	-
Reynolds Road Footpath - Tindals Road to Arnold Drive	25	20	-	-	5	-	-	25	-
Aviemore Ave Footpath - Brucedale Cres to Community Centre carpark	200	160	-	-	40	-	-	200	-
Banool Quad - number 2 to number 24	100	80	-	-	20	-	-	100	-

Capital Works Area	Project Cost \$'000	Asset expenditure types				Summary of Funding Sources			
		New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Reserves \$'000
Stintons Road - Park Rd to Tindals Rd - 2km needs design	100	80	-	-	20	-	-	100	-
Paynters Road - Dudley Road to Homestead Road - 1km needs design	25	20	-	-	5	-	-	25	-
Brucedale/Ennismore Footpath (10 Brucedale to Bowmore)	50	40	-	-	10	-	-	50	-
Knees Road Footpath (Stintons to Husseys)	50	40	-	-	10	-	-	50	-
Granard Ave Footpath (Frogmore to Aviemore)	50	40	-	-	10	-	-	50	-
South Valley Road Footpath (#30 to #99)	20	16	-	-	4	-	-	20	-
Wood Street Footpath (Ruffey to Lankester)	20	16	-	-	4	-	-	20	-
Alexander Avenue Footpath (School to Homewood)	25	20	-	-	5	-	-	25	-
Ayr Street Shared Path (Manningham to Norweena)	20	16	-	-	4	-	-	20	-
Ayr Street Shared Path (Norweena to High)	20	12	-	-	8	-	-	20	-
<b>Drainage</b>									
Underground & Open Drainage	250	-	250	-	-	-	-	250	-
Miscellaneous Drainage Improvements	525	-	173	-	352	-	-	525	-
Mitchell Ave Warrandyte Catchment Drainage	25	7	10	-	8	-	-	25	-
Corriedale Cres Park Orchards Catchment Drainage	25	7	10	-	8	-	-	25	-
Retarding Basin / Detention Tanks - Swanston Street & Upstream Reserves	50	25	-	-	25	-	-	50	-
6 -36 Trezise Street, 14 - 26 Brackenbury, Warrandyte Catchment Drainage Improvements	50	-	25	-	25	-	-	50	-
52 - 72 Serpells Road Templestowe Drainage	20	10	-	-	10	-	-	20	-
305 Old Warrandyte Road Drainage (293- 305 Old Warr/ 633, 637 R-W Rd / 2 Wellesley)	10	5	-	-	5	-	-	10	-
Drainage Improvement RAISED PAVEMENT - (Church Road & Cockaigne Street)	50	25	-	-	25	-	-	50	-
Melbourne Hill Road Drainage Upgrade Main Works Phase 2	100	-	25	-	75	-	-	100	-

Capital Works Area	Project Cost \$'000	Asset expenditure types				Summary of Funding Sources			
		New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Reserves \$'000
Dalry Ave Park Orchards Drainage Improvement - Stage 2	1,000	-	1,000	-	-	-	-	1,000	-
<b>Recreational, Leisure &amp; Community Facilities</b>									
Miscellaneous General Leisure	150	-	113	-	37	-	-	150	-
Sporting Reserves Renewal	444	-	444	-	-	-	-	444	-
Childrens Services and Community Play Equipment	120	60	60	-	-	-	-	120	-
LED conversions for Sports Field Floodlights	350	-	-	-	350	-	-	-	350
Miscellaneous Early Years and Community Infrastructure Projects	48	-	-	-	48	-	-	48	-
Donvale Bowls North Field Redevelopment	1,250	-	-	-	1,250	-	950	300	-
Recreation Strategy Implementation	70	-	-	-	70	-	-	70	-
Bin Cages at Sporting Facilities	20	20	-	-	-	-	-	20	-
Aquarena Redevelopment (50m Pool & Outdoor Master Plan)	250	-	100	-	150	-	-	-	250
Manningham Templestowe Leisure Centre Master Plan	100	-	50	-	50	-	-	100	-
Active Reserve Facility Development Plans	50	-	25	-	25	-	-	50	-
Wonga Park Reserve Sportsground Redevelopment	1,300	-	650	-	650	-	-	780	520
Doncaster Reserve Oval Redevelopment	20	-	15	-	5	-	-	20	-
Wonga Park Reserve West Oval Floodlight Relocation	20	-	15	-	5	-	-	20	-
Colman Park Cricket Nets Roof and Floodlighting	350	-	263	-	87	-	-	250	100
Bulleen Tennis Club Court 1 & 2 Resurfacing & floodlights	50	-	-	-	50	-	-	-	50

Capital Works Area	Project Cost \$'000	Asset expenditure types				Summary of Funding Sources			
		New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Reserves \$'000
Bulleen Tennis Club Court 9 & 10 Resurfacing, floodlights	300	-	150	-	150	-	60	110	130
Wonga Park Netball Court Redevelopment & Floodlight Upgrade	2,250	-	-	-	2,250	1,474	-	776	-
Domeney Reserve Sports Field Floodlight Upgrade	180	-	-	-	180	163	-	17	-
Templestowe Bowling Club green lighting	130	-	-	-	130	-	-	40	90
Zerbes Reserve Spectator Shelter	130	130	-	-	-	-	-	130	-
Templestowe Bowling Club Ditch Replacement	90	-	90	-	-	-	-	90	-
Koonung Park Protective Net	35	35	-	-	-	-	35	-	-
MTLC Resurface and LED Floodlight Upgrade	200	-	-	-	200	-	-	200	-
<b>Parks, Open Space and Streetscapes</b>									
Road Furniture - Signs, Bins & Seats	130	-	130	-	-	-	-	130	-
Play Spaces Asset Renewal	90	-	90	-	-	-	-	90	-
Street Lighting Replacement Program	48	-	24	12	12	-	-	48	-
Green Gully Linear Park Signage & Miscellaneous Works	102	-	-	-	102	-	-	40	62
Miscellaneous Open Space Projects	31	31	-	-	-	-	-	31	-
Natural Water Initiatives	100	33	34	-	33	-	-	-	100
Mullum Mullum Linear Park Stage 5 (Keynolds Rd to Hindals Rd)	500	375	125	-	-	-	-	500	-
Additional Street Lighting	63	-	-	63	-	-	-	63	-
City Signage Program	140	46	48	-	46	-	-	140	-
Koonung Creek Linear Park Management Plan	150	15	68	-	67	-	-	150	-
Wombat Bend Playspace Restoration	500	-	375	-	125	-	-	-	500
Anderson Park Open Space Development	15	15	-	-	-	-	-	15	-
Finns Reserve Open Space Development	180	36	108	-	36	-	-	180	-
Aggregated Park Development/Construction	-	-	-	-	-	-	-	-	-
Small Reserves Concept Plans	57	-	29	-	28	-	-	57	-
Burgundy Reserve Upgrade	630	315	315	-	-	400	-	-	230
Ruffey Lake Park Master Plan Implementation (inc Waldau)	600	198	204	-	198	-	-	-	600
Public Lighting in Reserves	60	30	30	-	-	-	-	60	-



Capital Works Area	Project Cost	Asset expenditure types				Summary of Funding Sources			
		New	Renewal	Expansion	Upgrade	Grants	Contributions	Council cash	Reserves
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Parks Asset Renewal	159	-	159	-	-	-	-	159	-
Fitzsimons Reserve Masterplan	285	29	143	-	113	-	-	-	285
Whistlewood Reserve Playspace Renewal	140	-	126	-	14	-	-	25	115
168-178 Yarra Street (Library) Bus Shelter	75	-	75	-	-	-	-	75	-
Northeast corner of Doncaster Road / Williamsons Road Additional Bus Shelters	75	75	-	-	-	-	-	75	-
Mulsanne Reserve Playspace	100	100	-	-	-	-	-	-	100
Carawatha/Koolkuna Demolition and DD	65	65	-	-	-	-	-	-	65
Beverley Reserve Playspace Renewal	250	-	188	-	62	-	-	-	250
Burgundy Reserve Playspace Renewal	175	-	131	-	44	-	-	175	-
Larnoo Playspace (MMCLP)	170	-	128	-	42	-	-	-	170
Manna Gum Playspace Renewal	280	-	210	-	70	-	-	-	280
Applewood Reserve	100	100	-	-	-	-	-	100	-
Windella Reserve Playspace Renewal	150	-	135	-	15	-	-	150	-
Manningham Sensory Garden	254	254	-	-	-	-	-	254	-
Place based initiatives in activity centres	300	150	75	-	75	-	-	300	-
Warrandyte Reserve dog infrastructure improvements	300	150	150	-	-	300	-	-	-
845 Doncaster Road Bus Shelter	75	75	-	-	-	-	-	75	-
943 Doncaster Road Bus Shelter	75	75	-	-	-	-	-	75	-
Greenridge Ave, west of Noral Court Bus Shelter	10	10	-	-	-	-	-	10	-
Aranga Reserve, Donvale Upgrade	255	-	-	-	255	200	-	-	55
Hotham Street/Manningham Road Bus Shelter	77	77	-	-	-	-	-	77	-
567 Doncaster Road Bus Shelter	77	77	-	-	-	-	-	77	-
Thompson Heights Streetscape Upgrade	50	-	-	-	50	-	-	50	-
Walker Reserve Expansion	250	-	-	250	-	-	-	125	125
Integrated Water Initiatives	100	-	33	33	34	-	-	-	100
<b>Off Street Car Park</b>									
Carpark Resurfacing & Minor Upgrades	150	-	150	-	-	-	-	150	-
<b>TOTAL INFRASTRUCTURE</b>	<b>33,556</b>	<b>4,096</b>	<b>17,699</b>	<b>401</b>	<b>11,360</b>	<b>6,284</b>	<b>1,045</b>	<b>21,700</b>	<b>4,527</b>
<b>TOTAL NEW CAPITAL WORKS</b>	<b>44,171</b>	<b>6,099</b>	<b>23,543</b>	<b>434</b>	<b>14,095</b>	<b>6,773</b>	<b>1,045</b>	<b>29,694</b>	<b>6,659</b>

## 4.6.3 Works carried forward from the 2024/25 year

Capital Works Area	Project Cost	Asset expenditure types				Summary of Funding Sources			
		New	Renewal	Expansion	Upgrade	Grants	Contributions	Council cash	Reserves
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Buildings									
MC2 Co-working Business Hub	760	-	-	-	760	-	-	760	-
Youth Hub At MC2	200	100	-	-	100	-	-	200	-
Battery Program	635	-	-	-	635	-	-	-	635
Schramm's Cottage Museum Complex Visitor Centre	350	280	35	-	35	-	-	-	350
Wonga Park Reserve East Pavilion Upgrade	158	-	-	-	158	-	-	158	-
Timber Reserve Pavilion Design only	145	-	145	-	-	-	-	145	-
Serpells Reserve Satellite Pavilion	57	28	-	-	29	-	-	57	-
TOTAL PROPERTY	2,305	408	180	-	1,717	-	-	1,320	985
INFRASTRUCTURE									
Roads									
Fitzsimons Lane and Main Road Corridor (Templestowe Route)	900	-	450	-	450	900	-	-	-
Traffic calming Jeffrey St and Airds Rd, Lower Templestowe	40	20	-	-	20	-	-	40	-
Recreational, Leisure & Community Facilities									
Donvale Bowls North Field Redevelopment	650	-	-	-	650	-	-	650	-
Park Orchards Tennis Club Landscaping	74	37	-	-	37	-	-	74	-
Manningham Templestowe Leisure Centre Master Plan	152	-	76	-	76	-	-	152	-
Donvale Indoor Sports Centre Redevelopment	150	-	75	-	75	-	-	-	150
Donvale Multi Soccer East Redevelopment	24	-	12	-	12	-	-	24	-
Currawong Tennis Club Court 5&6 Resurfacing & 6 courts floodlight upgrade	119	-	89	-	30	-	-	119	-
Bulleen Tennis Club Court 7 & 8 Resurfacing, floodlights	170	-	-	-	170	-	-	170	-
Wonga Park Netball Court Redevelopment & Floodlight Upgrade	150	-	-	-	150	-	-	150	-

Capital Works Area	Project Cost \$'000	Asset expenditure types				Summary of Funding Sources			
		New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Reserves \$'000
Warrandyte Reserve Cricket Net Upgrade	230	-	-	-	230	-	-	230	-
Zerbes Reserve Spectator Shelter	89	89	-	-	-	-	-	89	-
<b>Parks, Open Space and Streetscapes</b>									
Implementation of Boronia Reserve Management Plan	80	8	40	-	32	-	-	80	-
Templestowe Village Streetscape Upgrade	75	-	-	-	75	-	-	75	-
Manningham Sensory Garden	44	44	-	-	-	-	-	44	-
<b>TOTAL INFRASTRUCTURE</b>	<b>2,947</b>	<b>198</b>	<b>742</b>	<b>-</b>	<b>2,007</b>	<b>900</b>	<b>-</b>	<b>1,897</b>	<b>150</b>
<b>TOTAL CARRIED FORWARD CAPITAL WORKS 2024/25</b>	<b>5,252</b>	<b>606</b>	<b>922</b>	<b>-</b>	<b>3,724</b>	<b>900</b>	<b>-</b>	<b>3,217</b>	<b>1,135</b>

**4.6.4 Summary of Planned Capital Works Expenditure**  
**For the years ending 30 June 2027, 2028 & 2029**

2026/27	Asset Expenditure Types					Funding Sources				
	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Reserves \$'000
<b>Property</b>										
Land	1,786	1,786	-	-	-	1,786	-	-	-	1,786
<b>Total Land</b>	<b>1,786</b>	<b>1,786</b>	-	-	-	<b>1,786</b>	-	-	-	<b>1,786</b>
Buildings	7,051	400	3,196	-	3,455	7,051	-	-	6,551	500
<b>Total Buildings</b>	<b>7,051</b>	<b>400</b>	<b>3,196</b>	-	<b>3,455</b>	<b>7,051</b>	-	-	<b>6,551</b>	<b>500</b>
<b>Total Property</b>	<b>8,837</b>	<b>2,186</b>	<b>3,196</b>	-	<b>3,455</b>	<b>8,837</b>	-	-	<b>6,551</b>	<b>2,286</b>
<b>Plant and Equipment</b>										
Plant, machinery and equipment	2,135	-	1,522	-	614	2,135	-	-	1,685	450
Fixtures, fittings and furniture	-	-	-	-	-	-	-	-	-	-
Computers and telecommunications	236	-	236	-	-	236	-	-	236	-
Art works	122	122	-	-	-	122	-	-	122	-
<b>Total Plant and Equipment</b>	<b>2,493</b>	<b>122</b>	<b>1,758</b>	-	<b>614</b>	<b>2,493</b>	-	-	<b>2,043</b>	<b>450</b>
<b>Infrastructure</b>										
Roads	16,912	293	11,597	44	4,978	16,912	2,155	-	14,757	-
Bridges	4,967	4,867	100	-	-	4,967	4,867	-	100	-
Footpaths and cycleways	4,375	2,594	1,110	5	666	4,375	-	-	4,375	-
Drainage	4,949	523	2,423	-	2,004	4,949	-	-	4,949	-
Recreational, leisure and community facilities	17,788	133	7,197	-	10,458	17,788	250	100	13,666	3,772
Parks, open space and streetscapes	8,396	1,835	3,318	112	3,131	8,396	-	-	4,916	3,480
Off street car parks	150	-	150	-	-	150	-	-	150	-
<b>Total Infrastructure</b>	<b>57,537</b>	<b>10,244</b>	<b>25,895</b>	<b>160</b>	<b>21,237</b>	<b>57,537</b>	<b>7,272</b>	<b>100</b>	<b>42,913</b>	<b>7,252</b>
<b>Total Capital Works Expenditure</b>	<b>68,867</b>	<b>12,552</b>	<b>30,848</b>	<b>160</b>	<b>25,306</b>	<b>68,867</b>	<b>7,272</b>	<b>100</b>	<b>51,507</b>	<b>9,988</b>

2027/28	Asset Expenditure Types					Funding Sources				
	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Reserves \$'000
<b>Property</b>										
Land	1,856	1,856	-	-	-	1,856	-	-	-	1,856
<b>Total Land</b>	<b>1,856</b>	<b>1,856</b>	-	-	-	<b>1,856</b>	-	-	-	<b>1,856</b>
Buildings	4,150	50	2,170	-	1,930	4,150	-	-	3,850	300
<b>Total Buildings</b>	<b>4,150</b>	<b>50</b>	<b>2,170</b>	-	<b>1,930</b>	<b>4,150</b>	-	-	<b>3,850</b>	<b>300</b>
<b>Total Property</b>	<b>6,006</b>	<b>1,906</b>	<b>2,170</b>	-	<b>1,930</b>	<b>6,006</b>	-	-	<b>3,850</b>	<b>2,156</b>
<b>Plant and Equipment</b>										
Plant, machinery and equipment	1,900	-	1,715	-	185	1,900	-	-	1,900	-
Fixtures, fittings and furniture	-	-	-	-	-	-	-	-	-	-
Computers and telecommunications	245	-	245	-	-	245	-	-	245	-
Art works	123	123	-	-	-	123	-	-	123	-
<b>Total Plant and Equipment</b>	<b>2,268</b>	<b>123</b>	<b>1,960</b>	-	<b>185</b>	<b>2,268</b>	-	-	<b>2,268</b>	-
<b>Infrastructure</b>										
Roads	14,515	1,583	9,725	16	3,191	14,515	2,237	-	12,278	-
Bridges	150	-	150	-	-	150	-	-	150	-
Footpaths and cycleways	4,396	2,538	1,055	-	803	4,396	-	-	4,396	-
Drainage	4,750	553	1,482	-	2,716	4,750	-	-	4,750	-
Recreational, leisure and community facilities	17,920	134	7,518	-	10,268	17,920	-	63	16,283	1,575
Parks, open space and streetscapes	8,889	2,562	4,014	112	2,202	8,889	-	-	5,019	3,870
Off street car parks	150	-	150	-	-	150	-	-	150	-
<b>Total Infrastructure</b>	<b>50,770</b>	<b>7,369</b>	<b>24,093</b>	<b>128</b>	<b>19,181</b>	<b>50,770</b>	<b>2,237</b>	<b>63</b>	<b>43,025</b>	<b>5,445</b>
<b>Total Capital Works Expenditure</b>	<b>59,044</b>	<b>9,398</b>	<b>28,223</b>	<b>128</b>	<b>21,296</b>	<b>59,044</b>	<b>2,237</b>	<b>63</b>	<b>49,143</b>	<b>7,601</b>

2028/29	Asset Expenditure Types					Funding Sources				
	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Reserves \$'000
<b>Property</b>										
Land	2,160	2,160	-	-	-	2,160	-	-	-	2,160
<b>Total Land</b>	<b>2,160</b>	<b>2,160</b>	-	-	-	<b>2,160</b>	-	-	-	<b>2,160</b>
Buildings	3,970	-	3,815	-	155	3,970	-	-	3,470	500
<b>Total Buildings</b>	<b>3,970</b>	-	<b>3,815</b>	-	<b>155</b>	<b>3,970</b>	-	-	<b>3,470</b>	<b>500</b>
<b>Total Property</b>	<b>6,130</b>	<b>2,160</b>	<b>3,815</b>	-	<b>155</b>	<b>6,130</b>	-	-	<b>3,470</b>	<b>2,660</b>
<b>Plant and Equipment</b>										
Plant, machinery and equipment	1,410	-	1,274	-	136	1,410	-	-	1,410	-
Fixtures, fittings and furniture	-	-	-	-	-	-	-	-	-	-
Computers and telecommunications	247	-	247	-	-	247	-	-	247	-
Art works	123	123	-	-	-	123	-	-	123	-
<b>Total Plant and Equipment</b>	<b>1,780</b>	<b>123</b>	<b>1,521</b>	-	<b>136</b>	<b>1,780</b>	-	-	<b>1,780</b>	-
<b>Infrastructure</b>										
Roads	12,035	699	9,386	17	1,934	12,035	2,266	-	9,769	-
Bridges	150	-	150	-	-	150	-	-	150	-
Footpaths and cycleways	4,445	2,579	1,135	-	731	4,445	-	-	4,445	-
Drainage	2,815	300	740	-	1,775	2,815	-	-	2,815	-
Recreational, leisure and community facilities	7,791	87	3,821	66	3,818	7,791	-	-	5,371	2,420
Parks, open space and streetscapes	9,403	1,123	4,945	114	3,221	9,403	-	-	4,768	4,635
Off street car parks	150	-	150	-	-	150	-	-	150	-
<b>Total Infrastructure</b>	<b>36,789</b>	<b>4,788</b>	<b>20,326</b>	<b>197</b>	<b>11,479</b>	<b>36,789</b>	<b>2,266</b>	-	<b>27,468</b>	<b>7,055</b>
<b>Total Capital Works Expenditure</b>	<b>44,699</b>	<b>7,071</b>	<b>25,662</b>	<b>197</b>	<b>11,770</b>	<b>44,699</b>	<b>2,266</b>	-	<b>32,718</b>	<b>9,715</b>

## 4.6.5 Four Year Capital Works Program Detail

Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>PROPERTY</b>					
<b>Land</b>					
Land Acquisition Program - Open Space for Manningham	7,584	1,782	1,786	1,856	2,160
<b>Buildings</b>					
Aquarena Renewal	1,550	500	500	250	300
Miscellaneous Building Refurbishment Works	3,150	750	750	750	900
MC2 (Capital Minor Works)	600	150	150	150	150
Indoor Stadium Renewal (Highball Facilities)	650	200	150	150	150
Schramm's Cottage Museum Complex Visitor Centre	350	350	-	-	-
Office Accommodation Renewal	2,370	370	250	250	1,500
Accessibility Improvement Program - Council Buildings	150	-	-	-	150
Donvale Preschool	350	350	-	-	-
Donvale Pony Club	351	-	351	-	-
Wyena Pony Club	300	-	300	-	-
Public Toilet Strategy Implementation	800	200	200	200	200
Rieschiecks Reserve Athletic Pavilion Redevelopment	4,300	400	2,000	1,900	-
Gum Nut Gully Preschool redevelopment	1,000	1,000	-	-	-
Environmental Sustainable Design & Installation Program	900	300	300	300	-
Wonga Park Reserve East Pavilion Upgrade	658	158	500	-	-
Bulleen Library Internal Layout Changes	465	465	-	-	-
Early Years Projects for Renewal works	400	100	100	100	100
Doncaster Hockey Pavilion Refurbishment	50	-	-	50	-
MC2 Co-working Business Hub	1,360	1,360	-	-	-
Youth Hub At MC2	200	200	-	-	-
Battery Program	913	913	-	-	-
Zerbes Reserve Pavilion Refurbishment	550	-	50	-	500
Serpells Reserve Satellite Pavilion	857	57	800	-	-
Timber Reserve Pavilion Design only	145	145	-	-	-
Templestowe Flat Track Racers Pavilion Refurb	20	-	-	-	20
Park Orchards Community House and Learning Centre (POCHLC)					
Redevelopment	800	200	600	-	-
Templestowe Valley Preschool Refurbishment Works	350	350	-	-	-
Templestowe Scout Hall	100	50	50	-	-
Men's Shed Investigation	70	70	-	-	-
Warrandyte Community Hall	100	100	-	-	-
Aquarena Digital Sign	50	-	-	50	-
<b>TOTAL PROPERTY</b>	<b>31,493</b>	<b>10,520</b>	<b>8,837</b>	<b>6,006</b>	<b>6,130</b>
<b>PLANT AND EQUIPMENT</b>					
<b>Plant, Machinery and Equipment</b>					
Plant Replacement Project	6,765	1,920	1,635	1,850	1,360
Emergency Management Initiatives	200	50	50	50	50
Solar Panel Installation Program	500	50	450	-	-
<b>Fixtures, Fittings and Furniture</b>					
Mobile Community Conversations Facilities	30	30	-	-	-
<b>Computers and Telecommunications</b>					
IT Infrastructure	957	229	236	245	247
<b>Art Works</b>					
Art Collection Acquisitions	129	31	32	33	33
Aggregated Public Art Projects (1%)	360	90	90	90	90
<b>TOTAL PLANT AND EQUIPMENT</b>	<b>8,941</b>	<b>2,400</b>	<b>2,493</b>	<b>2,268</b>	<b>1,780</b>

Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>INFRASTRUCTURE</b>					
<b>Roads</b>					
Arterial Road Pavements (Link & Collector)	2,350	400	650	650	650
Concrete ROWs	120	30	30	30	30
Pavement Design	100	25	25	25	25
Open Space Road Pavements	320	80	80	80	80
Pram Crossings	200	50	50	50	50
Road Restoration	550	250	-	-	300
Road Retaining Wall / Structure	30	-	10	10	10
Road Surfacing (Reseals)	19,000	4,302	4,845	4,748	5,105
Road Renewal - Kerb & Channel	2,385	600	590	595	600
Main Yarra Trail Extension to Warrandyte	2,500	50	50	1,750	650
Table Drain Remedial Works	328	79	82	82	85
St Johns Rd, Wonga Park	100	-	-	-	100
Porter Street (Rd Closure to Newmans Rd)	100	-	100	-	-
Porter Street (Blackburn Rd to Rd Closure)	200	-	-	-	200
Jumping Creek Road (Package E)	10,000	3,000	4,000	1,500	1,500
Pedestrian Refuge_Russell Rd/Mullens Rd/Ringwood Warrandyte Rd	-	-	-	-	-
Fitzsimons Lane and Main Road Corridor (Templestowe Route)	13,900	4,400	5,000	3,500	1,000
Arthur Street/Gifford Road Splitter Island	35	35	-	-	-
Harold Street/Lindsay Street Splitter Island	30	30	-	-	-
Serpells Road & Footpath Reconstruction	310	20	20	20	250
Blackburn Road/Churchill Street Pedestrian Refuge	80	20	60	-	-
Anderson Creek Road/Fernlea Crescent Pedestrian Refuge	70	20	50	-	-
Traffic Signal Controller and Lantern LED upgrade	80	-	80	-	-
Alexander Road - From Heidelberg-Warrandyte Road to rear of school (16 Alexander Road)	50	50	-	-	-
Doncaster Road / Carawatha Road Side Road Activated Traffic Signals	650	-	50	300	300
Elsa Street intersections Modification (Dellfield Drive and Foote Street)	50	-	50	-	-
Manningham DISC access road signal hardware modification	150	50	100	-	-
Wonga Park Reserve pedestrian crossing points	60	-	10	50	-
Traffic calming Jeffrey St and Airds Rd, Lower Templestowe	40	40	-	-	-
Franklin Road (b/w Leeds Street and Wetherby Road), Doncaster East LATM	80	20	60	-	-
Coolabah Street, Doncaster LATM	110	20	90	-	-
Montgomery Place, Bulleen LATM	80	20	60	-	-
Beverley Street / Tunstall Road intersection modification	50	-	-	50	-
Koonung Creek Trail Shared Path connection to Doncaster Park and Ride - Improved lighting	135	-	-	55	80
Activity Centre ad-hoc safety improvements	80	20	20	20	20
Holloway Road Reconstruction	1,500	750	750	-	-
Glenvale Road Reconstruction	2,000	-	-	1,000	1,000
<b>Bridges</b>					
Bridges & Culverts - Roads & Reserves	500	100	100	150	150
Banksia Park Shared Path Bridge	4,867	-	4,867	-	-
<b>Footpaths and Cycleways</b>					
Footpaths - Parks	840	200	220	210	210
Footpaths - Roads	3,395	850	850	845	850
Dudley Road Stage 2 PPN	1,600	750	850	-	-
Aggregated Local Footpath Design and Construction Projects	500	100	100	-	300
Beverley Street Bicycle Strategy	-	-	-	-	-
Tindals Road Footpath - Ringwood-Warrandyte Road to Stintons Road RAB	575	25	50	500	-
Reynolds Road Footpath - Tindals Road to Arnold Drive	575	25	50	500	-
Aviemore Ave Footpath - Bruce Dale Cres to Community Centre carpark	200	200	-	-	-



Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
Banool Quad - number 2 to number 24	100	100	-	-	-
Stintons Road - Park Rd to Tindals Rd - 2km needs design	550	100	450	-	-
Paynters Road - Dudley Road to Homestead Road - 1km needs design	575	25	50	500	-
Serpells Road shared path (Williamsons Road to 81 Serpells Road)	-	-	-	-	-
Linemarking upgrade as per Bicycle Strategy	50	-	50	-	-
Brucedale/Ennismore Footpath (10 Brucedale to Bowmore)	100	50	-	50	-
Knees Road Footpath (Stintons to Husseys)	400	50	350	-	-
Granard Ave Footpath (Frogmore to Aviemore)	350	50	300	-	-
South Valley Road Footpath (#30 to #99)	270	20	250	-	-
Berringa Road Footpath (Milne to Elgin)	60	-	60	-	-
Wood Street Footpath (Ruffey to Lankester)	120	20	100	-	-
Wellesley Road Footpath (Old Warrandyte to Ringwood-Warrandyte)	120	-	-	-	120
Everard Drive Footpath (Taroona to Pound Rd)	100	-	100	-	-
Alexander Avenue Footpath (School to Homewood)	575	25	50	500	-
Euston Avenue Footpath (Elgin to Park Rd)	20	-	20	-	-
Clancys Lane Footpath (Williamsons to Bloom)	130	-	50	-	80
Margaret Court Footpath (Alexander to Speers)	180	-	50	-	130
Knees Road Footpath, (Stintons to Orchid)	150	-	50	-	100
Enfield Ave Footpath (Frogmore to End)	250	-	50	-	200
Harris Gully Road Footpath (Tindals to Valley)	550	-	50	-	500
Reynolds Road Footpath (Church to Hemingway)	430	-	50	-	380
Hillhouse Road Footpath (Woodlands to end)	130	-	50	80	-
Beauty Gully Road Footpath (Harris Gully to Hussys)	50	-	-	-	50
Innisfallen Avenue Footpath (Porter to Heidelberg-Warrandyte)	20	-	-	-	20
Hakeville Avenue/Stephen Court/Worrell Street Footpath (Springvale to Stephen)	66	-	-	66	-
King Street Footpath (Victoria to Williamsons)	50	-	-	50	-
Ayr Street Shared Path (Manningham to Norweena)	270	20	-	250	-
Ayr Street Shared Path (Norweena to High)	160	20	-	140	-
Leeds Street Shared Path (Boronia Grove to Tristania)	145	-	25	120	-
Leeds Street Shared Path (Tristania to Hamilton)	115	-	25	90	-
Reserve at intersection of Carnarvon Street and Doncaster Road					
Shared Path (Carnarvon to Doncaster Road signals)	70	-	-	20	50
Buckingham Crescent Reserve Shared Path	80	-	-	30	50
Carbine Street Shared Path (Manor to Greenview)	165	-	25	140	-
Renoir / Matisse Reserve Shared Path	30	-	-	30	-
The Pines Reserve Shared Path (Pines Carpark - Blackburn Rd to Deloraine Cl)	155	-	25	-	130
Launders Avenue Shared Path (Yarra Road to BMX track)	25	-	-	25	-
Bellevue Avenue / Woorarra Avenue intersection Shared Path	30	-	-	30	-
Anderson Creek Road Shared Path (Reynolds Road to Blackburn Road)	25	-	-	-	25
Church Road Shared Path (Porter Street to Renolds Road)	265	-	-	25	240
Sheahans Reserve Shared Path (Pleasant Rd to Sheahans Rd)	25	-	-	25	-
Swanston Street Reserve Shared Path (between two ends of Swanston Street)	35	-	-	-	35
Swanston Street Reserve Shared Path (Swanston Street to Skate Bowl)	40	-	-	-	40
Leeds Street Shared Path (Hamilton - Doncaster Reserve)	25	-	25	-	-
Marshall Reserve Footpath (Doncaster)	200	-	-	25	175
Mulsanne Way Footpath - McGowans Rd to Woodhall Wyd - southern portion (Donvale)	120	-	-	20	100
McGowans Road Footpath - Flora Rd to end of road (Donvale)	275	-	-	25	250
Carole Street Footpath - Hawtin St to Williamsons Rd - both sides (Templestowe)	75	-	-	25	50
Pound Road Footpath - Naughton Ave to Everard Dr - continuation (Warrandyte)	250	-	-	50	200
Greenslopes Drive Footpath - Gordons Rd to Fran Crt and existing paths to the east (Templestowe)	25	-	-	-	25

Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
296 to 318 Yarra Street Service Road Footpath (Warrandyte)	135	-	-	25	110
Angeltop Terrace Footpath - Tuscany Rise to Read St (Templestowe)	25	-	-	-	25
<b>Drainage</b>					
Underground & Open Drainage	1,050	250	250	250	300
Miscellaneous Drainage Improvements	2,174	525	524	550	575
Mitchell Ave Warrandyte Catchment Drainage	1,275	25	500	750	-
Corriedale Cres Park Orchards Catchment Drainage	25	25	-	-	-
Retarding Basin / Detention Tanks - Swanston Street & Upstream Reserves	1,450	50	700	700	-
6 -36 Trezise Street, 14 - 26 Brackenbury, Warrandyte Catchment Drainage Improvements	1,250	50	700	500	-
17 - 21 Balwyn Road, Bulleen Drainage	50	-	-	-	50
52 - 72 Serpells Road Templestowe Drainage	370	20	-	-	350
305 Old Warrandyte Road Drainage (293- 305 Old Warr/ 633, 637 R-W Rd / 2 Wellesley)	30	10	-	-	20
Toppings Road Drainage - Wonga Park (31-43 Jumping Creek Road)	80	-	-	-	80
Drainage Improvement RAISED PAVEMENT - (Church Road & Cockaigne Street)	125	50	75	-	-
Veda Court Drainage, Templestowe (Intersection King Street & Veda Court)	100	-	-	-	100
Easement Drain - 321 - 327 Old Warrandyte Road (10 Wellesley Road)	20	-	-	-	20
Road Drainage - 32 - 40 Chatsworth Quadrant, Templestowe Lower	20	-	-	-	20
Easement & Road Drainage - 35 Wood Street & 37 - 43 Mahoney Street	20	-	-	-	20
Easement Drain - 168 Brysons Road & 17 - 21 Kenil Worth Avenue	20	-	-	-	20
Easement Drain - 5 - 15 Kenilworth Avenue - Wonga Park	20	-	-	-	20
Easement Drainage Improvement - 143 Manningham Road to 5 Montgomery Place, Bulleen	20	-	-	-	20
30 Berrima Road Donvale Drainage Improvement	20	-	-	-	20
Easement Drain - 4 - 8 Warrock Avenue, Donvale	20	-	-	-	20
Easement Drain - 11 - 14 White Lodge Court, Donvale	20	-	-	-	20
Retarding Basin - 2 - 4 Hertford Road, Doncaster East	20	-	-	-	20
Retarding Basin - 1A Leslie Street, Donvale	20	-	-	-	20
Easement Drain Upgrade - 2 - 12B Morinda Crescent, Doncaster East	20	-	-	-	20
Easement Drain Upgrade - 5 - 13 Tracey Street (Through 3 Monica Street)	20	-	-	-	20
Easement Drain Upgrade - 7 - 21 Linton Avenue, Templestowe Lower	20	-	-	-	20
Road & Easement Drain Upgrade - 4 - 6 Leonard Ct & 10 - 16 Winston Dr	20	-	-	-	20
Easement Drain Upgrade - 1 - 19 Meryl Street through to Gedye Street	20	-	-	-	20
Easement Drain Upgrade - 17 Cassowary Street to Devon Drive	20	-	-	-	20
Melbourne Hill Road Drainage Upgrade Main Works Phase 2	4,100	100	1,000	2,000	1,000
Dalry Ave Park Orchards Drainage Improvement - Stage 2	1,000	1,000	-	-	-
Dalry Ave Park Orchards Drainage Improvement - Stage 3	1,200	-	1,200	-	-
<b>Recreational, Leisure and Community Facilities</b>					
Miscellaneous General Leisure	600	150	150	150	150
Sporting Reserves Renewal	1,804	444	451	449	460
Childrens Services and Community Play Equipment	506	120	125	127	134
LED conversions for Sports Field Floodlights	840	350	110	200	180
Park Orchards Tennis Club Landscaping	74	74	-	-	-
Miscellaneous Early Years and Community Infrastructure Projects	224	48	72	52	52
Donvale Bowls North Field Redevelopment	1,900	1,900	-	-	-

Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
Recreation Strategy Implementation	210	70	70	70	-
Donvale 1 centre turf wicket reconstruction	42	-	-	42	-
Bin Cages at Sporting Facilities	80	20	20	20	20
Park Reserve Synthetic Soccer Pitch	650	-	100	-	550
Aquarena Redevelopment (50m Pool & Outdoor Master Plan)	29,950	250	12,250	14,450	3,000
Doncaster Bowling Club - Synthetic Northern Green	370	-	50	-	320
Manningham Templestowe Leisure Centre Master Plan	252	252	-	-	-
Active Reserve Facility Development Plans	200	50	50	50	50
Public Court Improvement Works	500	-	500	-	-
Donvale Indoor Sports Centre Redevelopment	150	150	-	-	-
Wonga Park Reserve Sportsground Redevelopment	1,300	1,300	-	-	-
Warrandyte Reserve No.1 Oval Redevelopment	50	-	-	-	50
Timber Ridge Oval Redevelopment	535	-	535	-	-
Donvale Multi Redevelopment	900	-	-	-	900
Boronia Oval Redevelopment	50	-	-	-	50
Wilson Road Oval Redevelopment	1,250	-	-	1,250	-
Colman Park Oval Redevelopment	1,460	-	50	-	1,410
Wonga Park Reserve No.2 Oval Redevelopment	1,205	-	1,205	-	-
Donvale Multi Soccer East Redevelopment	24	24	-	-	-
Doncaster Reserve Oval Redevelopment	365	20	345	-	-
Wonga Park Reserve West Oval Floodlight Relocation	165	20	-	145	-
Colman Park Cricket Nets Roof and Floodlighting	350	350	-	-	-
Currawong Tennis Club Court 5&6 Resurfacing & 6 courts floodlight upgrade	119	119	-	-	-
Schramms Reserve Turf Cricket Nets Redevelopment	500	-	500	-	-
Bulleen Tennis Club Court 1 & 2 Resurfacing & floodlights	260	50	-	210	-
Serpells Tennis Club Floodlight and Court Upgrade	360	-	360	-	-
Doncaster Bowling Club Upgrade floodlights on southern green	160	-	50	-	110
Templestowe Park Tennis Club Court 1-5 Upgrade	50	-	-	50	-
Colman Park Tennis Court 1&2 and Floodlight Upgrade	50	-	-	50	-
Bulleen Tennis Club Court 9 & 10 Resurfacing, floodlights	300	300	-	-	-
Wilsons Reserve Sports Field Floodlight Upgrade	295	-	295	-	-
Bulleen Tennis Club Court 7 & 8 Resurfacing, floodlights	170	170	-	-	-
Wilsons Reserve Cricket Training facility Upgrade	35	-	-	-	35
Wonga Park Netball Court Redevelopment & Floodlight Upgrade	2,400	2,400	-	-	-
Domeney Reserve Sports Field Floodlight Upgrade	180	180	-	-	-
Park Reserve Sports Field Floodlight Upgrade	205	-	-	205	-
Anderson Park Shelter and Seating to Small Sided Synthetic Pitch	100	-	-	100	-
Donvale Tennis Club Court 3, 4 lighting, 7 & 8 Courts Upgrade and lighting	50	-	-	50	-
Bulleen tennis Club Courts 3 & 4 resurface	20	-	-	-	20
Doncaster Tennis Club Courts 9, 10, 11 Resurface	10	-	-	-	10
Templestowe Reserve Cricket Net Upgrade	20	-	-	-	20
Bulleen Tennis Club Upgrade of Courts 5 & 6 resurface	20	-	-	-	20
Warrandyte Reserve Skatepark	200	-	-	200	-
Park Orchards Tennis Club Courts 5 & 6 Upgrade	50	-	-	-	50
Warrandyte Reserve Cricket Net Upgrade	230	230	-	-	-
Templestowe Bowling Club green lighting	130	130	-	-	-
Templestowe Reserve Flat Track Racers Floodlight Upgrade and Resurface	50	-	50	-	-
Manningham Bowls Shade Structure	100	-	50	50	-
Zerbes Reserve Spectator Shelter	219	219	-	-	-
Templestowe Bowling Club Ditch Replacement	90	90	-	-	-
Koonung Park Protective Net	35	35	-	-	-
MTLC Resurface and LED Floodlight Upgrade	600	200	400	-	-
Donvale Reserve North Pavilion	200	-	-	-	200
<b>Parks, Open Space and Streetscapes</b>					
Fencing	202	-	70	68	64
Road Furniture - Signs, Bins & Seats	520	130	130	130	130
Play Spaces Asset Renewal	360	90	90	90	90

Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
Street Lighting Replacement Program	199	48	50	50	51
Green Gully Linear Park Signage & Miscellaneous Works	252	102	150	-	-
Miscellaneous Open Space Projects	131	31	32	33	35
Natural Water Initiatives	400	100	100	100	100
Stiggant Reserve Playspace Renewal/ Warrandyte River Reserve	700	-	-	400	300
Deep Creek Reserve Management Plan (Floodlights and Protective Net)	600	-	-	50	550
Mullum Mullum Linear Park Stage 5 (Reynolds Rd to Tindals Rd)	875	500	375	-	-
Implementation of Boronia Reserve Management Plan	80	80	-	-	-
Yanggai Barring Linear Park	387	-	40	347	-
Additional Street Lighting	263	63	66	66	68
Stintons Reserve Master Plan	380	-	380	-	-
City Signage Program	570	140	145	145	140
Koonung Creek Linear Park Management Plan	150	150	-	-	-
Energy Efficient Public Lighting Program	834	-	428	406	-
Anderson Park #1 Synthetic Pitch and floodlights	2,000	-	2,000	-	-
Wombat Bend Playspace Restoration	700	500	200	-	-
Anderson Park #3 Synthetic Pitch Replacement	150	-	-	150	-
Anderson Park Open Space Development	315	15	300	-	-
Savernake Open Space Development	140	-	140	-	-
Finns Reserve Open Space Development	180	180	-	-	-
Warrandyte Skate Park Playspace Renewal	750	-	50	700	-
Aggregated Park Development/Construction	600	-	-	600	-
298 Manningham Road Bus Shelter	85	-	85	-	-
Small Reserves Concept Plans	307	57	75	75	100
Burgundy Reserve Upgrade	630	630	-	-	-
Ruffey Lake Park Master Plan Implementation (inc Waldau)	2,850	600	600	500	1,150
Public Lighting in Reserves	265	60	60	70	75
Templestowe Village Streetscape Upgrade	2,525	75	150	800	1,500
Parks Asset Renewal	669	159	170	170	170
Montpellier Reserve Open Space Development	120	-	20	100	-
Fitzsimons Reserve Masterplan	285	285	-	-	-
Kenman Reserve Playspace Renewal	140	-	140	-	-
Mullum Mullum Reserve New Playspace	195	-	-	15	180
Whistlewood Reserve Playspace Renewal	140	140	-	-	-
71-89 Williamsons Rd Bus Shelter	77	-	-	77	-
794 Elgar Rd (Hanke Rd) Bus Shelter	77	-	-	77	-
348 Thompsons Rd Bus Shelter	75	-	75	-	-
25 High Street Bus Shelter	80	-	-	80	-
427 Ringwood-Warrandyte Road Bus Shelter	110	-	-	110	-
115 Brackenbury Street Bus Shelter	85	-	-	-	85
168-178 Yarra Street (Library) Bus Shelter	75	75	-	-	-
1-11 Thompsons Road Bus Shelter	75	-	-	75	-
1055 Doncaster Road Bus Shelter	75	-	-	75	-
417 Park Road Bus Shelter	75	-	-	-	75
1039 Doncaster Road Bus Shelter	75	-	75	-	-
Northeast corner of Doncaster Road / Williamsons Road Additional Bus Shelters	75	75	-	-	-
Mulsanne Reserve Playspace	100	100	-	-	-
Morris Williams Reserve Bicycle Facility	280	-	30	250	-
Wonga Park Dirt Jumps	165	-	-	15	150
Carawatha/Koolkuna Demolition and DD	65	65	-	-	-
Beverley Reserve Playspace Renewal	250	250	-	-	-
Burgundy Reserve Playspace Renewal	175	175	-	-	-
Celeste West Playspace Renewal	175	-	175	-	-
Fielding Reserve Playspace Renewal	195	-	15	180	-
Larnoo Playspace (MMCLP)	170	170	-	-	-
Manna Gum Playspace Renewal	280	280	-	-	-
Cameron Reserve Playspace Renewal	140	-	140	-	-
Davis Reserve Playspace Renewal	140	-	-	140	-
Hampshire Reserve Playspace Renewal	140	-	140	-	-
Lionel Reserve Playspace Renewal	140	-	140	-	-

Capital Works Area	Total 4 year Program	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
Lynette Reserve Playspace Renewal	140	-	140	-	-
McKenzie Reserve Playspace Renewal	140	-	-	140	-
Marshall Reserve Playspace Renewal	295	-	-	15	280
Coolabah Reserve Playspace Renewal	140	-	-	-	140
Corroboree Reserve Playspace Renewal	140	-	-	-	140
Dryden Reserve Playspace Renewal	140	-	-	140	-
Paterson Reserve Playspace Renewal	150	-	-	150	-
Richard Reserve Playspace Renewal	150	-	-	-	150
Riverview Reserve Playspace Renewal	150	-	-	150	-
St Clems Reserve Playspace Renewal	150	-	-	150	-
Stanley Reserve Playspace Renewal	140	-	-	-	140
Willow Reserve South Playspace Renewal	140	-	140	-	-
Wittons Reserve Playspace	130	-	-	130	-
Schramms Reserve South Playspace Renewal	310	-	20	290	-
Dumosa Reserve Playspace Renewal	150	-	-	-	150
Eildon Reserve Playspace Renewal	150	-	-	-	150
Hanke Reserve Playspace Renewal	175	-	-	25	150
Larnaca Reserve Playspace Renewal	150	-	-	-	150
Oxford Reserve Playspace Renewal	150	-	-	150	-
Renshaw Reserve Playspace Renewal	150	-	-	150	-
Ruffey Lake Boulevard Playspace	1,100	-	-	100	1,000
Browning Playspace Renewal	140	-	-	-	140
Landscape Playspace Renewal	30	-	-	-	30
Stutt Playspace Renewal	150	-	-	150	-
Wonga Park Tennis Playspace Renewal	30	-	-	-	30
Applewood Reserve	100	100	-	-	-
142 Mitcham Road Bus Shelter	75	-	75	-	-
Windella Reserve Playspace Renewal	150	150	-	-	-
Manningham Sensory Garden	298	298	-	-	-
Rieschiecks Reserve (Owens Street) Playspace	150	-	-	-	150
Mullum Mullum Trail Renewal	1,000	-	-	-	1,000
Development of New Reserve	600	-	200	400	-
Place based initiatives in activity centres	1,200	300	300	300	300
Warrandyte Reserve dog infrastructure improvements	300	300	-	-	-
845 Doncaster Road Bus Shelter	75	75	-	-	-
943 Doncaster Road Bus Shelter	75	75	-	-	-
Greenridge Ave, west of Noral Court Bus Shelter	10	10	-	-	-
Aranga Reserve, Donvale Upgrade	255	255	-	-	-
Hotham Street/Manningham Road Bus Shelter	77	77	-	-	-
567 Doncaster Road Bus Shelter	77	77	-	-	-
1050 Doncaster Road Bus Shelter	75	-	75	-	-
Curnola Avenue / High Street Bus Shelter	75	-	75	-	-
98 Manningham Road Bus Shelter	75	-	-	75	-
75 King Street Bus Shelter	75	-	-	75	-
Stintons Reserve Pump Track	380	-	380	-	-
Jackson Court Streetscape Upgrade	150	-	-	-	150
Thompson Heights Streetscape Upgrade	50	50	-	-	-
Whittens Lane Streetscape Upgrade	40	-	-	-	40
Bulleen Road Streetscape Upgrade	55	-	-	55	-
Rosella Street Streetscape Upgrade	55	-	55	-	-
Walker Reserve Expansion	250	250	-	-	-
Integrated Water Initiatives	400	100	100	100	100
<b>Off street car parks</b>					
Carpark Resurfacing & Minor Upgrades	600	150	150	150	150
<b>TOTAL INFRASTRUCTURE</b>	<b>181,599</b>	<b>36,503</b>	<b>57,537</b>	<b>50,770</b>	<b>36,789</b>
<b>TOTAL CAPITAL WORKS</b>	<b>222,033</b>	<b>49,423</b>	<b>68,867</b>	<b>59,044</b>	<b>44,699</b>

### 5a. Targeted performance indicators

The following tables highlight Council's current and projected performance across a selection of targeted service and financial performance indicators. These indicators provide a useful analysis of Council's intentions and performance and should be interpreted in the context of the organisation's objectives.

The targeted performance indicators below are the prescribed performance indicators contained in Schedule 4 of the *Local Government (Planning and Reporting) Regulations 2020*. Results against these indicators and targets will be reported in Council's Performance Statement included in the Annual Report.

#### Targeted performance indicators - Service

Indicator	Measure	Notes	Actual 2023/24	Forecast 2024/25	Target 2025/26	Target Projections			Trend +/-
						2026/27	2027/28	2028/29	
<b>Governance</b>									
<b>Consultation and engagement</b> (Council decisions made and implemented with community input)	<b>Satisfaction with community consultation and engagement</b> Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	1	55	55	57	57	57	57	o
<b>Roads</b>									
<b>Condition</b> (sealed local roads are maintained at the adopted condition standard)	<b>Sealed local roads below the intervention level</b> Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	2	95.9%	96.2%	96.6%	96.8%	97.1%	97.3%	+
<b>Statutory planning</b>									
<b>Service standard</b> (planning application processing and decisions are in accordance with legislative requirements)	<b>Planning applications decided within the relevant required time</b> Number of planning application decisions made within the relevant required time / Number of planning application decisions made	3	90.2%	79.0%	79.0%	79.0%	79.0%	79.0%	o
<b>Waste management</b>									
<b>Waste diversion</b> (amount of waste diverted from landfill is maximised)	<b>Kerbside collection waste diverted from landfill</b> Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	4	75.5%	70.0%	76.0%	76.0%	76.0%	76.0%	o

## Targeted performance indicators - Financial

Indicator	Measure	Notes	Actual 2023/24	Forecast 2024/25	Target 2025/26	Target Projections			Trend
						2026/27	2027/28	2028/29	+/-
Liquidity									
Working Capital (sufficient working capital is available to pay bills as and when they fall due)	Current assets compared to current liabilities Current assets / current liabilities	5	182.7%	220.6%	211.2%	162.3%	126.3%	121.9%	-
Obligations									
Asset renewal (assets are renewed as planned)	Asset renewal compared to depreciation Asset renewal and upgrade expense / Asset depreciation	6	110.5%	101.6%	134.4%	171.5%	143.9%	103.7%	+
Stability									
Rates concentration (revenue is generated from a range of sources)	Rates compared to adjusted underlying revenue Rate revenue / adjusted underlying revenue	7	83.2%	71.1%	83.1%	84.2%	84.8%	85.3%	o
Efficiency									
Expenditure level (resources are used efficiently in the delivery of services)	Expenses per property assessment Total expenses / no. of property assessments	8	\$2,862	\$2,878	\$2,966	\$2,982	\$3,021	\$3,083	o

### 5b. Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of Council's financial position and performance and should be interpreted in the context of the organisation's objectives.

The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the *Local Government (Planning and Reporting) Regulations 2020*. Results against these indicators will be reported in Council's Performance Statement included in the Annual Report.

Indicator	Measure	Notes	Actual 2023/24	Forecast 2024/25	Budget 2025/26	Projections			Trend +/-
						2026/27	2027/28	2028/29	
<b>Operating position</b>									
<b>Adjusted underlying result</b> (an adjusted underlying surplus is generated in the ordinary course of business)	<b>Adjusted underlying surplus (or deficit)</b> Adjusted underlying surplus (deficit) / Adjusted underlying revenue	9	-3.8%	13.1%	0.0%	0.7%	0.9%	0.6%	o
<b>Liquidity</b>									
<b>Unrestricted cash</b> (sufficient cash that is free of restrictions is available to pay bills as and when they fall due)	<b>Unrestricted cash compared to current liabilities</b> Unrestricted cash / current liabilities	10	-22.7%	69.2%	79.7%	38.1%	9.0%	13.9%	-
<b>Obligations</b>									
<b>Loans and borrowings</b> (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	<b>Loans and borrowings compared to rates</b> Interest bearing loans and borrowings / rate revenue	11	0%	0%	0%	0%	0%	0%	o
<b>Loans and borrowings</b> (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	<b>Loans and borrowings repayments compared to rates</b> Interest and principal repayments on interest bearing loans and borrowings / rate revenue		0%	0%	0%	0%	0%	0%	o
<b>Indebtedness</b> (level of long term liabilities is appropriate to the size and nature of a Council's activities)	<b>Non-current liabilities compared to own-source revenue</b> Non-current liabilities / own source revenue		2.3%	1.7%	1.7%	1.5%	1.3%	1.1%	+
<b>Stability</b>									
<b>Rates effort</b> (rating level is set based on the community's capacity to pay)	<b>Rates compared to property values</b> Rate revenue / CIV of rateable properties in the municipal district	12	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	o



Indicator	Measure	Notes	Actual	Forecast	Budget	Projections			Trend
			2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/-
Efficiency									
Revenue level (resources are used efficiently in the delivery of services)	Average rate per property assessment General rates and municipal charges / no. of property assessments	13	\$1,944	\$2,000	\$2,063	\$2,114	\$2,160	\$2,208	
Sustainability Capacity									
Population (population is a key driver of a Council's ability to fund the delivery of services to the community)	Expenses per head of population Total expenses/ Population		\$1,180	\$1,135	\$1,160	\$1,165	\$1,184	\$1,214	
Population (population is a key driver of a Council's ability to fund the delivery of services to the community)	Infrastructure per head of population Value of infrastructure / Population		\$9,071	\$8,690	\$8,686	\$8,868	\$8,962	\$8,948	
Population (population is a key driver of a Council's ability to fund the delivery of services to the community)	Population density per length of road Population / Kilometres of local roads		211	222	226	228	230	231	
Own-source revenue (revenue is generated from a range of sources in order to fund the delivery of services to the community)	Own-source revenue per head of population Own source revenue / Population		\$1,078	\$1,238	\$1,093	\$1,109	\$1,131	\$1,157	
Recurrent grants (revenue is generated from a range of sources in order to fund the delivery of services to the community)	Recurrent grants per head of population Recurrent grants / Population		\$55	\$61	\$64	\$63	\$63	\$64	
Workforce turnover (resources are used efficiently in the delivery of services)	Resignations and terminations compared to average staff Number of permanent staff resignations and terminations for the financial year / Average number of permanent staff for the financial year		32.6%	8.5%	8.5%	8.5%	8.5%	8.5%	
Key to Forecast Trend: + Forecasts improvement in Council's financial performance/financial position indicator o Forecasts that Council's financial performance/financial position indicator will be steady - Forecasts deterioration in Council's financial performance/financial position indicator									

**Notes to indicators****5a****1. Satisfaction with community consultation and engagement**

Our community have increasing expectations to impact Council's decision-making. To meet this expectation, we aim to provide more opportunities for the community to participate, and better demonstrate how these views are taken into account. We expect this will lead to greater satisfaction.

**2. Sealed local roads below the intervention level**

We anticipate that market challenges and changes in resourcing will continue to affect this indicator. The approach to procurement of resourcing has recently changed that will reflect in the target outcome.

**3. Planning applications decided within the relevant required time**

Council is aiming to provide timely responses to planning applications decisions. We have targeted the highest percentile of the metropolitan average for this measure.

**4. Kerbside collection waste diverted from landfill**

Following our introduction of FOGO services, we expect improvement in this result.

**5. Working Capital**

The proportion of current liabilities represented by current assets. Council takes this indicator very seriously to ensure that Council continue to provide services to the community, ensure the ongoing maintenance of our community's infrastructure and deliver our capital works program without necessarily having to borrow funds. Despite having some reduction, Council is forecast to remain reasonably strong liquidity position having more than 100% throughout the period. A percentage greater than 100 indicates that Council has sufficient working capital available to pay bills as and when they fall due.

**6. Asset renewal**

This percentage indicates the extent of Council's renewal and upgrade against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates that Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed/upgraded and that future capital expenditure will be required to maintain assets.

**7. Rates concentration**

This indicator reflects the extent of the reliance on rate revenues to fund all of Council's on-going services. The trend indicates that Council is more reliant on rate revenue compared to all other revenue sources.

**8. Expenditure level**

Over the forecast period, Council focuses to deliver high-quality services within a responsible budget. This ratio demonstrates that we are committed to provide core services and community facilities in a cost effective way.

**5b****9. Adjusted underlying result**

An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives.

**10. Unrestricted Cash**

Cash and cash equivalents held by Council are restricted in part and not fully available for Council's operations. After adjusting for restrictions, Council is projecting to remain reasonably strong throughout the period.

**11. Debt compared to rates**

Council is debt free and is expected to remain debt free throughout the four year period.

**12. Rates effort**

This ratio highlights our relatively low and stable rate burden on our community when compared to property values.

**13. Revenue level**

Rate revenue is a major source of funding for a range of Council services and assists in providing funding to maintain and renew \$2.8 billion of community assets such as local roads, community buildings, drains, footpaths, playgrounds and sporting facilities.

## 6. Schedule of Fees and Charges

This appendix presents the fees and charges of a statutory/non-statutory nature which will be charged in respect to various goods and services during the financial year 2025/26. Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee
<b>Financial Services</b>							
<b>General</b>							
Dishonoured Payments to Council - Administration Fee	Per application	Non-Taxable	49.80	51.70	1.90	3.8%	Non-Statutory
<b>Valuations and Rates</b>							
Land Information Certificates statutory	Per application	Non-Taxable	29.70	30.60	0.90	3.0%	Statutory
Land Information Certificates urgent fee - same/next day	Per application	Non-Taxable	93.70	96.00	2.30	2.5%	Statutory
Confirmation of ownership letter processed by council rates department	Per application	Non-Taxable	43.50	45.00	1.50	3.4%	Non-Statutory
Copy of Rate Notice (per Notice)	Per notice	Non-Taxable	16.50	17.00	0.50	3.0%	Non-Statutory
Request for ownership details (Protection Notices	Per application	Non-Taxable	33.00	34.00	1.00	3.0%	Non-Statutory
Refund Administration Fee	Per refund	Non-Taxable	16.50	17.00	0.50	3.0%	Non-Statutory
Direct Debit Administration Fee (Rates)	Per dishonour	Non-Taxable	16.50	17.00	0.50	3.0%	Non-Statutory
Title Search	Per search	Non-Taxable	28.00	29.00	1.00	3.6%	Non-Statutory
Historical Rates information - Maximum	Per application	Non-Taxable	647.50	671.00	23.50	3.6%	Non-Statutory
Historical Rates information - Minimum	Per application	Non-Taxable	27.00	28.00	1.00	3.7%	Non-Statutory
Batch Information Requests - Maximum	Per application	Non-Taxable	647.50	671.00	23.50	3.6%	Non-Statutory
Batch Information Requests - Minimum	Per application	Non-Taxable	27.00	28.00	1.00	3.7%	Non-Statutory
Street Number Change - Maximum	Per application	Non-Taxable	808.00	838.00	30.00	3.7%	Non-Statutory
Street Number Change - Minimum	Per application	Non-Taxable	207.50	215.00	7.50	3.6%	Non-Statutory
<b>Early Years at MC²</b>							
Child Care Full week	Per week	Non-Taxable	653.80	678.30	24.50	3.7%	Non-Statutory
Child Care Full individual days	Per day	Non-Taxable	132.70	137.70	5.00	3.8%	Non-Statutory
A late fee will be charged for the late collection of children after 6:00 pm	Per occurrence	Non-Taxable	50.00	60.00	10.00	20.0%	Non-Statutory
<b>Use of Public Space</b>							
Craft market stalls	Per application	Non-Taxable	143.40	148.80	5.40	3.8%	Non-Statutory
Circuses and carnivals on Council/Crown land	Per application	Non-Taxable	705.60	732.10	26.50	3.8%	Non-Statutory
Use of reserves - Parks	Per day	Non-Taxable	143.40	150.00	6.60	4.6%	Non-Statutory
<b>Manningham Art Studios</b>							
Adult Art Class Full Price	Per course (8 weeks)	Taxable	245.00	320.00	75.00	30.6%	Non-Statutory
Adult Art Class Concession	Per course (8 weeks)	Taxable	205.00	269.00	64.00	31.2%	Non-Statutory
Adult Pottery Class Full Price	Per course (8 weeks)	Taxable	392.00	410.00	18.00	4.6%	Non-Statutory
Adult Pottery Class Concession	Per course (8 weeks)	Taxable	330.00	345.00	15.00	4.5%	Non-Statutory
Children's Art Class Full Price	Per course (8 weeks)	Taxable	204.00	230.00	26.00	12.7%	Non-Statutory
Children's Art Class Concession	Per course (8 weeks)	Taxable	171.00	193.00	22.00	12.9%	Non-Statutory
Children's Pottery Class Full Price	Per course (8 weeks)	Taxable	193.00	250.00	57.00	29.5%	Non-Statutory
Children's Pottery Class Concession	Per course (8 weeks)	Taxable	162.00	210.00	48.00	29.6%	Non-Statutory
Pottery Firing Fees	Per kg	Taxable	15.00	15.00	-	0.0%	Non-Statutory
<b>Sport, Recreation and Leisure</b>							
<b>Council Sports Fields</b>							
<b>Baseball</b>							
Baseball Team Fee Municipal Ground Seasonal	Seasonal	Taxable	242.37	251.50	9.13	3.8%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Baseball Team Fee Local/School Ground Seasonal	Seasonal	Taxable	145.43	150.90	5.47	3.8%	Non-Statutory
Baseball Team Fee Municipal Ground Annual	Annual	Taxable	484.74	502.90	18.16	3.7%	Non-Statutory
Baseball Team Fee Local/School Ground Annual	Annual	Taxable	290.85	301.80	10.95	3.8%	Non-Statutory
<b>Cricket</b>		Taxable					
Cricket Team Fee Regional Ground Seasonal	Seasonal	Taxable	1,033.28	1,072.00	38.72	3.7%	Non-Statutory
Cricket Team Fee District Ground Seasonal	Seasonal	Taxable	861.06	893.40	32.34	3.8%	Non-Statutory
Cricket Team Fee Local/School Ground Seasonal	Seasonal	Taxable	516.64	536.00	19.36	3.7%	Non-Statutory
Donvale #1 Seasonal Turf wicket charge	Seasonal	Taxable	5,263.50	6,007.00	743.50	14.1%	Non-Statutory
Koonung Res Seasonal Turf wicket charge	Seasonal	Taxable	6,127.44	6,993.00	865.56	14.1%	Non-Statutory
Schramms #1 Seasonal Turf wicket charge	Seasonal	Taxable	6,610.56	7,500.00	889.44	13.5%	Non-Statutory
Zerbes Seasonal Turf wicket charge	Seasonal	Taxable	5,131.06	5,856.00	724.94	14.1%	Non-Statutory
Donvale #2 Seasonal Turf wicket charge	Seasonal	Taxable	4,063.07	4,637.00	573.93	14.1%	Non-Statutory
Schramms #2 Seasonal Turf wicket charge	Seasonal	Taxable	3,679.61	4,199.00	519.39	14.1%	Non-Statutory
Wilson's Reserve Seasonal Turf wicket charge	Seasonal	Taxable	4,063.07	4,637.00	573.93	14.1%	Non-Statutory
<b>Football (AFL)</b>							
Football Team Fee Regional Ground Seasonal	Seasonal	Taxable	1,145.47	1,188.00	42.53	3.7%	Non-Statutory
Football Team Fee District Ground Seasonal	Seasonal	Taxable	954.55	990.30	35.75		Non-Statutory
Football Team Fee Local/School Ground Seasonal	Seasonal	Taxable	572.73	594.20	21.47	3.7%	Non-Statutory
<b>Soccer</b>							
Soccer Team Fee District Ground Seasonal Turf Seasonal	Seasonal	Taxable	907.50	941.50	34.00	3.7%	Non-Statutory
Soccer Team Fee Local/School Ground Seasonal Turf Seasonal	Seasonal	Taxable	544.50	564.90	20.40	3.7%	Non-Statutory
Soccer Team Fee District Ground Seasonal Turf Annual	Annual	Taxable	1,815.00	1,883.00	68.00	3.7%	Non-Statutory
Soccer Team Fee Local/School Ground Seasonal Turf Annual	Annual	Taxable	1,089.00	1,130.00	41.00	3.8%	Non-Statutory
<b>Synthetic Soccer Full Size Pitches</b>							
Casual and Seasonal Use Manningham Based Community Groups/Schools per hour	Per hour	Taxable	18.97	19.70	0.73	3.8%	Non-Statutory
Casual and Seasonal Use Private users and commercial (within Manningham) per hour	Per hour	Taxable	54.19	56.20	2.01	3.7%	Non-Statutory
Casual and Seasonal Commercial Use (Outside of Manningham) per hour	Per hour	Taxable	162.57	168.70	6.13	3.8%	Non-Statutory
<b>Synthetic Soccer Small Sided Pitches</b>							
Casual and Seasonal Use Manningham Based Community Groups/Schools per hour	Per hour	Taxable	4.74	4.90	0.16	3.4%	Non-Statutory
Casual and Seasonal Use Private users and commercial (within Manningham) per hour	Per hour	Taxable	13.55	14.10	0.55	4.1%	Non-Statutory
Casual and Seasonal Commercial Use (Outside of Manningham) per hour	Per hour	Taxable	40.64	42.20	1.56	3.8%	Non-Statutory
<b>Other Facilities</b>							
Bulleen Park Aeromodel Field	Annual	Taxable	4,095.98	4,250.00	154.02	3.8%	Non-Statutory
Bulleen Park Archery Field	Annual	Taxable	2,497.11	2,591.00	93.89	3.8%	Non-Statutory
Outdoor Netball Courts - MTLCL Seasonal	Seasonal - Hourly Charge Per Court	Taxable	1.71	1.80	0.09	5.1%	Non-Statutory
Outdoor Netball Courts - Warrandyte and Wonga Park Seasonal	Seasonal - Hourly Charge Per Court	Taxable	1.04	1.10	0.06	6.0%	Non-Statutory
Outdoor Netball Courts - MTLCL Annual	Annual - Hourly Charge Per Court	Taxable	1.71	1.80	0.09	5.1%	Non-Statutory
Outdoor Netball Courts - Warrandyte and Wonga Park Annual	Annual - Hourly Charge Per Court	Taxable	1.04	1.10	0.06	6.0%	Non-Statutory
Tom Kelly Athletics Track Seasonal	Seasonal	Taxable	4.82	5.00	0.18	3.6%	Non-Statutory
Hourly Charge Seasonal Turf Sports Fields	Seasonal and Annual	Taxable	4.04	4.20	0.16	4.0%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
<b>Allocations Policy Breaches</b>							
Minimum Stage 2 Bond Charge - Seasonal and Annual Clubs	Per Request	Taxable	500.00	500.00	-	-	Non-Statutory
Minimum Stage 4 Bond Charge - Seasonal and Annual Clubs	Per Request	Taxable	1,500.00	1,500.00	-	-	Non-Statutory
<b>General Bonds</b>							
Seasonal Bond	Per Request	Taxable	500.00	500.00	-	-	Non-Statutory
<b>Pavilion</b>							
Level 1 Pavilion Seasonal Charge	Seasonal	Taxable	955.40	991.20	35.80	3.7%	Non-Statutory
Level 1 Pavilion Seasonal sub let Levy	Seasonal	Taxable	4,814.70	4,995.00	180.30	3.7%	Non-Statutory
Level 2 Pavilion Seasonal Charge	Seasonal	Taxable	592.50	614.70	22.20	3.7%	Non-Statutory
Level 3 Pavilion Seasonal Charge	Seasonal	Taxable	399.30	414.30	15.00	3.8%	Non-Statutory
<b>Lease clubs</b>							
Horse and Pony Riding Clubs	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
Lawn Bowls Clubs	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
Mullum Mullum Reserve Hockey	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
Stintons Reserve BMX Track	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
Stintons Reserve Greyhound Slipping Track	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
Templestowe Reserve RC Track	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
Tennis Clubs	Yearly	Taxable	114.13	118.40	4.27	3.7%	Non-Statutory
<b>Casual Charges</b>							
<b>Turf Sports Grounds</b>							
Casual Charge Regional Turf Sportsfield - Manningham Based Community Groups/Schools	Per Hour	Taxable	13.40	13.90	0.50	3.7%	Non-Statutory
Casual Charge Municipal/District Turf Sportsfield - Manningham Based Community Groups/Schools	Per Hour	Taxable	11.13	11.50	0.37	3.3%	Non-Statutory
Casual Charge local/School Turf Sportsfield - Manningham Based Community Groups/Schools	Per Hour	Taxable	6.70	7.00	0.30	4.4%	Non-Statutory
Casual Charge Regional Turf Sportsfield - Private Users and Commercial (Within Manningham) and External Community Groups	Per Hour	Taxable	26.69	27.70	1.01	3.8%	Non-Statutory
Casual Charge Municipal/District Turf Sportsfield - Private Users and Commercial (Within Manningham) and External Community Groups	Per Hour	Taxable	22.26	23.10	0.84	3.8%	Non-Statutory
Casual Charge local/School Turf Sportsfield - Private Users and Commercial (Within Manningham) and External Community Groups	Per Hour	Taxable	13.40	13.90	0.50	3.7%	Non-Statutory
Casual Charge Regional Turf Sportsfield - Commercial (Outside of Manningham)	Per Hour	Taxable	40.10	41.60	1.50	3.7%	Non-Statutory
Casual Charge Municipal/District Turf Sportsfield - Commercial (Outside of Manningham)	Per Hour	Taxable	33.40	34.60	1.20	3.6%	Non-Statutory
Casual Charge local/School Turf Sportsfield - Commercial (Outside of Manningham)	Per Hour	Taxable	19.99	20.70	0.71	3.5%	Non-Statutory
<b>Rieschiecks Reserve Athletic Track</b>							
Casual Charge Tom Kelly Athletics Track - Manningham Based Community Groups/Schools	Per Hour	Taxable	13.77	14.30	0.53	3.9%	Non-Statutory
Casual Charge Tom Kelly Athletics Track - Private Users and Commercial (Within Manningham) and External Community Groups	Per Hour	Taxable	27.54	28.60	1.06	3.9%	Non-Statutory
Casual Charge Tom Kelly Athletics Track - Commercial (Outside of Manningham)	Per Hour	Taxable	41.30	42.90	1.60	3.9%	Non-Statutory
<b>Tom Kelly Athletics Track Pavilion</b>							
Tom Kelly Hire of Pavilion	Per request	Taxable	894.70	928.30	33.60	3.8%	Non-Statutory
<b>Netball Courts - MTLC</b>							
Casual Charge MTLC Outdoor Netball Court - Manningham Based Community Groups/Schools	Per Hour Per Court	Taxable	4.89	5.10	0.21	4.4%	Non-Statutory
Casual Charge MTLC Outdoor Netball Court - Private Users and Commercial (Within Manningham) and External Community Groups	Per Hour Per Court	Taxable	9.77	10.10	0.33	3.3%	Non-Statutory
Casual Charge MTLC Outdoor Netball Court - Commercial (Outside of Manningham)	Per Hour Per Court	Taxable	14.65	15.20	0.55	3.8%	Non-Statutory
<b>Netball Courts - Satellite Netball/Basketball</b>							
Casual Charge Satellite Outdoor Netball Court - Manningham Based Community Groups/Schools	Per Hour Per Court	Taxable	6.91	7.20	0.29	4.2%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Casual Charge Satellite Outdoor Netball Court - Private Users and Commercial (Within Manningham) and External Community Groups	Per Hour Per Court	Taxable	13.82	14.30	0.48	3.5%	Non-Statutory
Casual Charge Satellite Outdoor Netball Court - Commercial (Outside of Manningham)	Per Hour Per Court	Taxable	20.72	21.50	0.78	3.8%	Non-Statutory
<b>Synthetic Soccer Pitches</b>							
Casual Use Manningham Based Community Groups/Schools per hour	Per hour	Taxable	18.97	19.70	0.73	3.8%	Non-Statutory
Casual Use Private users and commercial (within Manningham) per hour	Per hour	Taxable	54.19	56.20	2.01	3.7%	Non-Statutory
Casual Commercial Use (Outside of Manningham) per hour	Per hour	Taxable	162.57	168.70	6.13	3.8%	Non-Statutory
<b>Synthetic Soccer Small Sided Pitches</b>							
Casual and Seasonal Use Manningham Based Community Groups/Schools per hour	Per hour	Taxable	4.74	4.90	0.16	3.4%	Non-Statutory
Casual and Seasonal Use Private users and commercial (within Manningham) per hour	Per hour	Taxable	13.55	14.10	0.55	4.1%	Non-Statutory
Casual and Seasonal Commercial Use (Outside of Manningham) per hour	Per hour	Taxable	40.64	42.20	1.56	3.8%	Non-Statutory
<b>Turf Cricket Casual Charges - Community and Commercial</b>							
Donvale Reserve South - New Wicket Prepared	Per request	Taxable	928.80	963.60	34.80	3.7%	Non-Statutory
Donvale Reserve North - New Wicket Prepared	Per request	Taxable	770.06	798.90	28.84	3.7%	Non-Statutory
Koonung Reserve - New Wicket Prepared	Per request	Taxable	993.80	1,031.00	37.20	3.7%	Non-Statutory
Schramm's Reserve South - New Wicket Prepared	Per request	Taxable	1,190.87	1,236.00	45.13	3.8%	Non-Statutory
Schramm's Reserve North - New Wicket Prepared	Per request	Taxable	595.42	617.70	22.28	3.7%	Non-Statutory
Wilsons Reserve - New Wicket Prepared	Per request	Taxable	770.06	798.90	28.84	3.7%	Non-Statutory
Zerbes Reserve - New Wicket Prepared	Per request	Taxable	882.07	915.10	33.03	3.7%	Non-Statutory
Turf Wicket Preparation - Prepared on existing game day wicket	Per request	Taxable	290.60	301.50	10.90	3.8%	Non-Statutory
<b>Casual Bonds and Breaches</b>							
Casual Hire Bonds		Taxable	-	250.00	250.00		Non-Statutory
<b>Casual Pavilion Hire</b>							
Casual Pavilion Charge Commercial Use	Per request	Taxable	412.60	428.10	15.50	3.8%	Non-Statutory
Casual Pavilion Charge Community Use	Per request	Taxable	219.50	227.70	8.20	3.7%	Non-Statutory
Casual Pavilion Charge School Use	Per request	Taxable	175.40	182.00	6.60	3.8%	Non-Statutory
<b>Community Venues &amp; Functions</b>							
<b>Public Halls</b>							
<b>Doncaster Playhouse</b>							
Bond	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Hire Per performance (5 hours)	Per performance	Taxable	520.70	540.00	19.30	3.7%	Non-Statutory
Rehearsal per hour	Per hour	Taxable	104.80	109.00	4.20	4.0%	Non-Statutory
Bump in/Bump out	Per event	Taxable	104.80	109.00	4.20	4.0%	Non-Statutory
<b>Manningham Art Studios</b>							
Bond	Per hire	Non-Taxable	120.40	120.00	(0.40)	-0.3%	Non-Statutory
Studio 2/3 Commercial	Per hour	Taxable	81.40	85.00	3.60	4.4%	Non-Statutory
Studio 2/3 Community	Per hour	Taxable	41.70	43.00	1.30	3.1%	Non-Statutory
Studio 4 Commercial	Per hour	Taxable	31.00	32.00	1.00	3.2%	Non-Statutory
Studio 4 Community	Per hour	Taxable	25.00	25.00	-	-	Non-Statutory
Studio 5 Commercial	Per hour	Taxable	24.00	25.00	1.00	4.2%	Non-Statutory
Studio 5 Community	Per hour	Taxable	18.00	19.00	1.00	5.6%	Non-Statutory
Studio 4 & 5 Combined Casual Community	Per hour	Taxable	29.00	30.00	1.00	3.4%	Non-Statutory
Studio 4 & 5 Combined Commercial	Per hour	Taxable	34.00	35.00	1.00	2.9%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Studio 6 Commercial	Per hour	Taxable	56.00	58.00	2.00	3.6%	Non-Statutory
Studio 6 Community	Per hour	Taxable	31.00	32.00	1.00	3.2%	Non-Statutory
<b>All Halls</b>							
Insurance - Alcohol	Per hire	Taxable	60.00	60.00	-	-	Non-Statutory
Insurance - No Alcohol	Per hire	Taxable	40.00	40.00	-	-	Non-Statutory
Insurance - Regular Hire	Per hour	Taxable	26.00	26.00	-	-	Non-Statutory
<b>MC² (Bulleen, Warrandyte and Donvale Rooms)</b>							
Community Hire	Per hour	Taxable	24.00	25.00	1.00	4.2%	Non-Statutory
Commercial Hire	Per hour	Taxable	29.00	30.00	1.00	3.4%	Non-Statutory
<b>MC² (Warrandyte and Donvale Rooms)</b>							
Community Hire	Per hour	Taxable	29.00	30.00	1.00	3.4%	Non-Statutory
Commercial Hire	Per hour	Taxable	34.00	35.00	1.00	2.9%	Non-Statutory
<b>MC² (Doncaster, Templestowe Room)</b>							
Community Hire	Per hour	Taxable	29.00	30.00	1.00	3.4%	Non-Statutory
Commercial Hire	Per hour	Taxable	34.00	35.00	1.00	2.9%	Non-Statutory
<b>MC² (Doncaster and Templestowe Room)</b>							
Community Hire	Per hour	Taxable	34.00	36.00	2.00	5.9%	Non-Statutory
Commercial Hire	Per hour	Taxable	45.00	47.00	2.00	4.4%	Non-Statutory
<b>MC²</b>							
Insurance	Per hire	Taxable	26.00	26.00	-	-	Non-Statutory
<b>Ajani Community Hall</b>							
Bond Casual Hire	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Bond Regular Hire	Per hire	Non-Taxable	300.00	300.00	-	-	Non-Statutory
Casual Hire Commercial	Per hour	Taxable	163.00	169.00	6.00	3.7%	Non-Statutory
Casual Hire Community/Private	Per hour	Taxable	89.00	92.00	3.00	3.4%	Non-Statutory
Casual setup charge - max 2 hrs	Per hour	Taxable	51.00	55.00	4.00	7.8%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	44.00	45.00	1.00	2.3%	Non-Statutory
Regular Hire Community	Per hour	Taxable	35.00	36.00	1.00	2.9%	Non-Statutory
Community casual 12hr Hire	Per 12 hour hire	Taxable	784.00	815.00	31.00	4.0%	Non-Statutory
<b>Ajani Centre</b>							
Bond Casual Hire	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Bond Regular Hire	Per hire	Non-Taxable	300.00	300.00	-	-	Non-Statutory
Community casual 12hr Hire	Per 12 hour hire	Taxable	1,141.00	1,145.00	4.00	0.4%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	53.00	55.00	2.00	3.8%	Non-Statutory
Casual Hire Commercial	Per hour	Taxable	215.00	223.00	8.00	3.7%	Non-Statutory
Casual Hire Community/Private	Per hour	Taxable	123.00	127.00	4.00	3.3%	Non-Statutory
Casual setup charge - max 2 hrs	Per hour	Taxable	78.00	81.00	3.00	3.8%	Non-Statutory
Regular Hire Community	Per hour	Taxable	40.00	41.00	1.00	2.5%	Non-Statutory
<b>Currawong Bush Park (Conference Centre)</b>							
Bond Casual Hire	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Bond Regular Hire	Per hire	Non-Taxable	300.00	300.00	-	-	Non-Statutory
Conference Room Casual Hire Commercial	Per hour	Taxable	48.00	55.00	7.00	14.6%	Non-Statutory
Conference Room Casual Hire Community/Private	Per hour	Taxable	35.00	40.00	5.00	14.3%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Conference room with extra rooms - commercial	Per hour	Taxable	58.00	60.00	2.00	3.4%	Non-Statutory
Conference room with extra rooms - community	Per hour	Taxable	48.00	50.00	2.00	4.2%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	31.00	32.00	1.00	3.2%	Non-Statutory
Regular Hire Community	Per hour	Taxable	35.00	36.00	1.00	2.9%	Non-Statutory
Community casual 12hr Hire	Per 12 hour hire	Taxable	-	360.00	360.00		Non-Statutory
<b>Currawong Bush Park (Environment Centre)</b>							
Bond Casual Hire	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Bond Regular Hire	Per hire	Non-Taxable	300.00	300.00	-	-	Non-Statutory
Casual Hire Commercial	Per hour	Taxable	48.00	50.00	2.00	4.2%	Non-Statutory
Casual Hire Community/Private	Per hour	Taxable	30.00	31.00	1.00	3.3%	Non-Statutory
<b>Koonung Room</b>							
Casual Hire community	Per hour	Taxable	109.00	113.00	4.00	3.7%	Non-Statutory
<b>East Doncaster Hall/Koonarra Hall/Wonga Park Hall/Heimat Centre (individual rooms)/Domeney Recreation Centre (Rooms 4 &amp; 5)/Templestowe Memorial Hall and Senior Citizens Centres</b>							
Bond Casual Hire	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Bond Regular Hire	Per hire	Non-Taxable	300.00	300.00	-	-	Non-Statutory
Casual Hire Commercial	Per hour	Taxable	112.00	116.00	4.00	3.6%	Non-Statutory
Casual Hire Community/Private	Per hour	Taxable	69.00	72.00	3.00	4.3%	Non-Statutory
Casual setup charge - max 2 hrs	Per hour	Taxable	49.00	55.00	6.00	12.2%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	35.00	36.00	1.00	2.9%	Non-Statutory
Regular Hire Community	Per hour	Taxable	31.00	32.00	1.00	3.2%	Non-Statutory
Community casual 12hr Hire	Per 12 hour hire	Taxable	610.00	648.00	38.00	6.2%	Non-Statutory
<b>(Individual Smaller Rooms) Senior Citizens Centres, Domeney Recreation Centre and Templestowe Memorial Supper Room</b>							
Bond Casual/Regular Hire	Per hire	Non-Taxable	130.00	130.00	-	-	Non-Statutory
Casual Hire Commercial/Private	Per hour	Taxable	52.00	54.00	2.00	3.8%	Non-Statutory
Casual Hire Community	Per hour	Taxable	37.00	39.00	2.00	5.4%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	31.00	32.00	1.00	3.2%	Non-Statutory
Regular Hire Community	Per hour	Taxable	26.00	27.00	1.00	3.8%	Non-Statutory
<b>The Pines Learning Centre (Function Room)</b>							
Bond Casual Hire	Per hire	Non-Taxable	500.00	500.00	-	-	Non-Statutory
Bond Regular Hire	Per hire	Non-Taxable	300.00	300.00	-	-	Non-Statutory
Casual Hire Commercial	Per hour	Taxable	215.00	223.00	8.00	3.7%	Non-Statutory
Casual Hire Community/Private	Per hour	Taxable	122.00	127.00	5.00	4.1%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	54.00	55.00	1.00	1.9%	Non-Statutory
Regular Hire Community	Per hour	Taxable	40.00	41.00	1.00	2.5%	Non-Statutory
<b>(Smaller Rooms) Pines Learning Centre</b>							
Bond Casual/Regular Hire	Per hire	Non-Taxable	130.00	130.00	-	-	Non-Statutory
Casual Hire Commercial	Per hour	Taxable	60.00	62.00	2.00	3.3%	Non-Statutory
Casual Hire Community/Private	Per hour	Taxable	53.00	55.00	2.00	3.8%	Non-Statutory
Regular Hire Commercial	Per hour	Taxable	44.00	45.00	1.00	2.3%	Non-Statutory



Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Regular Hire Community	Per hour	Taxable	33.00	34.00	1.00	3.0%	Non-Statutory
Room 15 Casual Hire Commercial	Per hour	Taxable	52.00	54.00	2.00	3.8%	Non-Statutory
Room 15 Casual Hire Community/Private	Per hour	Taxable	37.00	39.00	2.00	5.4%	Non-Statutory
Room 15 Regular Hire Commercial	Per hour	Taxable	31.00	32.00	1.00	3.2%	Non-Statutory
Room 15 Regular Hire Community	Per hour	Taxable	26.00	27.00	1.00	3.8%	Non-Statutory
<b>Building and Room Hire - Weekdays</b>							
Manningham Function Centre Council Chambers	Mon - Fri per hour	Taxable	116.00	120.00	4.00	3.4%	Non-Statutory
Manningham Function Centre Heide Room	Mon - Fri per hour	Taxable	100.00	104.00	4.00	4.0%	Non-Statutory
Manningham Function Centre Room 1 - Casual Hire Commercial	Mon - Fri 6.00am to 5.00pm per hour	Taxable	204.00	212.00	8.00	3.9%	Non-Statutory
Manningham Function Centre Room 1 - Casual Hire Community	Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	117.00	121.00	4.00	3.4%	Non-Statutory
Manningham Function Centre Room 2 - Casual Hire Commercial	Mon - Fri 6.00am to 5.00pm per hour	Taxable	176.00	183.00	7.00	4.0%	Non-Statutory
Manningham Function Centre Room 2 - Casual Hire Community	Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	105.00	110.00	5.00	4.8%	Non-Statutory
Manningham Function Centre Room 3 - Casual Hire Commercial	Mon - Fri 6.00am to 5.00pm per hour	Taxable	140.00	145.00	5.00	3.6%	Non-Statutory
Manningham Function Centre Room 3 - Casual Hire Community	Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	85.00	88.00	3.00	3.5%	Non-Statutory
Manningham Function Centre Rooms 1 and 2 - Casual Hire Commercial	Mon - Thur 5.00pm to 12.00am per hour	Taxable	299.00	310.00	11.00	3.7%	Non-Statutory
Manningham Function Centre Rooms 1 and 2 - Casual Hire Community	Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	179.00	185.00	6.00	3.4%	Non-Statutory
Manningham Function Centre Rooms 2 and 3 - Casual Hire Commercial	Casual Hire Commercial Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	196.00	204.00	8.00	4.1%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Manningham Function Centre Rooms 2 and 3 - Casual Hire Community	Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	177.00	184.00	7.00	4.0%	Non-Statutory
Manningham Function Centre Rooms 1, 2 and 3 - Casual Hire Commercial	Mon- Thurs 5.00pm to 12.00am per hour	Taxable	461.00	475.00	14.00	3.0%	Non-Statutory
Manningham Function Centre Rooms 1, 2 and 3 - Casual Hire Community	Mon - Thurs 6.00am to 11.00pm per hour Fri - 6.00am to 5.00pm per hour (Friday times updated)	Taxable	276.00	285.00	9.00	3.3%	Non-Statutory
Manningham Function Centre	Friday - 5pm - 12.00am	Taxable	5,188.00	5,350.00	162.00	3.1%	Non-Statutory
Manningham Function Centre	Saturday rate	Taxable	5,188.00	5,350.00	162.00	3.1%	Non-Statutory
Manningham Function Centre	Sunday rate	Taxable	4,150.00	4,300.00	150.00	3.6%	Non-Statutory
<b>City Safety - City Compliance</b>							
<b>Animal Management - Fees increase effective 10th Feb 2025</b>							
<b>Registration Fee*</b>							
Dog - Reduced Fee (Sterilised) Annual Fee \$Reg including the State Gov Levy	Per Registration	Non-Taxable	63.85	68.00	4.15	6.5%	Non-Statutory
Dog - Full Fee (Non sterilised) Annual Fee \$Reg including the State Gov Levy	Per Registration	Non-Taxable	190.35	205.00	14.65	7.7%	Non-Statutory
Cat - Reduced Fee (Sterilised) Annual Fee \$Reg including the State Gov Levy	Per Registration	Non-Taxable	40.30	45.00	4.70	11.7%	Non-Statutory
Cat - Full Fee (Non sterilised) Annual Fee \$Reg including the State Gov Levy	Per Registration	Non-Taxable	171.20	183.00	11.80	6.9%	Non-Statutory
Dog - Initial first year registration where purchased/rehomed from welfare organisation where Council has a 84Y agreement in place under the Domestic Animals Act 1994.	Per Registration 1st registration year only	Non- Taxable	Free	Free			Non-Statutory
Cat - Initial first year registration where purchased/rehomed from welfare organisation where Council has a 84Y agreement in place under the Domestic Animals Act 1994.	Per Registration 1st registration year only	Non- Taxable	Free	Free			Non-Statutory
Dog - First year registration (aged under 6 months)	Per Registration- 1st year registration only.	Non-Taxable	Free	Free			Non- Statutory
Cat - First year registration (aged under 6 months)	Per Registration- 1st year registration only.	Non-Taxable	Free	Free			Non- Statutory
Dangerous Dog Annual Full Fee \$Reg including the State Gov Levy**	Per Registration	Non-Taxable	247.40	300.00	52.60	21.3%	Non-Statutory
Restricted Breed Dog Annual Full Fee \$Reg including the State Gov Levy	Per Registration	Non-Taxable	247.40	300.00	52.60	21.3%	Non-Statutory
Menacing Dog Annual Full Fee \$Reg including the State Gov Levy**	Per Registration	Non-Taxable	247.40	300.00	52.60	21.3%	Non-Statutory
Domestic Animal Businesses Annual Fee \$Reg including the State Gov Levy	Per Registration	Non-Taxable	319.95	332.00	12.05	3.8%	Non-Statutory
Late Registration Administration Fee	Per Registration	Non-Taxable	11.70	12.50	0.80	6.8%	Non-Statutory
<b>* Animal registration as per legislation will be charged at 50% for eligible pension holders except for Dangerous Dog and Menacing Dog.</b>							
<b>Release Fee</b>							
Impounded Domestic Animal Dog/Cat During business hours	Per Animal	Non-Taxable	114.20	120.00	5.80	5.1%	Non-Statutory
Impounded Domestic Animal Dog/Cat outside of business hours	Per Animal	Non-Taxable	161.30	170.00	8.70	5.4%	Non-Statutory
Daily Fee - Impound Dog / Cat - Sustenance	Per Day	Non-Taxable	18.10	20.00	1.90	10.5%	Non-Statutory
Impounded Animal Stock - during business hours	Per Animal	Non-Taxable	99.70	150.00	50.30	50.5%	Non-Statutory
Impounded Animal Stock - outside of business hours	Per Animal	Non-Taxable	191.50	250.00	58.50	30.5%	Non-Statutory
Daily Sustenance care- charge per day - Impound - Small animal (Sheep, Goats, Llama or similar)	Per Animal / Day	Non-Taxable	22.40	25.00	2.60	11.6%	Non-Statutory
Daily Fee Sustenance/care- charge per day - Impound - Large animal (Cows, Pony, Horses or similar)	Per Animal / Day	Non-Taxable	44.80	50.00	5.20	11.6%	Non-Statutory
<b>Surrender Fee</b>							

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Domestic Animal	Per Surrender	Non-Taxable	64.00	100.00	36.00	56.3%	Non-Statutory
Stock Animal	Per Surrender	Non-Taxable	91.60	120.00	28.40	31.0%	Non-Statutory
<b>Pet Register Information</b>							
Access to the registration data by public	Per entry inspected	Non-Taxable	22.40	23.00	0.60	2.7%	Non-Statutory
<b>Hire Fees</b>							
Hire Cat Trap Fee - 2 weeks (refundable deposit)	Per cage / two weeks	Non-Taxable	60.00	120.00	60.00	100.0%	Non-Statutory
Hire Cat trap - 2 weeks (non refundable)	Per cage / two weeks	Taxable	-	20.00	20.00		Non-Statutory
<b>Animal Transport</b>							
Float Charge (per animal) Council impound & transport stock (3 hours)	Per transport (3 hours)	Non-Taxable	238.30	250.00	11.70	4.9%	Non-Statutory
<b>Traffic Management</b>							
<b>Parking Permit Fee</b>							
Residential Parking Initial	Per application	Non-Taxable	72.80	75.50	2.70	3.7%	Non-Statutory
Residential Parking - Additional	Per application	Non-Taxable	143.40	149.00	5.60	3.9%	Non-Statutory
Traders Parking - Bulk Permit (Greater than 10 Applications)	Per application	Non-Taxable	40.40	42.00	1.60	4.0%	Non-Statutory
Traders Parking - Per Application	Per application	Non-Taxable	72.80	75.50	2.70	3.7%	Non-Statutory
Tradesman Parking - Period between 1 to 7 days	Per application	Non-Taxable	53.80	56.00	2.20	4.1%	Non-Statutory
Tradesman Parking - Period between 1 to 12 weeks	Per application	Non-Taxable	179.20	190.00	10.80	6.0%	Non-Statutory
Replacement Permit - Administrative	Per application	Non-Taxable	11.20	11.50	0.30	2.7%	Non-Statutory
<b>Fines and Prosecutions</b>							
Council fixes the penalty amount at 0.5 penalty unit for all parking infringements cited in Schedule 6 of the Road Safety (General) Regulations 2019 with a current prescribed infringement penalty amount of 0.2 penalty unit	Set by Council (0.5 penalty unit)	Non-Taxable	99.00	102.00	3.00	3.0%	Non-Statutory
<b>Local Law</b>							
<b>Permit Fee</b>							
General Permit Fee- any permit issued under the Local Laws not covered by other fees & charges	Per application	Non-Taxable	143.40	150.00	6.60	4.6%	Non-Statutory
Occupancy permit /obstruction	Per application	Non-Taxable	143.40	150.00	6.60	4.6%	Non-Statutory
Rubbish Hoppers - Annual - Accredited	Per Bin	Non-Taxable	865.70	900.00	34.30	4.0%	Non-Statutory
Activity on Footpath - Display of Goods Less than 6 square metres	Per Property	Non-Taxable	322.70	335.00	12.30	3.8%	Non-Statutory
Activity on Footpath - Display of Goods in excess of 6 square metres (per square metre)	Per square metre	Non-Taxable	89.50	93.00	3.50	3.9%	Non-Statutory
Activity on Footpath -Display of Goods Less than 6 square metres - Registered charity	per item			Free			Non-Statutory
Activity on Footpath - Display of Goods in excess of 6 square metres (per square metre)- <b>Registered charity</b>	per square metre			Free			Non-Statutory
Activity on Footpath - Tables & Chairs Less than 6 square metres	Per Property	Non-Taxable	322.70	335.00	12.30	3.8%	Non-Statutory
Activity on Footpath - Tables & Chairs in excess of 6 square metres (per square metre)	per square metre	Non-Taxable	89.50	93.00	3.50	3.9%	Non-Statutory
Activity on Footpath - Tables & Chairs Less than 6 square metres - Registered charity	per item			Free			
Activity on Footpath -Tables & Chairs in excess of 6 square metres (per square metre) <b>Registered charity</b>	per square metre			Free			
Signs	Per Sign	Non-Taxable	143.40	149.00	5.60	3.9%	Non-Statutory
Signs - Charitable Organisations Free	Per Sign		71.80	Free			Non-Statutory
Signs - Real estate agents (inspections signs)	Per company / year	Non-Taxable	692.10	720.00	27.90	4.0%	Non-Statutory
<b>Impounded Goods - Release Fee</b>							
Shopping Trolley	Per Item	Non-Taxable	73.90	100.00	26.10	35.3%	Non-Statutory
Real Estate/advertising board sign (or similar)	Per Item	Non-Taxable	131.10	136.00	4.90	3.7%	Non-Statutory
Other Item	Per Item	Non-Taxable	73.90	100.00	26.10	35.3%	Non-Statutory
<b>Impounded Vehicles - Release Fee</b>							
Vehicle - Impounded or Abandoned	Per Item	Non-Taxable	202.70	300.00	97.30	48.0%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Vehicle - Tow	Per Item	Non-Taxable	197.10	250.00	52.90	26.8%	Non-Statutory
Daily charge / Vehicle	Per Item	Non-Taxable	32.60	35.00	2.40	7.4%	Non-Statutory
<b>Impounded Vehicles - Inspection Fee</b>							
Impounded / Abandoned Vehicle	Per Item	Non-Taxable	58.30	61.00	2.70	4.6%	Non-Statutory
<b>Planning Compliance</b>							
<b>Permit Fee</b>							
Outside of hours work - Permit CMP	Per application	Non-Taxable	248.20	258.00	9.80	3.9%	Non-Statutory
<b>Fire Prevention</b>							
Open Air burn Permit Fee	Per application / property	Non-Taxable	143.40	150.00	6.60	4.6%	Non-Statutory
<b>City Safety - Environmental Health</b>							
<b>Food Act</b>							
Class 1 (Standard FSP) - Registration Fee High Risk Premises using a Standard FSP	Per registration/ premise	Non-Taxable	910.00	944.00	34.00	3.7%	Non-Statutory
Class 1 (Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	300.00	311.50	11.50	3.8%	Non-Statutory
Class 1 (Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Class 1 (Non Standard FSP) - Registration Fee High Risk Premises using a Non Standard FSP	Per registration/ premise	Non-Taxable	560.00	581.00	21.00	3.8%	Non-Statutory
Class 1 (Non Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	300.00	311.50	11.50	3.8%	Non-Statutory
Class 1 (Non Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Class 2 (Standard FSP) - Registration Fee Moderate Risk Premises using a Standard FSP	Per registration/ premise	Non-Taxable	600.00	622.50	22.50	3.8%	Non-Statutory
Class 2 (Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	300.00	311.50	11.50	3.8%	Non-Statutory
Class 2 (Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Class 2 (Non Standard FSP) - Registration Fee Moderate Risk Premises using a Non Standard FSP	Per registration/ premise	Non-Taxable	490.00	508.50	18.50	3.8%	Non-Statutory
Class 2 (Non Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	300.00	311.50	11.50	3.8%	Non-Statutory
Class 2 (Non Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Class 2 >20EFT (Standard FSP) - Registration Fee Moderate Risk Premises with > 20 EFT using a Standard FSP	Per registration/ premise	Non-Taxable	1,200.00	1,245.00	45.00	3.8%	Non-Statutory
Class 2 >20 EFT(Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	360.00	373.50	13.50	3.8%	Non-Statutory
Class 2 >20EFT(Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	340.00	353.00	13.00	3.8%	Non-Statutory
Class 2 >20EFT (Non Standard FSP) - Registration Fee Moderate Risk Premises with >20EFT using a Non Standard FSP	Per registration/ premise	Non-Taxable	805.00	835.00	30.00	3.7%	Non-Statutory
Class 2 >20EFT (Non Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	360.00	373.50	13.50	3.8%	Non-Statutory
Class 2 >20EFT (Non Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	340.00	353.00	13.00	3.8%	Non-Statutory
Class 2 Community Group (Standard FSP) - Registration Fee Community Group using a Standard FSP	Per registration/ premise	Non-Taxable	260.00	270.00	10.00	3.8%	Non-Statutory
Class 2 Community Group (Standard FSP) - pre-sale inspection report	Per registration/ premise	Non-Taxable	190.00	197.00	7.00	3.7%	Non-Statutory
Class 2 Community Group (Standard FSP) - Plan Approval	Per registration/ premise	Non-Taxable	220.00	228.50	8.50	3.9%	Non-Statutory
Class 3 - Registration Fee Moderate to Low Risk Premises using a Minimum Records	Per registration/ premise	Non-Taxable	380.00	395.00	15.00	3.9%	Non-Statutory
Class 3 - Transfer Report	Per registration/ premise	Non-Taxable	300.00	311.50	11.50	3.8%	Non-Statutory
Class 3 - Plan Approval	Per registration/ premise	Non-Taxable	260.00	270.00	10.00	3.8%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Class 3 (Community Group) - Registration Fee Moderate to Low Risk Community Group using a Minimum Records	Per registration/premise	Non-Taxable	240.00	249.00	9.00	3.8%	Non-Statutory
Class 3 (Community Group) - pre-sale inspection report	Per registration/premise	Non-Taxable	190.00	197.00	7.00	3.7%	Non-Statutory
Class 3 (Community Group) - Plan Approval	Per registration/premise	Non-Taxable	220.00	228.50	8.50	3.9%	Non-Statutory
<b>Mobile / Temporary Food Premises</b>							
Class 2 Food Vehicle (business)	Per registration/premise	Non-Taxable	575.00	600.00	25.00	4.3%	Non-Statutory
Additional class 2 food vehicle (business)	Per registration/premise	Non-Taxable	287.50	300.00	12.50	4.3%	Non-Statutory
Class 3 Food Vehicle (business)	Per registration	Non-Taxable	380.00	395.00	15.00	3.9%	Non-Statutory
Additional class 3 food vehicle (business)	Per registration	Non-Taxable	190.00	197.50	7.50	3.9%	Non-Statutory
Class 2 community group Food Vehicle	Per registration	Non-Taxable	240.00	250.00	10.00	4.2%	Non-Statutory
Additional class 2 community group food vehicle	Per registration	Non-Taxable	120.00	125.00	5.00	4.2%	Non-Statutory
Class 3 community group Food Vehicle	Per registration	Non-Taxable	220.00	230.00	10.00	4.5%	Non-Statutory
Additional class 3 community group food vehicle	Per registration	Non-Taxable	110.00	115.00	5.00	4.5%	Non-Statutory
Class 2 Temporary food premises (business)	Per registration	Non-Taxable	250.00	260.00	10.00	4.0%	Non-Statutory
Additional class 2 Temporary food premises (business)	Per registration	Non-Taxable	125.00	130.00	5.00	4.0%	Non-Statutory
Class 3 Temporary food premises (business)	Per registration	Non-Taxable	230.00	240.00	10.00	4.3%	Non-Statutory
Additional class 3 Temporary food premises (business)	Per registration	Non-Taxable	115.00	120.00	5.00	4.3%	Non-Statutory
Food Premises reinspection fee (for non-compliance)	Per registration	Non-Taxable	132.40	137.50	5.10	3.9%	Non-Statutory
<b>Public Health and Wellbeing Act</b>							
<b>Registration Fee</b>							
High Risk	Per registration	Non-Taxable	390.00	405.00	15.00	3.8%	Non-Statutory
High+Mod Risk	Per registration	Non-Taxable	475.00	493.00	18.00	3.8%	Non-Statutory
High+Mod+Low Risk	Per registration	Non-Taxable	525.00	545.00	20.00	3.8%	Non-Statutory
High+Low Risk	Per registration	Non-Taxable	440.00	456.50	16.50	3.8%	Non-Statutory
Mod+Low Risk	Per registration	Non-Taxable	420.00	436.00	16.00	3.8%	Non-Statutory
Mod Risk	Per registration	Non-Taxable	365.00	379.00	14.00	3.8%	Non-Statutory
Low Risk - Ongoing	Per registration	Non-Taxable	220.00	228.50	8.50	3.9%	Non-Statutory
<b>Plan Approval</b>							
High Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
High+Mod Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
High+Mod+Low Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
High+Low Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Mod+Low Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Mod Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Low Risk - Ongoing	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
<b>Transfer Fee</b>							
High Risk	Per registration	Non-Taxable	195.00	202.50	7.50	3.8%	Non-Statutory
High+Mod Risk	Per registration	Non-Taxable	237.50	246.50	9.00	3.8%	Non-Statutory
High+Mod+Low Risk	Per registration	Non-Taxable	262.50	272.50	10.00	3.8%	Non-Statutory
High+Low Risk	Per registration	Non-Taxable	220.00	228.50	8.50	3.9%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Mod+Low Risk	Per registration	Non-Taxable	210.00	218.00	8.00	3.8%	Non-Statutory
Mod Risk	Per registration	Non-Taxable	182.50	190.00	7.50	4.1%	Non-Statutory
Low Risk - Ongoing	Per registration	Non-Taxable	220.00	228.50	8.50	3.9%	Non-Statutory
<b>Transfer Report</b>							
High Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
High+Mod Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
High+Mod+Low Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
High+Low Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Mod+Low Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Mod Risk	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
Low Risk - Ongoing	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
<b>Prescribed Accommodation - Renewal Fee</b>							
<20 beds	Per registration	Non-Taxable	315.00	327.00	12.00	3.8%	Non-Statutory
20 - 40 beds	Per registration	Non-Taxable	420.00	436.00	16.00	3.8%	Non-Statutory
>40 beds	Per registration	Non-Taxable	540.00	560.50	20.50	3.8%	Non-Statutory
<b>Prescribed Accommodation - Transfer Fee</b>							
<20 beds	Per registration	Non-Taxable	157.50	163.50	6.00	3.8%	Non-Statutory
20 - 40 beds	Per registration	Non-Taxable	207.50	218.00	10.50	5.1%	Non-Statutory
>40 beds	Per registration	Non-Taxable	269.80	280.25	10.45	3.9%	Non-Statutory
<b>Prescribed Accommodation - Transfer Inspection &amp; Report</b>							
Inspection Report <20	Per registration	Non-Taxable	230.00	240.00	10.00	4.3%	Non-Statutory
Inspection Report <40	Per registration	Non-Taxable	250.00	260.00	10.00	4.0%	Non-Statutory
Inspection Report >40	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
<b>Prescribed Accommodation - Plan Approval</b>							
<20	Per registration	Non-Taxable	250.00	260.00	10.00	4.0%	Non-Statutory
<40	Per registration	Non-Taxable	270.00	280.00	10.00	3.7%	Non-Statutory
>40	Per registration	Non-Taxable	290.00	300.00	10.00	3.4%	Non-Statutory
<b>Caravan Parks Registration Fee</b>							
<25	Per registration	Non-Taxable	277.61	285.77	8.16	2.9%	Statutory
25 < 50	Per registration	Non-Taxable	555.22	571.54	16.32	2.9%	Statutory
50 < 100	Per registration	Non-Taxable	1,110.44	1,143.08	32.64	2.9%	Statutory
<b>Caravan Parks Transfer Fee</b>							
<25	Per registration	Non-Taxable	81.65	84.05	2.40	2.9%	Statutory
25 < 50	Per registration	Non-Taxable	81.65	84.05	2.40	2.9%	Statutory
50 < 100	Per registration	Non-Taxable	81.65	84.05	2.40	2.9%	Statutory
Caravan Transfer Inspection Report	Per registration	Non-Taxable	320.00	330.00	10.00	3.1%	Statutory
<b>Public Swimming Pool</b>							
Class 1 Large facility >5 pools / features	Per registration	Non-Taxable	530.00	550.00	20.00	3.8%	Non-Statutory
Class 1 Small facility >1 <5 pools / features	Per registration	Non-Taxable	265.00	275.00	10.00	3.8%	Non-Statutory
<b>Vaccines</b>							
Hepatitis B Vaccines - Adult	Per dose	Taxable	25.00	26.00	1.00	4.0%	Non-Statutory
Hepatitis B Vaccines - Child	Per dose	Taxable	23.00	24.00	1.00	4.3%	Non-Statutory
Hepatitis A Vaccines - Adult	Per dose	Taxable	80.00	83.00	3.00	3.8%	Non-Statutory
Twinrix Vaccines - Adult	Per dose	Taxable	80.00	83.00	3.00	3.8%	Non-Statutory
Flu Vaccine (Not at risk Group)	Per dose	Taxable	25.00	26.00	1.00	4.0%	Non-Statutory
Flu Vaccine (Not at risk Group- children)	per course (2 doses)	Taxable	25.00	26.00	1.00	4.0%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Pneumovax 23 (Not at risk group)	Per dose	Taxable	50.00	52.00	2.00	4.0%	Non-Statutory
Diphtheria, tetanus, pertussis (Boostrix)	Per dose	Taxable	45.00	47.00	2.00	4.4%	Non-Statutory
Chickenpox	Per dose	Taxable	65.00	68.00	3.00	4.6%	Non-Statutory
Meningococcal ACWY	Per dose	Taxable	90.00	95.00	5.00	5.6%	Non-Statutory
Immunisation assessment & catch up advice per child	Per dose	Taxable	25.00	26.00	1.00	4.0%	Non-Statutory
Meningococcal B	Per dose	Taxable	155.00	161.00	6.00	3.9%	Non-Statutory
<b>Onsite Wastewater systems</b>							
New Installation and Major Alterations	Per application	Non-Taxable	798.21	821.67	23.46	2.9%	Statutory
Minor Alteration	Per application	Non-Taxable	608.29	626.17	17.88	2.9%	Statutory
Exempt Permit	Per application	Non-Taxable	239.56	246.60	7.04	2.9%	Statutory
Amend Permit	Per application	Non-Taxable	169.50	174.48	4.98	2.9%	Statutory
Transfer permit	Per application	Non-Taxable	162.15	166.92	4.77	2.9%	Statutory
Sand analysis	Per application	Non-Taxable	170.00	176.50	6.50	3.8%	Non-Statutory
Copy of existing septic tank system plan	Per application	Non-Taxable	48.00	50.00	2.00	4.2%	Non-Statutory
On-site location of existing septic tank system	Per application	Non-Taxable	305.00	316.50	11.50	3.8%	Non-Statutory
<b>Integrated Planning</b>							
<b>Planning Scheme</b>							
<b>Fees for Planning Scheme Amendments</b>							
(Pre-exhibition) *Stage 1 which consists of - a) considering a request to amend a planning scheme; and b) taking action required by Division 1 of Part 3 of the Act; and c) considering any submissions which do not seek a change to the amendment; and d) if applicable, abandoning the amendment.	Per amendment - 206 fee units	Non-Taxable	3,363.98	3,462.86	98.88	2.9%	Statutory
(Exhibition) Stage 2 which consists of - a) considering - (i) up to and including 10 submissions which seek a change to an amendment and where necessary referring the submissions to a panel; or (i) up to and including 10 submissions which seek a change to an amendment and where necessary referring the submissions to a panel; or	Per amendment - 1021 fee units	Non-Taxable	16,672.93	17,163.01	490.08	2.9%	Statutory
(Exhibition) Stage 2 (ii) 11 to (and including) 20 submissions which seek a change to an amendment and where necessary referring the submissions to a panel; or	Per amendment - 2040 fee units	Non-Taxable	33,313.20	34,292.40	979.20	2.9%	Statutory
(Exhibition) Stage 2 (iii) Submissions that exceed 20 submissions which seek a change to an amendment, and where necessary referring the submissions to a panel; and b) providing assistance to a panel in accordance with section 158 of the Act; and c) making a submission to a panel appointed under Part 8 of the Act at a hearing referred to in section 24(b) of the Act; and d) considering the panel's report in accordance with section 27 of the Act; and e) after considering submissions and the panel's report, abandoning the amendment.	Per amendment - 2727 fee units	Non-Taxable	44,531.91	45,840.87	1,308.96	2.9%	Statutory
(Adoption) Stage 3 which consists of - a) adopting the amendment or part of the amendment in accordance with section 29 of the Act; and b) submitting the amendment for approval by the Minister in accordance with section 31 of the Act; and c) giving the notice of the approval of the amendment required by section 36(2) of the Act.	Per amendment - 32.5 fee units if the Minister is not the planning authority or nil fee if the Minister is the planning authority	Non-Taxable	530.73	546.33	15.60	2.9%	Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
(Approval) Stage 4 which consists of - a) consideration by the Minister of a request to approve the amendment in accordance with section 35 of the Act; and b) giving notice of approval of the amendment in accordance with section 36(1) of the Act.	Per amendment - 32.5 fee units if the Minister is not the planning authority or nil fee if the Minister is the planning authority	Non-Taxable	\$ 530.73	\$ 546.33	\$ 15.60	% 2.9%	Statutory
Notice of Exhibition (1 - 100 letters)	Per letter	Taxable	9.30	10.00	0.70	7.5%	Non-Statutory
Notice of Exhibition (101 - 500 letters)	Per letter	Taxable	6.10	6.30	0.20	3.3%	Non-Statutory
Notice of Exhibition (501 or more letters)	Per letter	Taxable	4.40	4.60	0.20	4.5%	Non-Statutory
Advertising fee (erection of one sign)	Per sign	Taxable	238.90	247.90	9.00	3.8%	Non-Statutory
Advertising fee (erection of each additional sign)	Per sign	Taxable	119.00	124.00	5.00	4.2%	Non-Statutory
Notice of Approval (1 - 100 letters)	Per letter	Taxable	9.30	10.00	0.70	7.5%	Non-Statutory
Notice of Approval (101 - 500 letters)	Per letter	Taxable	6.10	6.30	0.20	3.3%	Non-Statutory
Notice of Approval (501 or more letters)	Per letter	Taxable	4.40	4.60	0.20	4.5%	Non-Statutory
File retrieval & scanning from Grace	Per file	Taxable	100.00	120.00	20.00	20.0%	Non-Statutory
<b>Statutory Planning</b>							
<b>Application fees for permits under Section 47 of the Planning &amp; Environment Act 1987 (regulation 9)</b>							
<b>Use of Land</b>							
Class 1: Use only Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
<b>Single Dwelling</b>							
Class 2: To develop land for a single dwelling per lot or use and develop land for a single dwelling per lot or undertake development ancillary to the use of land for a single dwelling per lot included in the application (other than a class 7 permit or a permit to subdivide or consolidate land) if the estimated cost of development is \$10,000 or less Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
Class 3: To develop land for a single dwelling per lot or use and develop land for a single dwelling per lot or undertake development ancillary to the use of land for a single dwelling per lot included in the application (other than a class 8 permit or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$10,000 but not more than \$100,000 Statutory Fee - (42.5 fee units)	Per application	Non-Taxable	694.00	714.40	20.40	2.9%	Statutory
Class 4: To develop land for a single dwelling per lot or use and develop land for a single dwelling per lot or undertake development ancillary to the use of land for a single dwelling per lot included in the application (other than a class 8 permit or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$100,000 but not more than \$500,000 Statutory Fee - (87 fee units)	Per application	Non-Taxable	1,420.70	1,462.50	41.80	2.9%	Statutory
Class 5: To develop land for a single dwelling per lot or use and develop land for a single dwelling per lot or undertake development ancillary to the use of land for a single dwelling per lot included in the application (other than a class 8 permit or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$500,000 but not more than \$1,000,000 Statutory Fee - (94 fee units)	Per application	Non-Taxable	1,535.00	1,580.10	45.10	2.9%	Statutory
Class 6: To develop land for a single dwelling per lot or use and develop land for a single dwelling per lot or undertake development ancillary to the use of land for a single dwelling per lot included in the application (other than a class 8 permit or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$1,000,000 but not more than \$2,000,000. Statutory Fee - (101 fee units)	Per application	Non-Taxable	1,649.30	1,697.80	48.50	2.9%	Statutory
<b>Vic Smart Applications</b>							



Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Class 7: VicSmart application if the estimated cost of development is \$10,000 or less Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
Class 8: VicSmart application if the estimated cost of development is more than \$10,000 Statutory Fee - (29 fee units)	Per application	Non-Taxable	473.60	487.50	13.90	2.9%	Statutory
Class 9: VicSmart application to subdivide or consolidate land Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
Class 10: VicSmart application (other than a class 7, class 8 or class 9 permit) Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
<b>Development (other than a single dwelling)</b>							
Class 11: To develop land (other than a class 2, class 3, class 7 or class 8 or a permit to subdivide or consolidate land) if the estimated cost of development is less than \$100,000 Statutory Fee - (77.5 fee units)	Per application	Non-Taxable	1,265.60	1,302.80	37.20	2.9%	Statutory
Class 12: To develop land (other than a class 4, class 5, or class 8 or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$100,000 and not more than \$1,000,000 Statutory Fee - (104.5 fee units)	Per application	Non-Taxable	1,706.50	1,756.60	50.10	2.9%	Statutory
Class 13: To develop land (other than a class 6 or class 8 or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$1,000,000 and not more than \$5,000,000 Statutory Fee - (230.5 fee units)	Per application	Non-Taxable	3,764.10	3,874.70	110.60	2.9%	Statutory
Class 14: To develop land (other than a class 8 or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$5,000,000 and not more than \$15,000,000 Statutory Fee - (587.5 fee units)	Per application	Non-Taxable	9,593.90	9,875.90	282.00	2.9%	Statutory
Class 15: To develop land (other than a class 8 or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$15,000,000 and not more than \$50,000,000 Statutory Fee - (1732.5 fee units)	Per application	Non-Taxable	28,291.70	29,123.30	831.60	2.9%	Statutory
Class 16: To develop land (other than a class 8 or a permit to subdivide or consolidate land) if the estimated cost of development is more than \$50,000,000 Statutory Fee - (3894 fee units)	Per application	Non-Taxable	63,589.00	65,458.10	1,869.10	2.9%	Statutory
<b>Subdivision</b>							
Class 17: To subdivide an existing building (other than a class 9 permit) Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
Class 18: To subdivide land into 2 lots (other than a class 9 or class 17 permit) Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
Class 19: To effect a realignment of a common boundary between lots or consolidate 2 or more lots (other than a class 9 permit) Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
Class 20: Subdivide land (other than a class 9, class 17, class 18 or class 19 permit) Statutory Fee - (89 fee units per 100 lots created)	Per application	Non-Taxable	\$1,453.40 per 100 lots created	\$1496.10 per 100 lots created	42.70	2.9%	Statutory
Class 21: Applications to create, vary or remove a restriction within the meaning of the Subdivision Act 1988; or create or remove a right of way; or create, vary or remove an easement other than a right of way; or vary or remove a condition in the nature of an easement (other than right of way) in a Crown grant Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
<b>Other</b>							
Class 22: A permit not otherwise provided for in the regulation Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
<b>Application fees to amend permits under Section 72 of the Planning &amp; Environment Act 1987 (regulation 11)</b>							
Class 1 Amendment: An amendment to a permit to change the use of land allowed by the permit or allow a new use of land. Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
Class 2 Amendment: An amendment to a permit (other than a permit to develop land for a single dwelling per lot or to use and develop land for a single dwelling per lot or to undertake development ancillary to the use of land for a single dwelling per lot) to change the statement of what the permit allows or to change any or all of the conditions which apply to the permit. Statutory Fee - (89 fee units)	Per application	Non-Taxable	\$ 1,453.40	\$ 1,496.10	\$ 42.70	2.9%	Statutory
<b>Single dwelling</b>							
Class 3 Amendment: An amendment to a class 2, class 3, class 4, class 5 or class 6 permit, if the estimated cost of any additional development to be permitted by the amendment is \$10 000 or less. Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
Class 4 Amendment: An amendment to a class 2, class 3, class 4, class 5 or class 6 permit, if the estimated cost of any additional development to be permitted by the amendment is more than \$10,000 but not more than \$100,000. Statutory Fee - (42.5 fee units)	Per application	Non-Taxable	694.00	714.40	20.40	2.9%	Statutory
Class 5 Amendment: An amendment to a class 2, class 3, class 4, class 5 or class 6 permit, if the estimated cost of any additional development to be permitted by the amendment is more than \$100,000 but not more than \$500,000. Statutory Fee - (87 fee units)	Per application	Non-Taxable	1,420.70	1,462.50	41.80	2.9%	Statutory
Class 6 Amendment: An amendment to a class 2, class 3, class 4, class 5 or class 6 permit, if the estimated cost of any additional development to be permitted by the amendment is more than \$500,000. Statutory Fee - (94 fee units)	Per application	Non-Taxable	1,535.00	1,580.10	45.10	2.9%	Statutory
<b>Vic Smart Applications</b>							
Class 7 Amendment: An amendment to a permit that is the subject of a VicSmart application, if the estimated cost of the additional development is \$10,000 or less. Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
Class 8 Amendment: An amendment to a permit that is the subject of a VicSmart application, if the estimated cost of the additional development is more than \$10,000. Statutory Fee - (29 fee units)	Per application	Non-Taxable	473.60	487.50	13.90	2.9%	Statutory
Class 9 Amendment: An amendment to a class 9 permit (to subdivide or consolidate land). Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
Class 10 Amendment: An amendment to a class 10 permit. Statutory Fee - (13.5 fee units)	Per application	Non-Taxable	220.50	226.90	6.40	2.9%	Statutory
<b>Development (other than a single dwelling)</b>							
Class 11 Amendment: An amendment to a class 11, class 12, class 13, class 14, class 15 or class 16 permit, if the estimated cost of any additional development to be permitted by the amendment is \$100,000 or less. Statutory Fee - (77.5 fee units)	Per application	Non-Taxable	1,265.60	1,302.80	37.20	2.9%	Statutory
Class 12 Amendment: An amendment to a class 11, class 12, class 13, class 14, class 15 or class 16 permit, if the estimated cost of any additional development to be permitted by the amendment is more than \$100,000 but not more than \$1,000,000. Statutory Fee - (104.5 fee units)	Per application	Non-Taxable	1,706.50	1,756.60	50.10	2.9%	Statutory
Class 13 Amendment: An amendment to a class 11, class 12, class 13, class 14, class 15 or class 16 permit, if the estimated cost of any additional development to be permitted by the amendment is more than \$1,000,000. Statutory Fee - (230.5 fee units)	Per application	Non-Taxable	3,764.10	3,874.70	110.60	2.9%	Statutory
<b>Subdivision</b>							
Class 14 Amendment: An amendment to a class 17 permit (to subdivide an existing building). Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
Class 15 Amendment: An amendment to a class 18 permit (to subdivide land into 2 lots). Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
Class 16 Amendment: An amendment to a class 19 permit (to effect a realignment of a common boundary between lots or consolidate 2 or more lots other than a class 9 permit). Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Class 17 Amendment: An amendment to a class 20 permit (Subdivide land (other than a class 9, class 17, class 18 or class 19 permit). Statutory Fee - (89 fee units per 100 lots created)	Per application	Non-Taxable	\$1,453.40 per 100 lots created	1496.10 per 100 lots created	42.70	2.9%	Statutory
Class 18 Amendment: An amendment to a class 21 permit (applications to create, vary or remove a restriction within the meaning of the Subdivision Act 1988; or create or remove a right of way; or create, vary or remove an easement other than a right of way; or vary or remove a condition in the nature of an easement other than right of way in a Crown grant) Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
Class 19 Amendment: An amendment to a class 22 permit (a permit not otherwise provided for in the regulation). Statutory Fee - (89 fee units)	Per application	Non-Taxable	1,453.40	1,496.10	42.70	2.9%	Statutory
<b>Other fees</b>							
Regulation 10: For combined permit applications Statutory Fee - Sum of the highest of the fees which would have applied if separate applications were made and 50% of each of the other fees which would have applied if separate applications were made	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory
Regulation 12: Amend an application for a permit or an application for an amendment to a permit Statutory Fee - a) Under section 57A(3)(a) of the Act the fee to amend an application for a permit after notice is given is 40% of the application fee for that class of permit set out in the Table at regulation 9; b) Under section 57A(3)(a) of the Act the fee to amend an application to amend a permit after notice is given is 40% of the application fee for that class of permit set out in the Table at regulation 11 and any additional fee under c) below; c) If an application to amend an application for a permit or amend an application to amend a permit has the effect of changing the class of that permit to a new class, having a higher application fee set out in the Table to regulation 9, the applicant must pay an additional fee being the difference the original class of application and the amended class of permit	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory
Regulation 13: For a combined application to amend permit Statutory Fee - Sum of the highest of the fees which would have applied if separate applications were made and 50% of each of the other fees which would have applied if separate applications were made	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory
Regulation 14: For a combined permit and planning scheme amendment Statutory Fee - Under section 96A(4)(a) of the Act: The sum of the highest of the fees which would have applied if separate applications were made and 50% of each of the other fees which would have applied if separate applications were made	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory
Regulation 15: For a certificate of compliance Statutory Fee - (22 fee units)	Per application	Non-Taxable	359.30	369.80	10.50	2.9%	Statutory
Regulation 16: For an agreement to a proposal to amend or end an agreement under section 173 of the Act Statutory Fee - (44.5 fee units)	Per application	Non-Taxable	726.70	748.00	21.30	2.9%	Statutory
Regulation 18: Where a planning scheme specifies that a matter must be done to the satisfaction of a responsible authority, Minister, public authority or municipal council Statutory Fee - (22 fee units)	Per application	Non-Taxable	359.30	369.80	10.50	2.9%	Statutory
<b>Application Fees in accordance with the Subdivision (Fee) Regulations 2016</b>							
Regulation 6: For certification of a plan of subdivision Statutory Fee - (11.8 fee units)	Per application	Non-Taxable	192.70	198.40	5.70	3.0%	Statutory
Regulation 7: Alteration of plan under section 10(2) of the Act Statutory Fee - (7.5 fee units)	Per application	Non-Taxable	122.50	126.10	3.60	2.9%	Statutory
Regulation 8: Amendment of certified plan under section 11(1) of the Act Statutory Fee - (9.5 fee units)	Per application	Non-Taxable	155.10	159.70	4.60	3.0%	Statutory
Regulation 9: Checking of engineering plans Statutory Fee - 0.75% of the estimated cost of construction of the works proposed in the engineering plan (maximum fee)	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory
Regulation 10: Engineering plan prepared by council Statutory Fee - 3.5% of the cost of works proposed in the engineering plan (maximum fee)	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory
Regulation 11: Supervision of works Statutory Fee - 2.5% of the estimated cost of construction of the works (maximum fee)	Per application	Non-Taxable	Refer to Regulation	Refer to Regulation			Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Public open space contribution Statutory Fee - Calculated in accordance with the schedule to Clause 53.01 of the Manningham Planning Scheme	Calculated in accordance with the schedule to Clause 53.01 of the Manningham Planning Scheme	Non-Taxable	Calculated in accordance with the schedule to Clause 53.01 of the Manningham Planning Scheme	Calculated in accordance with the schedule to Clause 53.01 of the Manningham Planning Scheme			Statutory
Subdivision Outstanding Works Bond Refundable (to enable issuing a statement of compliance prior to works being completed)	150% of the cost of outstanding works as per detailed supplied quote	Taxable	150% of the cost of outstanding works as per detailed supplied quote	150% of the cost of outstanding works as per detailed supplied quote			Non-Statutory
Application fee to remove or destroy or lop 2 or more trees	Per application	Non-Taxable	611.80	630.20	18.40	3.0%	Statutory
Application fee to amend a permit to remove or destroy or lop 2 or more trees	Per application	Non-Taxable	611.80	630.20	18.40	3.0%	Statutory
Secondary Consent Application Fee VicSmart applications or a single dwelling with an additional development cost under \$10,000	VicSmart applications or a single dwelling with an additional development cost under \$10,000	Taxable	220.50	226.90	6.40	2.9%	Non-Statutory
Secondary Consent Application Fee Single dwelling with an additional development cost under \$100,000	Single dwelling with an additional development cost under \$100,000	Taxable	694.00	714.40	20.40	2.9%	Non-Statutory
Secondary Consent Application Fee All other applications	All other applications	Taxable	990.00	1,019.70	29.70	3.0%	Non-Statutory
Extension of Time Application Fee All applications	All applications	Taxable	723.00	750.00	27.00	3.7%	Non-Statutory
Pre Application Advice Request		Taxable	485.00	505.00	20.00	4.1%	Non-Statutory
Statutory Planning Property Enquiries Written confirmation of planning permit requirements	Written confirmation of planning permit requirements	Taxable	224.00	233.00	9.00	4.0%	Non-Statutory
Digital copy of Planning Permit and Approved plans per application	per application	Taxable	233.00	242.00	9.00	3.9%	Non-Statutory
Advertising of a Planning Application - Other Up to 10 letters and 2 signs	Up to 10 letters and 2 signs	Taxable	625.00	649.00	24.00	3.8%	Non-Statutory
Advertising of a Planning Application - Letters only Up to 10 letters	Up to 10 letters	Taxable	227.00	236.00	9.00	4.0%	Non-Statutory
Advertising of a Planning Application - Additional letters per letter	per letter	Taxable	9.30	10.00	0.70	7.5%	Non-Statutory
Advertising of a Planning Application - Additional sign/s per sign	per sign	Taxable	119.00	124.00	5.00	4.2%	Non-Statutory
S173 Agreements - Lodgement of agreement by Council at Titles Office by a Legal Practitioner	Per Agreement	Taxable	710.00	750.00	40.00	5.6%	Non-Statutory
S173 Agreements - Preparation of agreement by Council (not including lodgement fee at Titles Office - requires additional fee to be added)	Per Agreement	Taxable	1,268.00	1,316.00	48.00	3.8%	Non-Statutory
S173 Agreements - Review of an externally prepared agreement (not including lodgement fee at Titles Office - requires additional fee to be added)	Per Agreement	Taxable	2,200.00	2,283.00	83.00	3.8%	Non-Statutory
Title Search Title Search	Title Search	Taxable	85.00	90.00	5.00	5.9%	Non-Statutory
Photocopying A1/per sheet	Per sheet	Taxable	18.40	20.00	1.60	8.7%	Non-Statutory
Photocopying A3/per sheet	Per sheet	Taxable	3.50	3.60	0.10	2.9%	Non-Statutory
Photocopying A4/per sheet	Per sheet	Taxable	1.90	2.00	0.10	5.3%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Community event signage	Per application	Taxable	76.00	79.00	3.00	3.9%	Non-Statutory
File retrieval & scanning from Grace	Per file	Taxable	100.00	120.00	20.00	20.0%	Non-Statutory
<b>Building Surveying</b>							
Digital copy of Building Permit and Approved Plans.	* Per application of each building permit or staged permit for commercial and residential * Per application for single dwelling permits and associated documents	Non-Taxable	224.00	232.40	8.40	3.8%	Non-Statutory
Report and Consent Applications (Part 5 siting)	Per application	Non-Taxable	New Category	461.40			Statutory
Report and Consent Applications (Part 6 Projections)	Per application	Non-Taxable	New Category	329.60			Statutory
Property Information 326(1), (2) & (3)	Per application	Non-Taxable	52.10	53.60	1.50	2.9%	Statutory
Lodgement Fee (residential and commercial)	Per application	Non-Taxable	134.40	138.30	3.90	2.9%	Statutory
Section 29A certificates	Per application	Non-Taxable	93.90	96.70	2.80	3.0%	Statutory
Swimming pool registration fee	Per application	Non-Taxable	35.10	36.10	1.00	2.8%	Statutory
Lodgement of pool certificate fee	Per application	Non-Taxable	22.50	23.20	0.70	3.1%	Statutory
Lodgement of non-compliant pool certificate fee	Per application	Non-Taxable	424.60	437.10	12.50	2.9%	Statutory
Request to finalise Lapsed Permits (minor works)		Taxable	251.50	260.90	9.40	3.7%	Non-statutory
Request to finalise Lapsed Permits		Taxable	516.30	535.70	19.40	3.8%	Non-statutory
<b>Sustainable Futures</b>							
Miscellaneous Works Permit							
Reserve Crossing Deposit							
Minimum	Per request	Non-Taxable	161.90	168.00	6.10	3.8%	Non-Statutory
Maximum	Per request	Non-Taxable	161.90	168.00	6.10	3.8%	Non-Statutory
Tree Replacement Fee	Per request	Non-Taxable	547.80	568.30	20.50	3.7%	Non-Statutory
Tree Removal Fee	5m - 10m in height	Non-Taxable	1,495.00	1,551.10	56.10	3.8%	Non-Statutory
Tree Removal Fee	10m + in height	Non-Taxable	2,550.00	2,645.60	95.60	3.7%	Non-Statutory
Tree Removal Fee	up to 5m in height	Non-Taxable	815.00	845.60	30.60	3.8%	Non-Statutory
<b>Waste</b>							
<b>Residential Service*</b>							
Waste Service Charge - 80 litre Garbage, 240 litre Recycle and 240 litre Garden Waste	Annual	Non-Taxable	322.00	303.50	(18.50)	-5.7%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Upsize to 120 litre Garbage	Annual	Non-Taxable	98.50	79.50	(19.00)	-19.3%	Non-Statutory
State Government Landfill levy 120L	Annual	Non-Taxable		35.00	35.00		Non-Statutory
Upsize to 360 litre Recycle	Annual	Non-Taxable	47.00	54.50	7.50	16.0%	Non-Statutory
Upsize to 240 litre Garbage	Annual	Non-Taxable	349.50	265.50	(84.00)	-24.0%	Non-Statutory
State Government Landfill Levy 240L	Annual	Non-Taxable		140.00	140.00		Non-Statutory
Upsize to 240 litre Garbage with discount	Annual	Non-Taxable	174.50	62.50	(112.00)	-64.2%	Non-Statutory
State Government Landfill Levy 240L	Annual	Non-Taxable		140.00	140.00		Non-Statutory
Additional 80 litre Garbage	Annual	Non-Taxable	213.50	177.50	(36.00)	-16.9%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Additional 120 litre Garbage	Annual	Non-Taxable	250.50	185.50	(65.00)	-25.9%	Non-Statutory
State Government Landfill levy 120L	Annual	Non-Taxable		105.00	105.00		Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Additional 240 litre Recycle	Annual	Non-Taxable	91.50	106.00	14.50	15.8%	Non-Statutory
Additional 360 litre Recycle	Annual	Non-Taxable	139.00	161.00	22.00	15.8%	Non-Statutory
Additional 120 litre Garden	Annual	Non-Taxable	121.00	140.50	19.50	16.1%	Non-Statutory
Additional 240 litre Garden	Annual	Non-Taxable	151.50	175.50	24.00	15.8%	Non-Statutory
Domestic Change Bin fee	Per request	Non-Taxable	71.00	82.50	11.50	16.2%	Non-Statutory
<b>Special Accommodation*</b>							
Waste VS Waste Donvale RV	Annual	Non-Taxable	227.00	209.80	(17.20)	-7.6%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		53.70	53.70		Non-Statutory
Waste SB Waste Brooklea	Annual	Non-Taxable	1,856.00	707.50	(1,148.50)	-61.9%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		1,680.00	1,680.00		Non-Statutory
Waste SA Waste Alexandra Gard	Annual	Non-Taxable	2,385.30	876.50	(1,508.80)	-63.3%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		1,890.00	1,890.00		Non-Statutory
Waste WA Waste Applewood	Annual	Non-Taxable	217.00	184.31	(32.69)	-15.1%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		67.19	67.19		Non-Statutory
Waste VR Waste Roseville RV	Annual	Non-Taxable	313.50	293.50	(20.00)	-6.4%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Waste VP Waste Pinetree RV	Annual	Non-Taxable	244.50	182.82	(61.68)	-25.2%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		100.68	100.68		Non-Statutory
Waste VT Waste Templestowe RV	Annual	Non-Taxable	210.00	169.38	(40.62)	-19.3%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		74.12	74.12		Non-Statutory
Waste SG Waste Greenslopes	Annual	Non-Taxable	3,088.00	1,482.00	(1,606.00)	-52.0%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		2,100.00	2,100.00		Non-Statutory
Waste RM Waste Templestowe Manor	Annual	Non-Taxable	182.50	137.38	(45.12)	-24.7%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		74.12	74.12		Non-Statutory
Waste 2MAL Waste 2 Malcolm Crescent Doncaster	Annual	Non-Taxable	322.00	303.50	(18.50)	-5.7%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Waste 28MIT Waste 28-30 Mitcham Road Donvale	Annual	Non-Taxable	322.00	303.50	(18.50)	-5.7%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Waste 1BELL Waste 1 Bellevue Avenue Doncaster East	Annual	Non-Taxable	322.00	303.50	(18.50)	-5.7%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Waste 8CLAY Waste 8 Clay Drive Doncaster	Annual	Non-Taxable	322.00	303.50	(18.50)	-5.7%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
Waste46BLK Waste 46 Blackburn Road	Annual	Non-Taxable	322.00	303.50	(18.50)	-5.7%	Non-Statutory
State Government Landfill levy 80L	Annual	Non-Taxable		70.00	70.00		Non-Statutory
<b>MC**</b>							
MC²-Café	Annual	Non-Taxable	1,449.00	503.00	(946.00)	-65.3%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		1,178.00	1,178.00		Non-Statutory
MC²-Onemda	Annual	Non-Taxable	80.00	27.50	(52.50)	-65.6%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		65.50	65.50		Non-Statutory
MC²-Pines Learning	Annual	Non-Taxable	107.50	37.50	(70.00)	-65.1%	Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
State Government Landfill Levy	Annual	Non-Taxable		87.00	87.00		Non-Statutory
MC²-Doncare	Annual	Non-Taxable	768.50	268.50	(500.00)	-65.1%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		623.00	623.00		Non-Statutory
MC²-Doncaster Kindergarten	Annual	Non-Taxable	256.50	89.50	(167.00)	-65.1%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		208.00	208.00		Non-Statutory
MC²-Library	Annual	Non-Taxable	3,135.00	1,096.50	(2,038.50)	-65.0%	Non-Statutory
State Government Landfill Levy	Annual	Non-Taxable		2,540.00	2,540.00		Non-Statutory
<b>Commercial Waste Services*</b>							
Commercial Waste Disposal - 240 litre	Annual	Non-Taxable	628.00	308.50	(319.50)	-50.9%	Non-Statutory
State Government Landfill Levy 240L	Annual	Non-Taxable		420.00	420.00		Non-Statutory
Additional Commercial Waste Disposal - 240 litre	Annual	Non-Taxable	784.50	490.00	(294.50)	-37.5%	Non-Statutory
State Government Landfill Levy 240L	Annual	Non-Taxable		420.00	420.00		Non-Statutory

\* The landfill levy is a State Government fee charged per tonne of waste sent to landfill, aimed at discouraging disposal and promoting recycling. Previously this charge was included in the waste service charge.

### Infrastructure & City Projects

#### Buildings, Drainage, Roads and Crossings

Building over easement (Minor)	Application	Non-Taxable	128.00	347.31	219.31	171.3%	Statutory
Easements, Build Over Easement Preparation Fee	Application	Non-Taxable	1,115.00	1,500.00	385.00	34.5%	Statutory
Land/Road closure	Application	Non-Taxable	130.00	134.90	4.90	3.8%	Statutory
Stormwater Information Report	Application	Non-Taxable	163.00	231.40	68.40	42.0%	Statutory
OSD system and Drainage plan approval Amendments to approved plans	Application	Non-Taxable	Range between \$324 to \$893	Range between \$324 to \$893			Non-Statutory
OSD system and Drainage plan approval Drainage Plan Fee	Application	Non-Taxable	Range between \$571 to \$1,298	Range between \$571 to \$1,298			Non-Statutory
OSD system and Drainage plan approval Recurring inspection fee	Application	Non-Taxable	166.00	172.20	6.20	3.7%	Non-Statutory
Subdivision development work Plan checking 0.75% of value	Application	Non-Taxable	POA	POA			Statutory
Subdivision development work Supervision 2.5% of value	Application	Non-Taxable	POA	POA			Statutory
Flood level Application for flood level information	Application	Non-Taxable	320.20	332.20	12.00	3.7%	Statutory
Work Zones Application to create a Work Zone in front of a development site	Application	Non-Taxable	487.00	505.30	18.30	3.8%	Non-Statutory
Flood Level Consent Report and Consent	Application	Non-Taxable	323.00	335.10	12.10	3.7%	Statutory
<b>Miscellaneous Works Permit</b>							
<b>Works Within Road Reserves - Other than minor works</b>							
Over 50kph speed limit - conducted on any part of the roadway, shoulder or pathway	Application	Non-Taxable	711.00	737.70	26.70	3.8%	Statutory
Over 50kph speed limit -not conducted on any part of the roadway, shoulder or pathway	Application	Non-Taxable	387.00	401.50	14.50	3.7%	Statutory
Not more than 50kph speed limit - conducted on any part of the roadway, shoulder or pathway	Application	Non-Taxable	382.00	396.30	14.30	3.7%	Statutory
Not more than 50kph speed limit - conducted on any part of the roadway, shoulder or pathway	Application	Non-Taxable	99.00	102.70	3.70	3.7%	Statutory
<b>Works Within Road Reserves - Minor works</b>							
Conducted on any part of the roadway, shoulder or pathway	Application	Non-Taxable	382.00	396.30	14.30	3.7%	Statutory
Not conducted on any part of the roadway, shoulder or pathway	Application	Non-Taxable	382.00	396.30	14.30	3.7%	Statutory
<b>Traffic Management Plan</b>							
Plan checking	Application	Non-Taxable	156.00	161.90	5.90	3.8%	Non-Statutory
<b>Asset Protection Permit</b>							
Green wedge area (work on properties over 1 hectare)	Application	Non-Taxable	New Category	250.00	250.00		Non-Statutory
Minor Residential (incl fencing, landscaping, sheds, restumping, carports)	Application	Non-Taxable	New Category	350.00	350.00		Non-Statutory
Standard Residential (Demolitions, new dwelling, major extensions, pools)	Application	Non-Taxable	New Category	700.00	700.00		Non-Statutory
Multi unit Residential (2-9 dwellings)	Application	Non-Taxable	New Category	1,300.00	1,300.00		Non-Statutory

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST	2025/26 Fee Inc GST	Fee Increase / (Decrease)	Fee Increase / (Decrease)	Basis of Fee
			\$	\$	\$	%	
Multi unit Residential / Commercial (10+ dwellings)	Application	Non-Taxable	New Category	3,000.00	3,000.00		Non-Statutory
Developments where the value of the work is less than \$1M	Application	Non-Taxable	440.00	Discontinued	(440.00)		Non-Statutory
Developments where the value of the work is between \$1M-\$1.49M	Application	Non-Taxable	621.00	Discontinued	(621.00)		Non-Statutory
Developments where the value of the work is between \$1.5M-1.99M	Application	Non-Taxable	828.00	Discontinued	(828.00)		Non-Statutory
Developments where the value of the work is between \$2M-\$9.9M	Application	Non-Taxable	\$1000 - \$10,000	Discontinued			Non-Statutory
Developments where the value of the work is between \$10M-19.9M	Application	Non-Taxable	\$10,000 Minimum	Discontinued			Non-Statutory
Developments where the value of the work is \$20M and above	Application	Non-Taxable	\$20,000 Minimum	Discontinued			Non-Statutory
<b>Hoarding Permit</b>							
Including an occupancy charge of \$6 per m2 per week capped at \$422 per week. Where occupation is less than 7 days a minimum charge of \$200 will apply.	Application	Non-Taxable	467.00	484.50	17.50	3.7%	Non-Statutory
<b>Engineering Works</b>							
<b>Vehicle Crossing Permit</b>							
Inspection of vehicle crossing	Application	Non-Taxable	327.00	339.30	12.30	3.8%	Non-Statutory
<b>Vehicle crossing permit (reinspection)</b>							
Reinspection (per return visit) of vehicle crossing	Application	Non-Taxable	188.00	195.10	7.10	3.8%	Non-Statutory
<b>Works and Drainage Permit</b>							
Minor works within road reserve or Easement by contractors, etc.	Application	Non-Taxable	384.00	398.40	14.40	3.7%	Non-Statutory



14.5 2024 Council Elections

- File Number: IN25/364
- Responsible Director: Chief Executive Officer
- Attachments:
- 1 Manningham Elections Report 2024 [↓](#)
  - 2 Mandatory Induction Declarations for the Mayor and Deputy Mayor [↓](#)
  - 3 Mandatory Induction Declarations for Councillors [↓](#)

PURPOSE OF REPORT

*This report submits the Victorian Electoral Commission’s report on the conduct of the 2024 Council elections and provides an overview of the mandatory induction program completed by Councillors in accordance with the requirements of the Local Government Act 2020.*

EXECUTIVE SUMMARY

*In accordance with Regulation 83 of the Local Government (Electoral) Regulations 2020, the Chief Executive Officer must submit to the Council the Victorian Electoral Commission’s report on the conduct of the elections.*

*This report submits to Council the Victorian Electoral Commission’s report and also provides an overview of the mandatory Councillor induction program following the conduct of the elections.*

COUNCIL RESOLUTION

- MOVED: CR ANNA CHEN
- SECONDED: CR JIM GRIVAS

That Council:

- A. note the Victorian Electoral Commission’s report on the conduct of the 2024 General Elections as shown at attachment 1.
- B. note that all Councillors have successfully completed the mandatory Councillor induction and training requirements as prescribed by the *Local Government Act 2020*, ensuring preparedness to fulfil their roles and responsibilities in accordance with the Act.

CARRIED UNANIMOUSLY

2. BACKGROUND

- 2.1 Local government elections were held across Victoria in October 2024. The elections were conducted by the Victorian Electoral Commission (VEC), as the statutory election service provider in accordance with section 263(1) of the *Local Government Act 2020* (the Act). The Minister for Local Government determined the uniform voting method for the conduct of all elections to be by post.

**3. DISCUSSION / ISSUE**

- 3.1 In accordance with regulation 83 of the *Local Government (Electoral) Regulations 2020*, this report presents to Council the VEC's report on the conduct of the 2024 General Elections. The report details operational aspects of the conduct of the elections and includes a detailed analysis of the elections and voter participation.
- 3.2 The *Local Government Act 2020* and the *Local Government (Governance and Integrity) Regulations 2020* requires newly elected Councillors, Mayors and Deputy Mayors to undertake mandatory training.
- 3.3 Manningham developed and delivered a comprehensive induction program that that exceeded our statutory obligations to ensure councillors are well-prepared to serve their community with integrity and confidence.
- 3.4 The objectives of the induction program were to:
- fulfil legislative requirements
  - build councillor capability in governance, financial literacy, integrity, and strategic planning
  - support effective decision-making and ethical conduct
  - enhance public confidence in the competency and preparedness of elected officials.
- 3.5 The program was delivered through a series of in-person and online sessions between November 2024 and February 2025. Key components included:
- working together in a Council
  - decision-making, integrity and accountability
  - community representation
  - strategic planning and financial management
  - Councillor conduct
  - Land Use Planning.
- 3.6 The Mayor and Deputy Mayor were also required to complete a mandatory induction within one month of their appointment. This program focussed on:
- roles and responsibilities
  - chairing meetings effectively
  - engagement and advocacy
  - leadership.
- 3.7 In addition to the mandatory training, Councillors attended a series of Manningham specific induction sessions to gain a better understanding of how we work, the services we deliver to our community and the processes to develop their strategic vision and priorities for the term.
- 3.8 The Mayor, Deputy Mayor and Councillors are required to declare before the Chief Executive Officer that they have completed their mandatory training. A copy of these declarations is contained in attachments 2 & 3 for noting.

4. COUNCIL PLAN / STRATEGY

- 4.1 General Elections are conducted in accordance with the *Local Government Act 2020* and form the basis of Council’s good governance in the sound stewardship of the City.

5. IMPACTS AND IMPLICATIONS

- 5.1 This report is presented for information in accordance with Manningham’s obligations under the *Local Government Act 2020 and the Local Government (Electoral) Regulations 2020*.
- 5.2 Finance / Resource Implications
- 5.2.1 The costs associated with the provision of electoral services and the mandatory induction program are included in the 2024-2025 budget. An allocation of \$600,000 was provided in the budget to cover these costs.
- 5.2.2 The VEC did experience a shift in costs, both upwards and downwards, from their initial quotation, particularly in relation to staff costs. Overall there was a slight increase in the cost of service provision by the VEC (\$535,915). As Manningham had two uncontested wards, we have managed to absorb these costs within our allocated budget.
- 5.2.3 Manningham engaged a number of specialists in their fields to conduct our mandatory induction program in consultation and collaboration with staff. The cost to provide this program was approximately \$25,000.
- 5.2.4 Costs associated the conduct of the elections will be somewhat offset by income generated through compulsory voting enforcement. However, due to high levels of voter turnout across the municipality (86%), this is not expected to be significant.

6. IMPLEMENTATION

6.1 Communication and Engagement

Is engagement required?	No
Stakeholder Groups	Council Community
Where does it sit on the IAP2 spectrum?	Inform
Approach	Report to Council

7. DECLARATIONS OF CONFLICT OF INTEREST

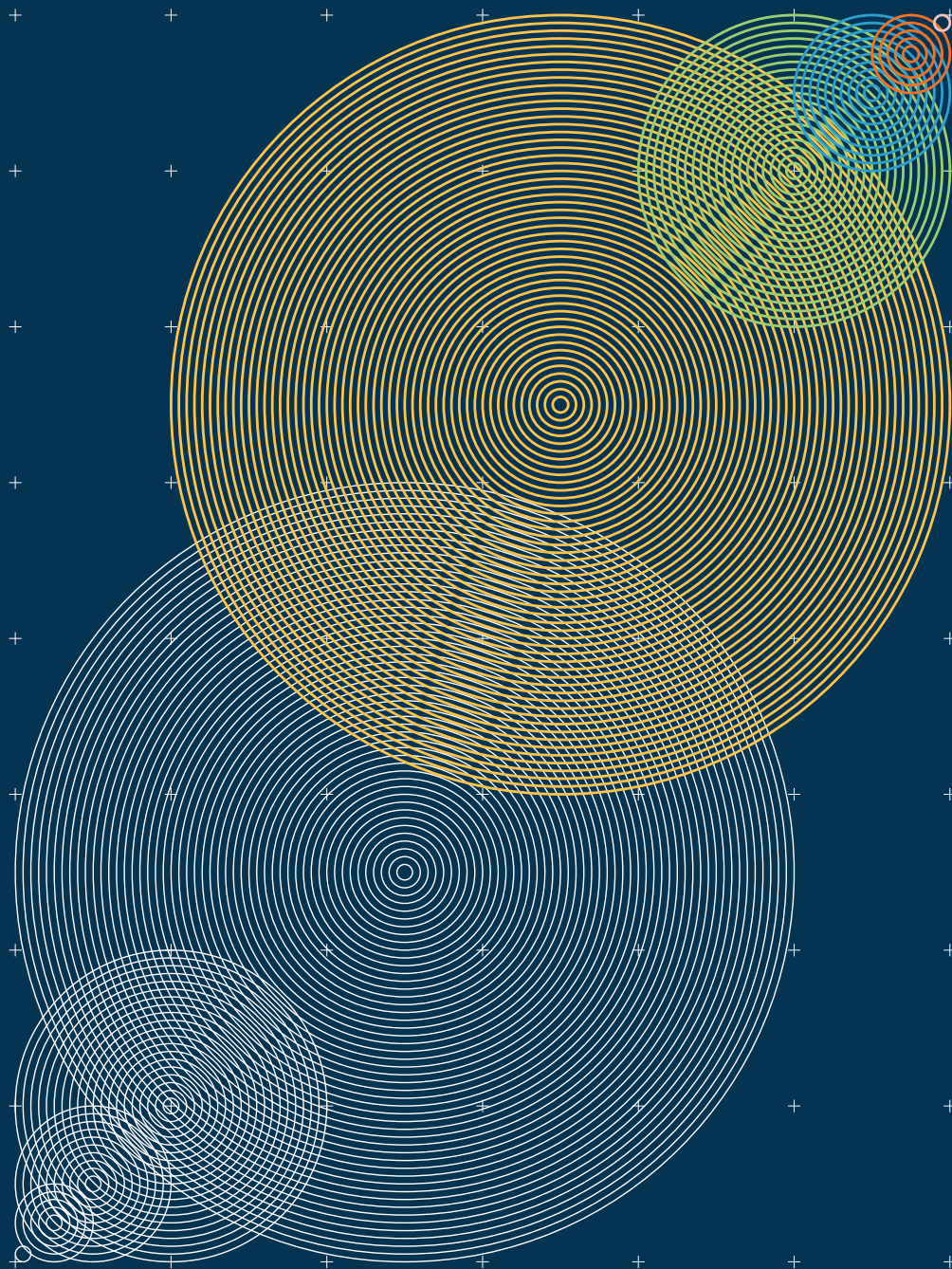
No officers involved in the preparation of this report have any general or material conflict of interest in this matter.

# **Election report**

## **Manningham City Council**

### 2024 Local government elections

April 2025



**Letter of Transmittal**

14 April 2025

Mr Andrew Day  
Chief Executive Officer  
Manningham City Council  
PO Box 1  
Doncaster VIC 3108

Dear Mr Day

Pursuant to Regulation 83 of the Local Government (Electoral) Regulations 2020, I submit this report to the Chief Executive Officer of Manningham City Council on the general election held in October 2024.

Yours sincerely



**Sven Bluemmel**  
Electoral Commissioner

**Acknowledgement of Country**

The Victorian Electoral Commission (VEC) acknowledges the Aboriginal and Torres Strait Islander people of this nation, as the traditional custodians of the lands on which the VEC works and where we conduct our business. We pay our respects to ancestors and Elders, past, present, and emerging. The VEC is committed to honouring Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.

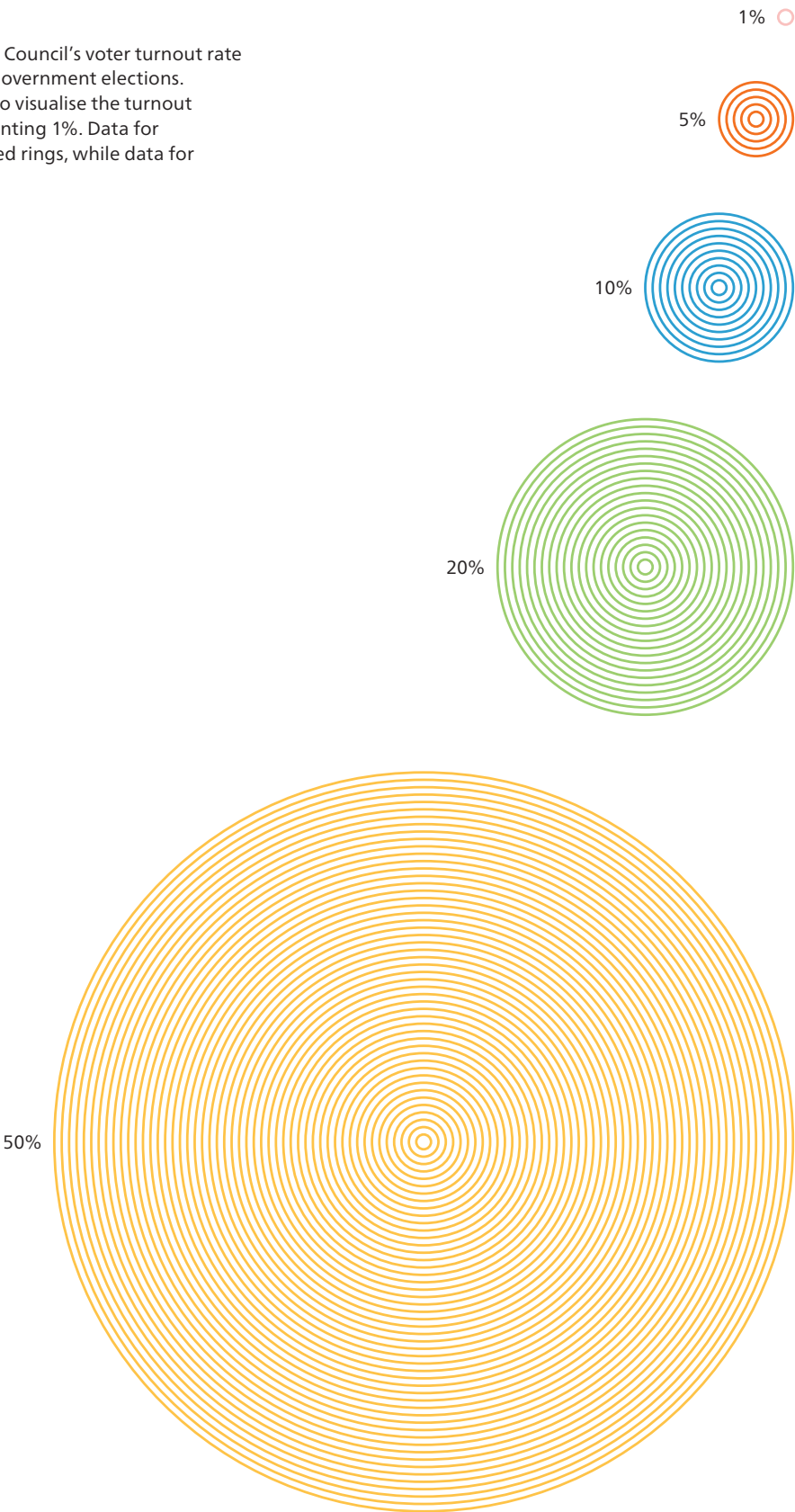
**Election report**  
**Manningham City Council**  
2024 Local government elections

**Voter turnout (front cover)**

Graphic representation of the Council's voter turnout rate for the 2024 and 2020 Local Government elections. Rings are grouped into units to visualise the turnout percentage, each ring representing 1%. Data for 2024 is depicted using coloured rings, while data for 2020 is shown in white.

Manningham City Council

Turnout (2024): 86.07%  
Turnout (2020): 86.46%



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## 1. Introduction

The Victorian local government general elections are held every 4 years as set out in the *Local Government Act 2020* (Vic) (**LG Act**). In 2024, general elections were held for 78 of the 79 Victorian councils with Saturday 26 October marking election day. In accordance with section 263(1) of the LG Act, the Victorian Electoral Commission (**VEC**) is the statutory election service provider for the conduct of local government elections in Victoria.

This report provides information on the 2024 Manningham City Council general election including details of the end-to-end service delivery of electoral activities throughout the election timeline. This report also provides details of post-election activities including compulsory voting enforcement.

### About the Victorian Electoral Commission

The VEC is an independent statutory authority established under the *Electoral Act 2002* (Vic) (**Electoral Act**). The VEC's principal functions are to conduct State elections, local government elections, certain statutory elections and polls, commercial and community elections, and to support electoral representation processes for local councils and the Electoral Boundaries Commission for State electoral boundaries. The VEC is also responsible for maintaining the Victorian register of electors and administering political funding and donation disclosure laws. The VEC has a mandated role to conduct electoral research, provide communication and education services, and inform and engage Victorians in the democratic process.

Sven Bluemmel is the appointed Electoral Commissioner and Dana Fleming is the appointed Deputy Electoral Commissioner. The Electoral Commissioner and Deputy Electoral Commissioner report to the Victorian Parliament in relation to the VEC's operations and activities.

The Electoral Commissioner heads the VEC's Executive Management Group that comprises the Deputy Electoral Commissioner, the Executive Director, Corporate Services and 7 Directors, each leading the main functional areas of the VEC. Each Director acts as subject matter experts and oversees legislative responsibilities under the LG Act and the Electoral Act.

The VEC has a dedicated local government election program framework that incorporates a range of programs, projects and activities that are supported through strategic planning, project management, and process mapping. The program is overseen by the VEC's Delivery Group and has sponsorship from the Executive Management Group.

2. Key changes

Changes in legislation

The *Local Government Amendment (Governance and Integrity) Act 2024* (Vic) received royal assent on 25 June 2024 and introduced a number of changes to local government electoral legislation.

The VEC implemented the necessary changes to the 2024 local government election program in response to the reforms as they applied to the elections.

Key changes from *Local Government Amendment (Governance and Integrity) Act 2024*

Close of roll	<p>The date for the close of roll was extended from 57 days to 80 days before the election. For all elections after the October 2024 general elections, including by-elections, the date for the close of roll will be 73 days before election day.</p> <p>The previous timelines were no longer viable due to an increase in the scale and complexity of local government elections, including changes to enrolment entitlements, population growth, higher number of wards, likely increase in the number of candidates, and reduction in mail services offered by Australia Post.</p> <p>By moving this date earlier, other key dates including nomination day, the lodgement date for candidate statements and questionnaires, and the period for mailing out of ballot materials have been brought forward through the <i>Local Government (Electoral) Regulations 2020</i> (Vic) (<b>LG Regulations</b>) providing more time to ensure they are sustainable.</p>
Certification of the roll	<p>The timeframe for roll certification was increased to 23 business days (previously 13 business days) to ensure CEOs (or their delegates) and the VEC have adequate time to process enrolment applications and complete related roll certification processes.</p>
Candidate statement word limit	<p>In response to the pandemic, the LG Regulations permitted candidate statements to be increased from 200 to 300 words for the 2020 local government elections, acknowledging that candidates at the 2020 elections would face restrictions in campaigning.</p> <p>As candidates would no longer face pandemic-based barriers to campaigning activities, the word limit was reverted to 200 words. Equivalent amendments were also applied to the <i>City of Melbourne (Electoral) Regulations 2022</i> (Vic).</p> <p>Returning to the original word limit allowed the VEC to produce smaller candidate statement booklets, reducing associated printing costs and administrative burden.</p>
Rejection and amendment of candidate statements	<p>The time allowed for a candidate to amend their statement was reduced by one day to now be the day after the close of nominations (or 38 days before election day). This aligned the periods for rejections and amendments with the earlier deadline for lodging a candidate statement, allowing additional time to print ballot packs.</p>
Close of candidate statements, photos and questionnaires	<p>The deadline for submitting a candidate statement, photograph and questionnaire was amended to close the same day as the close of nominations at 12 noon, facilitating a more efficient process for candidates and allowing the VEC more time to print ballot packs.</p>
Mailout of ballot pack	<p>The timeline for conducting the mailout of ballot materials was extended from occurring over 3 business days to 4 business days, allowing the VEC to manage the risk of mail service level reductions and provide additional safeguards against election fraud.</p>

### 3. Election dates

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**Key timelines for the 2024 local government elections**

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Deadline fixed by the VEC for council primary enrolment data	Monday 15 July 2024
Close of roll	4 pm Wednesday 7 August 2024
Opening of the election office to the public	Monday 9 September 2024
Certification of the voters' roll and opening of nominations	Monday 9 September 2024
Close of nominations	12 noon Tuesday 17 September 2024
*Deadline for lodging candidate statements, photographs and questionnaires	12 noon Tuesday 17 September 2024
*Ballot draw	From 10 am Wednesday 18 September 2024
*General mail out of ballot packs to voters	Monday 7 October to Thursday 10 October 2024
*Close of voting	6 pm Friday 25 October 2024
Day prescribed as Election Day	Saturday 26 October 2024
*Close of extended postal vote receipt period	12 noon Friday 1 November 2024
Declaration of election results	No later than Friday 15 November 2024

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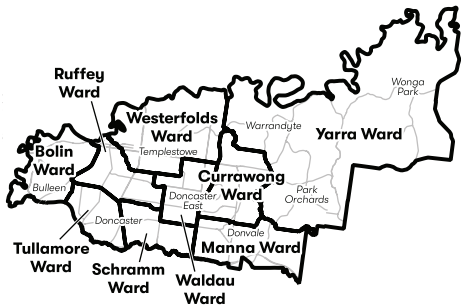
\*Dates with asterisks relate to contested elections only.

# 4. About Manningham City Council

Manningham City Council is comprised of 9 councillors elected from a subdivided structure.

The structure was last reviewed in accordance with the *Local Government Act 1989* through an electoral representation review in 2019.

Figure 1: The electoral structure of Manningham City Council at the general election held on 26 October 2024.



## 5. Voters' roll

The VEC prepared the voters' roll for the election under section 8(2)(c) of the Electoral Act and in accordance with section 249 of the LG Act. The close of roll for the election was 4 pm on Wednesday 7 August 2024. Pursuant to section 249(4) of the LG Act, the VEC certified the voters' roll on Monday 9 September 2024.

At certification, the voters' roll for the 2024 Manningham City Council general election included 84,066 enrolled voters.

### Composition of the voters' roll

Section 249 of the LG Act specifies that the voters' roll for a local government election is formed by combining 2 separate lists of voters:

1. The Electoral Commissioner's list (EC list) – list of State electors that are enrolled within that local government area.
2. The Chief Executive Officer's list (CEO list) – list of council-entitled voters.

Refer to **Appendix 1** for a breakdown of the Manningham City Council general election voters' roll.

### Amendments to the voters' roll

In accordance with section 250 of the LG Act, the VEC is able to amend any error or omission in the preparation, printing or copying of the voters' roll, or correct any misnomer or inaccurate description of any person, place or thing on the voters' roll. Amendments to the voters' roll are to be certified by the VEC.

All voters added to the roll were issued with a ballot pack. Where a voter was removed from the roll after the mail-out of ballot material, the VEC had systems in place to ensure that returned ballot papers from the deleted voters could be identified and excluded from the extraction and count. Where roll amendments were required, the total number of voters on the roll was updated.

Following the close of roll, the VEC made one amendment to the voters' roll, zero additions and one deletion.

## 6. Advertising and communication campaign

### State-wide advertising

The VEC delivered a state-wide advertising campaign to maximise public awareness and participation amongst all eligible voters. Campaign activities and consistent messaging were delivered across 2 phases – enrolment and voting – and through multiple traditional and emerging mediums, including radio, digital and social media, and offline/outdoor advertising.

### Public notices

The VEC published a series of public notices on the VEC website throughout the election as required by the LG Act. The notices included critical information relevant to each milestone of the election timeline.

For the 2024 general election, Manningham City Council nominated the following newspaper for the public notices:

- › The Age

Refer to **Appendix 2** for further information in relation to the public notices.

### VEC website

The VEC provided council specific information regarding the election on its website. The VEC website went live for the local government elections in early July 2024. Whilst some council-specific data remained static during the election, the website was regularly updated with content relevant to the election and at each key milestone such as close of roll, nominations, voting and results.

### Media liaison

An online media briefing was held on Monday 29 July 2024. The briefing was made available to view on the VEC website for media representatives unable to join the live event. The media briefing provided an overview of the planning, timeline, legislative changes and other key information for the 2024 local council elections.

Media outlets were provided with a media handbook that outlined the election timeline and key information, and provided the VEC's head office media contacts. This was made available along with other resources from the VEC's media centre webpage. The VEC's communication team supported each election manager with managing media interest locally in their council area.

The VEC's media liaison program principally featured scheduled state-wide and tailored council-specific media releases aimed at highlighting key milestones during the election and capitalise on existing general news coverage.

More information on the VEC's media release schedule is available at **Appendix 3**.

The media program also involved a responsive media enquiry service, as well as the translation and distribution of 3 key media releases for multiple non-English news outlets in Victoria.

### Social media campaign

As part of its state-wide advertising campaign, the VEC used paid promotions on social media platforms including Facebook, Instagram, Snapchat, TikTok and WeChat, targeting voters through audience segmentation.

This advertising was supported by a defined timeline of organic social media posts on the VEC's channels, designed to cover each of the key messages of the communication campaign to further extend the reach to the community and promote conversation about the democratic process.

### VoterAlert advisories

State-enrolled voters can sign up to VoterAlert, our free SMS and email service, to receive reminder messages about elections that affect them. They can subscribe to messages via SMS, email, or both.

During the general election, we used VoterAlert to send direct messages on:

**Wednesday 17 to Wednesday 31 July 2024 –**  
43,905 voters were contacted by VoterAlert messages sent by SMS and/or email reminding voters to enrol or update their details by the close of roll.

**Wednesday 25 September to Tuesday 1 October 2024 –**  
10,733 voters were contacted by VoterAlert messages sent by SMS and/or email advising voters in wards where an election was uncontested that they are not required to vote.

**Monday 7 October to Monday 14 October 2024 –**  
33,292 voters were contacted by VoterAlert messages sent by SMS and/or email advising that we had commenced posting ballot packs.

**Tuesday 22 October to Wednesday 23 October 2024 –**  
19,331 voters were contacted by VoterAlert messages sent by SMS and/or email reminding voters that it was the last week to post their ballot material back to us.

More information on VoterAlert is available at **Appendix 4**.

Manningham City Council

Advertising and communication campaign

### **Voter engagement**

The VEC delivered an extensive voter engagement program throughout Victoria, specific to local demographics.

**Appendix 5** contains the full list of initiatives for the 2024 local government elections.

### **Democracy ambassadors**

The VEC delivered education sessions conducted by our Democracy Ambassadors to a range of councils. The sessions focused on enrolment and voting for the election. These sessions were offered to councils in priority areas and delivered at no cost to council. Where resourcing allowed, requests for sessions that were not in the priority area were also fulfilled.

Three sessions were delivered for the Manningham City Council election.

### **Blind and low-vision services**

Braille and large print ballot material was available to blind and low-vision voters who registered for these products by 5 pm on Tuesday 17 September 2024.

The VEC received and processed one request for braille ballot material and 3 requests for large print ballot material for Manningham City Council.

### **Interpreting services**

The VEC engaged the Victorian Interpreting and Language Services' Language Loop to provide a telephone interpreting service for telephone enquiries from voters who had a first language other than English. The VEC advertised direct lines for 20 languages other than English and a general line for all other languages.

### **Public enquiry service**

A centralised contact centre was established to respond to telephone public enquiries. This ensured consistency in messaging, early identification of themes and trends along with the opportunity to enable election offices to focus on election administration. The call centre was also responsible for emails received during the local government elections. Any calls regarding CEO list applications were referred to the relevant councils. Outside the call centre hours of operation, a recorded service was available that provided information on enrolment and voting.

Election offices fielded phone queries from local candidates on issues directly related to their candidacy (as separate to general queries about running as a candidate).

A total of 959 telephone calls were recorded for Manningham City Council during the 2024 local government elections. An overall total of 11,758 email queries were received for all councils.



Election manager

Manningham City Council

## 7. Election manager

The VEC maintains a pool of trained senior election officials from across Victoria to fill election management roles for State and local government elections. Election-specific training is provided to senior election officials before they are appointed for each election.

The size of election management teams depends on the size of the council. Under the LG Act, an election manager is appointed to conduct each council's election and is supported by one or more assistant election managers.

In accordance with regulation 21(1) of the LG Regulations, the VEC appointed Erin Wood as the election manager for the 2024 Manningham City Council general election.

The appointed assistant election manager was Roger Van Sonsbeek.

Manningham City Council

Election office

## 8. Election office

The election manager was responsible for establishing and managing the election office at Manningham Civic Centre, 699 Doncaster Road, Doncaster. The premises were provided by the Council.

## 9. Candidates

Nominations opened at 9 am on Monday 9 September and closed at 12 noon on Tuesday 17 September 2024. Candidates were required to lodge their nomination forms in person at the election office. The nomination fee was \$250.

### Candidate information

The VEC developed resources to support prospective candidates with the nomination process, including a candidate handbook. From mid-July, candidates could access information about nominating as a candidate for the election. The online Candidate Helper, accessible via the VEC website, went live on Tuesday 20 August 2024. Candidate Helper enabled candidates to complete most of their nomination forms and other forms online before lodging them in person with the election manager.

For the Manningham City Council 2024 elections, the VEC's candidate information session was delivered in person by the election manager. Additionally, a candidate information video was available on the VEC website from Tuesday 20 August 2024.

### Nominations

At the close of nominations, 31 candidates had successfully nominated for the elections, which includes any candidates who retired after the close of nominations. Candidates who withdrew before the close of nominations are not included.

The following is a breakdown of candidate nominations per ward:

- › Bolin Ward - 4 nominations
- › Currawong Ward - 3 nominations
- › Manna Ward - 5 nominations
- › Ruffey Ward - 4 nominations
- › Schramm Ward - 4 nominations
- › Tullamore Ward - one nomination
- › Waldau Ward - 5 nominations
- › Westerfolds Ward - 4 nominations
- › Yarra Ward - one nomination

Ballot draws to determine the order of the names on the ballot paper were held at the election office following the close of nominations using the VEC's computerised ballot draw application.

See **Appendix 6** for the list of candidates in ballot draw order.

### Candidate statements and photos

In accordance with regulation 39 of the LG Regulations, candidates were able to submit a 200-word statement and a recent photograph for inclusion in the ballot packs sent to voters. The deadline for these items was 12 noon on Tuesday 17 September 2024.

See **Appendix 6.1** for a breakdown of submitted statements and photos and **6.2** for sample ballot material.

### Candidate questionnaires

In accordance with regulation 43 of the LG Regulations, candidates could also submit answers to a set of prescribed questions. The election manager accepted questionnaires from 30 of the 31 candidates at the election.

Voters could read the completed questionnaires on the VEC website or access them by contacting the election office.

### Uncontested elections

As Tullamore Ward and Yarra Ward were uncontested, uncontested election leaflets were mailed out to voters in those wards. The VEC mailed out all uncontested ward leaflets between Monday 7 and Thursday 10 October 2024.

See **Appendix 6.3** for the sample version of the uncontested leaflet product and **Appendix 7.1** for a breakdown of the leaflets mailed out on each day during the general mail out.

### Retirement of a candidate

In accordance with the LG Regulations, at any time after the close of nominations and before election day, a candidate may retire, or be retired by the VEC. A candidate can only retire if it will result in an uncontested election or if they are not qualified to be a Councillor. If the VEC believes a candidate was not entitled to nominate, it must formally query the candidate's qualification and invite written reasons why they are entitled. If the VEC remains satisfied that the candidate is not entitled, it must retire the candidate from the election.

When a candidate is retired from an election, the VEC is required to take all practicable steps to remove the retired candidate's name from ballot papers. If it is not practicable to do so, during the counting of votes the retired candidate's votes are passed on to other candidates according to voters' preferences.

### Retirements

In accordance with regulation 29 of the LG Regulations, candidate Tegan Dunne was retired from the Westerfolds Ward election on 26 September as the VEC was satisfied they were not entitled to nominate as a candidate. The VEC published a statutory notice of the candidate's retirement on 7 October in accordance with regulation 27(7) of the LG Regulations.

As the candidate was retired after ballot papers had been printed, the VEC could not remove their name from the ballot papers sent to voters. Voters were advised to follow the instructions on their ballot pack to cast a formal vote.

When counting the votes for the Westerfolds Ward election, votes for the retired candidate were passed on to other candidates according to voters' preferences, in accordance with regulation 27(8)(b) of the LG Regulations. The VEC provided additional training to election managers in councils where a retired candidate's name remained on the ballot paper. Scrutineers received a ballot paper formality guide outlining the counting process and formality rules for elections with a retired or deceased candidate.

## 10. Voting

### Ballot pack preparation and redirection

Artwork for ballot papers and candidate statements is generated using the VEC's automation tool. This tool selects from a range of pre-defined artwork templates and populates them with the relevant candidate information directly from the VEC's election management system database.

Following an extensive quality assurance process, print-ready artwork files were securely transmitted directly to the VEC's contracted ballot material printer ready for production. The VEC's contracted mail house directly printed the voters' addresses (mailing and entitlement address) and barcodes on the ballot paper envelopes in preparation for assembly and delivery of ballot packs. The VEC utilised multiple third party providers to assemble the ballot packs prior to the mail house lodging with Australia Post. The mail house allocated a secure area within its operations that was used solely for the printing, insertion, and dispatch of ballot material. This ensured the highest standards of security were met.

Electors could apply to have their ballot material redirected to an address other than their entitlement address. Voters had until the certification day for the voters' roll (also the day that nominations open) to apply for their ballot material to be redirected. The VEC arranged for ballot material to be delivered to any voter applying for redirection to the address specified in their request. For the 2024 local government elections, voters had until Monday 9 September 2024 to submit redirection requests.

The election manager received 62 requests for redirection of ballot packs for the election.

### Early votes

Voters could request an early postal ballot envelope (early vote) before the general mail out of ballot packs. The election manager processed requests and issued early votes where the request was assessed as reasonable. Requests for early votes could be processed from Wednesday 18 September 2024, the day after nominations closed, until the start of the general mail out of ballot packs on Monday 7 October 2024.

Due to the timing of early votes, some early voters may not have had access to the candidate statements, photographs or questionnaires.

The election manager issued a total of 81 early votes for the election.

### Mail-out of ballot packs

The VEC mailed 64,396 ballot packs between Monday 7 and Thursday 10 October 2024.

See **Appendix 7** for a breakdown of the packs sent on each day of the general mail out. The VEC did not mail ballot packs to voters who passed away between the close of roll and generation of the mail-out file.

This included 54 ballot packs for contested elections which were redirected to alternative addresses for voters who applied for a redirection by Monday 9 September 2024.

In accordance with regulation 49(3) of the LG Regulations, no more than 35% of ballot packs were mailed or delivered to voters on any one day during the mail-out period. All ballot packs were lodged with Australia Post under the priority paid delivery timetable.

The VEC liaised closely with Australia Post during the mail-out period to confirm that ballot packs had been delivered to voters. Australia Post confirmed all ballot packs had been delivered by Tuesday 15 October 2024.

During the voting period, 776 ballot packs were returned to the election office by Australia Post as return-to-sender mail. In most cases, this was likely due to the addressee no longer residing at the address.

### Unenrolled votes

The election manager issued unenrolled votes to people whose names could not be found on the voters' roll but said they were entitled to vote at the election. The unenrolled ballot pack included a declaration for the voter to sign. The election manager assessed the declaration and decided to admit or disallow the vote.

The election manager issued 2 unenrolled votes and following relevant checks, none were admitted to the count.

### Replacement ballot packs

Following the general mail out of ballot packs, a voter who claimed that their ballot pack had not been received, or had been lost, spoiled, or destroyed, could apply for a replacement vote by completing an online application form or contacting the public enquiry service.

A centralised team processed applications and mailed replacement ballot packs to the postal address provided. Voters also had the option to attend the election office in the council for which they hold entitlement, to have a replacement vote issued over the counter.

1,641 replacement ballot packs across all wards during the voting period were issued. Please refer to **Schedule 1** for further information on replacement ballot packs issued.

## 11. Return of ballot paper envelopes

VEC provided voters with a priority reply paid envelope to return their completed ballot paper and ballot paper envelope. The return mail was delivered to the election office from local postal facilities or mail distribution centres. Voters could also put their ballot papers and envelope in a ballot box at the election office.

As ballot paper envelopes were returned, they were progressively checked by the election manager to ensure they had been signed by the voter. Additionally, processes were in place to ensure that only one returned ballot paper from any one voter could proceed to the extraction and count.

The election manager received a total of 50,280 returned ballot paper envelopes across all wards by the close of voting at 6 pm on Friday 25 October 2024.

In accordance with regulation 57(3) of the LG Regulations, the election manager could accept returned ballot paper envelopes until 12 noon on the Friday following the close of voting, if they thought the voter had signed the envelope before voting closed.

The election manager accepted 6,546 ballot paper envelopes across all wards during the extended postal vote receipt period.

The total returned ballot paper envelopes for Manningham City Council was 56,826.

The election manager set aside 1,155 returned ballot paper envelopes that were not admitted to the extraction and counting process due to the voter not having signed the declaration envelope or, in the case of unenrolled declaration votes, an entitlement was not found for the person, or the declaration envelope was not returned with the vote.

Refer to **Schedule 1** for the total certified record of ballot papers and declaration envelopes across all wards for Manningham City Council.

## 12. Results

### Extraction

The extraction process involved separating the declaration flaps containing voters' details from each admitted ballot paper envelope, and then extracting the ballot papers from the envelopes. This 2-stage process maintains anonymity and ensures the VEC can track the number of envelopes for ongoing reconciliation.

A total of 55,671 ballot paper envelopes were admitted to the extraction process.

Ballot papers were extracted at Manningham Civic Centre, Function Room 3, 699 Doncaster Road, Doncaster from Tuesday 29 October 2024. The extraction of all admitted ballot paper envelopes was completed on Friday 8 November 2024, following the close of the extended postal vote receipt period.

If the VEC found any returned ballot paper envelopes that did not contain a ballot paper, contained more than one ballot paper, or did not contain the correct ballot paper, these were required to be rejected and not counted. There were 236 returned ballot paper envelopes rejected during the extraction activity.

Following the extraction of ballot papers from the ballot paper envelopes, a total of 55,435 ballot papers proceeded to the count.

### Manual count

After extraction, the VEC counted ballot papers for 7 contested wards manually at Manningham Civic Centre, Function Room 3, 699 Doncaster Road, Doncaster using the preferential method of counting.

Ballot papers for Bolin Ward, Currawong Ward, Manna Ward, Ruffey Ward, Schramm Ward, Waldau Ward and Westerfolds Ward were counted manually using the preferential method.

The ballot papers were sorted to first preference votes for each candidate and to informal votes. At this point, the VEC counted the ballot paper votes sorted to first preferences.

If a candidate had not achieved an absolute majority of votes (>50%) on first preference votes, the VEC conducted a preference distribution. Preference distributions were required for Bolin Ward, Manna Ward, Ruffey Ward, Schramm Ward, Waldau Ward and Westerfolds Ward.

The VEC published provisional results on its website as they became available. Results were updated as finalised once declarations had taken place.

For a breakdown of first preference results by ward, refer to **Appendix 8**.

### Recounts

At any time before a candidate is declared elected, the election manager or a candidate may initiate a recount. Election managers initiate recounts if margins in a preference distribution are close or critical. Candidates must ask for a recount in writing, with the reasons for their request. The election manager and head office staff assess candidate recount requests and either accept or deny them.

The election manager did not receive any requests for a recount following the count.

### Scrutineers

Scrutineers help deliver fair and transparent elections by observing election activities. They contribute to electoral integrity and help build public trust. Scrutineers can observe all activities involved in ballot paper and envelope processing.

Candidates are not permitted in election venues during extraction and counting activities and instead appoint scrutineers. Each candidate could appoint one scrutineer per election official involved in an activity. To appoint scrutineers, candidates completed a hardcopy 'Appointment and declaration of scrutineer form', which the candidate signed and submitted to the election manager. All scrutineers then had to sign the form's formal declaration in front of an election official. The declaration meant the scrutineers committed to eligibility and legal requirements and the VEC's conditions of entry.

A *Scrutineer handbook* was made available to all candidates and scrutineers with information on the role and responsibility of scrutineers during election activities. It included overviews of the activities so that scrutineers could understand what to expect during election activities they may attend. When scrutineers attended election venues they were briefed on their responsibilities and the processes they would witness. Scrutineers were instructed when and how they could challenge activities when ballot paper formality was being decided and votes were being counted. Scrutineers were allowed to notify election managers if they disagreed with the decision made by an election official on ballot paper formality or whether votes were counted for the selected candidate. Election managers reviewed the challenge and made a final decision on the ballot paper.

### Declaration of results

In the Service Plan, the VEC committed to complete all results declarations by Friday 15 November 2024.

Manningham City Council

Results

The results of the 2024 Manningham City Council general election were declared at 4 pm on Wednesday 13 November at Council Chamber, Manningham Civic Centre, 699 Doncaster Rd, Doncaster for all wards.

The VEC website was updated following the declaration to reflect the elected candidates.



## 13. Election statistics

### Participation

Participation is measured by the number of voters marked off the roll as a percentage of the total enrolment and can vary from turnout. The overall participation rate in the Manningham City Council election was 87.76%, which is higher than the state average of 83.79% (excluding Melbourne City Council) and lower than the 88.46% rate at the 2020 Manningham City Council general election.

Analysis of voter participation for the different enrolment categories shows that participation is lower for voters who are enrolled on the EC's list (87.76%) compared to voters enrolled on the CEO's list (88.28%).

Refer to **Appendix 9** for further information on participation, including a breakdown by enrolment category.

### Turnout

Voter turnout is measured by the number of formal and informal ballot papers counted in the election as a percentage of voters on the voters' roll for the election.

The overall voter turnout for the 2024 Manningham City Council general election was 86.07%. This is compared to the state average turnout of 81.46% (excluding Melbourne City Council). The voter turnout at the 2020 general election for the council was 86.46%.

### Informality

The overall informal voting rate recorded at the 2024 Manningham City Council general election was 2.31%, compared with the State average of 3.47%. An informality rate of 2.52% was recorded at the Manningham City Council general election held in October 2020.

## 14. Complaints

### Type of complaints

At local government elections, complaints generally fall into 2 broad categories:

#### 1. Election Administration

Complaints about the conduct of the election and services to voters.

#### 2. Election participation and conduct

Complaints about candidates and other participants in the election, at times alleging a breach of the LG Act or local laws.

Most complaints at the 2024 local government elections related to the second category, and often alleged inappropriate or illegal action by a person or group associated with the election.

### Complaints process

The VEC have a streamlined complaints process during elections, developed with local councils and enforcement agencies. Complaints must be lodged in writing, then processed at head office. For the 2024 local government elections, customers could provide feedback and complaints online.

Complaints alleging a breach of the LG Act are forwarded to the Local Government Inspectorate. Complaints relating to local laws are referred to council. Complaints about the VEC's services, or the behaviour or actions of VEC staff and election officials, are the responsibility of the VEC.

The VEC is committed to responding to each complaint within 5 working days.

### Complaints received

The VEC received 16 written complaints relating to the election for Manningham City Council.

Please see **Appendix 10** for a description of complaints received by the VEC.

## 15. Post-election activities

### Storage of election material

The VEC will keep all records from the election safely and secretly in accordance with regulation 79 of the LG Regulations.

### Refund of nomination fees

Nomination fees were refunded to eligible candidates on Tuesday 17 December 2024. Eligible candidates include those elected or who received at least 4% of the first preference vote. Any forfeited nomination fees were remitted to the council on Tuesday 17 December 2024.

### Courts and tribunals

The Victorian Civil and Administrative Tribunal (VCAT) is responsible for hearing disputes on the validity of an election under section 311 of the LG Act.

Applications for a review of the declaration of the results of an election must be lodged within 14 days of the declaration and can be made by a candidate in the election, 10 persons who were entitled to vote at the election, or the VEC.

There were no applications to VCAT disputing the result of the Manningham City Council general election.

## 16. Non-voter follow up

In accordance with section 267 of the LG Act, the VEC has commenced its compulsory voting enforcement program. Any person who was required to vote at the election and failed to vote will be issued with an 'Apparent failure to vote' notice in February/March. Apparent non-voters have 28 days to respond.

People who do not respond to the notice, or do not provide a satisfactory response, may be issued with an infringement notice in April/May that will incur a penalty. Further follow-up with a penalty reminder notice in July may also occur – this stage includes the original penalty and a penalty reminder notice fee. Penalties collected on behalf of council will be reimbursed at the end of the infringement and reminder notice stages.

Additionally, during the infringement and penalty reminder notice stages, non-voters may ask for their matter to proceed directly to the Magistrates' Court.

These requests will be actioned at the conclusion of the infringement and penalty reminder notice stages. The VEC will lodge the file of any remaining non-voters with Fines Victoria at the end of the penalty reminder notice stage.

## 17. Evaluating VEC services

The VEC is committed to providing high quality election services to its local government clients. Through a formal feedback and debriefing program, the VEC can gauge its performance and seek advice for future local government election projects.

### Feedback from councils

The VEC invited feedback from councils on its services in December 2024. Additional feedback can be provided to the LG2024 Program Manager by emailing [LGProgram2024@vec.vic.gov.au](mailto:LGProgram2024@vec.vic.gov.au)

### Internal debriefing program

After every electoral event, the VEC conducts an internal debriefing program that includes input from all areas of its workforce. Internal debriefing following the local government elections began in December 2024. The VEC will publish a consolidated report on its performance and key statistics from the elections. This will be tabled in Parliament and available on the VEC website.

Manningham City Council

Schedule 1: Record of ballot papers and declaration envelopes

## Appendices

### Schedule 1: Record of ballot papers and declaration envelopes

<b>Bolin Ward election</b>	
<b>Ballot papers printed</b>	
Victorian Electoral Commission	12,000
Election manager	20
<b>Total</b>	<b>12,020</b>
<b>Ballot papers issued</b>	
General mail out	10,039
Early and replacement votes	291
Unenrolled declaration votes	1
Spoilt	0
Sub total	10,331
Unused	1,689
<b>Total</b>	<b>12,020</b>
<b>Declarations returned</b>	
General mail out admitted to the extraction	8,444
Early and replacement votes admitted to the extraction	218
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	192
Declarations returned to sender	116
Sub total	8,970
Declarations not returned	1,361
<b>Total</b>	<b>10,331</b>

Victorian Electoral Commission

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Schedule 1: Record of ballot papers and declaration envelopes

Manningham City Council

**Currawong Ward election****Ballot papers printed**

Victorian Electoral Commission	11,001
Election manager	30
<b>Total</b>	<b>11,031</b>

**Ballot papers issued**

General mail out	8,737
Early and replacement votes	262
Unenrolled declaration votes	0
Spoilt	0
Sub total	8,999
Unused	2,032
<b>Total</b>	<b>11,031</b>

**Declarations returned**

General mail out admitted to the extraction	7,546
Early and replacement votes admitted to the extraction	194
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	162
Declarations returned to sender	96
Sub total	7,998
Declarations not returned	1,001
<b>Total</b>	<b>8,999</b>

Manningham City Council

Schedule 1: Record of ballot papers and declaration envelopes

<b>Manna Ward election</b>	
<b>Ballot papers printed</b>	
Victorian Electoral Commission	11,000
Election manager	25
<b>Total</b>	<b>11,025</b>
<b>Ballot papers issued</b>	
General mail out	8,834
Early and replacement votes	245
Unenrolled declaration votes	0
Spoilt	0
Sub total	9,079
Unused	1,946
<b>Total</b>	<b>11,025</b>
<b>Declarations returned</b>	
General mail out admitted to the extraction	7,456
Early and replacement votes admitted to the extraction	180
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	158
Declarations returned to sender	102
Sub total	7,896
Declarations not returned	1,183
<b>Total</b>	<b>9,079</b>

Victorian Electoral Commission

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Schedule 1: Record of ballot papers and declaration envelopes

Manningham City Council

**Ruffey Ward election****Ballot papers printed**

Victorian Electoral Commission	12,002
Election manager	25
<b>Total</b>	<b>12,027</b>

**Ballot papers issued**

General mail out	9,484
Early and replacement votes	344
Unenrolled declaration votes	0
Spoilt	0
Sub total	9,828
Unused	2,199
<b>Total</b>	<b>12,027</b>

**Declarations returned**

General mail out admitted to the extraction	7,997
Early and replacement votes admitted to the extraction	244
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	155
Declarations returned to sender	103
Sub total	8,499
Declarations not returned	1,329
<b>Total</b>	<b>9,828</b>

Manningham City Council

Schedule 1: Record of ballot papers and declaration envelopes

<b>Schramm Ward election</b>	
<b>Ballot papers printed</b>	
Victorian Electoral Commission	11,001
Election manager	25
<b>Total</b>	<b>11,026</b>
<b>Ballot papers issued</b>	
General mail out	9,106
Early and replacement votes	335
Unenrolled declaration votes	0
Spoilt	1
Sub total	9,442
Unused	1,584
<b>Total</b>	<b>11,026</b>
<b>Declarations returned</b>	
General mail out admitted to the extraction	7,393
Early and replacement votes admitted to the extraction	245
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	151
Declarations returned to sender	153
Sub total	7,942
Declarations not returned	1,500
<b>Total</b>	<b>9,442</b>

Victorian Electoral Commission

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Schedule 1: Record of ballot papers and declaration envelopes

Manningham City Council

**Waldau Ward election****Ballot papers printed**

Victorian Electoral Commission	11,000
Election manager	20
<b>Total</b>	<b>11,020</b>

**Ballot papers issued**

General mail out	8,916
Early and replacement votes	245
Unenrolled declaration votes	0
Spoilt	0
Sub total	9,161
Unused	1,859
<b>Total</b>	<b>11,020</b>

**Declarations returned**

General mail out admitted to the extraction	7,612
Early and replacement votes admitted to the extraction	183
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	158
Declarations returned to sender	93
Sub total	8,046
Declarations not returned	1,115
<b>Total</b>	<b>9,161</b>

Manningham City Council

Schedule 1: Record of ballot papers and declaration envelopes

**Westerfolds Ward election****Ballot papers printed**

Victorian Electoral Commission	11,000
Election manager	15
<b>Total</b>	<b>11,015</b>

**Ballot papers issued**

General mail out	9,280
Early and replacement votes	255
Unenrolled declaration votes	1
Spoilt	0
Sub total	9,536
Unused	1,479
<b>Total</b>	<b>11,015</b>

**Declarations returned**

General mail out admitted to the extraction	7,782
Early and replacement votes admitted to the extraction	177
Unenrolled declaration votes admitted to the extraction	0
Returned declarations unable to be admitted to the extraction	179
Declarations returned to sender	113
Sub total	8,251
Declarations not returned	1,285
<b>Total</b>	<b>9,536</b>

Victorian Electoral Commission

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Schedule 2: Certification statement

Manningham City Council

## Schedule 2: Certification statement

In accordance with Regulation 77, I certify that Schedule 1 of this report on the conduct of the 2024 Manningham City Council local government election is a true and correct account of the number of ballot papers issued, returned and not used in this election and declarations not returned.



**Sven Bluemmel**  
Electoral Commissioner

Manningham City Council

Appendix 1: Breakdown of the voters' roll

## Appendix 1: Breakdown of the voters' roll

Manningham City Council election	Voters enrolled through an entitlement under section 241 of the LG Act	Voters enrolled through entitlements under sections 242–245 of the LG Act	Total voters enrolled
Manningham City Council	83,868	198	84,066
Bolin Ward	10,014	25	10,039
Currawong Ward	8,728	12	8,740
Manna Ward	8,820	15	8,835
Ruffey Ward	9,463	21	9,484
Schramm Ward	9,071	37	9,108
Tullamore Ward	9,494	40	9,534
Waldau Ward	8,896	21	8,917
Westerfolds Ward	9,265	15	9,280
Yarra Ward	10,117	12	10,129

Appendix 2:  
Public notices

Schedule of public notices

Close of roll notice	
VEC website/public notices	23 July 2024
The Age	24 July 2024
Notice of election	
VEC website/public notices	12 August 2024
The Age	14 August 2024
Voting details notice	
VEC website/public notices	20 September 2024
The Age	2 October 2024
Notice of retirement	
VEC website/public notices	7 October 2024
Reminder notice	
VEC website	13 October 2024
The Age	16 October 2024

Manningham City Council

Appendix 2: Public notices

<b>Notice of result</b>	
VEC website/public notices	13 November 2024
The Age	20 November 2024



Appendix 2.1: Sample public notices

Close of roll

### Sample Council postal election

My council, my vote

**Sample Council logo**

**You must be enrolled to vote**

A general election for Sample Council will be held in October 2024. To be able to vote in the election, you must be enrolled by the close of roll at **4 pm on Wednesday 7 August 2024**. Two categories of voters can be enrolled to vote in the Sample Council election: State-enrolled voters and Council-enrolled voters.

**State-enrolled voters**

**Am I enrolled to vote?**

You are automatically enrolled for this election if:

- you will be 18 years of age or over on Saturday 26 October 2024 and
- you live in the Sample Council and you are on the State electoral roll for your current address.

**You need to enrol if:**

- you are an Australian citizen aged 18 or over on Saturday 26 October 2024 and
- you live in the Sample Council and you are not on the State electoral roll or
- you have lived at your current residential address within the Sample Council for at least a month and have not yet updated your enrolment details, including any changes to your postal address.

**How do I enrol?**

You can enrol online at [vec.vic.gov.au](#)

**You can also download an enrolment form from the website.**

All enrolment applications must be received by the Victorian Electoral Commission by the close of roll at **4 pm on Wednesday 7 August 2024**.

**How can I check my State enrolment?**

You can check your enrolment details online at [vec.vic.gov.au](#) at any time, or call 131 832.

**Council-enrolled voters**

**Am I enrolled to vote?**

To be a Council-enrolled voter, you must be:

- 18 years of age or over on Saturday 26 October 2024 and
- not a State-enrolled voter within the Sample Council.

New rules mean you are no longer automatically enrolled if you are a non-resident property owner (e.g. a landlord or a business owner that pays rates). If you are a non-resident property owner within the Sample Council, you need to apply to enrol if you wish to vote in the Sample Council election.

**Who else can enrol & vote?**

You may also apply to enrol if:

- you have purchased a rateable property within the Sample Council location since the last election but you are not a resident of the Sample Council, or
- you are not an Australian citizen and you live in, and pay rates for, a property within the Sample Council location, or
- you pay rates on a property you occupy within the Sample Council and have no other voting entitlement within the Sample Council, for example you are a shop tenant and pay rates to the Council for your tenancy, and you have no other voting entitlement within the Sample Council, or
- you are a director or company secretary of a corporation within the Sample Council that pays rates to Sample Council and you have no other voting entitlement within the Sample Council.

**How do I apply to be a Council-enrolled voter?**

If you meet any of the above criteria and wish to enrol, contact Sample Council on 0000 0000 for a council enrolment form. Council enrolment forms must be received by the Council by the close of roll at **4 pm on Wednesday 7 August 2024**.

**How can I check if I am Council-enrolled?**

You can check your enrolment details by contacting the Council on 0000 0000.

**Thinking about standing for election?**

To nominate as a candidate for Sample Council, you must:

- be an Australian citizen and enrolled on the voters' roll for Sample Council and
- be eligible to become a councillor and
- have completed the mandatory candidate training provided by Local Government Victoria before lodging your nomination with the Election Manager.

For further information, visit [vec.vic.gov.au](#)

Enrolment closes  
**4 pm Wednesday 7 August 2024**

State-enrolled voters can register for free VoterAlert SMS and email reminders at [vec.vic.gov.au](#)




**vec.vic.gov.au | 131 832**


For enquiries in languages other than English:

\* Arabic (Arabic) 9209 0100 \* Azərbaycanca (Azerbaijani) 9209 0160 \* বাংলা (Burmese) 9209 0161 \* 普通话 (Mandarin) 9209 0106 \* 廣東話 (Cantonese) 9209 0101 \* Hrvatski (Croatian) 9209 0102 \* हिन्दी (Hindi) 9209 0103 \* ไทย (Thai) 9209 0104 \* Türkçe (Turkish) 9209 0110 \* Urdu (Urdu) 9209 0111 \* Vietnamese 9209 0112 \* All other non-English languages 9209 0112

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@electionsvic

 Victorian Electoral Commission

Notice of election

### Sample Council postal election

My council, my vote

**Sample Council logo**

**Vote by post this October**

Ballot packs will be mailed to voters enrolled in the Sample Council general election from Monday 7 October. Complete and return your ballot material ASAP. Ballot material must be in the mail or delivered to the election manager by **6 pm on Friday 25 October**.

**If you will be away**

If you will be away when ballot packs are mailed, or your address has changed since Wednesday 7 August, you can request for your ballot pack to be redirected by completing the online redirection form at [vec.vic.gov.au/redirections](#), or call 131 832.

Requests for redirection must be received by 5 pm on Monday 9 September.

**Large print and braille ballot papers**

Large print or braille ballot papers are available for voters who are blind or have low vision—please register by 5 pm Tuesday 10 September. To register, call 03 8620 1314 during business hours.

**Early votes**

If you will be away during the voting period (7–25 October), you can go to your local election office to vote in person, from 10 am on Wednesday 18 September.

The Sample Council election office is at:  
Sample election office address

**How to nominate as a candidate**

To nominate as a candidate, you must:

- be an Australian citizen and enrolled on the voters roll for Sample Council AND
- be eligible to become a councillor should you be elected AND
- have completed the mandatory candidate training before lodging your nomination with the election manager.

To nominate, complete the nomination form and lodge it with the election manager together with the \$250 nomination fee. Nomination forms can be lodged by appointment during business hours from Monday 9 September until 12 noon on Tuesday 17 September at the election office.

Visit [vec.vic.gov.au](#) for more information and to pre-complete your nomination form using the online Candidate Helper. The online Candidate Helper will be available from Tuesday 20 August.

If you use the online Candidate Helper, print your pre-completed form and make an appointment to lodge it with the election manager along with the nomination fee.

Call the election manager from Monday 9 September on 131 832 to make a nomination appointment.


**Nominations close 12 noon Tuesday 17 September.**

**Candidate information session**

Sample time sample date at sample venue name, sample address

Candidate information kits containing nomination forms and other electoral information will be available online and from the election manager.

State-enrolled voters can register for free VoterAlert SMS and email reminders at [vec.vic.gov.au](#)







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 Victorian Electoral Commission

Voting details notice

### Sample Council postal election

My council, my vote

An election will be held for Sample Council.

**Check the mail for your ballot pack**

Ballot packs containing voting material will be mailed to enrolled voters from **Monday 7 October**.

This is a postal election only.

If you do not receive your ballot pack by **Tuesday 15 October** please visit [vec.vic.gov.au](#) to complete the online replacement form, or call **131 832** to arrange a replacement.

**Candidates**

Candidates who have nominated for election are listed in the ballot packs and at [vec.vic.gov.au](#)

A photo and candidate statement will also be included if provided by candidates. Responses to a candidate questionnaire, if provided, are available at [vec.vic.gov.au](#)

**How to vote correctly**

You must complete your ballot paper correctly for your vote to count. Put the number **1** in the box next to the candidate you want to see elected, then number all the other boxes in order of your choice. You must number **every box** and only use each number once.

**vec.vic.gov.au | 131 832**

For enquiries in languages other than English:  
\* Arabic (Arabic) 9209 0160 \* Azərbaycanca (Azerbaijani) 9209 0160 \* বাংলা (Burmese) 9209 0161 \* 普通话 (Mandarin) 9209 0106 \* 廣東話 (Cantonese) 9209 0101  
\* Hrvatski (Croatian) 9209 0162 \* डारि (Dari) 9209 0193 \* ไทย (Thai) 9209 0119 \* Ελληνικά (Greek) 9209 0103 \* Հայերեն (Armenian) 9209 0165 \* Italiano (Italian) 9209 0104  
\* ქართული (Georgian) 9209 0162 \* 한국어 (Korean) 9209 0194 \* Македонски (Macedonian) 9209 0105 \* नेपाली (Nepali) 9209 0163 \* فارسی (Persian) 9209 0195 \* မြန်မာ (Thai) 9209 0164  
\* Türkçe (Turkish) 9209 0161 \* Urdu (Urdu) 9209 0165 \* Tiếng Việt (Vietnamese) 9209 0111 \* All other non-English languages 9209 0112

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**Sample Council logo**

**How to return your ballot pack**

Put your completed ballot paper in the ballot paper envelope, complete the declaration, then post it ASAP using the reply-paid envelope provided, or hand deliver it during election office hours to:

Sample election office address

**Voting is compulsory**




Voting is compulsory for all voters who were enrolled at 4 pm on Wednesday 7 August. This includes state-enrolled and council-enrolled voters.


If you don't vote and don't have a valid excuse, you may be fined.

Your completed ballot pack must be in the mail or hand delivered by **6 pm Friday 25 October**.

State-enrolled voters can register for free VoterAlert SMS and email reminders at [vec.vic.gov.au](#)

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 Victorian Electoral Commission

Reminder notice

### Sample Council postal election

My council, my vote

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**vec.vic.gov.au | 131 832**

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\* ქართული (Georgian) 9209 0162 \* 한국어 (Korean) 9209 0194 \* Македонски (Macedonian) 9209 0105 \* नेपाली (Nepali) 9209 0163 \* فارسی (Persian) 9209 0195 \* မြန်မာ (Thai) 9209 0164  
\* Türkçe (Turkish) 9209 0161 \* Urdu (Urdu) 9209 0165 \* Tiếng Việt (Vietnamese) 9209 0111 \* All other non-English languages 9209 0112

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**Sample Council logo**

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@electionsvic

 Victorian Electoral Commission

### Sample Council election

### Declaration of results

**Sample Council logo**

### Sample Ward 1

Sample elected candidate 4

### Sample Ward 8

Sample elected candidate 1

### Sample Ward 5

Sample elected candidate 8

### Sample Ward 2

Sample elected candidate 5

### Sample Ward 9

Sample elected candidate 2

### Sample Ward 6

Sample elected candidate 9

### Sample Ward 3

Sample elected candidate 6

Sample elected candidate 3

### Sample Ward 7

### Sample Ward 4

Sample elected candidate 7

**Sample Election Manager name**

### Sample Election

Election Manager

Sample declaration date

vec.vic.gov.au | 131 832 | @electionsvic

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## Appendix 3: Schedule of media releases and advisories

### Manningham City Council council-specific media releases and advisories

Enrol now for the Manningham City Council election	Monday 29 July 2024
Call for candidates for Manningham City Council election	Thursday 22 August 2024
Ballot packs mailed for Manningham City Council election	Monday 7 October 2024
Voting closes soon for Manningham City Council election	Tuesday 15 October 2024
New councillors for Manningham City Council	Wednesday 13 November 2024

### Statewide media releases and advisories

Victorians urged to enrol for upcoming local council elections	Monday 22 July 2024
Media advisory: 2024 local council elections briefing	Monday 22 July 2024
Last chance to enrol for Victorian council elections	Friday 2 August 2024
News alert: Enrolment closes tomorrow for October's council local elections	Tuesday 6 August 2024
Nominations open soon for Victorian local council elections	Monday 26 August 2024
Media advisory: Accessing candidate information for the 2024 Victorian local council elections	Friday 6 September 2024
Nominations for the 2024 Victorian local council elections now open	Monday 9 September 2024
Over 4.6 million enrolled for local council elections	Tuesday 10 September 2024
Time is running out to nominate for this year's local council elections	Monday 16 September 2024
Electoral Commissioner calls for transparency in the use of AI in upcoming local council elections	Tuesday 17 September 2024
Media advisory: Media attendance at local council election ballot draw	Tuesday 17 September 2024
Nominations are in for October local council elections	Wednesday 18 September 2024
Democracy ambassadors help community voices 'Be Heard'	Thursday 19 September 2024
VEC retires 16 local council election candidates	Monday 30 September 2024

Appendix 3: Schedule of media releases and advisories

Manningham City Council

**Statewide media releases and advisories**

Voting starts next week for Victoria's local council elections	Friday 4 October 2024
Police investigate break-in at the Ballarat election office	Thursday 10 October 2024
Voters urged to request a replacement ballot pack following van theft	Friday 18 October 2024
Local council elections voting deadline looms	Monday 21 October 2024
Voters urged to request a replacement ballot pack following theft	Thursday 24 October 2024
Final day of voting	Friday 25 October 2024
Media advisory: Results timelines for Victorian local council elections	Friday 25 October 2024
Media advisory: Media attendance at results declarations	Wednesday 6 November 2024
Suspected postal vote tampering in 2 local council elections referred for inquiry	Wednesday 13 November 2024
Didn't vote in the 2024 local council elections?	Monday 17 February 2025
Non-voters asked to explain why they didn't vote in the 2024 local council elections	Friday 7 March 2025
Infringements sent to 2024 local council election non-voters	Scheduled for Monday 14 April 2025
Act on penalty reminder notice or risk enforcement action	Scheduled for Thursday 1 July 2025

## Appendix 4: VoterAlert advisories

### Appendix 4.1: SMS alerts

**Close of roll – sent from Wednesday 17 July to Wednesday 31 July 2024**

VoterAlert: Vic council elections will be held by post this Oct. Make sure your details are correct before 4pm Wed 7 Aug. More info <https://vec.vic.gov.au/LG24>. If you'd rather not open links in this message, look up the VEC website or call 131 832 to check. Unsubscribe <https://vec.vic.gov.au/voteralert>

**Reminder close of voting – sent from Tuesday 22 October to Wednesday 23 October 2024**

VoterAlert: return your council election ballot pack by 6pm Fri Oct 25. If your ballot pack hasn't arrived, find out how to get a replacement at <https://vec.vic.gov.au/LG24>. Ignore if you've already voted or asked for a replacement. If you'd rather not visit links in this message, look up the VEC website or call 131 832. Unsubscribe: <https://vec.vic.gov.au/voteralert>

**Uncontested election – sent from Wednesday 25 September to Tuesday 1 October 2024**

VoterAlert: the election in your area is uncontested, as only one person nominated per vacancy. You do not need to vote. More info: <https://vec.vic.gov.au/LG24>. If you'd rather not visit links in this message, look up the VEC website or call 131 832. Unsubscribe: <https://vec.vic.gov.au/voteralert>

**Mail-out of ballot packs – sent from Monday 7 October to Monday 14 October 2024**


VoterAlert: ballot packs for the local council elections are on their way, arriving by 15 Oct. Complete and return before 6pm on Fri 25 Oct. For more info visit <https://vec.vic.gov.au/LG24>, look up the VEC website or call 131 832. Unsubscribe: <https://vec.vic.gov.au/voteralert>

Appendix 4.2: Email alerts

Close of roll email

Do not reply to this email. Replies go to an unmonitored inbox. [Contact us](#) with any questions.

VoterAlert

 Victorian Electoral Commission

Hi

Victorian local council elections are being held by post this October. You must be correctly enrolled by **4 pm on Wednesday 7 August**.

**What you need to do**

Not sure if your enrolment details are up to date? You can check online at [vec.vic.gov.au/enrolment](http://vec.vic.gov.au/enrolment)

If you've changed your address or name since you last voted in an election, you should update your details. Please also check the postal address listed on your enrolment, as this is where we will send your ballot pack.

CHECK MY DETAILS

If your details **haven't changed** since the last time you voted, get ready to vote. All voting in this election is by post. We will start posting ballot packs out from Monday 7 October.

The full list of candidates will be available on our website from 12 noon on Tuesday 17 September.

[Find out more about your council election.](#)

Voting is compulsory – don't risk a fine.

**If you own properties in more than one Victorian council**

Some people are eligible to enrol in more than one council. If you own or pay rates on a property in a Victorian council other than where you normally live, you can apply to enrol with that council. This is known as council enrolment.

Contact the council directly for more information about council enrolment.

[Find out more about council enrolment.](#)

You **must** vote for all councils you are enrolled in.

**Electoral structure changes**

Over half of Victoria's local councils have new electoral structures or have changed internal ward boundaries. You may be voting in a new ward this October.

You can check your council's ward boundaries on our [interactive map](#).

**Information in your language**

You can find election information in 20 languages other than English on our website.

[Find in-language information.](#)

**Security**

If you would rather not click any links in this email, all this information and more is on our website at [vec.vic.gov.au](http://vec.vic.gov.au). You can also hover over links to confirm they go to a [vic.gov.au](http://vic.gov.au) website before you click them.

Be aware of scams: all emails we send you will have "Victorian Electoral Commission <[voteralert@info.vec.vic.gov.au](mailto:voteralert@info.vec.vic.gov.au)>" as the sender. We will never ask you to enter credit card details or make payments through a website.

**More information**

Visit [vec.vic.gov.au](http://vec.vic.gov.au) or call us on [131 832](tel:131832) between 8:30 am and 5 pm Monday to Friday.




Authorised by S. Bluemmel, Electoral Commissioner, 530 Collins Street, Melbourne, Victoria.

Our mailing address is:

Level 11, 530 Collins Street, Melbourne VIC 3000

This message was sent to you by the Victorian Electoral Commission because your contact details are listed on the Victorian electoral roll. Responses are not monitored.

UNSUBSCRIBE




[VEC website](#) | [Contact us](#) | [Privacy](#) | [Legal](#)

Uncontested election email

Do not reply to this email. Replies go to an unmonitored inbox. [Contact us](#) with any questions.

VoterAlert

 Victorian Electoral Commission

Hi

The , Ward election is uncontested as there were the same number of candidates as vacancies at the close of nominations.

You are not required to vote this October.

**If you own properties in any other Victorian councils**

You will still get a ballot pack for any other councils you are enrolled in. Please complete and return all ballot packs you receive before **6 pm on Friday 25 October**.

If you don't vote you may risk a fine.

Check your enrolment online or contact the council directly to check your enrolment details.

Check my enrolment

**Security**

If you would rather not click any links in this email, all this information and more is on our website at [vec.vic.gov.au](http://vec.vic.gov.au). You can hover your mouse over links to make sure they go to a [vic.gov.au](http://vic.gov.au) website before you click them.

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UNSUBSCRIBE



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Victorian Electoral Commission


Item 14.5 Attachment 1

Page 360

Ballot pack mail-out email

Do not reply to this email. Replies go to an unmonitored inbox. Contact us with any questions.

VoterAlert

 Victorian Electoral Commission

Hi

You are enrolled to vote in the 2024 local council elections.

Your vote matters. Local council elections are your chance to vote on who represents you on the local community issues that you care about.

**How to vote**

Voting in these elections is by **post**.

We have started posting ballot packs to all enrolled voters. They will arrive by **Tuesday 15 October**.

Please follow the instructions in your ballot pack to complete your vote and mail it back to us as soon as possible.

If you're unsure, you can learn [how to fill out a ballot paper](#) on our website.

Voting closes at **6 pm on Friday 25 October**, but your local mail collection times may be earlier than this. We recommend you return your completed vote as soon as possible.

You can also drop your vote off at your local election office.

**If you don't get a ballot pack**

Ballot packs are in the mail and will arrive by **Tuesday 15 October**.

If you don't get a ballot pack by then, you can ask us to send you a replacement by calling **131 832** between 8:30 am and 5 pm, Monday to Friday.

**Moved house or away from your address**

If you are away from your mailing address you can request a replacement ballot pack. You can:

- call us on **131 832** between 8:30 am and 5 pm, Monday to Friday
- visit the election office of your **old address** to get a replacement on the spot. If you will be away during the election, you can fill in your vote there and return it straight away.

Find my election office

**Find candidates**

Information about candidates, including statements and candidate questionnaire responses are on our website.

Find candidates

**Information in your language**

Our website has information in more than 20 languages. There are also videos explaining how to vote in 10 different languages.

Find information in your language

**Security**

If you would rather not click any links in this email, all this information and more is on our website: [vec.vic.gov.au](#). You can hover your mouse over links to confirm they go to a [vic.gov.au](#) website before you click them.

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**More information**


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Our mailing address is:  
Level 11, 530 Collins Street, Melbourne VIC 3000

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UNSUBSCRIBE




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Last week to vote email

Do not reply to this email. Replies go to an unmonitored inbox. Contact us with any questions.

VoterAlert

 Victorian Electoral Commission

**Reminder:** voting for the 2024 local council elections closes at 6 pm this Friday 25 October.

Please ignore this email if you've already voted or asked for a replacement ballot pack.

**How to vote**

Voting in these elections is by **post**.

Please follow the instructions in your ballot pack to complete your vote and mail it back to us as soon as possible. You can find instructions on [how to fill out a ballot paper](#) on our website.

Voting closes at **6 pm on Friday 25 October**, but your local mail collection times may be earlier than this. We recommend you return your completed vote as soon as possible.

You can also drop your vote off at your local election office.

Find my election office

**If you don't get a ballot pack**

If you haven't received your ballot pack in the mail yet, you can ask us to send you a replacement by:

- visiting your election office\* to get a replacement on the spot. You can fill in your vote there and return it straight away.
- calling us on **131 832** between 8:30 am and 6 pm, Monday to Friday
- filling in our [online form](#).

\*This must be the election office for your enrolled address. [Check your enrolment details](#) if you've recently moved.

Find my election office

**Information in your language**

Our website has information in more than 20 languages. There are also videos explaining how to vote in 10 different languages.

Find information in your language

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Victorian Electoral Commission

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Item 14.5 Attachment 1

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## Appendix 5: Voter engagement program and initiatives

Program	Program details
Be Heard Democracy Ambassador program	This program provides free peer-led electoral education and information sessions to those under-represented in the electoral process. This includes people with disability and their carers, culturally and linguistically diverse (CALD) communities, people experiencing homelessness and young people. A total of 238 sessions were provided across the state reaching over 10,000 participants.
Specialist mobile enrolment	This program delivered peer-led enrolment sessions in prisons, homeless services, schools and tertiary education settings to reach young people and Aboriginal community settings across Melbourne and regional Victoria.
CALD in-language social media videos	This project produced a series of videos in 11 different languages including Auslan. Languages were chosen to reach language groups most in need of additional support. The videos provided electoral information on how to enrol, how to vote by post, and how to respond to an Apparent Failure to Vote Notice. These were widely distributed and shared through the VEC's social media platforms, community networks, and partner organisations.
Active Citizenship program	Electoral and civics education workshops were delivered to CALD community leaders in 3 locations across regional Victoria.
Aboriginal engagement	This program delivered information and engagement sessions across the greater Melbourne area and regional Victoria. These were designed to raise awareness that voting was compulsory and taking place via post. Culturally appropriate resources were produced to provide information on how to respond to an Apparent Failure to Vote Notice, including a video which was distributed and shared through the VEC's social media platforms and partner organisations.
Easy English guide	This was produced for people with low English proficiency and designed as a co-read product where a person supports the reader. These were distributed by Democracy Ambassadors as a key resource, and also available for download from the VEC's website.

Appendix 6:  
Final list of candidates  
in ballot paper order

The candidates, in ballot paper order, were as follows:

Bolin Ward election

TAFIDIS, Dimitrios  
JUDGE, Valerie  
MERKENICH, Mary Helen  
GOUGH, Geoff

Currawong Ward election

CONLON, Andrew  
LIM, Kelvin  
JOSHI, Deepak

Manna Ward election

KILMARTIN, Darryl  
BAIN, Peter Timothy  
HOWELL, Bronte  
DI COSMO, Daniel  
LIGHTBODY, Tomas

Ruffey Ward election

GRIVAS, Jim  
DEARMAN, Dionne

Ruffey Ward election

PALIOURAS, Amanda  
BRENNAN, Stephen

Schramm Ward election

MAYNE, Laura  
MIRI, Hadi  
HAYNES, Dot  
BAE, James

Waldau Ward election

LAI, Raymond  
HU, Helen  
POON, Alki  
CHEN, Anna  
ALY, Noha

Westerfolds Ward election

DUNNE, Tegan - RETIRED  
GREGURIC, Dean  
ELTAHA, Isabella  
KLEINERT, Michelle

**Appendix 6.1: Candidate statements  
and photographs**

<b>Manningham City Council election</b>	<b>Total number of candidates at close of nominations</b>	<b>Number of candidates that lodged a candidate statement</b>	<b>Number of candidates that lodged a candidate photograph</b>
Bolin Ward	4	4	4
Currawong Ward	3	3	3
Manna Ward	5	5	5
Ruffey Ward	4	4	4
Schramm Ward	4	4	4
Tullamore Ward	1	1	1
Waldau Ward	5	5	5
Westerfolds Ward	4	4	4
Yarra Ward	1	1	1

Appendix 6.2: Sample ballot material

Outer envelope

Sample Council

If undeliverable, return to  
Locked Bag 0000  
LOCALITY VIC 0000

POSTAGE  
PAID  
AUSTRALIA  
PRIORITY

STAT-ENVM938 06/24

Local council elections 2024  
Postal ballot pack

Voting closes 6 pm  
Friday 25 October

VEC

Victorian  
Electoral  
Commission

Reply-paid envelope

Sample Council  
Sample Ward

Delivery address:  
Locked Bag 0000  
LOCALITY VIC 0000

PRIORITY

>>>

No stamp required  
if posted in Australia

|||

Sample Council  
Sample Ward

STAT-ENVM937 07/24

Post your completed ballot pack  
before 6pm on Friday 25 October

Local post box collection times vary. Check the  
collection time on your post box to make sure your  
vote is in the mail on time.

Election Manager  
Sample Election Office  
Sample Ward  
Reply Paid 00000  
LOCALITY VIC 0000

Ballot paper envelope

Ballot paper  
envelope

1. →

2. →

3. →

4. →

5. →

How to vote

1. Complete your ballot paper/s.

2. Put your completed ballot paper/s inside this envelope  
and seal it.

3. Sign the declaration on the back of this envelope.  
We remove it before counting to keep your vote secret.

Voters unable to sign: Blind or low vision voters, or voters  
with low literacy or limited English can ask someone to sign  
for them. The authorised person must sign and write their  
name on the back of this envelope.

4. Put this ballot paper envelope into the reply-paid envelope  
and seal it.

5. Post it straight away.

VEC

Victorian  
Electoral  
Commission

STAT-ENV-16-003 06/24

Victorian Electoral Commission

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Item 14.5      Attachment 1

Page 365

Candidate leaflet

Voting closes

6 pm Friday

25 October 2024

All voting in this election is by post.

Post your vote before voting closes.

We cannot accept late votes.

Local post box collection times vary. Check the collection time on your post box to make sure your vote is in the mail on time.

You can also drop your vote off during business hours to:

Address line 1

Address line 2

Address line 3

For more information, visit [vec.vic.gov.au](#) or call 131 832 during business hours.

Voting is compulsory

You are enrolled to vote in this election.


Voting is your right. By voting, you get to have a say in who represents you on your local council.

Voting is also a responsibility. If you don't vote, you may get a fine.

If your enrolment details have changed, it is your responsibility to update them. Visit [vec.vic.gov.au/update](#) for more information.

Sample Council

Sample Ward




Candidate leaflet

Sample Council

election 2024

Sample Ward


Sample Ward



Notice

The contents of candidate statements are provided by the candidates. Any enquiries about candidate statements should be directed to the relevant candidate. Candidate statements are not verified or endorsed by the election manager. Candidate statements are also available at [vec.vic.gov.au](#)

Candidates may also provide answers to a questionnaire. Responses are available at [vec.vic.gov.au](#)

 Victorian Electoral Commission

How to vote multi-language leaflet  
*If applicable*

How to vote leaflet

 Interpreter

Language support

Visit [vec.vic.gov.au/languages](#) for more information in your language.

For interpreter assistance, call us. See the phone numbers on the next page.

 Victorian Electoral Commission

Ballot paper

Sample Council

Sample Ward

Election of 1 Councillor

Number the boxes 1 to 4 in the order of your choice.

Number every box to make your vote count.

You must not use any number more than once.

☐ CANDIDATE, Name

☐ CANDIDATE, Name

☐ CANDIDATE, Name

☐ CANDIDATE, Name

Appendix 6.3: Sample uncontested ward leaflet


**Sample Council election 2024**  
Sample Ward

At the close of nominations for the Sample Council, Sample Ward election, one nomination was received for one vacancy. Therefore, Candidate Name will be elected unopposed.

**You are not required to vote.**

**Election Manager Name**  
Election Manager

For more information call 131 832



Appendix 7:  
Daily breakdown of the  
general mail out

Manningham City Council election	7 October 2024	8 October 2024	9 October 2024	10 October 2024	Total general mail out
Manningham City Council	21,895	21,895	10,304	10,302	64,396
Bolin Ward	3,413	3,413	1,607	1,606	10,039
Currawong Ward	2,971	2,971	1,398	1,397	8,737
Manna Ward	3,004	3,004	1,413	1,413	8,834
Ruffey Ward	3,225	3,225	1,517	1,517	9,484
Schramm Ward	3,096	3,096	1,457	1,457	9,106
Waldau Ward	3,031	3,031	1,427	1,427	8,916
Westerfolds Ward	3,155	3,155	1,485	1,485	9,280

Appendix 7.1 Daily breakdown of  
the uncontested leaflet mail-out

Manningham City Council uncontested election	7 October 2024	8 October 2024	9 October 2024	10 October 2024	Total uncontested mail out
Tullamore Ward	3,241	3,241	1,526	1,525	9,533
Yarra Ward	3,444	3,444	1,620	1,620	10,128

## Appendix 8: Result information

### Bolin Ward count summary

Enrolment	10,038	
Formal votes	8,451	
Informal votes	157 (1.82% of the total votes)	
Voter turnout	8,608 (85.75% of the total enrolment)	
Candidates (in ballot paper order)	First preference votes	Percentage
TAFIDIS, Dimitrios	1,571	18.59%
JUDGE, Valerie	1,921	22.73%
MERKENICH, Mary Helen	1,565	18.52%
GOUGH, Geoff	3,394	40.16%

### Successful candidates

GOUGH, Geoff

### Currawong Ward count summary

Enrolment	8,740	
Formal votes	7,566	
Informal votes	139 (1.80% of the total votes)	
Voter turnout	7,705 (88.16% of the total enrolment)	
Candidates (in ballot paper order)	First preference votes	Percentage
CONLON, Andrew	4,346	57.44%
LIM, Kelvin	1,774	23.45%
JOSHI, Deepak	1,446	19.11%

### Successful candidates

CONLON, Andrew



Appendix 8: Result information

Manningham City Council

**Manna Ward count summary**

Enrolment	8,835
Formal votes	7,386
Informal votes	207 (2.73% of the total votes)
Voter turnout	7,593 (85.94% of the total enrolment)

Candidates (in ballot paper order)	First preference votes	Percentage
KILMARTIN, Darryl	1,214	16.44%
BAIN, Peter Timothy	1,874	25.37%
HOWELL, Bronte	624	8.45%
DI COSMO, Daniel	1,338	18.12%
LIGHTBODY, Tomas	2,336	31.63%

**Successful candidates**

BAIN, Peter Timothy

**Ruffey Ward count summary**

Enrolment	9,484
Formal votes	8,032
Informal votes	187 (2.28% of the total votes)
Voter turnout	8,219 (86.66% of the total enrolment)

Candidates (in ballot paper order)	First preference votes	Percentage
GRIVAS, Jim	2,826	35.18%
DEARMAN, Dionne	1,922	23.93%
PALIOURAS, Amanda	1,592	19.82%
BRENNAN, Stephen	1,692	21.07%

**Successful candidates**

GRIVAS, Jim

Manningham City Council

Appendix 8: Result information

**Schramm Ward count summary**

Enrolment	9,108
Formal votes	7,414
Informal votes	198 (2.60% of the total votes)
Voter turnout	7,612 (83.57% of the total enrolment)

Candidates (in ballot paper order)	First preference votes	Percentage
------------------------------------	------------------------	------------

MAYNE, Laura	2,899	39.10%
MIRI, Hadi	550	7.42%
HAYNES, Dot	2,096	28.27%
BAE, James	1,869	25.21%

**Successful candidates**

MAYNE, Laura

**Tullamore Ward – uncontested election**

DIAMANTE, Deirdre (Unopposed)

**Waldau Ward count summary**

Enrolment	8,917
Formal votes	7,549
Informal votes	218 (2.81% of the total votes)
Voter turnout	7,767 (87.10% of the total enrolment)

Candidates (in ballot paper order)	First preference votes	Percentage
------------------------------------	------------------------	------------

LAI, Raymond	1,544	20.45%
HU, Helen	696	9.22%
POON, Alki	424	5.62%
CHEN, Anna	3,518	46.60%
ALY, Noha	1,367	18.11%

**Successful candidates**

Waldau Ward count summary

CHEN, Anna

Westerfolds Ward count summary

Enrolment	9,280	
Formal votes	7,756	
Informal votes	174 (2.19% of the total votes)	
Voter turnout	7,930 (85.45% of the total enrolment)	
Candidates (in ballot paper order)	First preference votes	Percentage
GREGURIC, Dean	1,142	14.72%
ELTAHA, Isabella	3,241	41.79%
KLEINERT, Michelle	3,373	43.49%

Successful candidates

ELTAHA, Isabella

Yarra Ward – uncontested election

LANGE, Carli (Unopposed)

## Appendix 9: Election participation statistics

Participation is measured by the number of marks on the roll as a percentage of total enrolment and can vary from turnout (total ballot papers counted as a percentage of total enrolment).

Manningham City Council election participation	2020	2024	Statewide LG 2024 – excluding Melbourne City Council
18–19	94.14%	90.03%	86.64%
20–24	90.36%	88.85%	80.02%
25–29	84.29%	83.53%	74.09%
30–34	80.21%	80.81%	73.31%
35–39	82.56%	81.76%	76.18%
40–44	83.98%	83.50%	78.99%
45–49	86.54%	86.02%	81.92%
50–54	89.39%	88.67%	84.69%
55–59	91.04%	90.52%	87.46%
60–64	92.22%	91.80%	89.16%
65–69	93.19%	91.53%	90.41%
70+	91.65%	89.80%	88.77%
Voters enrolled through section 241 of the LG Act	89.63%	87.76%	86.27%
Voters enrolled through sections 243–245 of the LG Act	57.76%	88.28%	60.96%
Total voters enrolled	88.46%	87.76%	84.12%

Appendix 9: Election participation statistics

Manningham City Council

<b>Bolin Ward election participation</b>	<b>2024</b>	<b>Statewide LG 2024 – excluding Melbourne City Council</b>
18–19	89.53%	86.64%
20–24	90.35%	80.02%
25–29	81.83%	74.09%
30–34	78.62%	73.31%
35–39	79.17%	76.18%
40–44	83.12%	78.99%
45–49	85.60%	81.92%
50–54	88.41%	84.69%
55–59	90.01%	87.46%
60–64	91.47%	89.16%
65–69	92.83%	90.41%
70+	90.76%	88.77%
Voters enrolled through section 241 of the LG Act	87.64%	86.27%
Voters enrolled through sections 243–245 of the LG Act	87.50%	60.96%
Total voters enrolled	87.64%	84.12%

<b>Currawong Ward election participation</b>	<b>2024</b>	<b>Statewide LG 2024 – excluding Melbourne City Council</b>
18–19	88.46%	86.64%
20–24	90.86%	80.02%
25–29	85.71%	74.09%
30–34	84.42%	73.31%
35–39	84.39%	76.18%
40–44	87.44%	78.99%
45–49	88.78%	81.92%
50–54	91.39%	84.69%
55–59	93.06%	87.46%
60–64	91.67%	89.16%
65–69	93.44%	90.41%
70+	91.22%	88.77%
Voters enrolled through section 241 of the LG Act	90.02%	86.27%
Voters enrolled through sections 243–245 of the LG Act	100.00%	60.96%
Total voters enrolled	90.03%	84.12%

Manningham City Council

Appendix 9: Election participation statistics

<b>Manna Ward election participation</b>	<b>2024</b>	<b>Statewide LG 2024 – excluding Melbourne City Council</b>
18–19	91.52%	86.64%
20–24	87.70%	80.02%
25–29	80.51%	74.09%
30–34	78.16%	73.31%
35–39	83.44%	76.18%
40–44	83.77%	78.99%
45–49	84.82%	81.92%
50–54	89.54%	84.69%
55–59	90.90%	87.46%
60–64	93.87%	89.16%
65–69	92.55%	90.41%
70+	89.79%	88.77%
Voters enrolled through section 241 of the LG Act	87.66%	86.27%
Voters enrolled through sections 243–245 of the LG Act	100.00%	60.96%
Total voters enrolled	87.69%	84.12%

<b>Ruffey Ward election participation</b>	<b>2024</b>	<b>Statewide LG 2024 – excluding Melbourne City Council</b>
18–19	90.43%	86.64%
20–24	90.34%	80.02%
25–29	81.91%	74.09%
30–34	80.93%	73.31%
35–39	81.62%	76.18%
40–44	82.65%	78.99%
45–49	86.35%	81.92%
50–54	88.90%	84.69%
55–59	90.11%	87.46%
60–64	93.76%	89.16%
65–69	91.26%	90.41%
70+	90.26%	88.77%
Voters enrolled through section 241 of the LG Act	88.11%	86.27%
Voters enrolled through sections 243–245 of the LG Act	85.71%	60.96%
Total voters enrolled	88.11%	84.12%

Appendix 9: Election participation statistics

Manningham City Council

Schramm Ward election participation	2024	Statewide LG 2024 – excluding Melbourne City Council
18–19	89.10%	86.64%
20–24	81.85%	80.02%
25–29	81.11%	74.09%
30–34	77.92%	73.31%
35–39	79.78%	76.18%
40–44	83.95%	78.99%
45–49	83.52%	81.92%
50–54	85.21%	84.69%
55–59	90.30%	87.46%
60–64	87.18%	89.16%
65–69	88.89%	90.41%
70+	88.12%	88.77%
Voters enrolled through section 241 of the LG Act	85.02%	86.27%
Voters enrolled through sections 243–245 of the LG Act	83.78%	60.96%
Total voters enrolled	85.01%	84.12%

Waldau Ward election participation	2024	Statewide LG 2024 – excluding Melbourne City Council
18–19	92.50%	86.64%
20–24	90.82%	80.02%
25–29	87.99%	74.09%
30–34	86.47%	73.31%
35–39	83.20%	76.18%
40–44	85.06%	78.99%
45–49	87.28%	81.92%
50–54	89.06%	84.69%
55–59	89.78%	87.46%
60–64	92.97%	89.16%
65–69	91.35%	90.41%
70+	88.96%	88.77%
Voters enrolled through section 241 of the LG Act	88.77%	86.27%
Voters enrolled through sections 243–245 of the LG Act	80.95%	60.96%
Total voters enrolled	88.75%	84.12%

Manningham City Council

Appendix 9: Election participation statistics

<b>Westerfolds Ward election participation</b>	<b>2024</b>	<b>Statewide LG 2024 – excluding Melbourne City Council</b>
18–19	88.64%	86.64%
20–24	90.04%	80.02%
25–29	85.67%	74.09%
30–34	79.12%	73.31%
35–39	80.71%	76.18%
40–44	78.52%	78.99%
45–49	85.78%	81.92%
50–54	88.16%	84.69%
55–59	89.49%	87.46%
60–64	91.69%	89.16%
65–69	90.39%	90.41%
70+	89.47%	88.77%
Voters enrolled through section 241 of the LG Act	87.18%	86.27%
Voters enrolled through sections 243–245 of the LG Act	93.33%	60.96%
Total voters enrolled	87.19%	84.12%



## Appendix 10: Complaints

### Written complaints received by the VEC

Where an outcome is a follow-up response, the customer may have replied to the VEC's response and the VEC has therefore replied to that follow-up email.

Where an outcome has no action taken, this could be an anonymous submission that doesn't contain feedback and therefore can't be passed on to another team.

Date	Nature of complaint	Action taken by the VEC
Monday 23 September 2024	VEC Complaint - Information on the website	Response provided
Tuesday 24 September 2024	LGI Complaint - Unauthorised material	Referred to LGI
Thursday 26 September 2024	LGI Complaint - Candidate statement; Candidate eligibility	Referred to LGI
Monday 30 September 2024	LGI Complaint - How-to-vote cards; Misleading and deceptive material	Referred to LGI
Friday 4 October 2024	LGI Complaint - Conduct of candidate away from election office	Referred to LGI
Monday 7 October 2024	VEC Complaint - Location of signs; Number and size of signs	Response provided
Monday 7 October 2024	LGI Complaint - Conduct of candidate away from election office	Referred to LGI
Monday 7 October 2024	VEC Complaint - Signage local laws	Response provided
Monday 14 October 2024	VEC Complaint - Postal vote receipt delayed	Response provided
Tuesday 15 October 2024	VEC Complaint - Removal from roll	Referred to Enrolment
Thursday 17 October 2024	VEC Complaint - Postal vote receipt delayed	Response provided
Saturday 19 October 2024	VEC Complaint - Ballot paper format or design	Response provided
Monday 21 October 2024	VEC Complaint - Updating enrolment	Response provided
Saturday 26 October 2024	VEC Complaint - Postal voting process	Response provided
Thursday 31 October 2024	VEC Complaint - Postal vote not received by election	Response provided
Thursday 31 October 2024	VEC Complaint - Postal vote not received by election	Response provided

© **State of Victoria**  
(Victorian Electoral Commission)  
April 2025

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[vec.vic.gov.au](http://vec.vic.gov.au)

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## DECLARATION

In accordance with section 27A(4) of the *Local Government Act 2020*, I hereby declare that I completed the mandatory Mayoral training on 5 December 2024 within one month after my election as Mayor.

The topics covered in the training are prescribed in the *Local Government (Governance and Integrity) Regulations 2020* and included:

- roles and responsibilities;
- chairing meetings;
- engagement and advocacy; and
- leadership.



**Deirdre Diamante**  
Mayor  
Tullamore Ward Councillor

*I certify that this declaration was made before me,  
Andrew Day, Chief Executive Officer on the 6 December 2024.*



**Andrew Day**  
Chief Executive Officer

## DECLARATION

In accordance with section 27A(4) of the *Local Government Act 2020*, I hereby declare that I completed the mandatory Mayoral training on 5 December 2024 within one month after my election as Deputy Mayor.

The topics covered in the training are prescribed in the *Local Government (Governance and Integrity) Regulations 2020* and included:

- roles and responsibilities;
- chairing meetings;
- engagement and advocacy; and
- leadership.



**Andrew Conlon**  
Deputy Mayor  
Currawong Ward Councillor

*I certify that this declaration was made before me,  
Andrew Day, Chief Executive Officer on the 5 December 2024.*



**Andrew Day**  
Chief Executive Officer




Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**


I, COUNCILLOR PETER BAIN

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	25 / 3 / 2025

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	25/3/2025





## Manningham City Council

### Record of Councillor Induction Training

Date of Oath / Affirmation of Office: 13 November 2024

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
1. Working together in a Council	14 November 2024	Working together in a Council - following topics were covered: <ul style="list-style-type: none"> <li>• Foundation of Local Government</li> <li>• Role of Mayor</li> <li>• Role of Councillors</li> <li>• Role of CEO and Administration</li> <li>• Strategic Vs Operational</li> <li>• Councillors and Staff interactions</li> <li>• Considering municipalities as a whole</li> <li>• Allowances and Entitlements</li> </ul>	In person	Maddocks Lawyers
	23 November 2024	Working together <ul style="list-style-type: none"> <li>• Drivers for public office</li> <li>• Working as a high performing team</li> <li>• How we work together and interact with one another</li> <li>• Working with the administration</li> <li>• Developing our statement of intent</li> </ul>	In person	Ashton Forsyth Consulting
	14 November 2024	<ul style="list-style-type: none"> <li>• Council decision-making</li> <li>• Delegations</li> <li>• Overarching Governance Principles</li> </ul>	In person	Maddocks Lawyers
2. Decision making, integrity and accountability				



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
		<ul style="list-style-type: none"> <li>• Conflict of Interest</li> <li>• Confidential Information</li> <li>• Integrity Agencies</li> <li>• Personal Interest Returns</li> <li>• Election Donation Campaign Returns</li> <li>• Document Management</li> <li>• Liability of Councillors</li> </ul>		
<b>3. Community representation</b>	3 December 2024	State of the City Briefing <ul style="list-style-type: none"> <li>• Overview of key data about the Manningham community</li> </ul>	In person	Director Connected Communities
	5 December 2024	Directorate Briefing Experience & Capability <ul style="list-style-type: none"> <li>• Community engagement</li> <li>• Strategic Planning</li> </ul> Directorate Overview Connected Communities	In person	Director Experience and Capability Manager Engaged Communities Manager Business Enablement Director Connected Communities
<b>4. Strategic planning and financial management</b>	28 November 2024	Directorate Briefings - CEO (Finance) and City Services <ul style="list-style-type: none"> <li>• Budget overview</li> <li>• Capital Works overview</li> </ul>	In person	CEO Director City Services
	6 February 2025	Financial Literacy for Councillors <ul style="list-style-type: none"> <li>• Legislative obligations</li> <li>• Integrated strategic planning framework</li> <li>• Financial concepts and terms</li> <li>• Key financial documents</li> </ul>	Online	VLGA



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
	13 February 2025	Strategic Risk Workshop	In person	Aster Advisory
<b>5. Conduct</b>	14 November 2024	Conduct – following topics were covered: <ul style="list-style-type: none"> <li>• Model Councillor code of conduct</li> <li>• Misconduct</li> <li>• Serious misconduct</li> <li>• Gross misconduct</li> <li>• Improper conduct</li> </ul>	In person	Maddocks Lawyers
<b>6. Land use Planning</b>	11 December 2024	Directorate Briefing- City Planning & Liveability	In person	Director – City Planning and Liveability
<b>Other training relating to the role of a Councillor which the CEO determined should be completed</b>		Overview of Planning Processes		Manager Statutory Planning
	14 November 2024	Councillor IT Induction <ul style="list-style-type: none"> <li>• Information Privacy</li> <li>• Access to Council Information</li> <li>• Confidential Information</li> <li>• Accessing Council's IT Systems</li> <li>• Cyber Security</li> </ul>	In person	Manager Technology & Data
	30 November 2024	Working together <ul style="list-style-type: none"> <li>• Priorities for the next for years</li> </ul>	In person	Ashton Forsyth Consulting
	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

I declare that I attended the mandatory training sessions on the dates and times outlined above

*hth*




Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**

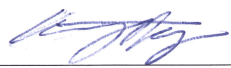
I, COUNCILLOR ANNA CHEN

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	18 March 2025

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	18 MARCH 2025

## Manningham City Council

### Record of Councillor Induction Training

#### Date of Oath / Affirmation of Office: 13 November 2024

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
1. Working together in a Council	14 November 2024	Working together in a Council - following topics were covered: <ul style="list-style-type: none"> <li>• Foundation of Local Government</li> <li>• Role of Mayor</li> <li>• Role of Councillors</li> <li>• Role of CEO and Administration</li> <li>• Strategic Vs Operational</li> <li>• Councillors and Staff interactions</li> <li>• Considering municipalities as a whole</li> <li>• Allowances and Entitlements</li> </ul>	In person	Maddocks Lawyers
	23 November 2024	Working together <ul style="list-style-type: none"> <li>• Drivers for public office</li> <li>• Working as a high performing team</li> <li>• How we work together and interact with one another</li> <li>• Working with the administration</li> <li>• Developing our statement of intent</li> </ul>	In person	Ashton Forsyth Consulting
	14 November 2024	<ul style="list-style-type: none"> <li>• Council decision-making</li> <li>• Delegations</li> <li>• Overarching Governance Principles</li> </ul>	In person	Maddocks Lawyers
2. Decision making, integrity and accountability				

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
		<ul style="list-style-type: none"> <li>• Conflict of Interest</li> <li>• Confidential Information</li> <li>• Integrity Agencies</li> <li>• Personal Interest Returns</li> <li>• Election Donation Campaign Returns</li> <li>• Document Management</li> <li>• Liability of Councillors</li> </ul>		
<b>3. Community representation</b>	3 December 2024	State of the City Briefing <ul style="list-style-type: none"> <li>• Overview of key data about the Manningham community</li> </ul>	In person	Director Connected Communities
	5 December 2024	Directorate Briefing Experience & Capability <ul style="list-style-type: none"> <li>• Community engagement</li> <li>• Strategic Planning</li> </ul> Directorate Overview Connected Communities	In person	Director Experience and Capability Manager Engaged Communities Manager Business Enablement Director Connected Communities
<b>4. Strategic planning and financial management</b>	28 November 2024	Directorate Briefings - CEO (Finance) and City Services <ul style="list-style-type: none"> <li>• Budget overview</li> <li>• Capital Works overview</li> </ul>	In person	CEO Director City Services
	6 February 2025	Financial Literacy for Councillors <ul style="list-style-type: none"> <li>• Legislative obligations</li> <li>• Integrated strategic planning framework</li> <li>• Financial concepts and terms</li> <li>• Key financial documents</li> </ul>	Online	VLGA



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
	13 February 2025	Strategic Risk Workshop	In person	Aster Advisory
<b>5. Conduct</b>	14 November 2024	Conduct – following topics were covered: <ul style="list-style-type: none"> <li>• Model Councillor code of conduct</li> <li>• Misconduct</li> <li>• Serious misconduct</li> <li>• Gross misconduct</li> <li>• Improper conduct</li> </ul>	In person	Maddocks Lawyers
<b>6. Land use Planning</b>	21 November 2024	Directorate Briefing- City Planning & Liveability	In person	Director – City Planning and Liveability
<b>Other training relating to the role of a Councillor which the CEO determined should be completed</b>		Overview of Planning Processes		Manager Statutory Planning
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	30 November 2024	Working together <ul style="list-style-type: none"> <li>• Priorities for the next for years</li> </ul>	In person	Ashton Forsyth Consulting
	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

I declare that I attended the mandatory training sessions on the dates and times outlined above \_\_\_\_\_




Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**


I, COUNCILLOR ANDREW CONLON

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	18/3/25

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	18/3/25



## Manningham City Council

**Record of Councillor Induction Training**  
**Date of Oath / Affirmation of Office: 13 November 2024**

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
<b>1. Working together in a Council</b>	14 November 2024	Working together in a Council - following topics were covered: <ul style="list-style-type: none"> <li>• Foundation of Local Government</li> <li>• Role of Mayor</li> <li>• Role of Councillors</li> <li>• Role of CEO and Administration</li> <li>• Strategic Vs Operational</li> <li>• Councillors and Staff interactions</li> <li>• Considering municipalities as a whole</li> <li>• Allowances and Entitlements</li> </ul>	In person	Maddocks Lawyers
	23 November 2024	Working together <ul style="list-style-type: none"> <li>• Drivers for public office</li> <li>• Working as a high performing team</li> <li>• How we work together and interact with one another</li> <li>• Working with the administration</li> <li>• Developing our statement of intent</li> </ul>	In person	Ashton Forsyth Consulting
	14 November 2024	<ul style="list-style-type: none"> <li>• Council decision-making</li> <li>• Delegations</li> <li>• Overarching Governance Principles</li> </ul>	In person	Maddocks Lawyers
<b>2. Decision making, integrity and accountability</b>				



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
		<ul style="list-style-type: none"> <li>• Conflict of Interest</li> <li>• Confidential Information</li> <li>• Integrity Agencies</li> <li>• Personal Interest Returns</li> <li>• Election Donation Campaign Returns</li> <li>• Document Management</li> <li>• Liability of Councillors</li> </ul>		
<b>3. Community representation</b>	3 December 2024	State of the City Briefing <ul style="list-style-type: none"> <li>• Overview of key data about the Manningham community</li> </ul>	In person	Director Connected Communities
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<b>4. Strategic planning and financial management</b>	28 November 2024	Directorate Briefings - CEO (Finance) and City Services <ul style="list-style-type: none"> <li>• Budget overview</li> <li>• Capital Works overview</li> </ul>	In person	CEO Director City Services
	6 February 2025	Financial Literacy for Councillors <ul style="list-style-type: none"> <li>• Legislative obligations</li> <li>• Integrated strategic planning framework</li> <li>• Financial concepts and terms</li> <li>• Key financial documents</li> </ul>	Online	VLGA



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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<b>5. Conduct</b>	14 November 2024	Conduct – following topics were covered: <ul style="list-style-type: none"> <li>• Model Councillor code of conduct</li> <li>• Misconduct</li> <li>• Serious misconduct</li> <li>• Gross misconduct</li> <li>• Improper conduct</li> </ul>	In person	Maddocks Lawyers
<b>6. Land use Planning</b>	21 November 2024	Directorate Briefing- City Planning & Liveability	In person	Director – City Planning and Liveability
<b>Other training relating to the role of a Councillor which the CEO determined should be completed</b>		Overview of Planning Processes		Manager Statutory Planning
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	30 November 2024	Working together <ul style="list-style-type: none"> <li>• Priorities for the next for years</li> </ul>	In person	Ashton Forsyth Consulting
	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

I declare that I attended the mandatory training sessions on the dates and times outlined above \_\_\_\_\_




Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**


I, COUNCILLOR DEIRDRE DIAMANTE

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	18/3/25

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	18/3/2025

## Manningham City Council

**Record of Councillor Induction Training**  
**Date of Oath / Affirmation of Office: 13 November 2024**

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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	23 November 2024	Working together <ul style="list-style-type: none"> <li>• Drivers for public office</li> <li>• Working as a high performing team</li> <li>• How we work together and interact with one another</li> <li>• Working with the administration</li> <li>• Developing our statement of intent</li> </ul>	In person	Ashton Forsyth Consulting
	14 November 2024	<ul style="list-style-type: none"> <li>• Council decision-making</li> <li>• Delegations</li> <li>• Overarching Governance Principles</li> </ul>	In person	Maddocks Lawyers
<b>2. Decision making, integrity and accountability</b>	14 November 2024			



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
		<ul style="list-style-type: none"> <li>• Conflict of Interest</li> <li>• Confidential Information</li> <li>• Integrity Agencies</li> <li>• Personal Interest Returns</li> <li>• Election Donation Campaign Returns</li> <li>• Document Management</li> <li>• Liability of Councillors</li> </ul>		
<b>3. Community representation</b>	3 December 2024	State of the City Briefing <ul style="list-style-type: none"> <li>• Overview of key data about the Manningham community</li> </ul>	In person	Director Connected Communities
	5 December 2024	Directorate Briefing Experience & Capability <ul style="list-style-type: none"> <li>• Community engagement</li> <li>• Strategic Planning</li> </ul> Directorate Overview Connected Communities	In person	Director Experience and Capability Manager Engaged Communities Manager Business Enablement Director Connected Communities
<b>4. Strategic planning and financial management</b>	28 November 2024	Directorate Briefings - CEO (Finance) and City Services <ul style="list-style-type: none"> <li>• Budget overview</li> <li>• Capital Works overview</li> </ul>	In person	CEO Director City Services
	6 February 2025	Financial Literacy for Councillors <ul style="list-style-type: none"> <li>• Legislative obligations</li> <li>• Integrated strategic planning framework</li> <li>• Financial concepts and terms</li> <li>• Key financial documents</li> </ul>	Online	VLGA



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<b>5. Conduct</b>	14 November 2024	Conduct – following topics were covered: <ul style="list-style-type: none"> <li>• Model Councillor code of conduct</li> <li>• Misconduct</li> <li>• Serious misconduct</li> <li>• Gross misconduct</li> <li>• Improper conduct</li> </ul>	In person	Maddocks Lawyers
<b>6. Land use Planning</b>	21 November 2024	Directorate Briefing- City Planning & Liveability	In person	Director – City Planning and Liveability
<b>Other training relating to the role of a Councillor which the CEO determined should be completed</b>		Overview of Planning Processes		Manager Statutory Planning
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	30 November 2024	Working together <ul style="list-style-type: none"> <li>• Priorities for the next for years</li> </ul>	In person	Ashton Forsyth Consulting
	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

I declare that I attended the mandatory training sessions on the dates and times outlined above




Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**


I, COUNCILLOR ISABELLA ELTAHA

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	18/3/2025

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	18/3/2025

## Manningham City Council

**Record of Councillor Induction Training****Date of Oath / Affirmation of Office: 13 November 2024**

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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	23 November 2024	Working together <ul style="list-style-type: none"> <li>• Drivers for public office</li> <li>• Working as a high performing team</li> <li>• How we work together and interact with one another</li> <li>• Working with the administration</li> <li>• Developing our statement of intent</li> </ul>	In person	Ashton Forsyth Consulting
<b>2. Decision making, integrity and accountability</b>	14 November 2024	<ul style="list-style-type: none"> <li>• Council decision-making</li> <li>• Delegations</li> <li>• Overarching Governance Principles</li> </ul>	In person	Maddocks Lawyers



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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	6 February 2025	Financial Literacy for Councillors <ul style="list-style-type: none"> <li>• Legislative obligations</li> <li>• Integrated strategic planning framework</li> <li>• Financial concepts and terms</li> <li>• Key financial documents</li> </ul>	Online	VLGA



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
	13 February 2025	Strategic Risk Workshop	In person	Aster Advisory
<b>5. Conduct</b>	14 November 2024	Conduct – following topics were covered: <ul style="list-style-type: none"> <li>• Model Councillor code of conduct</li> <li>• Misconduct</li> <li>• Serious misconduct</li> <li>• Gross misconduct</li> <li>• Improper conduct</li> </ul>	In person	Maddocks Lawyers
<b>6. Land use Planning</b>	21 November 2024	Directorate Briefing- City Planning & Liveability	In person	Director – City Planning and Liveability
<b>Other training relating to the role of a Councillor which the CEO determined should be completed</b>		Overview of Planning Processes		Manager Statutory Planning
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	30 November 2024	Working together <ul style="list-style-type: none"> <li>• Priorities for the next for years</li> </ul>	In person	Ashton Forsyth Consulting
	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

I declare that I attended the mandatory training sessions on the dates and times outlined above



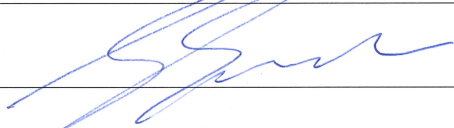
Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**

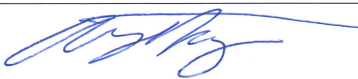
I, COUNCILLOR GEOFF GOUGH

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	25/3/25

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	25/3/2025



## Manningham City Council

**Record of Councillor Induction Training**  
**Date of Oath / Affirmation of Office: 13 November 2024**

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

CR GEOFF GOUGH

I declare that I attended the mandatory training sessions on the dates and times outlined above



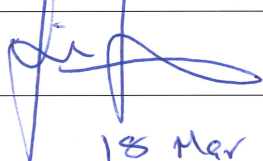
Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**


I, COUNCILLOR JIM GRIVAS

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	18 Mar 2025

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	18-3-2025

## Manningham City Council

### Record of Councillor Induction Training

#### Date of Oath / Affirmation of Office: 13 November 2024

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2. Decision making, integrity and accountability				



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
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	30 November 2024	Working together <ul style="list-style-type: none"> <li>• Priorities for the next for years</li> </ul>	In person	Ashton Forsyth Consulting
	3 December 2024	Governance Rules Briefing	In Person	Manager Integrity

I declare that I attended the mandatory training sessions on the dates and times outlined above \_\_\_\_\_



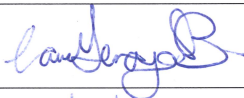
Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**

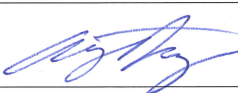
I, COUNCILLOR CARLI LANGE

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
oath/affirmation of office on 13 November, 2024.

Attached is a record of training completed by me to  
demonstrate I have met the requirements of *Section 32 of the  
Local Government Act 2020* and *Regulation 6 of the Local  
Government (Governance and Integrity) regulation 2020*.

Signature of Councillor	
Date	18/3/25

I Andrew Day, Chief Executive Officer of Manningham City  
Council confirm that I have witnessed making of this  
declaration.

Signature of CEO	
Date	18/3/25



## Manningham City Council

**Record of Councillor Induction Training**  
**Date of Oath / Affirmation of Office: 13 November 2024**

Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
<b>1. Working together in a Council</b>	14 November 2024	Working together in a Council - following topics were covered: <ul style="list-style-type: none"> <li>• Foundation of Local Government</li> <li>• Role of Mayor</li> <li>• Role of Councillors</li> <li>• Role of CEO and Administration</li> <li>• Strategic Vs Operational</li> <li>• Councillors and Staff interactions</li> <li>• Considering municipalities as a whole</li> <li>• Allowances and Entitlements</li> </ul>	In person	Maddocks Lawyers
	23 November 2024	Working together <ul style="list-style-type: none"> <li>• Drivers for public office</li> <li>• Working as a high performing team</li> <li>• How we work together and interact with one another</li> <li>• Working with the administration</li> <li>• Developing our statement of intent</li> </ul>	In person	Ashton Forsyth Consulting
<b>2. Decision making, integrity and accountability</b>	14 November 2024	<ul style="list-style-type: none"> <li>• Council decision-making</li> <li>• Delegations</li> <li>• Overarching Governance Principles</li> </ul>	In person	Maddocks Lawyers




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		<ul style="list-style-type: none"> <li>• Conflict of Interest</li> <li>• Confidential Information</li> <li>• Integrity Agencies</li> <li>• Personal Interest Returns</li> <li>• Election Donation Campaign Returns</li> <li>• Document Management</li> <li>• Liability of Councillors</li> </ul>		
<b>3. Community representation</b>	3 December 2024	State of the City Briefing <ul style="list-style-type: none"> <li>• Overview of key data about the Manningham community</li> </ul>	In person	Director Connected Communities
	5 December 2024	Directorate Briefing Experience & Capability <ul style="list-style-type: none"> <li>• Community engagement</li> <li>• Strategic Planning</li> </ul> Directorate Overview Connected Communities	In person	Director Experience and Capability Manager Engaged Communities Manager Business Enablement Director Connected Communities
<b>4. Strategic planning and financial management</b>	28 November 2024	Directorate Briefings - CEO (Finance) and City Services <ul style="list-style-type: none"> <li>• Budget overview</li> <li>• Capital Works overview</li> </ul>	In person	CEO Director City Services
	6 February 2025	Financial Literacy for Councillors <ul style="list-style-type: none"> <li>• Legislative obligations</li> <li>• Integrated strategic planning framework</li> <li>• Financial concepts and terms</li> <li>• Key financial documents</li> </ul>	Online	VLGA



Matter prescribed by the Local Government (Governance and Integrity) Regulation 2020	Date completed	Name of training	Training format	Delivered by
	13 February 2025	Strategic Risk Workshop	In person	Aster Advisory
<b>5. Conduct</b>	14 November 2024	Conduct – following topics were covered: <ul style="list-style-type: none"> <li>• Model Councillor code of conduct</li> <li>• Misconduct</li> <li>• Serious misconduct</li> <li>• Gross misconduct</li> <li>• Improper conduct</li> </ul>	In person	Maddocks Lawyers
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I declare that I attended the mandatory training sessions on the dates and times outlined above \_\_\_\_\_




Manningham City Council

**DECLARATION OF COMPLETION - MANDATORY  
COUNCILLOR INDUCTION TRAINING**


I, COUNCILLOR LAURA MAYNE

hereby declare that I have completed the mandatory  
Councillor Induction Training within four months of taking the  
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Attached is a record of training completed by me to  
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Date	18/3/2025

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## Manningham City Council

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I declare that I attended the mandatory training sessions on the dates and times outlined above \_\_\_\_\_

## **15 URGENT BUSINESS**

There were no items of Urgent Business.

## 16 COUNCILLOR REPORTS AND QUESTION TIME

### 16.1 Councillor Reports

**Cr Jim Grivas** shared that Aquarena was recently named Swim School of the Year at the Aquatics and Recreation Victoria Awards, which were held at the Melbourne Convention Centre.

Cr Grivas was proud to note that Aquarena had been recognised as the leading swim school in Victoria, for offering a safe, inclusive and engaging environment. The school currently has approximately 2,000 students and that number continues to grow. Cr Grivas congratulated the team at Aquarena for their hard work and continued success.

**Cr Anna Chen** spoke about the recent Healthy Ageing Forum which recognised World Elder Abuse Awareness Day (15 June 2025). The event included guest speakers who covered topics like financial literacy, retirement planning, elder rights, housing and active living. There were also stalls from local support services and a morning tea which gave attendees the chance to network and connect.

Cr Chen also shared the sad news of the passing of Carrie Jones, a much-loved member of the Ruffey Lake Park community, who passed away peacefully on 25 June 2025. Carrie was known for her strong sense of justice and always reminded dog owners to clean up after their pets. Cr Chen remarked on Carrie's great memory and how she was able to greet both dogs and their owners by name.

Cr Chen highlighted how much Carrie appreciated the new pedestrian bridges and thanked Council officers for the improved accessibility. Cr Chen shared that the Ruffey Lake Park community was grieving the loss of their beloved community member and Cr Chen sent her sincere condolences to Carrie's family.

**Cr Geoff Gough** discussed the road maintenance recently undertaken in the Bolin Ward and congratulated Council officers for their efforts in achieving smoother and much better looking roads.

Cr Gough encouraged Council to keep investing in essential services like road maintenance. Cr Gough also pointed out that staying on top of smaller issues like potholes in the present, can help avoid the need for full road reconstructions later, which are far more costly. Cr Gough shared that he was pleased with the progress and thanked Council officers for their work.

**Cr Isabella Eltaha** reported on the Templestowe Route Upgrade, which has officially commenced, noting that preliminary works had been underway for some time. Cr Eltaha specifically mentioned road closures on Anderson Street (between Wood and James Streets) and acknowledged the efforts of Council officers in trying to minimise disruption.

Cr Eltaha noted that despite best efforts, roadworks would always bring some inconvenience and thanked the local traders who had been sharing their concerns. Cr Eltaha shared that she has been working closely with local traders and Council officers to resolve any issues.

Cr Eltaha also raised concerns about speeding on Wood Street due to detour traffic, and confirmed that Council officers were monitoring the situation. Cr Eltaha encouraged residents to reach out to Council with any concerns so that they could be addressed promptly.

**Cr Carli Lange** took a moment to highlight volunteerism within the community. Cr Lange recently attended several events run by local clubs and recreational organisations, events that not only supported causes like men's mental health and cancer awareness, but also brought the community together.

Cr Lange highlighted local events that gave the community an opportunity to come together, such as the Warrandyte Glamorous Sparkle and Shine nights to Wonga Park's iconic 80's parties, Cr Lange stated that these events created connection, care and a sense of belonging. Cr Lange thanked all the volunteers who helped make the community vibrant and inclusive and encouraged everyone to keep celebrating their efforts.

**Cr Andrew Conlon** shared that the Recreation and Sports Advisory Committee (RASAC) had recently met for the first time since the new Council term. Cr Conlon was pleased to see such strong participation from volunteers and thanked fellow Councillors Laura Mayne and Jim Grivas for their attendance. Cr Conlon noted the minutes for that meeting would be shared at a future date.

## 16.2 Councillor Questions

**Cr Isabella Eltaha** requested a brief explanation of the sporting ground grant allocation process, noting that it was an area her community cared a lot about and that she was still learning about, as a first time Councillor.

*Ms Lee Robson, Director Connected Communities thanked Cr Eltaha for her question and responded that sporting ground allocations are processed in accordance with Council's Outdoor Sports Infrastructure and Allocations Policy which was adopted by Council in August 2024.*

*It sets out the principles and criteria for allocations. Each winter, Council processes about 700 individual allocations of Council sports grounds and about 600 each summer. These allocations don't vary wildly from year to year. Where there are clashes, the officer negotiates with each club to reach an agreed outcome.*

*Where there is a new request that is a departure from previous allocations, in the first instance, Council briefs the Ward Councillor and it will be brought to Council for discussion and if required, a decision.*

**The Mayor, Cr Deirdre Diamante** raised a question regarding school holiday programs, requesting a list of some of the school holiday programs that council is supporting. The Mayor noted the importance of Council supported programs, especially during a time of cost-of-living pressures.

*Ms Lee Robson, Director Connected Communities thanked the Mayor for her question and responded that Council offer a range of free and low cost school holiday opportunities from casual basketball hoops shooting through to structured sports programs over several days. Some activities such as 'Tiger PAW' run by Aligned Leisure are free. Council also offer arts activities through our arts team, which have deemed to be very popular. Ms Lee Robson encouraged residents to check on Council's website for all of the information and links to bookings.*

## **17 CONFIDENTIAL REPORTS**

There were no Confidential reports.

The meeting concluded at 8:53pm

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Chairperson  
CONFIRMED THIS 22 JULY 2025